Revised Letter – January 10, 2014

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

In accordance with the contractual agreement between the University Council – American Federation of Teachers (UC-AFT) and the University of California, enclosed are the 2013-14 salary scales for the Non-Senate Instructional Unit 18 titles of Lecturer and Supervisor of Teacher Education. The salary rates have been adjusted by a general range adjustment increase of 3.5 percent with an effective date of January 1, 2014. The 2013-14 salary scales will be available online at http://www.ucop.edu/academic-personnel/compensation/salary-scale-revisions.html three business days from the issuance of this letter. Campus payroll offices should implement the new rates to impact the January 2014 earnings paid January 31, 2014.

In addition to the 3.5 percent increase, represented employees will receive a one-time, 3.5 percent lump sum based on the employee’s actual base-pay earnings for the period July 1, 2013, excluding Summer Session appointments, through December 31, 2013. Payout of the lump sum should be made to employees no later than April 10, 2014.

For titles in the Unit 18 bargaining unit whose salary rates are not maintained by the Office of the President (for example, the Demonstration Teacher title used at the Los Angeles campus), each campus will need to ensure that the 3.5 percent increase and the lump sum prescribed in the agreement are implemented.

Also, in accordance with the Unit 18 bargaining agreement and effective July 1, 2014, the University will implement a new salary scale for Unit 18 Continuing Appointees only. Beginning July 1, 2014, Continuing Appointees will be eligible to move on to the new scale following the conclusion of their regularly scheduled merit review if the Continuing Appointee is deemed “excellent.” For more information concerning the 2014-15 salary scale for Continuing Appointees, please refer to Article 21, Salary, of the agreement which will be posted online at http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/labor_relations.html. In addition, more information will be forwarded to you as soon as the 2014-15 scale for Continuing Appointees is developed.

If you have questions, please contact Diversity, Labor, and Employee Relations Director Amy K. Lee at AmyK.Lee@ucop.edu or at (510) 987-9503.

Sincerely,

Susan L. Carlson
Vice Provost
Academic Personnel
Enclosures

cc: Provost Dorr
    Academic Council Chair Jacob
    Vice President Diaz
    Vice President Duckett
    Associate Vice President Obley
    Vice Provosts for Academic Personnel
    Academic Personnel Directors
    Executive Director Shapiro
    Executive Director Tanaka
    Director Chester
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