July 9, 2014

EXECUTIVE VICE CHANCELLORS/PROVOSTS
VICE PRESIDENT ALLEN-DIAZ

Dear Colleagues:

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, enclosed are the University's 2014-15 salary scales for the Academic Student Employees (ASE). Pursuant to the terms of Article 29, Wages, of the contract, the ASE salary scales have been adjusted by a general range adjustment increase of 5% with an effective date of October 1, 2014. All ASEs should receive the 5% general range adjustment. See enclosed Tables 18, 19, and 20. For titles in the ASE bargaining unit whose rates are not maintained by the Office of the President (for example, Associate in ______ and Acting Instructor-Graduate Student titles at the Berkeley campus), each campus will need to ensure that the 5% increase prescribed in the agreement is implemented.

In addition, the San Francisco campus has indicated that employees in teaching titles that are not in the ASE bargaining unit (for example, Readers, Remedial Tutors, Teaching Assistants, and Teaching Fellows at the San Francisco campus) shall receive the 5% increase effective October 1, 2014.

The ASE salary scales are available online at http://www.ucop.edu/academic-personnel-programs/compensation/salary-scale-revisions.html.

If you have questions, please contact Diversity, Labor, and Employee Relations Director Amy K. Lee at AmyK.Lee@ucop.edu or at (510) 987-9503.

Sincerely,

Susan L. Carlson
Vice Provost
Academic Personnel and Programs

Enclosures: Tables 18, 19, and 20
cc: Chancellors
    Provost and Executive Vice President Dorr
    Academic Senate Council Chair Jacob
    Vice President Duckett
    Associate Vice President Nation
    Associate Vice President Obley
    Graduate Deans
    Vice Provosts and Vice Chancellors -- Academic Personnel
    Executive Director Tanaka
    Academic Personnel Directors
    Director Chester
    Director Jennings
    Director Lee
    Associate Director Fishel
    Manager Lockwood
    Data Coordinator Xavier
    Principal Analyst Espinoza