

National Center for Education Statistics

IPEDS Data Center

University of California-San Francisco

UnitID 110699

OPEID 00131900

Address 500 Parnassus Ave, San Francisco, CA, 94143-0244

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Institution: University of California-San Francisco (110699)

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No
 Yes
 Are ALL of the instructional staff military personnel?
- No
 Yes
 Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No
 Yes
 Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**
 NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

 OLD race/ethnicity categories (7 categories):

Nonresident alien
Black, non-Hispanic
American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic
Race and ethnicity unknown
MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):
NEW categories:
Notes for NEW categories:
•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only
Hispanic/Latino
American Indian or Alaska Native
Asian
Black or African American
Native Hawaiian or Other Pacific Islander
White
Two or more races
OLD categories:
Black, non-Hispanic
American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic
Categories used in BOTH New and Old:
Nonresident alien
Race and ethnicity unknown

Institution: University of California-San Francisco (110699)

Part A - Employees by Assigned Position - Full-time staff, non-medical school
Number of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	92	19	147		258
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	92	19	147	0	258
Primarily research				82	82
Primarily public service				9	9
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	92	19	147	91	349
Executive/administrative/managerial				343	343

Other professionals (support/service)				1,335	1,335
Technical and paraprofessionals				195	195
Clerical and secretarial				448	448
Skilled crafts				38	38
Service/Maintenance				416	416
Total full time (non medical)	92	19	147	2,866	3,124
Total from prior year	100	15	152	2,862	3,129

Institution: University of California-San Francisco (110699)

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	207	24	1,300		1,531
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	207	24	1,300	0	1,531
Primarily research				504	504
Primarily public service				2	2
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	207	24	1,300	506	2,037
Executive/administrative/managerial				207	207
Other professionals (support/service)				2,944	2,944
Technical and paraprofessionals				175	175
Clerical and secretarial				650	650
Skilled crafts					0
Service/Maintenance				9	9
Total full time (medical school)	207	24	1,300	4,491	6,022
Total from prior year	209	22	1,297	4,388	5,916

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school
Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	1	1	170		172	20
Instruction/research/public service					0	7
Primarily instruction + Instruction/research/public service	1	1	170	0	172	27
Primarily research				23	23	89
Primarily public service					0	35
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	1	170	23	195	151
Executive/administrative/managerial				18	18	
Other professionals (support/service)				198	198	
Technical and paraprofessionals				49	49	
Clerical and secretarial				85	85	
Skilled crafts				2	2	
Service/Maintenance				88	88	
Total part time (non medical)	1	1	170	463	635	151
Total from prior year	0	0	179	481	660	161

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2009			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction					347	

	13	1	333		3	
Instruction/research/public service/clinical					0	22
Primarily instruction + Instruction/research/public service/clinical	13	1	333	0	347	25
Primarily research					83	217
Primarily public service				83	0	1,260
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	13	1	333	83	430	1,502
Executive/administrative/managerial					26	
Other professionals (support/service)				26	709	
Technical and paraprofessionals				709		
Clerical and secretarial				97	189	
Skilled crafts				189	0	
Service/Maintenance					15	
Total part time (medical school)	13	1	333	1,119	1,466	1,502
Total from prior year	12	1	317	1,134	1,464	1,419

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of California-San Francisco (110699)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2009

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
Primarily instruction	1,789	1,795	519	509	23	33	2,331
Instruction/research/public service	0		0		29	27	29
Primarily instruction + Instruction/research/public service	1,789	1,795	519	509	52	60	2,360
Primarily research	586	588	106	101	306	304	998
Primarily public service	11	9	0	2	1,295	1,216	1,306
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2,386	2,392	625	612	1,653	1,580	4,664
Executive/administrative/managerial	550	511	44	54	0		594
Other professionals (support/service)	4,279	4,129	907	946	0		5,186
Technical and paraprofessionals	370	372	146	136	0		516
Clerical and secretarial	1,098	1,178	274	284	0		1,372
Skilled crafts	38	31	2	5	0		40

Service/Maintenance	425	432	103	87	0		528
Grand total	9,146	9,045	2,101	2,124	1,653	1,580	12,900

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2009

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors			65	65
Associate professors			22	22
Assistant professors			23	23
Instructors			1	1
Lecturers				0
No academic rank			1	1
Total men	0	0	112	112
Total men from prior year			121	
Women				
Professors			69	69
Associate professors			33	33
Assistant professors			44	44
Instructors				0
Lecturers				0
No academic rank				0
Total women	0	0	146	146
Total women from prior year			146	
Total (men + women)	0	0	258	258
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				258
Total from prior year (Salaries section)			267	267

Institution: University of California-San Francisco (110699)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	35		30		65
Associate Professors	7		15		22
Assistant Professors		9	14		23
Instructors			1		1
Lecturers					
No academic rank			1		1
Total men	42	9	61	0	112
Total men prior year	44	8	69	0	121
Women					
Professors	43		26		69
Associate Professors	7		26		33
Assistant Professors		10	34		44
Instructors					
Lecturers					
No academic rank					
Total women	50	10	86	0	146
Total women prior year	56	7	83	0	146
Total (men + women)	92	19	147	0	258

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2009

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	65		134,991	141,442

		8,774,423		
Associate professors	22	2,172,944	98,770	97,333
Assistant professors	23	1,894,173	82,355	84,767
Instructors	1	69,200	69,200	79,815
Lecturers			⚠	128,440
No academic rank	1	193,599	⚠ 193,599	193,599
Total men	112	13,104,339	117,003	
Women				
Professors	69	8,698,865	126,071	128,546
Associate professors	33	3,340,119	101,216	101,064
Assistant professors	44	3,443,794	78,268	80,549
Instructors				0
Lecturers				0
No academic rank				0
Total women	146	15,482,778	106,046	
Total (men + women)	258	28,587,117	110,803	

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2009

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years				
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	258	2,357,346	9,137	8,256
Group life insurance	258	13,416	52	52
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	258	20,898	81	74
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				

Restricted				
Social Security taxes			7,410	7,318
	258	1,911,837		
Unemployment compensation taxes			166	113
	258	42,893		
Worker's compensation taxes			898	1,007
	258	231,555		
Other benefits in kind with cash options				
Total expenditures		4,577,945	17,744	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0					0
Black, non-Hispanic	4	1					5
American Indian/Alaska Native	0	0					0
Asian/Pacific Islander	13	4					17
Hispanic	6	2					8
White, non-Hispanic	146	17					163
Race and ethnicity unknown	2	0					2
Total men		171	24	0	0	0	0 195
Women							
Nonresident alien	0	0					0
Black, non-Hispanic	2	0					2
American Indian/Alaska Native	2	0					2
Asian/Pacific Islander	4	3					7
Hispanic	2	0					2
White, non-Hispanic	81	9					90

Race and ethnicity unknown	0	1					1
Total women	91	13	0	0	0	0	104
Total (men+women)	262	37	0	0	0	0	299
Total from EAP							299

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track
Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0		0				0
Black, non-Hispanic	1		0				1
American Indian/Alaska Native	0		0				0
Asian/Pacific Islander	0		6				6
Hispanic	0		0				0
White, non-Hispanic	2		19				21
Race and ethnicity unknown	0		1				1
Total men	3	0	26	0	0	0	29
Women							
Nonresident alien	0		0				0
Black, non-Hispanic	0		0				0
American Indian/Alaska Native	0		0				0
Asian/Pacific Islander	0		2				2
Hispanic	0		1				1
White, non-Hispanic	0		11				11
Race and ethnicity unknown	0		0				0
Total women	0	0	14	0	0	0	14
Total (men+women)	3	0	40	0	0	0	43
Total from EAP							43

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	2	1	7	0	0	0	10
Black, non-Hispanic	7	1	3	0	0	0	11
American Indian/Alaska Native	0	2	1	0	0	0	3
Asian/Pacific Islander	35	43	87	13	0	0	178
Hispanic	5	4	6	0	0	0	15
White, non-Hispanic	264	112	170	18	1	1	566
Race and ethnicity unknown	2	7	19	5	0	0	33
Total men		315	170	293	36	1	1 816
Women							
Nonresident alien	0	0	5	2	0	0	7
Black, non-Hispanic	4	9	6	1	0	0	20
American Indian/Alaska Native	0	1	0	0	0	0	1
Asian/Pacific Islander	11	42	101	17	0	0	171
Hispanic	4	5	12	2	0	0	23
White, non-Hispanic	112	86	176	13	1	0	388
Race and ethnicity unknown	1	3	14	3	0	0	21
Total women		132	146	314	38	1	0 631
Total (men+women)		447	316	607	74	2	1 1,447
Total from EAP							1,447

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009		Total
Gender and race/ethnicity		
Men		
Nonresident alien		15
Black, non-Hispanic		5
American Indian/Alaska Native		0
Asian/Pacific Islander		105
Hispanic		18
White, non-Hispanic		131
Race and ethnicity unknown		4
Total men		278
Women		
Nonresident alien		23
Black, non-Hispanic		4
American Indian/Alaska Native		0
Asian/Pacific Islander		135
Hispanic		13
White, non-Hispanic		137
Race and ethnicity unknown		7
Total women		319
Total (men+women)		597
Total from EAP		597

Institution: University of California-San Francisco (110699)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009			
	Total men	Total women	Total (men+women)
Nonresident alien	25	30	55
Black, non-Hispanic	22	26	48
American Indian/Alaska Native	3	3	6
Asian/Pacific Islander	306	315	621
Hispanic	41	39	80

White, non-Hispanic	881	626	1,507
Race and ethnicity unknown	40	29	69
Total (must equal Part H (next part))	1,318	1,068	2,386

Institution: University of California-San Francisco (110699)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2009			Total	Total from Part G
	Less-than-9-month	9/10-month	11/12-month		
Men					
Nonresident Alien		0	25	25	25
Black, non-Hispanic		0	22	22	22
American Indian/Alaska Native		0	3	3	3
Asian/Pacific Islander		0	306	306	306
Hispanic		0	41	41	41
White, non-Hispanic		0	881	881	881
Race and ethnicity unknown		0	40	40	40
Total men	0	0	1,318	1,318	1,318
Women					
Nonresident Alien		0	30	30	30
Black, non-Hispanic		0	26	26	26
American Indian/Alaska Native		0	3	3	3
Asian/Pacific Islander		0	315	315	315
Hispanic		0	39	39	39
White, non-Hispanic		0	626	626	626
Race and ethnicity unknown		0	29	29	29
Total women	0	0	1,068	1,068	1,068
Total (men+women)	0	0	2,386	2,386	2,386
Total from EAP				2,386	
Total (men+women) from Fall 2007			2,422		

Institution: University of California-San Francisco (110699)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

Gender and race/ethnicity	As of November 1, 2009							Total from Part H (Headcount screen)
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
Men								
Nonresident alien	0	5	4	4	2	1	9	25
Black, non-Hispanic	0	1	1	1	3	3	13	22
American Indian/Alaska Native	0	0	0	0	0	1	2	3
Asian/Pacific Islander	2	8	24	40	52	88	92	306
Hispanic	0	2	4	3	11	10	11	41
White, non-Hispanic	11	28	30	61	68	201	482	881
Race and ethnicity unknown	0	0	1	3	7	16	13	40
Total men	13	44	64	112	143	320	622	1,318
Women								
Nonresident alien	0	14	5	6	2	2	1	30
Black, non-Hispanic	0	1	1	0	5	7	12	26
American Indian/Alaska Native	0	0	0	0	0	1	2	3
Asian/Pacific Islander	2	16	35	34	52	113	63	315
Hispanic	0	6	1	4	9	9	10	39
White, non-Hispanic	5	19	22	46	73	204	257	626
Race and ethnicity unknown	0	0	4	1	2	16	6	29
Total women	7	56	68	91	143	352	351	1,068
Total (men+women)	20	100	132	203	286	672	973	2,386

Institution: University of California-San Francisco (110699)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

Black, non-Hispanic	0	5	14	17	17	11	9	
American Indian/Alaska Native	0	0	0	2	1	1	2	6
Asian/Pacific Islander	0	89	114	120	79	62	59	523
Hispanic	0	16	24	30	28	13	9	120
White, non-Hispanic	0	93	125	180	149	149	101	797
Race and ethnicity unknown	0	7	2	6	4	2	2	23
Total men	0	246	323	361	279	238	184	1,631
Women								
Nonresident alien	0	33	28	3	0	1	0	65
Black, non-Hispanic	0	7	25	60	33	18	6	149
American Indian/Alaska Native	0	0	4	1	3	1	0	9
Asian/Pacific Islander	1	130	180	266	191	113	42	923
Hispanic	1	16	45	89	46	17	7	221
White, non-Hispanic	1	110	183	355	288	176	114	1,227
Race and ethnicity unknown	0	8	11	16	12	6	1	54
Total women	3	304	476	790	573	332	170	2,648
Total (men+women)	3	550	799	1,151	852	570	354	4,279
Total from EAP								4,279

Institution: University of California-San Francisco (110699)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	7	1	8	16
American Indian/Alaska Native	0	0	0	2	1	3
						92

Asian/Pacific Islander	0	4	48	18	22	
Hispanic	1	2	10	6	7	26
White, non-Hispanic	0	0	14	13	24	51
Race and ethnicity unknown	0	0	0	1	0	1
Total men	1	6	79	41	62	189
Women						
Nonresident alien	0	1	0	0	0	1
Black, non-Hispanic	0	0	3	5	7	15
American Indian/Alaska Native	0	0	1	0	0	1
Asian/Pacific Islander	0	7	43	9	24	83
Hispanic	0	2	20	5	9	36
White, non-Hispanic	0	0	18	8	19	45
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	10	85	27	59	181
Total (men+women)	1	16	164	68	121	370
Total from EAP						370

Institution: University of California-San Francisco (110699)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	5	16	1	22
American Indian/Alaska Native	0	0	0	2	0	2
Asian/Pacific Islander	0	0	25	74	12	111
Hispanic	0	0	11	25	1	37
White, non-Hispanic	0	1	14	63	9	87

Race and ethnicity unknown	0	0	1	5	0	6
Total men	0	1	56	185	23	265
Women						
Nonresident alien	0	0	0	1	0	1
Black, non-Hispanic	0	1	23	54	5	83
American Indian/Alaska Native	0	0	1	4	0	5
Asian/Pacific Islander	0	3	56	240	39	338
Hispanic	0	1	40	97	9	147
White, non-Hispanic	3	1	44	170	23	241
Race and ethnicity unknown	0	0	3	15	0	18
Total women	3	6	167	581	76	833
Total (men+women)	3	7	223	766	99	1,098
Total from EAP						1,098

Institution: University of California-San Francisco (110699)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien			0		0	0
Black, non-Hispanic			0		2	2
American Indian/Alaska Native			0		0	0
Asian/Pacific Islander			2		9	11
Hispanic			0		7	7
White, non-Hispanic			0		15	15
Race and ethnicity unknown			0		0	0
Total men	0	0	2	0	33	35
Women						
						0

Nonresident alien			0		0	
Black, non-Hispanic			0		1	1
American Indian/Alaska Native			0		0	0
Asian/Pacific Islander			0		1	1
Hispanic			0		0	0
White, non-Hispanic			0		1	1
Race and ethnicity unknown			0		0	0
Total women	0	0	0	0	3	3
Total (men+women)	0	0	2	0	36	38
Total from EAP						38

Institution: University of California-San Francisco (110699)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
Men						
Nonresident alien		0	2	0	0	2
Black, non-Hispanic		3	27	6	5	41
American Indian/Alaska Native		0	1	1	0	2
Asian/Pacific Islander		6	105	21	20	152
Hispanic		3	63	19	11	96
White, non-Hispanic		0	14	13	13	40
Race and ethnicity unknown		0	8	1	0	9
Total men	0	12	220	61	49	342
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	12	2	0	14
		0	0	0	0	0

American Indian/Alaska Native						
Asian/Pacific Islander	3	30	3	0		36
Hispanic	0	17	4	2		23
White, non-Hispanic	1	3	1	4		9
Race and ethnicity unknown	0	1	0	0		1
Total women	0	4	63	10	6	83
Total (men+women)	0	16	283	71	55	425
Total from EAP						425

Institution: University of California-San Francisco (110699)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity (excluding instruction/research/public service staff)

As of November 1, 2009

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	1	89	0	0	0	2	92
Black, non-Hispanic	7	73	16	22	2	41	161
American Indian/Alaska Native	1	6	3	2	0	2	14
Asian/Pacific Islander	27	523	92	111	11	152	916
Hispanic	16	120	26	37	7	96	302
White, non-Hispanic	159	797	51	87	15	40	1,149
Race and ethnicity unknown	0	23	1	6	0	9	39
Total men	211	1,631	189	265	35	342	2,673
Women							
Nonresident alien	0	65	1	1	0	0	67
Black, non-Hispanic	19	149	15	83	1	14	281
American Indian/Alaska Native	1	9	1	5	0	0	16
Asian/Pacific Islander	72	923	83	338	1	36	1,453
Hispanic	14	221	36	147	0	23	441
White, non-Hispanic	231	1,227	45	241	1	9	1,754
	2	54	0	18	0	1	75

Race and ethnicity unknown							
Total women	339	2,648	181	833	3	83	4,087
Total (men+women)	550	4,279	370	1,098	38	425	6,760
Total from EAP	550	4,279	370	1,098	38	425	6,760

Institution: University of California-San Francisco (110699)

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2009		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	15	0	20
Black, non-Hispanic	1	0	8
American Indian/Alaska Native	0	0	2
Asian/Pacific Islander	56	4	72
Hispanic	11	0	23
White, non-Hispanic	224	3	135
Race and ethnicity unknown	5	0	6
Total men	312	7	266
Women			
Nonresident alien	13	2	18
Black, non-Hispanic	6	2	25
American Indian/ Alaska Native	0	1	1
Asian/Pacific Islander	56	1	162
Hispanic	16	2	49
White, non-Hispanic	217	28	378
Race and ethnicity unknown	5	1	8
Total women	313	37	641
Total (men+women)	625	44	907
Total from EAP	625	44	907

Institution: University of California-San Francisco (110699)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0	0	0
Black, non-Hispanic	5	3	1	11
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	19	14	0	18
Hispanic	7	9	0	17
White, non-Hispanic	21	35	1	14
Race and ethnicity unknown	0	4	0	1
Total men	52	65	2	61
Women				
Nonresident alien	0	1	0	1
Black, non-Hispanic	7	23	0	7
American Indian/Alaska Native	0	1	0	0
Asian/Pacific Islander	34	70	0	13
Hispanic	13	45	0	9
White, non-Hispanic	39	60	0	12
Race and ethnicity unknown	1	9	0	0
Total women	94	209	0	42
Total (men+women)	146	274	2	103
Total from EAP	146	274	2	103

Institution: University of California-San Francisco (110699)

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009	
Gender and race/ethnicity	Total Graduate assistants

	(includes Part-time Professionals and Part-time Non-professionals)		Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	35	13	48
Black, non-Hispanic	29	22	51
American Indian/Alaska Native	2	4	6
Asian/Pacific Islander	183	234	417
Hispanic	67	53	120
White, non-Hispanic	433	416	849
Race and ethnicity unknown	16	41	57
Total men	765	783	1,548
Women			
Nonresident alien	35	28	63
Black, non-Hispanic	70	31	101
American Indian/ Alaska Native	3	5	8
Asian/Pacific Islander	336	297	633
Hispanic	134	50	184
White, non-Hispanic	734	419	1,153
Race and ethnicity unknown	24	40	64
Total women	1,336	870	2,206
Total (men+women)	2,101	1,653	3,754
Total from EAP	2,101	1,653	3,754

Institution: University of California-San Francisco (110699)

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2009

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	117	97	48	63	165	160
Black, non-Hispanic	183	307	51	101	234	408
American Indian/Alaska Native	17	19	6	8	23	27
Asian/Pacific Islander	1,222	1,768	417	633	1,639	2,401
Hispanic	343	480	120	184	463	664
White, non-Hispanic	2,030	2,380	849	1,153	2,879	3,533
Race and ethnicity unknown	79	104	57	64	136	168
Grand total	3,991	5,155	1,548	2,206	5,539	7,361

Institution: University of California-San Francisco (110699)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status
Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

Gender and race/ethnicity	(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Nonresident alien		0	2		2
Black, non-Hispanic		0	0		0
American Indian/Alaska Native		0	0		0
Asian/Pacific Islander		1	6		7
Hispanic		0	0		0
White, non-Hispanic		3	10		13
Race and ethnicity unknown		0	3		3
Total men	0	4	21	0	25
Women					
Nonresident alien		0	1		1
Black, non-Hispanic		0	0		0
American Indian/Alaska Native		0	0		0
Asian/Pacific Islander		0	10		10
Hispanic		0	2		2
White, non-Hispanic		2	13		15
Race and ethnicity unknown		0	3		3
Total women	0	2	29	0	31
Total (men+women)	0	6	50	0	56

Institution: University of California-San Francisco (110699)

Part L - Fall Staff - New hires - Full-time staff by position
Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and

still on payroll of the institution as of November 1, 2009)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	14	0	0		0	14
Black, non-Hispanic	0	5	0	1		1	7
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	0	27	1	2		4	34
Hispanic	1	7	0	0		2	10
White, non-Hispanic	1	37	3	4		0	45
Race and ethnicity unknown	0	3	0	0		1	4
Total men	2	93	4	7	0	8	114
Women							
Nonresident alien	0	15	1	0		0	16
Black, non-Hispanic	1	4	0	3		0	8
American Indian/Alaska Native	0	0	0	0		0	0
Asian/Pacific Islander	2	37	5	2		0	46
Hispanic	1	15	2	1		1	20
White, non-Hispanic	4	51	5	10		0	70
Race and ethnicity unknown	0	3	0	2		0	5
Total women	8	125	13	18	0	1	165
Total (men+women)	10	218	17	25	0	9	279

Institution: University of California-San Francisco (110699)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
Nonresident alien	16	17	33
Black, non-Hispanic	7	8	15
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	41	56	97
Hispanic	10	22	32
White, non-Hispanic	58	85	143
Race and ethnicity unknown	7	8	15

Grand total	139	196	335
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Institution: University of California-San Francisco (110699)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
