

**American Association of University Professors
Faculty Compensation Survey 2004-05**

Please complete all fields below to ensure that we have the most recent information.

Unit ID (see e-mail):	110714	For complete instructions and general assistance with this form, please check our Web page at http://www.aaup.org/research/																				
Institution:	University of California, Santa Cruz																					
Respondent Name:	Jo Agustin																					
Title/Department:	Principal Analyst/Academic Advancement Office																					
Address:	Office of the President, University of California 1111 Franklin Street, 11th Floor																					
City, State ZIP:	Oakland, CA. 94607-5200	<i>See instructions</i> <table border="1"> <tr> <td>President/Chancellor</td> <td>Base Salary</td> <td>275,000</td> <td>Supplement</td> </tr> <tr> <td>Chief Academic Officer</td> <td>Interim appointment</td> <td></td> <td></td> </tr> <tr> <td>Chief Financial Officer</td> <td></td> <td>164,200</td> <td></td> </tr> <tr> <td>Chief Development Officer</td> <td></td> <td>187,500</td> <td></td> </tr> <tr> <td>Chief Administration Officer</td> <td></td> <td>183,500</td> <td></td> </tr> </table>	President/Chancellor	Base Salary	275,000	Supplement	Chief Academic Officer	Interim appointment			Chief Financial Officer		164,200		Chief Development Officer		187,500		Chief Administration Officer		183,500	
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Phone Number:	(510) 987-9486																					
Fax Number:	(510) 587-6077																					
E-Mail Address:	Jo.Agustin@ucop.edu																					

If institutional category is missing or incorrect, please see instructions

AAUP Category (see e-mail) (e.g., I, IIA, IIB, III, IV) for guidance in choosing the appropriate category.

If this report includes data for more than one campus, please list:

This report includes data for faculty teaching in which of the following? (See instructions)

(Enter # of faculty or "X" Leave blank if none.)	Law	Dentistry	Nursing	Engineering	Business
	0	0	0	43	0

Section I -- Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty, 2004-05

Academic Rank	MEN					WOMEN				
	(1) Number of Faculty	(2) Total Contracted Salaries (\$)	(3) Not Tenure-Track	(4) On Tenure-Track	(5) Tenured	(6) Number of Faculty	(7) Total Contracted Salaries (\$)	(8) Not Tenure-Track	(9) On Tenure-Track	(10) Tenured
Part a. Faculty on 9-Month Contracts (i.e., regardless of number of salary installments)										
1. Professor	182	19,028,560	0	1	181	71	6,599,683	0	0	71
2. Associate	50	3,379,379	0	3	47	46	2,962,301	1	0	45
3. Assistant	61	3,758,986	2	59	0	53	3,011,184	1	52	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	26	1,474,892	21	0	5	25	1,278,341	20	0	5
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	319	27,641,817	23	63	233	195	13,851,509	22	52	121
Part b. Faculty on 12-Month Contracts (i.e., on actual basis, no conversion)										
1. Professor	16	2,099,795	5	0	11	2	336,599	0	0	2
2. Associate	0	0	0	0	0	1	84,800	0	0	1
3. Assistant	2	145,099	0	2	0	1	61,599	0	1	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	1	66,564	1	0	0	0	0	0	0	0
7. TOTAL	19	2,311,458	6	2	11	4	482,998	0	1	3
Part c. (Optional) 9-Month and 12-Month Contracts (i.e., with 12-month converted)										
1. Professor	198	20,840,683	5	1	192	73	6,890,168	0	0	73
2. Associate	50	3,379,379	0	3	47	47	3,035,483	1	0	46
3. Assistant	63	3,884,206	2	61	0	54	3,064,344	1	53	0
4. Instructor	0	0	0	0	0	0	0	0	0	0
5. Lecturer	26	1,474,892	21	0	5	25	1,278,341	20	0	5
6. No Rank	1	57,445	1	0	0	0	0	0	0	0
7. TOTAL	338	29,636,605	29	65	244	199	14,268,336	22	53	124

Note: If you have entered data in Part b. but did not complete Part c., we will use a factor of 9/11 or 81.8 percent to convert 12-month salaries to the standard academic-year basis unless you provide a different factor here:

0.863