



OFFICE OF THE PRESIDENT

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October 13, 2005

MEMBERS OF THE UNIVERSITY OF CALIFORNIA COMMUNITY

Dear Colleagues:

We are pleased to enclose the University of California's *Statement of Ethical Values and Standards of Ethical Conduct*. These documents comprise an important statement of the University's values and they renew our longstanding commitment to practices in conformance with those values. Today, we are formally introducing our Statement and Standards of Ethics, along with a program of implementation that was shared with the Board of Regents at its meeting in September. Joining us in this effort are The Regents, the Chancellors, the Laboratory Directors, and the University's Vice Presidents.

The *Standards of Ethical Conduct* are designed to explain in more detail the topics contemplated by these values and to confirm the expectations created by University policies, procedures, and other directives already in place. These documents are intended to inform our daily work at the University, and to advise clearly on the expectations University leadership has of itself and of you.

The references to existing policies and other directives are illustrative rather than comprehensive and, of course, they will change over time. We urge you to become and remain familiar with all that apply to you and your work, to raise questions and concerns wherever appropriate, and to ensure that the matters covered in these documents are discussed actively in the University community.

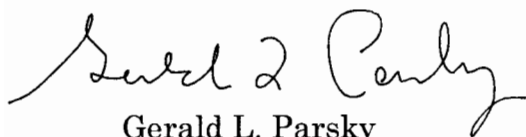
To assist you with the application of these standards, we assembled a team to develop special Web-based training on the UC *Statement of Ethical Values and Standards of Ethical Conduct*, as well as specific modules on the State statutory requirements governing Conflicts of Interest. As noted in the enclosed Program outline, this new training is scheduled to be available for all members of the UC community early in 2006. This will follow availability of our new online sexual harassment training. These training opportunities are important, and we expect all members of our community to take the time to complete them.

Members of the University of California Community
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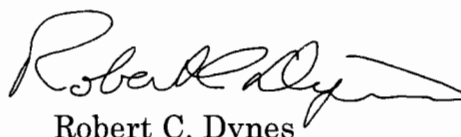
Your comments and questions are welcome and can be directed to either of us, your Chancellor, Laboratory Director, Vice President, or your location's Ethics Officers/Conflict of Interest Coordinators.

We hope that each of you will read these important documents carefully and will commit individually and collectively to making them a top priority and an integral part of the University of California at every level, in all locations, and at all times.

Sincerely,



Gerald L. Parsky
Chairman
Board of Regents



Robert C. Dynes
President

Enclosures