



OFFICE OF THE PRESIDENT

Robert C. Dynes
President

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June 28, 2007

**CHANCELLORS
LABORATORY DIRECTORS**

Special Fee Reduction Program for Nursing Employees

Dear Colleagues:

The State of California continues to experience a severe shortage of qualified nurses in all health care settings, and the University of California medical centers continue to be greatly affected by the shortage. In 2003, in response to the critical need for more well-trained nursing staff, President Atkinson instituted a five-year exception to the reduced fee policy for nurses employed by the University of California who wish to complete their education. By this exception, career-status employees in nursing titles on the enclosed list were able to complete their graduate-level programs in a more timely fashion.

Under the current Reduced Fee Enrollment Policy, eligible employees are allowed a two-thirds reduction of the University Registration and Educational Fees when enrolled in up to nine units or three courses per academic term. An exception to the Policy, granted in 1990, allows regular status nurses to enroll in up to 12 units or 4 classes per academic term at the reduced fee levels. In 2003, President Atkinson established a new limit that permitted certain regular status nurses to take up to sixteen units per academic term of graduate-level coursework at the reduced fee levels. This exception will sunset on January 1, 2008. Recently, the Chief Nursing Officers at our five medical centers wrote requesting an extension to this exception. I have decided to support this request and am writing to inform you that the exception is extended, with a new sunset date of July 31, 2009.

However, a condition of this extension is that the program undergo an evaluation to determine the number of UC nurses who participate and its value in helping to address California's nursing workforce needs. If you have any questions regarding this extended exception, please get in touch with Executive Director Cathryn Nation. She can be reached by telephone at (510) 987-9705, or by e-mail at Cathryn.Nation@ucop.edu.

Sincerely,

A handwritten signature in black ink that reads "Robert C. Dynes" with a stylized flourish at the end.

Robert C. Dynes

Enclosure

cc: Provost Hume
Vice President Gurtner
Associate Vice President Boyette
Special Consultant Hershman
Executive Director Nation
UCLA Dean Cowan
UCSF Dean Dracup
UCI Director Lewis
UC Chief Nursing Officers
Universitywide Policy Coordinator Capell

**NURSING PERSONNEL ELIGIBLE FOR
SPECIAL 2-YEAR FEE REDUCTION PROGRAM
SUNSETTING ON JULY 31, 2009**

Title

Occupational Health Nurse I
Occupational Health Nurse II
Occupational Health Nurse III
Administrative Nurse V
Administrative Nurse IV
Clinical Nurse V
Coordinator Transplant I
Coordinator Transplant II
Home Health Nurse IV – Supervisor
Home Health Nurse III
Home Health Nurse II
Home Health Nurse I
Administrative Nurse I – Supervisor
Clinical Nurse IV – Supervisor
Clinical Nurse III – Supervisor
Clinical Nurse II – Supervisor
Nurse Manager
Administrative Nurse
Administrative Nurse III
Administrative Nurse II
Administrative Nurse I
Clinical Nurse IV
Clinical Nurse III
Clinical Nurse II
Clinical Nurse I
Principal Nurse Anesthetist
Senior Nurse Anesthetist
Senior Nurse Anesthetist – Supervisor
Nurse Practitioner III
Nurse Practitioner II
Nurse Practitioner I
Nurse Practitioner III – Supervisor
Nurse Practitioner II – Supervisor