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June 28, 2010

CHANCELLORS
LABORATORY DIRECTOR ALIVISATOS
CHIEF EXECUTIVE OFFICERS – MEDICAL CENTERS

University Policy Revisions - University of California Nondiscrimination and Affirmative Action Policy Regarding Academic and Staff Employment and Nondiscrimination and Affirmative Action Policy Statement for University of California Publications Regarding Employment Practices

Dear Colleagues:

The enclosed revised policies incorporate requirements in connection with the Genetic Information Nondiscrimination Act, which prohibits the use of genetic information in employment and the intentional acquisition of genetic information about applicants, employees, and an employee's family members.

These policies complement PPSM 12, Nondiscrimination in Employment, issued on May 3, 2010, and Academic Personnel Policies - 015 (The Faculty Code of Conduct), - 035 (Affirmative Action and Nondiscrimination in Employment), - 036 (Employment), - 140 (Non-Senate Academic Appointees/ Grievances), and - 160 (Academic Personnel Records), issued by the Provost on June 10, 2010.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Mark G. Yudof'.

Mark G. Yudof
President

Enclosures

cc: Members, President's Cabinet
Chief Human Resources Officers
Labor Relations Managers
Universitywide Policy Office