

UNIVERSITY OF CALIFORNIA

*with Holiday Schedule*

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

SENIOR VICE PRESIDENT –  
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12<sup>th</sup> Floor  
Oakland, California 94607-5200



March 28, 2001

CHANCELLORS  
ACADEMIC COUNCIL  
MEDICAL CENTER DIRECTORS  
LABORATORY DIRECTORS  
VICE PRESIDENT GOMES

Dear Colleagues:

On August 21, 2000 Senate Bill 984 was signed into law making March 31 a California State holiday in honor of Cesar Chavez, founder of the United Farmworkers Union. The bill establishes a paid holiday for state employees each March 31 and authorizes an optional holiday for public schools.

The University of California has a long history of supporting open discussion of issues like the farmworkers' movement in the United States. Cesar Chavez had a profound effect on the farm labor movement and his influence has become a fundamental piece of California's agricultural and labor history.

I would like to propose that the University designate its Spring Administrative Holiday in honor of Mr. Chavez. In the spirit of this holiday, I also recommend that we establish a single day for celebration of Cesar Chavez day, on the last Friday of March. At the present time most campuses hold their Spring Administrative Holiday close to this day (see attached chart of Spring Administrative Holidays), and therefore this would not constitute a major change in the academic calendar. Several locations treat the Spring Administrative Holiday as a floating day that is taken either during the winter break or as a personal floating holiday for individuals. For these locations establishing the last Friday of March as Cesar Chavez day would result in changing the academic calendar, which could result in a significant impact on schedules and programs. Therefore I propose a phased approach to changing the academic calendars so that by the year 2004 each location celebrates Cesar Chavez day on the last Friday of March. Please share this proposal with members of the Academic Senate, Vice Chancellors, and Deans of the professional schools. The Office of Labor Relations will consult with the unions. Please send your comments and advice to me by June 30, 2001.

Sincerely,

*Joseph P. Mullinix*  
Joseph P. Mullinix  
Senior Vice President

Enclosure

- cc: President Atkinson
- Members, President's Cabinet
- Special Assistant Gardner ←
- Regent Johnson
- Associate Vice President Boyette