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ACADEMIC PERSONNEL DIRECTORS
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Technical Revision to the University of California Policy on Sexual Harassment


Enclosed is a copy of the revised *University of California Policy on Sexual Harassment*. The policy reflects a technical revision that deletes “counselors” from the list of University employees designated responsible for reporting sexual harassment. The designation conflicts with a provision in the *Sexual Harassment Procedures* indicating that licensed counselors are confidential resources with whom employees may consult and that such consultations will not result in reports of sexual harassment, absent additional action by the employee. (In the *Policy*, refer to Section D. Dissemination of the Policy, Educational Programs, and Employee Training; and in the *Procedures*, refer to Section F. Confidentiality of Reports of Sexual Harassment.)

This revised policy is effective February 10, 2006 and supersedes the December 14, 2004 version.

The policy will be made available on the following academic, staff, and student policy websites:

Academic: <http://www.ucop.edu/acadadv/acadpers/apm/apm-035.pdf>
Staff: <http://Atyourservice.ucop.edu/employees/policies/policies/index.html>
Student: <http://www.ucop.edu/ucophome/coordrev/ucpolicies/aos/toc160.html>

If you have any questions, please contact Mona Litrownik at (510) 987-9019 or e-mail mona.litrownik@ucop.edu.


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Enclosure

cc: President Dynes
Members, President's Cabinet
Assistant Vice President Switkes
Executive Director Miller
Executive Director O'Rourke
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