



OFFICE OF THE PRESIDENT

*Robert C. Dynes*  
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**CHANCELLORS  
LABORATORY DIRECTORS  
MEDICAL CENTER DIRECTORS  
VICE PRESIDENT--AGRICULTURE AND NATURAL RESOURCES**

**Addition of Domestic Partner to Staff Personnel Policies PPSM 2 (Definition of Terms),  
PPSM 21 (Appointment—Near Relatives), and PPSM 83 (Death Payments)**

Dear Colleagues:

The above-referenced staff personnel policies have been revised to include the category *domestic partner*. A definition of domestic partner has been added to Personnel Policies for Staff Members (PPSM) Section 2, domestic partners are now part of the group of “near relatives” prohibited from being employed in the same department (PPSM 21), and domestic partners have been added to the beneficiary order of succession for the PPSM 83 death payment.

The revisions were reviewed by the campuses, medical centers and laboratories, and employees were given an opportunity to comment.

The University has developed a new form, *Declaration of Domestic Partnership*, for use by employees to establish their domestic partnership with the University. The form will help to determine a domestic partner’s eligibility for a number of survivor and death benefits, including the death payment under PPSM 83. Filing the form does not guarantee eligibility for benefits. Moreover, if an employee dies before confirming a partnership by submitting this form or by another method accepted by the University, the domestic partner will not be eligible for such benefits.

The revised policies will be posted on the *At Your Service* website at:

[http://atyourservice.ucop.edu/employees/policies\\_employee\\_labor\\_relations/personnel\\_policies/index.html](http://atyourservice.ucop.edu/employees/policies_employee_labor_relations/personnel_policies/index.html)

The Declaration of Domestic Partnership form will be posted on the *At Your Service* website at:

[http://atyourservice.ucop.edu/forms\\_pubs/subject/domestic.html](http://atyourservice.ucop.edu/forms_pubs/subject/domestic.html)

Sincerely,

A handwritten signature in black ink, appearing to read "Bob", written in a cursive style.

Robert C. Dynes

**Enclosures**

cc: Members, President's Cabinet  
Principal Officers of The Regents  
Associate Vice President Boyette  
Universitywide Policy Coordinator Capell