



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT –
ACADEMIC AND HEALTH AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street
Oakland, California 94607-5200

July 3, 2008

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

I am writing to clarify how Postdoctoral Scholars are governed by the provisions of the recently-issued Academic Personnel Policy 080 on Medical Separation, effective July 1, 2008.

The section entitled “Notice” in the new policy, APM - 080-3-c, states that for non-faculty academic appointees, a letter of medical separation “shall include the separation date and the right to file a grievance under APM - 140.” However, Postdoctoral Scholars are not covered by APM - 140; rather, their grievance rights and process are outlined in APM - 390-40. It is not the intention of APM - 080 to deny Postdoctoral Scholars the right to file a grievance in the case of a medical separation. Therefore, the provisions of APM - 080 that apply to non-faculty academic appointees shall apply equally to Postdoctoral Scholars, with the exception that under APM - 080-3-c, for Postdoctoral Scholars, the letter of medical separation shall include the right to file a grievance under APM - 390-40 rather than APM - 140. Please notify all appropriate departments and offices of this clarification.

Sincerely,

Handwritten signature of Nicholas P. Jewell.

Nicholas P. Jewell
Vice Provost
Academic Personnel

cc: President Yudof
Chancellors
Provost Hume
Academic Council Chair Brown
Vice President Dooley
Members, President’s Cabinet
Associate Vice President Boyette
Associate Director Lockwood
University Counsel Van Houten
Coordinator Sykes
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