

SALARY GRADE RANGES

GRADE	MINIMUM	25TH PERCENTILE	MIDPOINT	75TH PERCENTILE	MAXIMUM
MANAGERS AND SENIOR PROFESSIONALS					
MSP IX*	\$108,100	\$135,150	\$162,200	\$189,200	\$216,200
MSP VIII*	\$98,300	\$122,900	\$147,500	\$172,050	\$196,600
MSP VII	\$89,400	\$111,750	\$134,100	\$156,450	\$178,800
MSP VI	\$82,800	\$99,350	\$115,900	\$132,450	\$149,000
MSP V	\$75,600	\$90,700	\$105,800	\$120,950	\$136,100
MSP IV	\$68,700	\$82,450	\$96,200	\$109,950	\$123,700
MSP III	\$62,500	\$75,000	\$87,500	\$100,000	\$112,500
MSP II	\$56,800	\$68,150	\$79,500	\$90,850	\$102,200
MSP I	\$51,700	\$62,050	\$72,400	\$82,750	\$93,100

RANGE STRUCTURE ADJUSTED BY 2%, EFFECTIVE OCTOBER 1, 1999

RANGE SPREAD 80% FOR MSP GRADES I-VI. RANGE SPREAD 100% FOR MSP VII-IX.

MSP IX is reserved for Medical Centers. MSP VIII-IX exclude Staff Physicians and Dentists.

Regental Approval level is currently \$160,000. Salaries above this level require prior review by the Office of the President and Regental approval.

* effective March 1, 2000

SENIOR MANAGEMENT GROUP SALARY GRADE RANGES OCTOBER 1, 1999

CAMPUSES AND LABORATORIES					
GRADE	MINIMUM	25TH PERCENTILE	MIDPOINT	75TH PERCENTILE	MAXIMUM
E	\$153,200	\$191,500	\$229,800	\$268,100	\$306,400
D	\$119,300	\$149,100	\$178,900	\$208,750	\$238,600
C	\$108,400	\$135,500	\$162,600	\$189,700	\$216,800
B	\$98,700	\$123,350	\$148,000	\$172,700	\$197,400
A	\$89,500	\$111,900	\$134,300	\$156,650	\$179,000

MEDICAL CENTERS					
GRADE	MINIMUM	25TH PERCENTILE	MIDPOINT	75TH PERCENTILE	MAXIMUM
E	\$172,300	\$215,400	\$258,500	\$301,550	\$344,600
D	\$136,300	\$170,400	\$204,500	\$238,550	\$272,600
C	\$122,700	\$153,350	\$184,000	\$214,700	\$245,400
B	\$108,800	\$136,000	\$163,200	\$190,400	\$217,600
A	\$99,000	\$123,750	\$148,500	\$173,250	\$198,000

ALL RANGES ADJUSTED BY 10.0%

THE RANGE SPREAD FOR ALL GRADES IS 100%.

REGENTAL THRESHOLD IS CURRENTLY \$160,000.

ACADEMIC DEANS SALARY GRADE RANGES OCTOBER 1, 1999

GRADE	FORMER GRADE	MINIMUM	25TH PERCENTILE	MIDPOINT	75TH PERCENTILE	MAXIMUM
IV MEDICAL SCHOOL DEANS	E	\$212,300	\$244,150	\$276,000	\$307,850	\$339,700
III DENTISTRY, PHARMACY VETERINARY MEDICINE, NURSING	C, D & E	\$138,000	\$172,500	\$207,000	\$241,500	\$276,000
II ENGINEERING, LAW, MANAGEMENT	B, C & D	\$115,000	\$143,750	\$172,500	\$201,250	\$230,000
I OPTOMETRY, PUBLIC HEALTH, INFORMATION MGT., EDUCATION, PUBLIC POLICY, THEATER/FILM, MARINE SCIENCES, SOCIAL SCIENCES, ARTS, HUMANITIES, ENVIRONMENTAL, INT'L STUDIES, AGRICULTURE & NATURAL RESOURCES, GRADUATE & UNDERGRADUATE STUDIES, NATURAL & PHYSICAL SCIENCES, LETTERS & SCIENCE, BIOLOGICAL AND LIFE SCIENCES, JOURNALISM, SOCIAL WELFARE, SOCIAL ECOLOGY	A, B, C & D	\$99,700	\$124,600	\$149,500	\$174,450	\$199,400

ALL RANGES ADJUSTED BY 10.0%

THE RANGE SPREAD FOR GRADE IV IS 30%.

THE RANGE SPREAD FOR GRADES I, II, AND III IS 100%.

REGENTAL THRESHOLD IS CURRENTLY \$160,000.