



INVESTMENT PERFORMANCE SUMMARY

Prepared for

*The Investment Advisory Committee
Of The Regents of the
University of California*

First Quarter 2005



Investment Performance Summary

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CONSOLIDATED ASSETS

March 31, 2005

ALL RETURNS PRESENTED IN THIS REPORT ARE NET OF ALL FEES AND EXPENSES

	Market Value (\$M)	Total Return			Annualized Total Return		
		Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
UCRP	\$ 41,135	-1.25%	7.24%	-1.25%	6.14%	1.94%	11.15%
Policy Benchmark		-1.20%	6.69%	-1.20%	6.25%	1.88%	10.80%
Variance to Benchmark		-0.05%	+0.55%	-0.05%	-0.11%	+0.06%	+0.35%
GEP	\$5,076	-0.86%	7.88%	-0.86%	6.29%	1.79%	11.34%
Policy Benchmark		-1.00%	6.93%	-1.00%	6.34%	1.94%	10.83%
Variance to Benchmark		+0.14%	+0.95%	+0.14%	-0.05%	-0.15%	+0.51%
HIP	\$65	0.06%	8.58%	0.06%	9.18%	8.63%	10.96%
Policy Benchmark		0.76%	12.11%	0.76%	10.26%	10.35%	9.60%
Variance to Benchmark		-0.70%	-3.53%	-0.70%	-1.08%	-1.72%	+1.36%
STIP	\$8,263	0.89%	2.63%	0.89%	3.70%	4.52%	5.38%
Policy Benchmark		0.76%	2.09%	0.76%	2.19%	3.21%	4.50%
Variance to Benchmark		+0.13%	+0.54%	+0.13%	+1.51%	+1.31%	+0.88%
403(b), 457(b) & Defined Contribution Plans' Funds	\$8,615	(See 403(b), 457(b) & Defined Contribution Plans' section for performance results)					
Other Endowments	\$590						
Less STIP balances in other portfolios	-\$991						
Total Assets	\$ 62,753	-0.86%	6.56%	-0.86%	N/A	N/A	N/A
Entity Benchmark ¹		-0.88%	5.94%	-0.88%	N/A	N/A	N/A
Variance to Benchmark		+0.02%	+0.62%	+0.02%	N/A	N/A	N/A

Notes: Policy benchmarks are defined in Appendix 2. Returns for periods less than one year are not annualized. Market values include accrued income except for STIP's asset value which is stated at amortized book value plus accrued interest. The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.

1. UC Entity benchmark is a blend of the indexes described in Appendix 2, each weighted by the percentage it represents in the total assets.



UNIVERSITY OF CALIFORNIA RETIREMENT PLAN (UCRP)

March 31, 2005

I. Investment Performance

	Market Value (\$M)	Total Return			Annualized Total Return		
		Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
UCRP	\$41,135	-1.25%	7.24%	-1.25%	6.14%	1.94%	11.15%
Policy Benchmark		-1.20%	6.69%	-1.20%	6.25%	1.88%	10.80%
Variance to Benchmark		-0.05%	+0.55%	-0.05%	-0.11%	+0.06%	+0.35%
U.S. Equity¹	\$23,285	-2.46%	5.41%	-2.46%	2.24%	-3.53%	9.88%
Policy Benchmark		-2.32%	5.40%	-2.32%	3.58%	-2.45%	11.20%
Variance to Benchmark		-0.14%	+0.01%	-0.14%	-1.34%	-1.08%	-1.32%
Active Portfolio ²	\$6,217	-2.94%	5.38%	-2.94%	N/A	N/A	N/A
Passive Portfolio	\$17,069	-2.29%	5.43%	-2.29%	N/A	N/A	N/A
Non-U.S. Equity¹	\$3,788	0.52%	16.81%	0.52%	12.90%	-3.92%	3.66%
Policy Benchmark		0.25%	16.76%	0.25%	12.87%	-1.48%	1.82%
Variance to Benchmark		+0.27%	+0.05%	+0.27%	+0.03%	-2.44%	+1.84%
Passive Portfolio-Dev. Markets	\$3,292	0.13%	15.53%	0.13%	12.13%	N/A	N/A
Emerging Markets	\$496	3.30%	30.16%	3.30%	18.94%	4.19%	7.95%
Fixed Income	\$10,955	-0.21%	6.41%	-0.21%	8.59%	8.30%	10.56%
Policy Benchmark		-0.37%	6.18%	-0.37%	8.03%	8.27%	8.53%
Variance to Benchmark		+0.16%	+0.23%	+0.16%	+0.56%	+0.03%	+2.03%
TIPS	\$2,433	-0.30%	6.15%	-0.30%	N/A	N/A	N/A
Policy Benchmark		-0.33%	6.10%	-0.33%	N/A	N/A	N/A
Variance to Benchmark		+0.03%	+0.05%	+0.03%	N/A	N/A	N/A
Private Equity³	\$636	12.18%	46.64%	12.18%	9.28%	3.20%	29.43%
Real Estate	\$37	2.88%	N/A	N/A	N/A	N/A	N/A
Policy Benchmark		4.69%	N/A	N/A	N/A	N/A	N/A
Variance to Benchmark		-1.81%	N/A	N/A	N/A	N/A	N/A
Liquidity Portfolio	\$0	0.64%	3.56%	0.64%	N/A	N/A	N/A

Notes: Policy benchmarks are defined in Appendix 2. The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.

- For 5 and 10 year periods returns were reclassified to match current asset classes.
- As of December 31, 2003, the allocation between active and passive U.S. Equity reflects the transition to an initial allocation of 25% in active externally managed strategies. The inception date for this portfolio is January 1, 2004, and this transition occurred over the course of calendar year 2004. Performance shown above reflects that these assets have been passively managed over part of calendar year 2004. The remaining U.S. Equity (75%) will continue to be passively managed.

Quarterly reports prior to December 31, 2003 have shown U.S. Equity allocated between a "core passive" portfolio (30%) and a "transitional" portfolio (70%). The latter represented the discontinued internally managed equity portfolio. This change in presentation has no impact on performance or performance attribution, as all U.S. Equity has been passively managed since December 2002.

- See Private Equity Performance information on page 10 for comparison of Private Equity to multiple performance metrics.



I. Performance Objectives

1. UCRP annualized total return (net of all fees and expenses) was 6.14% over the past three years and 1.94% over the past five years, which is below the Plan's actuarial rate of return of 7.5%.
2. UCRP Funded Ratio as of 3/31/05 is 111.7% based on Actuarial Value and 113.4% based on Market Value.
3. UCRP annualized total return was greater than the rate of increase in the Consumer Price Index over the past 3 year and 5 year periods (2.50% and 2.39% respectively).
4. UCRP annualized total return lagged its policy benchmark over the past three year period by 11 bp but outperformed over the past five year period by 6 bp.

II. For information on the portfolio's risk exposures see page 6, and for information on risk limits, see the separate quarterly risk report. During the past quarter, the portfolio's total risk was slightly less than budget but within allowed ranges. The portfolio's active risk was below the allowed range; this condition will continue until the active program in all asset classes has been implemented.

III. Net investment expenses incurred by the Treasurer for managing the public securities (excluding Alternatives) of the UCRP were (expressed as a percent of assets at 3/31/05) 1.1 bp for the quarter (not annualized) and 3.3 bp for the preceding 12 months.

IV. UCRP Asset Allocation Plan and Guideline Compliance

The UCRP portfolio complies with policy guidelines unless an exception is noted below.

Asset Allocation

	Assets (\$M)	Actual%	Policy Target%	Interim Allocation	Variance from Interim	Policy Range	Range Compliance
Equity							
U.S. Equity	\$23,285	57%	50%	56%	1%	} 53-73%	Yes
Non-U.S. Equity	\$3,788	9%	7%	7%	2%		
Fixed Income							
Bonds	\$10,955	27%	28%	30%	-3%	} 25-45%	Yes
TIPS	\$2,433	6%	5%	5%	1%		
Private Equity	\$636	2%	5%	2%	0%	1-7%	Yes
Real Estate	\$37	0%	5%	0%	0%	0-7%	Yes
Liquidity Portfolio	\$0	0%	0%	0%	0%	0-10%	Yes
Total Assets	\$41,135	100%	100%	100%			

Private Equity Sector Allocation

	Assets (\$M)	% of P.E. Portfolio	Policy Target %	Variance	Policy Range	Range Compliance
Venture Cap.	\$298	47%	50%	-3%	30-70%	Yes
Buyouts	\$235	37%	50%	-13%	30-70%	Yes
Non-U.S.	\$90	14%	0%	14%	0-10%	No
Distributions	\$13	2%				
Total Assets	\$636	100%	100%			

Non-U.S. Private Equity

Non-U.S. Private Equity will not be emphasized going forward. This exposure is expected to decline over time as the other segments in the private equity portfolio grow.

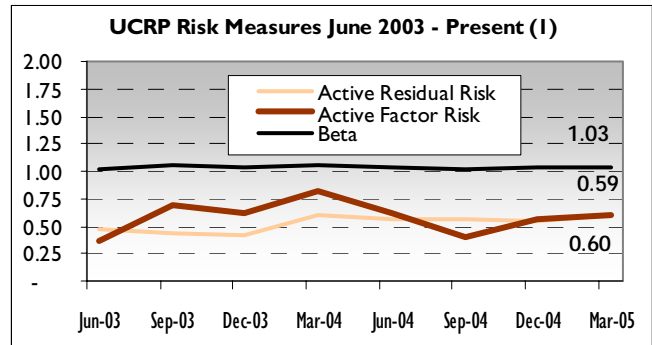
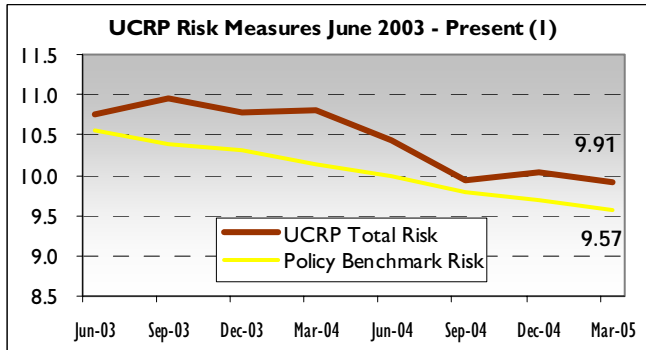
Note: The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.



UNIVERSITY OF CALIFORNIA RETIREMENT PLAN (UCRP)

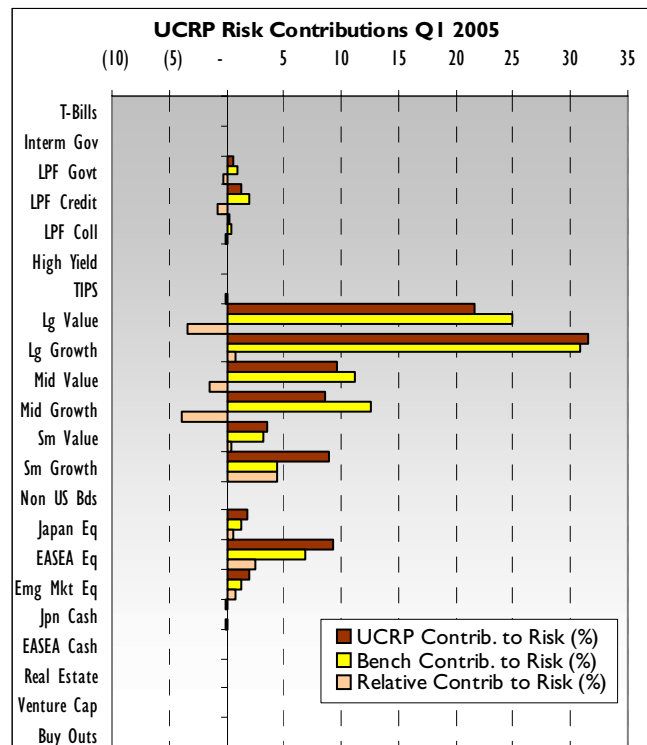
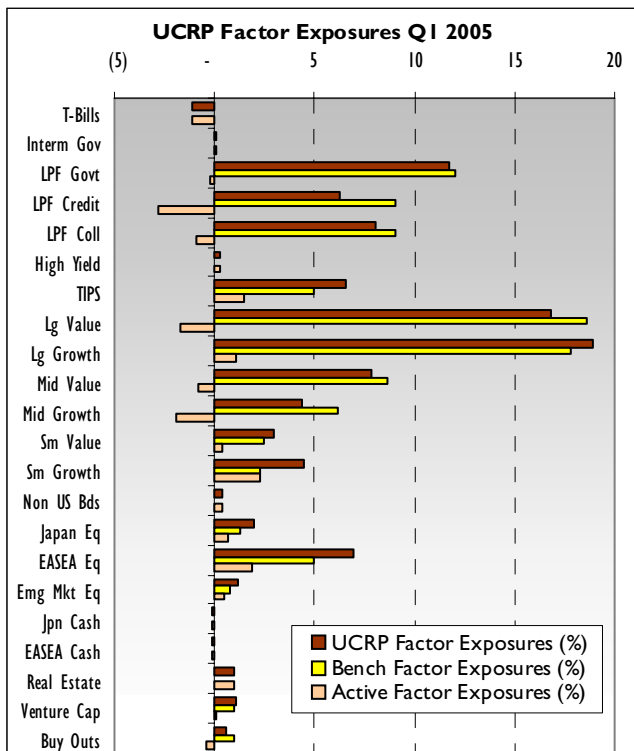
PORTFOLIO RISK DECOMPOSITION (RISK FACTOR MODEL)

March 31, 2005



FACTOR EXPOSURES (2)			
Asset Allocation (3)	UCRP	Benchmark (5)	Active Exposures
Domestic Equity	55.3	56.0	(0.7)
Domestic Fixed Income	32.9	35.0	(2.1)
Non US (all)	10.2	7.0	3.2
Alternatives	1.5	2.0	(0.5)
TOTAL	100.0	100.0	(0.0)

RISK CONTRIBUTIONS (4)			
Risk Allocation (3)	UCRP	Benchmark (5)	Relative Risk Contrib.
Domestic Equity	84.0	87.1	(3.2)
Domestic Fixed Income	2.3	3.4	(1.1)
Non US (all)	13.2	9.3	3.9
Alternatives	0.1	0.1	0.0
Subtotal Factor Risk	99.6	100.0	(0.4)
Residual Risk	0.4	-	0.4
TOTAL	100.0	100.0	(0.0)



Results shown are based on (a) total fund composition as of quarter end and (b) long term volatility and correlation estimates for 21 risk factors (market benchmarks).

1. Risk estimates are in units of standard deviation, annualized (range of likely results over one year horizon).
2. Factor exposures for each portfolio are estimated by regressing monthly returns over all risk factors.
3. Factors grouped into 4 broad categories; e.g., Domestic Equity consists of 6 risk factors.
4. Risk contributions for each factor are derived by a weighted sum of the covariances of that factor with the total fund.
5. Benchmark is the interim benchmark used for performance measurement and includes actual weight of private equity (2%) and real estate (0%).



NON-U.S. EQUITY PORTFOLIO ALLOCATIONS

\$3,788 MILLION

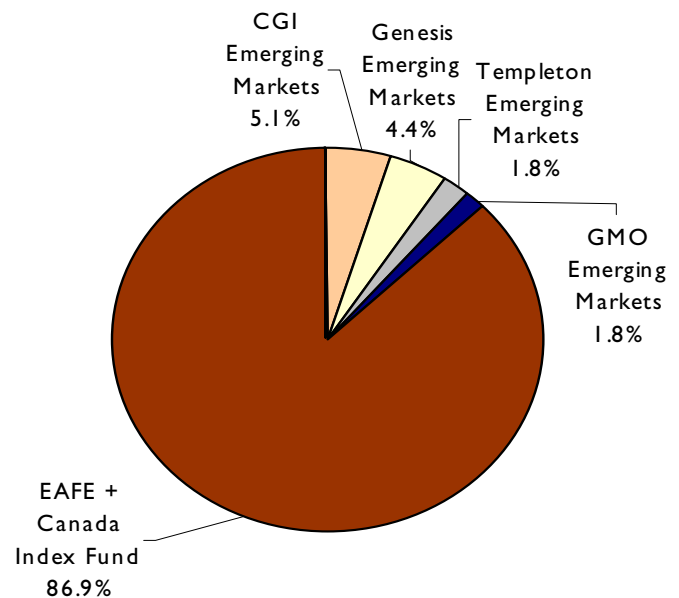
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Non-U.S. Equity Sector Allocation

	Portfolio	Benchmark
Developed Countries	87%	89%
Emerging Countries	13%	11%
TOTAL	100%	100%

Top 5 Holdings	Portfolio	EAFE + Canada TF Benchmark
Developed Countries		
United Kingdom	23%	23%
Japan	20%	20%
France	9%	9%
Germany	6%	7%
Switzerland	6%	6%
Total	64%	65%

Top 5 Portfolio Holdings		Top 5 Benchmark Holdings	
Emerging Countries		Emerging Countries	
Korea	21%	Korea	19%
Taiwan	10%	Taiwan	13%
South Africa	10%	South Africa	11%
Brazil	9%	Brazil	10%
India	8%	China	8%
Total	58%	Total	61%



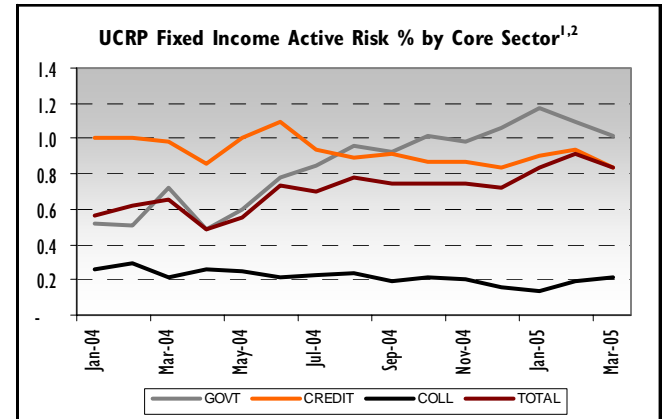
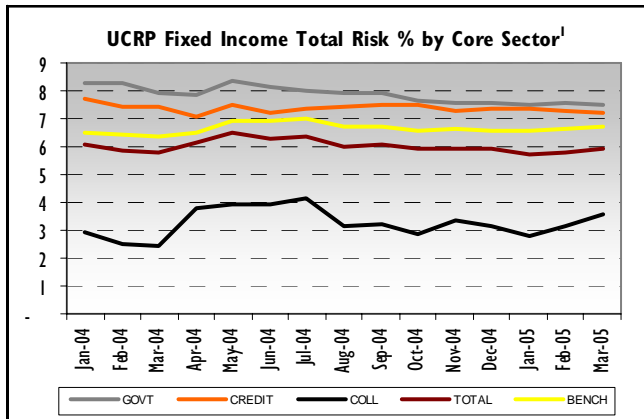
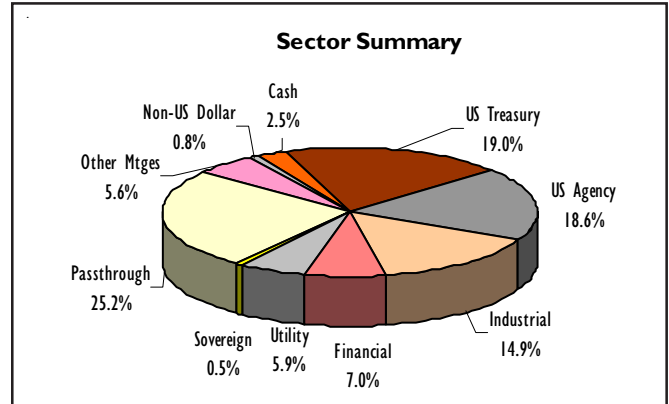
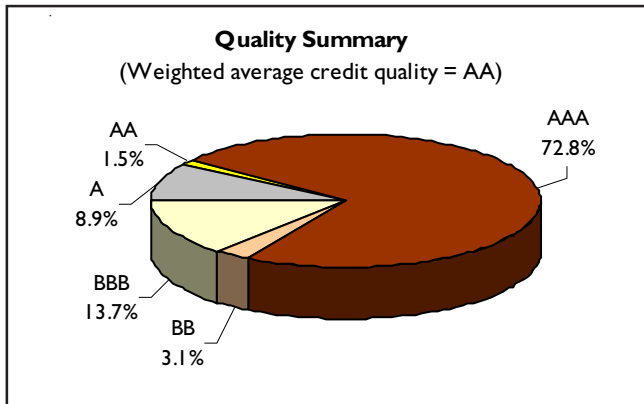


UNIVERSITY OF CALIFORNIA RETIREMENT PLAN (UCRP)

BOND PORTFOLIO CHARACTERISTICS

March 31, 2005

	UCRP	Citigroup LPF	Policy
Average Duration	7.2	7.6	+/- 20% to LPF
Average Maturity	12.1	11.8	--
Current Yield	4.4%	5.2%	--
Average Quality	AA	AA+	A



SECTOR ALLOCATION AND ATTRIBUTION ANALYSIS
3 MONTH(S) ENDED Mar, 2005

	Portfolio Sector Alloc.	Benchmark Sector Alloc.	Active Weights	Portfolio Return	Benchmark Return	Active Returns	Sector Alloc. Effect	Security Selection Effect	Interaction Effect	Total Effect
GOVERNMENT	38.23%	40.00%	-1.77%	0.14%	-0.06%	0.19%	-0.01%	0.08%	-0.01%	0.06%
CORPORATE	28.65%	30.00%	-1.35%	-1.00%	-0.98%	-0.02%	0.01%	0.00%	0.00%	0.00%
MORTGAGE	29.36%	30.00%	-0.64%	-0.08%	-0.20%	0.12%	0.01%	0.04%	0.00%	0.04%
OTHER	0.85%	0.00%	0.85%	1.45%	-0.37%	1.82%	0.00%	0.00%	0.01%	0.01%
CASH	2.91%	0.00%	2.91%	1.08%	0.54%	0.54%	0.02%	0.00%	0.02%	0.04%
TOTAL FIXED INCOME	100.00%	100.00%	0.00%	-0.21%	-0.37%	0.16%	0.03%	0.11%	0.02%	0.16%

1. Month-end holdings-based portfolio data used. Data, analytics source: MSCI/Barra, Inc. Total UCRP bond risk as of 3/31/05 was 5.9% annualized standard deviation; below the benchmark (Citigroup LPF) total risk of 6.7%.
2. Fixed Income portfolio is managed in three core sectors (Government, Credit and Collateral). Total active risk is measured relative to its overall benchmark, the Citigroup LPF. Each core sector's active risk is assessed against the corresponding Citigroup LPF's sector index. Total active risk as of 3/31/05 for the UCRP Fixed Income portfolio was 84 bps annualized standard deviation.



UCRP AND GEP

ACTIVE U.S. EQUITY: PORTFOLIO RISK, CHARACTERISTICS, AND PERFORMANCE ATTRIBUTION

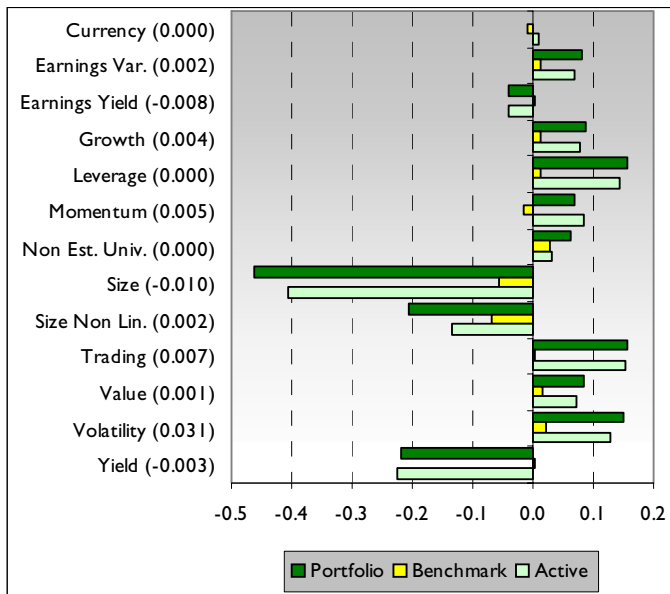
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PORTFOLIO CHARACTERISTICS VS BENCHMARK ¹		
	UCRP/GEP	RUSSELL 3000
Dividend Yield	1.3	1.7
Price - Earnings Ratio (historical)	21.3	20.4
Price - Book Ratio	3.8	3.7
Debt - Equity Ratio	81.3	81.5
Fundamental Beta	1.1	1.0
Market Capitalization (Cap Wtd)	\$47.5 bn	\$75.0 bn
Number of Holdings	1,796	3,000

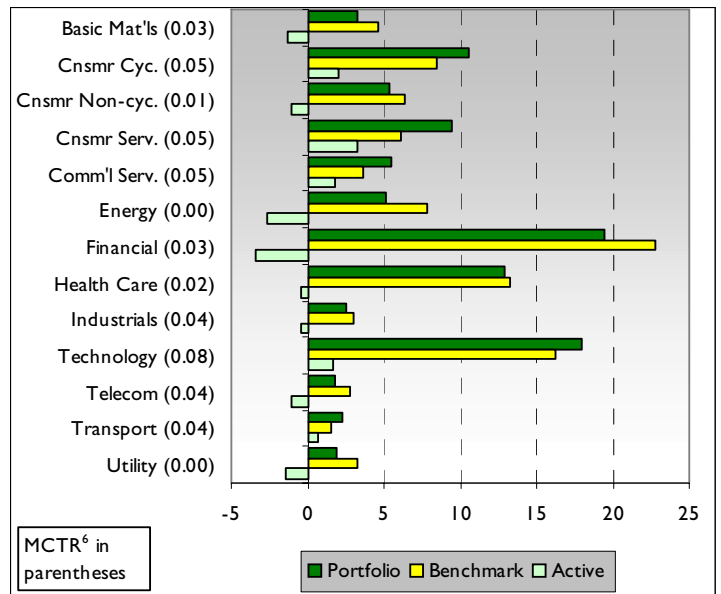
RISK MEASURES / DECOMPOSITION (Qtr End) ²				
	TOTAL RISK		ACTIVE RISK	
	Risk	Contrib	Risk	Contrib
	%Std dev	%Total	%Std dev	%Active
Common Factor	14.92	99	1.60	75
Style Factors	1.58	1	1.42	59
Sectors	14.20	90	0.80	19
Factor Interaction	N/A	8	N/A	(3)
Asset Selection	1.25	1	0.93	25
Total	14.97	100	1.85	100
Benchmark	14.43			
Beta	1.03			

PERFORMANCE ATTRIBUTION (one quarter) ³		
	Return	Risk
Total Portfolio	(2.84)	14.76
Benchmark	(2.32)	14.30
Active	(0.52)	1.87
Common Factor	0.18	N/A
Style Factors	0.24	1.41
Sectors	(0.06)	0.72
Asset Selection	(0.69)	0.85
Market Timing	(0.09)	0.74
Trading	0.08	0.20

STYLE EXPOSURES (% Std. Dev.)⁴



SECTOR EXPOSURES (%)⁵



Active U.S. Equity as of 3-31-05 includes fifteen active large capitalization and ten active small capitalization portfolios. Its market value as of 3-31-05 was 27% of total U.S. Equity for UCRP and 31% for GEP.

- The benchmark for Active U.S. Equity is the Russell 3000 Tobacco Free Index.
- Risk factor exposures and risk estimates are based on actual holdings as of 3-31-05 using proprietary data and analytics from Barra, Inc.
- Performance covers the period 1-1-2005 to 3-31-2005 (single quarter, not annualized). Performance attribution is based on month end holdings using a buy-hold methodology and is gross of fees; calculated returns will differ slightly from the official performance report, which is based on linked daily returns and is net of fees.
- Style factor exposures are expressed as % Standard Deviation (annualized).
- Industry sector exposures are expressed in terms of percent weights.
- MCTR = Marginal Contribution to Total Risk, is a risk sensitivity measure. It approximates the change in portfolio total risk that results from a 1% change in the factor exposure.



UCRP, GEP AND DEFINED CONTRIBUTION PLAN EQUITY FUND

Private Equity Performance

UC Data reported as of March 2005 corresponding to benchmarks as of December 2004.

	Total Return			Annualized Total Return		
	Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
UCRP TOTAL FUND PE (incl Int'l.)	12.18%	46.64%	12.18%	9.28%	3.20%	29.43%
PE Custom Index ¹ (incl Int'l.)	12.23%	13.00%	12.23%	11.34%	2.68%	17.72%
Variance to Index	-0.05%	+33.64%	-0.05%	-2.06%	+0.52%	+11.71%
GEP TOTAL FUND PE (incl Int'l.)	14.12%	54.22%	14.12%	12.54%	5.11%	29.91%
PE Custom Index ¹ (incl Int'l.)	12.23%	13.00%	12.23%	11.34%	2.68%	17.72%
Variance to Index	+1.89%	+41.22%	+1.89%	+1.20%	+2.43%	+12.19%
Equity Fund TOTAL FUND PE (incl Int'l.)	14.72%	70.80%	14.72%	16.44%	7.64%	32.13%
PE Custom Index ¹ (incl Int'l.)	12.23%	13.00%	12.23%	11.34%	2.68%	17.72%
Variance to Index	+2.49%	+57.80%	+2.49%	+5.10%	+4.96%	+14.41%
UCRP VENTURE CAP+BUYOUT	14.50%	58.50%	14.50%	12.58%	4.80%	36.51%
GEP VENTURE CAP+BUYOUT	17.29%	71.17%	17.29%	15.87%	6.64%	38.40%
Equity Fund VENTURE CAP+BUYOUT	20.15%	108.65%	20.15%	25.27%	12.12%	41.74%
US PE Custom Index ²	10.79%	11.87%	10.79%	7.82%	1.34%	16.96%
C.A. Custom US PE Benchmark ³	8.81%	14.99%	8.81%	1.66%	-2.53%	21.19%
UCRP VENTURE CAPITAL	20.86%	107.87%	20.86%	11.78%	-1.03%	47.30%
GEP VENTURE CAPITAL	25.30%	156.52%	25.30%	19.71%	2.13%	52.93%
Equity Fund VENTURE CAPITAL	41.01%	377.24%	41.01%	48.13%	15.85%	64.00%
Cambridge Assoc. US Venture Cap Index ⁴	6.85%	14.02%	6.85%	-8.18%	-10.18%	23.18%
Venture Economics Venture Index ⁵	11.50%	10.83%	11.50%	-3.57%	-4.84%	22.30%
UCRP BUY OUT	5.73%	12.24%	5.73%	9.82%	9.04%	18.23%
GEP BUY OUT	8.33%	16.79%	8.33%	9.60%	9.23%	17.05%
Equity Fund BUY OUT	0.82%	4.45%	0.82%	6.66%	7.49%	15.51%
Cambridge Assoc. US Private Equity Index ⁴	11.94%	17.07%	11.94%	11.03%	3.93%	14.33%
Venture Economics Buyout/Mezzanine Index ⁵	8.80%	14.52%	8.80%	10.87%	4.87%	14.49%
UCRP INTL PRIVATE EQUITY	8.18%	11.19%	8.18%	-1.20%	-4.01%	-3.98%
GEP INTL PRIVATE EQUITY	8.74%	11.77%	8.74%	-1.52%	-4.20%	-3.86%
Equity Fund INTL PRIVATE EQUITY	8.83%	11.85%	8.83%	-1.40%	-4.13%	-3.78%
MSCI Emerg Markets Index+3%	18.11%	17.13%	18.11%	26.11%	7.47%	6.26%

The benchmarks shown above are for informational purposes only and are not The Regents' policy benchmark. There is no appropriate market based index which can be used as a meaningful performance benchmark for Private Equity. This information is provided to give additional insight into Private Equity sector performance relative to multiple performance metrics.

1. Private Equity Custom Index (including international) consists of a weighted average of 80% Russell 3000 TF Index and 20% MSCI Emerging Market Free Index, plus 3%. Prior to July 2000, the Custom Index consisted of the S&P 500 Index +5%. The Custom Index is lagged by three months since inception.
2. US-based Private Equity Custom Index consists of the Russell 3000 TF + 3%. Prior to July 2000, the Custom Index consisted of the S&P 500 Index +5%. The Custom Index is lagged by three months since inception.
3. Cambridge Associates Custom U.S. Private Equity Benchmark consists of the returns of Cambridge Venture and Buyout Indices, weighted by actual allocations within UCRP.
4. Source: Cambridge Assoc. Quarterly End to End Returns Net to LP. Index is preliminary and subject to periodic restatements.
5. Source: Thomson Venture Economics Pooled Average quarterly returns. Index is preliminary and subject to periodic restatements.



GENERAL ENDOWMENT POOL (GEP)

March 31, 2005

I. Investment Performance

	Market Value (\$M)	Total Return			Annualized Total Return		
		Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
GEP	\$5,076	-0.86%	7.88%	-0.86%	6.29%	1.79%	11.34%
Policy Benchmark		-1.00%	6.93%	-1.00%	6.34%	1.94%	10.83%
Variance to Benchmark		+0.14%	+0.95%	+0.14%	-0.05%	-0.15%	+0.51%
U.S. Equity¹	\$2,234	-2.37%	5.48%	-2.37%	2.32%	-3.95%	9.76%
Policy Benchmark		-2.32%	5.40%	-2.32%	3.58%	-2.45%	11.20%
Variance to Benchmark		-0.05%	+0.08%	-0.05%	-1.26%	-1.50%	-1.44%
Active Portfolio ²	\$696	-2.94%	5.27%	-2.94%	N/A	N/A	N/A
Passive Portfolio	\$1,538	-2.32%	5.39%	-2.32%	N/A	N/A	N/A
Non-U.S. Equity¹	\$1,098	1.08%	17.70%	1.08%	12.91%	-4.41%	3.50%
Policy Benchmark		0.25%	16.76%	0.25%	12.87%	-1.48%	1.82%
Variance to Benchmark		+0.83%	+0.94%	+0.83%	+0.04%	-2.93%	+1.68%
Passive Portfolio-Dev. Markets	\$1,011	0.13%	15.53%	0.13%	12.13%	N/A	N/A
Emerging Markets	\$86	5.55%	30.66%	5.55%	17.83%	2.98%	7.43%
Fixed Income	\$1,051	-0.23%	6.29%	-0.23%	8.50%	8.27%	10.13%
Policy Benchmark		-0.37%	6.18%	-0.37%	8.03%	8.27%	8.53%
Variance to Benchmark		+0.14%	+0.11%	+0.14%	+0.47%	+0.00%	+1.60%
TIPS³	\$250	0.08%	N/A	0.08%	N/A	N/A	N/A
Policy Benchmark ³		0.09%	N/A	0.09%	N/A	N/A	N/A
Variance to Benchmark		-0.01%	N/A	-0.01%	N/A	N/A	N/A
Private Equity⁴	\$120	14.12%	54.22%	14.12%	12.55%	5.11%	29.91%
Policy Benchmark		10.79%	11.87%	10.79%	2.62%	-1.74%	14.36%
Variance to Benchmark		+3.33%	+42.35%	+3.33%	+9.93%	+6.85%	+15.55%
Absolute Return	\$314	-0.22%	4.54%	-0.22%	N/A	N/A	N/A
Policy Benchmark		1.63%	4.69%	1.63%	N/A	N/A	N/A
Variance to Benchmark		-1.85%	-0.15%	-1.85%	N/A	N/A	N/A
Real Estate	\$4	3.80%	N/A	N/A	N/A	N/A	N/A
Policy Benchmark		4.69%	N/A	N/A	N/A	N/A	N/A
Variance to Benchmark		-0.89%	N/A	N/A	N/A	N/A	N/A
Liquidity Portfolio	\$4	1.15%	2.32%	1.15%	N/A	N/A	N/A

Note: Policy benchmarks are defined in Appendix 2. The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.

1. For 5 and 10 year periods returns were reclassified to match current asset classes.

2. As of December 31, 2003, the allocation between active and passive U.S. Equity reflects the transition to an initial allocation of 25% in active externally managed strategies. The inception date for this portfolio is January 1, 2004, and this transition occurred over the course of calendar year 2004. Performance shown above reflects that these assets have been passively managed over part of calendar year 2004. The remaining U.S. Equity (75%) will continue to be passively managed.

Quarterly reports prior to December 31, 2003 have shown U.S. Equity allocated between a "core passive" portfolio (30%) and a "transitional" portfolio (70%). The latter represented the discontinued internally managed equity portfolio. This change in presentation has no impact on performance or performance attribution, as all U.S. Equity has been passively managed since December 2002.

3. Performance is for the 1-month period ending 3/31/2005.

4. See page 10 for additional comparisons.



GENERAL ENDOWMENT POOL (GEP)

I. Performance Objectives

1. GEP annualized total return (net of all fees and expenses) was 6.29% over the past three years and 1.79% over the past five years and lagged its policy benchmark over the past three year period by 5 bp and over the past five year period by 15 bp.
 2. GEP annualized total return was greater than the rate of increase in the Consumer Price Index over the past 3 year and 5 year periods (2.50% and 2.39% respectively).
- II. For information on the portfolio's risk exposures see page 13, and for information on risk limits, see the separate quarterly risk report. During the past quarter, the portfolio's total risk was slightly less than budget but within allowed ranges. The portfolio's active risk was well below the allowed range; this condition will continue until the active program in all asset classes has been implemented.
- III. Net investment expenses incurred by the Treasurer for managing the public securities (excluding Alternatives) of the GEP were (expressed as a percent of assets at 3/31/05) 1.4 bp for the quarter (not annualized) and 4.4 bp for the preceding 12 months.

IV. GEP Asset Allocation Plan and Guideline Compliance

The GEP portfolio complies with policy guidelines unless an exception is noted below.

Asset Allocation

The GEP portfolio complies with policy guidelines unless an exception is noted below.

	Assets (\$M)	Actual%	Policy Target%	Interim Allocation	Variance from Interim	Policy Range*	Range Compliance
Public Equity	\$3,332	66%	52%	63%	3%	40-73%	Yes
Public Fixed Income	\$1,302	26%	28%	30%	-4%	5-40%	Yes
All Alternative Inv.	\$438	9%	20%	7%	2%	2-40%	Yes
Liquidity Portfolio	\$4	0%	0%	0%	0%	0-10%	Yes
Total Assets	\$5,076	100%	100%	100%			

Private Equity Sector Allocation

	Assets (\$M)	% of Private Equity Portfolio	Policy Target%	Variance	Policy Range	Range Compliance
Venture Cap.	\$47	39%	50%	-11%	30-70%	Yes
Buyouts	\$51	43%	50%	-7%	30-70%	Yes
Non-U.S. Distributions	\$19	16%	0%	16%	0-10%	No
Total Assets	\$120	100%	100%			

Non-U.S. Private Equity

Non-U.S. Private Equity will not be emphasized going forward. This exposure is expected to decline over time as the other segments in the private equity portfolio grow.

Note: The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.

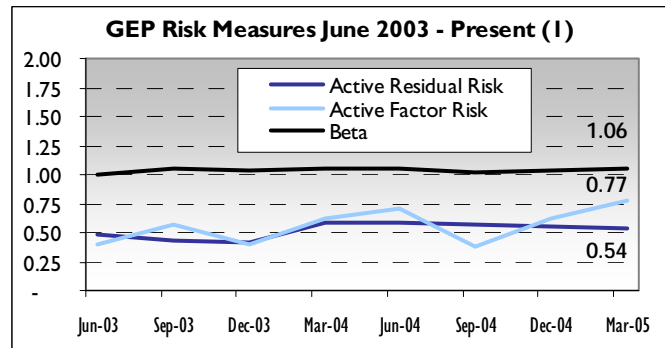
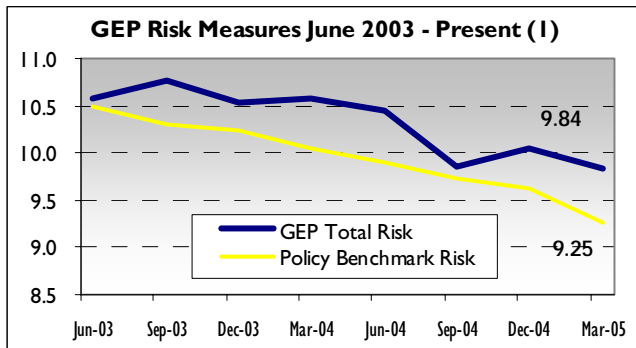
* Policy Ranges were approved by The Regents on March 17, 2005.



GENERAL ENDOWMENT POOL (GEP)

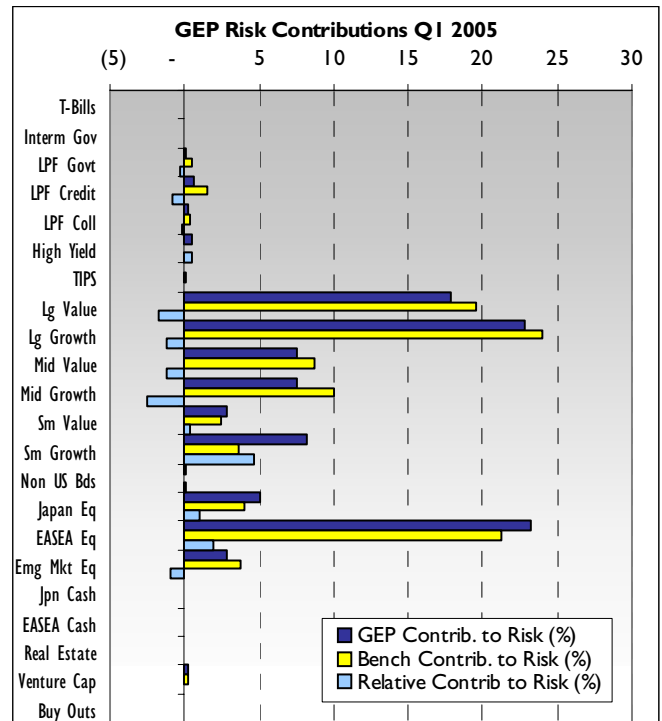
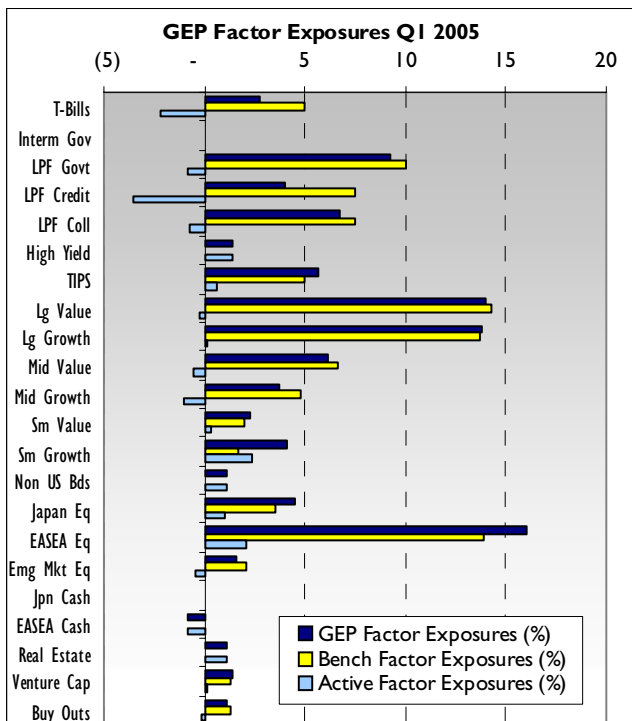
PORTFOLIO RISK DECOMPOSITION (RISK FACTOR MODEL)

March 31, 2005



FACTOR EXPOSURES (2)			
Asset Allocation (3)	GEP	Benchmark (5)	Active Exposures
Domestic Equity	44.1	43.0	1.1
Domestic Fixed Income	27.0	30.0	(3.0)
Non US (all)	22.5	19.5	3.0
Alternatives	6.4	7.5	(1.1)
TOTAL	100.0	100.0	(0.0)

RISK CONTRIBUTIONS (4)			
Risk Allocation (3)	GEP	Benchmark (5)	Relative Risk Contrib.
Domestic Equity	66.8	68.4	(1.6)
Domestic Fixed Income	1.5	2.4	(0.9)
Non US (all)	31.2	29.0	2.2
Alternatives	0.2	0.2	0.0
Subtotal Factor Risk	99.7	100.0	(0.3)
Residual Risk	0.3	-	0.3
TOTAL	100.0	100.0	0.0



Results shown are based on (a) total fund composition as of quarter end and (b) long term volatility and correlation estimates for 21 risk factors (market benchmarks).

1. Risk estimates are in units of standard deviation, annualized (range of likely results over one year horizon).
2. Factor exposures for each portfolio are estimated by regressing monthly returns over all risk factors.
3. Factors grouped into 4 broad categories; e.g., Domestic Equity consists of 6 risk factors. Non Marketable includes Absolute Returns.
4. Risk contributions for each factor are derived by a weighted sum of the covariances of that factor with the total fund.
5. Benchmark is the interim benchmark used for performance measurement and includes actual weight of private equity (2%) and real estate (0%).

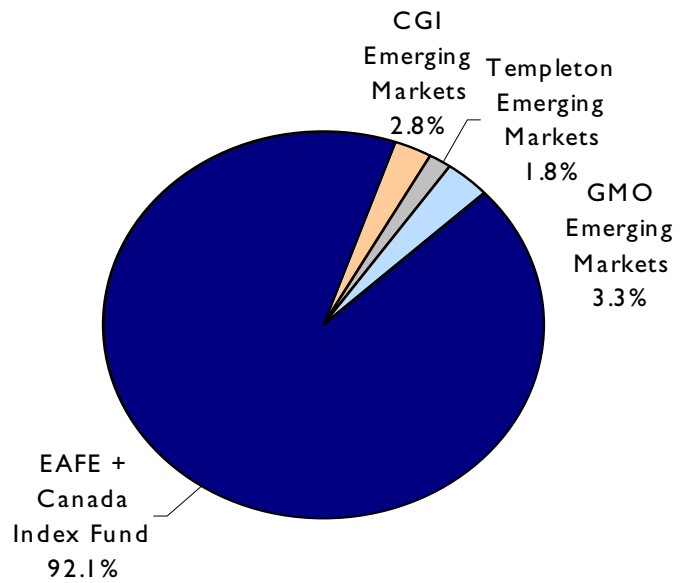


GENERAL ENDOWMENT POOL (GEP)

NON-U.S. EQUITY PORTFOLIO ALLOCATIONS \$1,098 MILLION March 31, 2005

Non-U.S. Equity Sector Allocation

	Portfolio	Benchmark
Developed Countries	92%	89%
Emerging Countries	8%	11%
TOTAL	100%	100%



Top 5 Holdings	Portfolio	EAFE + Canada TF Benchmark
Developed Countries		
United Kingdom	23%	23%
Japan	20%	20%
France	9%	9%
Germany	6%	7%
Switzerland	6%	6%
Total	64%	65%

Top 5 Portfolio Holdings		Top 5 Benchmark Holdings	
Emerging Countries		Emerging Countries	
Korea	23%	Korea	19%
Taiwan	15%	Taiwan	13%
Brazil	12%	South Africa	11%
South Africa	9%	Brazil	10%
Mexico	6%	China	8%
Total	65%	Total	61%

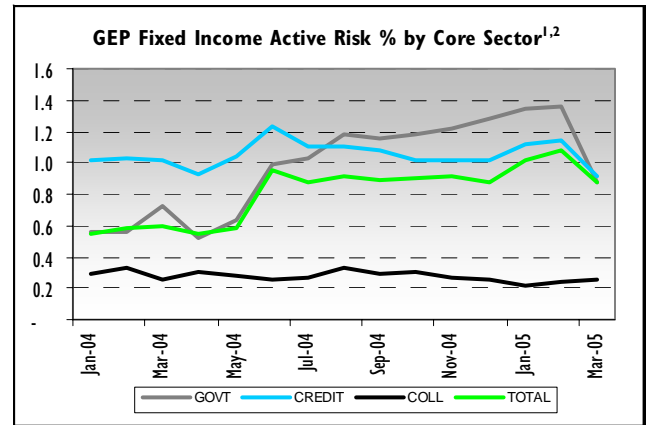
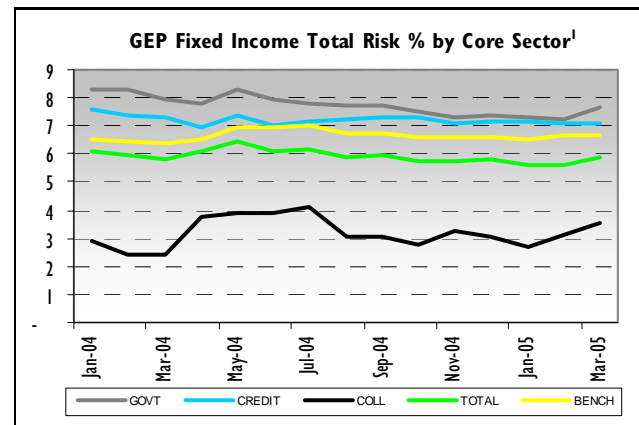
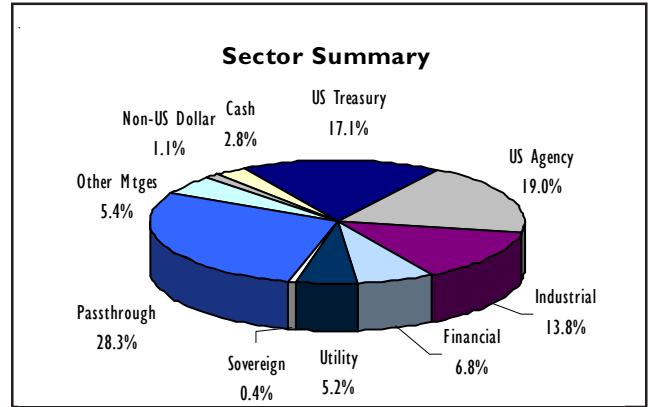
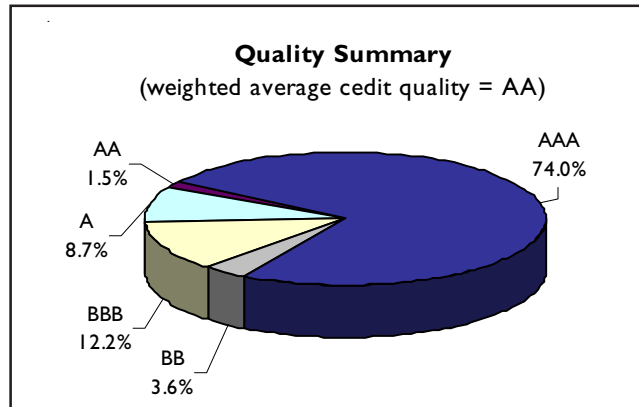


GENERAL ENDOWMENT POOL (GEP)

BOND PORTFOLIO CHARACTERISTICS

March 31, 2005

	GEP	Citigroup LPF	Policy
Average Duration	7.1	7.6	+/- 20% to LPF
Average Maturity	12.2	11.8	--
Current Yield	4.9%	5.2%	--
Average Quality	AA	AA+	A



SECTOR ALLOCATION AND ATTRIBUTION ANALYSIS
3 MONTH(S) ENDED Mar, 2005

	Portfolio Sector Alloc.	Benchmark Sector Alloc.	Active Weights	Portfolio Return	Benchmark Return	Active Returns	Sector Alloc. Effect	Security Selection Effect	Interaction Effect	Total Effect
GOVERNMENT	37.82%	40.00%	-2.18%	0.01%	-0.06%	0.06%	-0.01%	0.02%	-0.01%	0.01%
CORPORATE	28.32%	30.00%	-1.68%	-1.03%	-0.98%	-0.05%	0.02%	-0.01%	0.00%	0.00%
MORTGAGE	30.89%	30.00%	0.89%	0.01%	-0.20%	0.21%	0.01%	0.06%	0.00%	0.07%
OTHER	0.97%	0.00%	0.97%	3.02%	-0.37%	3.39%	0.00%	0.00%	0.04%	0.04%
CASH	2.00%	0.00%	2.00%	1.11%	0.54%	0.57%	0.01%	0.00%	0.01%	0.02%
TOTAL FIXED INCOME	100.00%	100.00%	0.00%	-0.23%	-0.37%	0.15%	0.03%	0.07%	0.04%	0.15%

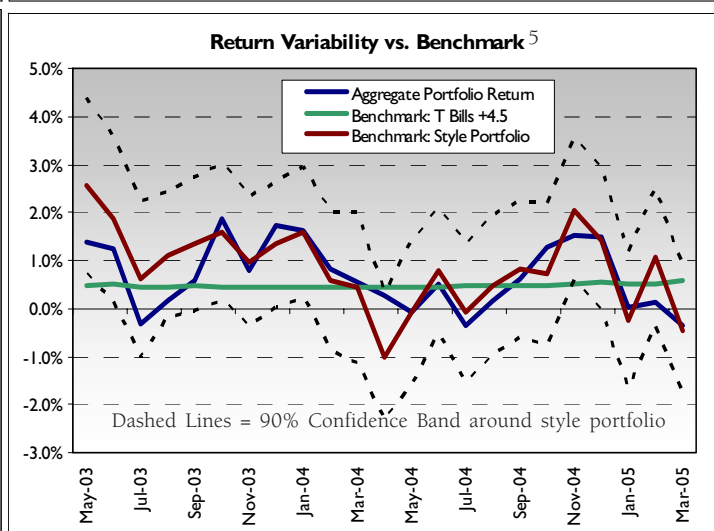
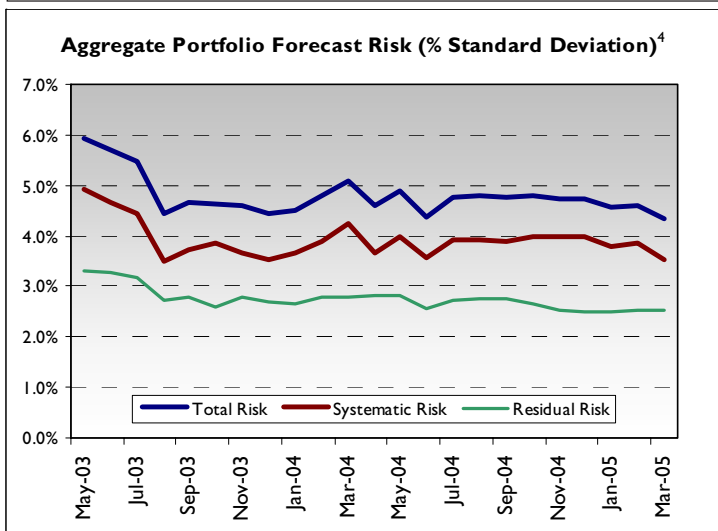
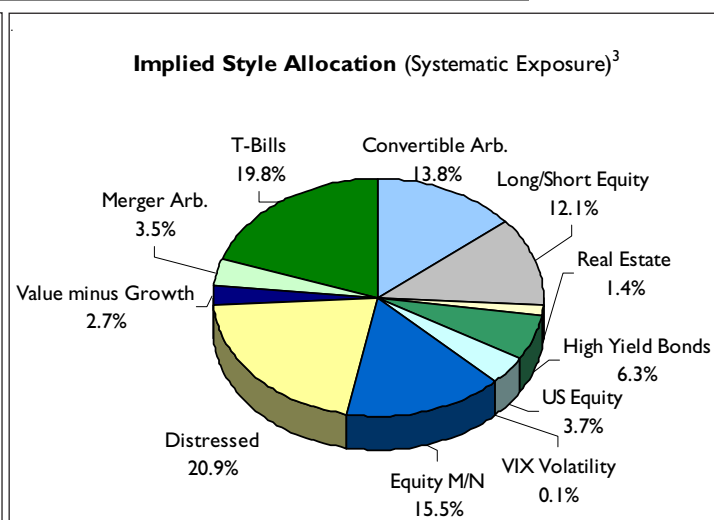
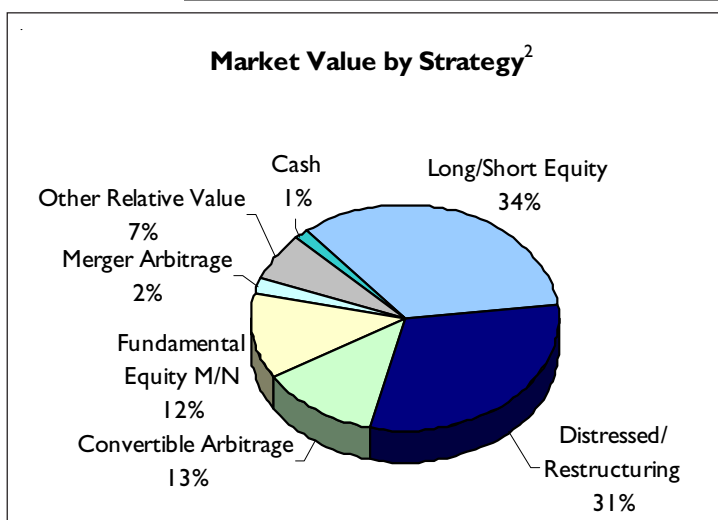
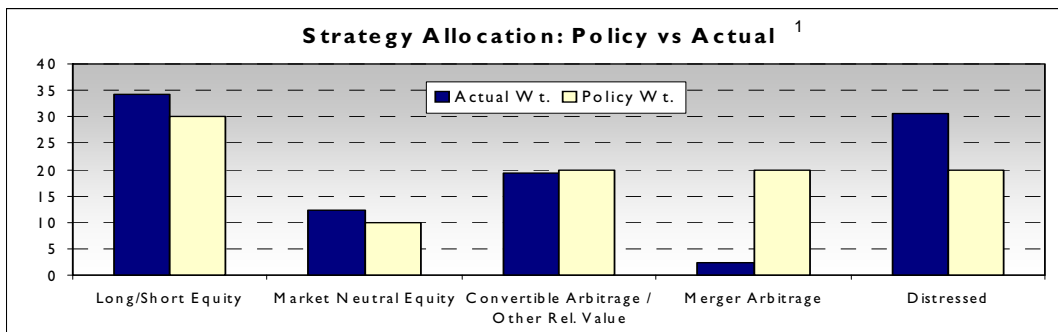
1. Month-end holdings-based portfolio data used. Data, analytics source: MSCI/Barra, Inc. Total GEP bond risk as of 3/31/05 was 5.9% annualized standard deviation; below the benchmark (Citigroup LPF) total risk of 6.7%.
2. Fixed Income portfolio is managed in three core sectors (Government, Credit and Collateral). Total active risk is measured relative to its overall benchmark, the Citigroup LPF. Each core sector's active risk is assessed against the corresponding Citigroup LPF's sector index. Total active risk as of 3/31/05 for the GEP Fixed Income portfolio was 88 bps annualized standard deviation.



GENERAL ENDOWMENT POOL (GEP)

ABSOLUTE RETURN PORTFOLIO RISK CHARACTERISTICS

March 31, 2005



1. Market value in each of five broad strategies permitted in the Investment Guidelines.
2. Additional detail of current investments by strategy.
3. Aggregate exposures to systematic risk factors as determined by statistical analysis.
4. Forward estimate of risk, considering both systematic exposures and the historical volatility of residual returns.
5. Monthly returns compared to official and style (systematic risk) benchmarks.



403(b), 457(b) & DEFINED CONTRIBUTION PLANS' FUNDS

March 31, 2005

I. Investment Performance

	Market Value (\$M)	Total Return			Annualized Total Return		
		Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
EQUITY FUND TOTAL FUND¹	\$3,770	-1.48%	8.23%	-1.48%	3.82%	-2.70%	10.19%
Policy Benchmark		-1.64%	7.21%	-1.64%	4.81%	-2.06%	11.42%
Variance to Benchmark		+0.16%	+1.02%	+0.16%	-0.99%	-0.64%	-1.23%
U.S. Equity²	\$3,099	-2.31%	5.42%	-2.31%	2.29%	-4.33%	9.11%
Policy Benchmark		-2.32%	5.40%	-2.32%	3.58%	-2.45%	11.20%
Variance to Benchmark		+0.01%	+0.02%	+0.01%	-1.29%	-1.88%	-2.09%
Non-U.S. Equity²	\$592	0.72%	17.30%	0.72%	12.84%	-4.49%	3.59%
Policy Benchmark		0.25%	16.76%	0.25%	12.87%	-1.48%	1.82%
Variance to Benchmark		+0.47%	+0.54%	+0.47%	-0.03%	-3.01%	+1.77%
Passive Portfolio-Dev. Mkts	\$512	0.13%	15.53%	0.13%	12.13%	N/A	N/A
Emerging Markets	\$80	4.60%	29.61%	4.60%	17.61%	2.79%	7.46%
Private Equity	\$76	14.71%	70.80%	14.71%	16.44%	7.64%	32.13%
Policy Benchmark		10.79%	11.87%	10.79%	2.62%	-1.74%	14.36%
Variance to Benchmark		+3.92%	+58.93%	+3.92%	+13.82%	+9.38%	+17.77%
Liquidity Portfolio	\$2	0.94%	7.43%	0.94%	N/A	N/A	N/A
BOND FUND¹	\$1,026	-0.41%	3.83%	-0.41%	6.62%	7.50%	10.09%
Policy Benchmark		-0.47%	3.69%	-0.47%	6.00%	6.96%	7.87%
Variance to Benchmark		+0.06%	+0.14%	+0.06%	+0.62%	+0.54%	+2.22%
TIPS FUND^{1,3}	\$90	-0.19%	6.01%	-0.19%	N/A	N/A	N/A
Policy Benchmark		-0.33%	6.10%	-0.33%	N/A	N/A	N/A
Variance to Benchmark		+0.14%	-0.09%	+0.14%	N/A	N/A	N/A

Notes: Policy benchmarks are defined in Appendix 2. The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.

1. Includes Balanced Growth Fund assets.

2. For 5 and 10 year periods returns were reclassified to match current asset classes.

3. Fund and Policy Benchmark performance reflective of period during which Fund was in existence.



403(b), 457(b) & DEFINED CONTRIBUTION PLANS' FUNDS

Investment Performance continued

		Total Return			Annualized Total Return		
	Market Value (\$M)	Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
BALANCED GROWTH FUND¹	\$863	-1.08%	6.88%	-1.08%	N/A	N/A	N/A
Policy Benchmark		-1.20%	6.19%	-1.20%	N/A	N/A	N/A
Variance to Benchmark		+0.12%	+0.69%	+0.12%	N/A	N/A	N/A
65% EQUITY FUND	\$561	-1.48%	8.23%	-1.48%	3.82%	-2.70%	10.19%
Policy Benchmark		-1.64%	7.21%	-1.64%	4.81%	-2.06%	11.42%
Variance to Benchmark		+0.16%	+1.02%	+0.16%	-0.99%	-0.64%	-1.23%
30% BOND FUND	\$259	-0.41%	3.83%	-0.41%	6.62%	7.50%	10.09%
Policy Benchmark		-0.47%	3.69%	-0.47%	6.00%	6.96%	7.87%
Variance to Benchmark		+0.06%	+0.14%	+0.06%	+0.62%	+0.54%	+2.22%
5% TIPS FUND	\$43	-0.19%	6.01%	-0.19%	N/A	N/A	N/A
Policy Benchmark		-0.33%	6.10%	-0.33%	N/A	N/A	N/A
Variance to Benchmark		+0.14%	-0.09%	+0.14%	N/A	N/A	N/A

		Income Return			Annualized Income Return		
	Market Value (\$M)	Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
SAVINGS FUND²	\$3,053	0.95%	2.81%	0.95%	4.30%	4.93%	5.57%
2-Yr U.S. Treasury Notes		0.76%	2.09%	0.76%	2.19%	3.21%	4.50%
Variance to Benchmark		+0.19%	+0.72%	+0.19%	+2.11%	+1.72%	+1.07%
ICC FUND²	\$677	1.24%	3.82%	1.24%	5.81%	6.26%	6.86%
5-Yr U.S. Treasury Notes		0.90%	2.72%	0.90%	3.37%	4.14%	5.04%
Variance to Benchmark		+0.34%	+1.10%	+0.34%	+2.44%	+2.12%	+1.82%

Notes: Policy benchmarks are defined in Appendix 2. All total and income returns for periods less than one year are not annualized. The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.

1. Fund and Policy Benchmark performance reflective of period during which Fund was in existence.
2. Fund asset value is stated at amortized book value plus accrued interest.



March 31, 2005

II. Asset Allocation Plan and Guideline Compliance

The Fund portfolios comply with policy guidelines unless an exception is noted below.

Equity Fund - Total Fund Allocation

	Assets (\$M)	Actual % of Portfolio	Policy Target %	Variance	Policy Range	Range Compliance
U.S. Equity	\$3,099	82%	80%	2%	75-85%	Yes
Non-U.S. Equity	\$592	16%	15%	1%	10-20%	Yes
Private Equity	\$76	2%	5%	-3%	3-7%	No
Liquidity Portfolio	\$2	0%	-	-	-	
Total Assets	\$3,770	100%	100%			

Private Equity

When the Asset Allocation Plan was initiated in 2000, the Equity Fund was below the Private Equity target, but within the allowable range. Subsequent distributions and changes in valuations have caused the allocation to fall below the low end of the range. Commitments are being made in order to increase the allocation to Private Equity over time. In the meantime, the variance (between policy and actual) is invested in U.S. Equity.

Equity Fund - Private Equity Sector Allocation

	Assets (\$M)	% of P.E. Portfolio	Policy Target %	Variance	Policy Range	Range Compliance
Venture Cap.	\$26	34%	50%	-16%	30-70%	Yes
Buyouts	\$29	38%	50%	-12%	30-70%	Yes
International	\$19	25%	0%	25%	0-10%	No
Distributions	\$3	3%				
Total Assets	\$76	100%	50%			

Non-U.S. Private Equity

Non-U.S. Private Equity will not be emphasized going forward. This exposure is expected to decline over time as the other segments in the private equity portfolio grow.

Bond Fund

	Assets (\$M)	% of Portfolio
Treasury/Agency	\$332	32%
High Yield	25	2%
Corporate	217	21%
Mortgages	433	42%
Cash	19	2%
Total Assets	\$1,026	100%

Note: The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.



TIPS (Treasury Inflation-Protected Securities) Fund - invests in notes and bonds issued by the U.S. Treasury that are adjusted monthly to reflect the effects of inflation.

	Assets (\$M)	% of Portfolio
TIPS	\$89	99%
Cash	1	1%
Total Assets	\$90	100%

Savings Fund - invests 100% in government, government-guaranteed and government agency securities of up to five years in maturity.

	Assets (\$M)	% of Portfolio
Treasury	\$2,228	73%
Federal Agency	824	27%
Cash	1	0%
Total Assets	\$3,053	100%

Savings Fund asset value is stated at amortized book value plus accrued interest.

Insurance Company Contracts (ICC) Fund - invests in insurance company contracts offered by select, highly-rated, financially-sound insurance companies.

Insurance Companies	Assets (\$M)	% of Portfolio
Principal Life	\$242	36%
Monumental Life	44	7%
Transamerica Occidental	65	10%
Travelers Life	30	4%
Metlife	76	11%
Prudential	50	7%
Cash	170	25%
Total Assets	\$677	100%

ICC Fund asset value is stated at amortized book value plus accrued interest.



HIGH INCOME POOL (HIP)

March 31, 2005

I. Investment Performance

	Market Value (\$M)	Total Return			Annualized Total Return		
		Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
HIP	\$65	0.06%	8.58%	0.06%	9.18%	8.63%	10.96%
Policy Benchmark ¹		0.76%	12.11%	0.76%	10.26%	10.35%	9.60%
Variance		-0.70%	-3.53%	-0.70%	-1.08%	-1.72%	+1.36%
U.S. Equity	\$3	0.06%	13.36%	0.06%	5.82%	6.20%	12.09%
Fixed Income	\$62	-0.02%	8.29%	-0.02%	9.93%	8.96%	10.38%

II. Asset Allocation and Plan Guideline Compliance

The portfolio complies with policy guidelines unless an exception is noted below.

	Assets (\$M)	% of Portfolio
U.S. Equity	\$3	5%
Fixed Income	\$61	93%
Liquidity Portfolio	\$1	2%
Total Assets	\$65	100%

Note: The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.

1. For description of the Policy Benchmark see Appendix 2, page 26.



SHORT TERM INVESTMENT POOL (STIP)

March 31, 2005

I. Investment Performance

	Market Value (\$M)	Income Return			Annualized Income Return		
		Recent Quarter	Fiscal YTD	Calendar YTD	Three Years	Five Years	Ten Years
STIP	\$8,263	0.89%	2.63%	0.89%	3.70%	4.52%	5.38%
2-Year U.S. Treasury Notes		0.76%	2.09%	0.76%	2.19%	3.21%	4.50%
Variance		+0.13%	+0.54%	+0.13%	+1.51%	+1.31%	+0.88%

II. Asset Allocation Plan and Guideline Compliance

The STIP portfolio complies with policy guidelines unless an exception is noted below.

The STIP invests in approved fixed income investments with a maximum maturity of five years.

	Assets (\$M)	% of Portfolio
Treasury	\$1,681	20%
Corporate Notes	2,447	30%
Commercial Paper	3,441	42%
Federal Agency	594	7%
Certificates of Deposit	100	1%
Cash	0	0%
Total Assets	\$8,263	100%

Note: STIP's asset value is stated at amortized book value plus accrued interest. The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data.



APPENDIX I

UC Regents Portfolio Market Value Changes Quarterly Change

	Market Value in Millions		Due to Cash In/Out Flows Change	Due to Investing Activities Change	NET CHANGE
	3/31/2005	12/31/2004			
UCRP	\$41,135	\$41,978	(\$328)	(\$515)	(\$843)
GEP	\$5,076	\$5,126	\$28	(\$78)	(\$50)
HIP	\$65	\$67	\$0	(\$2)	(\$2)
403(b) Equity Fund	\$3,770	\$3,771	\$55	(\$56)	(\$1)
403(b) Bond Fund	\$1,026	\$1,013	\$16	(\$3)	\$13
STIP	\$8,263	\$7,777	\$419	\$67	\$486
Other 403(b)& DC Plans' Funds	\$3,820	\$3,755	\$27	\$38	\$65
Other Endowments	\$464	\$473	NA	NA	(\$9)
Charitable Asset Management	\$125	\$129	(\$2)	(\$2)	(\$4)
Minus STIP in other Portfolios	(\$991)	(\$1,093)	NA	NA	\$102
	\$62,753	\$62,995	\$215 *	(\$551)*	(\$243)

Breakdown of Other 403(b) & DC Plans' Funds

TIPS FUND	\$90	\$80	\$10	\$0	\$10
Savings Fund	\$3,053	\$3,023	\$0	\$30	\$30
ICC Fund	\$677	\$652	\$17	\$8	\$25

Notes: The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data. STIP, Savings Fund and ICC Fund asset values are stated at amortized book value plus accrued interest.

* Values do not include Other Endowments and STIP held in other portfolios.



APPENDIX I

UC Regents Portfolio Market Value Changes 1 Year Change

	Market Value in Millions		Due to Cash In/Out Flows	Due to Investing Activities	NET CHANGE
	3/31/2005	3/31/2004	Change	Change	
UCRP	\$41,135	\$39,682	(\$1,285)	\$2,738	\$1,453
GEP	\$5,076	\$4,821	(\$2)	\$257	\$255
HIP	\$65	\$72	(\$4)	(\$3)	(\$7)
Equity Fund	\$3,770	\$3,067	\$379	\$324	\$703
Bond Fund	\$1,026	\$900	\$103	\$23	\$126
STIP	\$8,263	\$7,706	\$325	\$232	\$557
Other 403(b)& DC Plans' Funds	\$3,820	\$3,595	\$40	\$185	\$225
Other Endowments	\$464	\$422	NA	NA	\$42
Charitable Asset Management	\$125	\$69	\$38	\$19	\$56
Minus STIP in other Portfolios	(\$991)	(\$1,122)	NA	NA	\$131
	\$62,753	\$59,212	(\$407) *	\$3,775 *	\$3,541

Breakdown of Other 403(b) & DC Plans' Funds

TIPS Fund (new 4/1/04)	\$90	\$0	\$87	\$3	\$90
Savings Fund	\$3,053	\$3,031	(\$127)	\$149	\$22
ICC Fund	\$677	\$565	\$80	\$32	\$112

Note: The method of rounding may produce the appearance of minor inconsistencies in various totals and percentages, but the differences do not affect the accuracy of the data. STIP, Savings Fund, ICC Fund and Money Market Fund asset values are stated at amortized book value plus accrued interest.

* Values do not include Other Endowments and STIP held in other portfolios.



APPENDIX 2

Policy Benchmarks

ASSET CLASS	BENCHMARK COMPONENT	PERCENTAGE BY TIME HORIZON					
		prior to June 2000	July 2000 - Dec 2001	Jan 2001 - June 2002	July 2002 - June 2003	July 2003 - Dec. 2004	since Jan. 2005
UCRP							
US Equity	S&P 500	65%					
US Equity	Russell 3000		53%				
US Equity	Russell 3000 TF			53%	58%-actual wt(PE)	58%-actual wt (PE)- 0.6 x actual wt(RE)	58%-actual wt (PE)- 0.6 x actual wt (RE)
Non-US Equity	MSCIACWI ex US		7%	7%	7%	7%	7%
Private Equity	Russell 3000 + 3%		5%				
Private Equity	Russell 3000 TF + 3%			5%			
Private Equity	Russell 3000 TF + 3%, lagged 3 months				actual weight	actual weight	
Private Equity	Actual P.E. Returns						actual weight
Fixed Income	LB Long Term Gov/Corp	35%					
Fixed Income	Citigroup Large Pension Fd		35%	35%	30%	30% - 0.4 x actual wt (RE)	30% - 0.4 x actual wt (RE)
TIPS	LB TIPS				5%	5%	5%
Real Estate	Real Estate Benchmark*					actual wt	actual wt
Total		100%	100%	100%	100%	100%	100%
GEP							
US Equity	S&P 500	65%					
US Equity	Russell 3000		53%				
US Equity	Russell 3000 TF			53%	58% - actual wt (PE)	55% - actual wt (PE) - 0.6x actual wt (RE)	
Non-US Equity	MSCIACWI ex US		7%	7%	7%	10%	
Private Equity	Russell 3000 + 3%		5%				
Private Equity	Russell 3000 TF + 3%			5%			
Private Equity	Russell 3000 TF + 3%, lagged 3 months				actual wt	actual wt	
Fixed Income	LB Long Term Gov/Corp	35%					
Fixed Income	Citigroup Large Pension Fd		35%	35%	35%	30% - 0.4x actual wt (RE)	
Absolute Return	30-Day US T-Bill + 4.5%						5%
Real Estate	Real Estate Benchmark*						actual wt
Total		100%	100%	100%	100%	100%	100%
Equity Fund							
US Equity	S&P 500	100%					
US Equity	Russell 3000		80%				
US Equity	Russell 3000 TF			80%	80%	85% - actual wt (PE)	
Non-US Equity	MSCIACWI ex US		15%	15%	15%	15%	
Private Equity	Russell 3000 + 3%		5%				
Private Equity	Russell 3000 TF + 3%			5%			
Private Equity	Russell 3000 TF + 3%, lagged 3 months				5%	actual wt	
Total		100%	100%	100%	100%	100%	100%



APPENDIX 2

Policy Benchmarks *continued*

ASSET CLASS	BENCHMARK COMPONENT	PERCENTAGE BY TIME HORIZON	
		prior to June 2000	since July 2000
Bond Fund Fixed Income Fixed Income Total	LB Long Term Gov/Corp LB Aggregate	100%	100%
		100%	100%
TIPS Fund Lehman Brothers TIPS Index Total		all periods	
		100%	
		100%	
Balanced Growth Fund Equity Fund Bond Fund TIPS Fund Total	See Equity Fd Benchmark See Bond Fd Benchmark See TIPS Fd Benchmark	all periods	
		65%	
		30%	
		5%	
100%			
Savings Fund 2-Year US Treasury Note Yield 2-Year US Treasury Note Income Return Total		prior to June 2002	since July 2002
		100%	100%
		100%	100%
ICC Fund 5-Year US Treasury Note Yield 5-Year US Treasury Note Income Return Total		prior to June 2002	since July 2002
		100%	100%
		100%	100%
HIP US Equity US Equity Fixed Income Total	S&P Electric Utilities S&P 500 Electric Utilities LB Long Term Gov/Corp	prior to Oct 1989	since Oct 1989
		20%	20%
		80%	80%
		100%	100%
STIP 2-Year US Treasury Note Yield 2-Year US Treasury Note Income Return Total		prior to June 2002	since July 2002
		100%	100%
		100%	100%

* Real Estate Benchmark consists of NCREIF Property Index for private real estate and the Wilshire REIT Index for public real estate.