



INVESTMENT PERFORMANCE SUMMARY

Prepared for
*The Investment Advisory Committee
Of The Regents of the
University of California*

First Quarter 2004



Investment Performance Summary TABLE OF CONTENTS

Summary - Consolidated Assets	3
University of California Retirement Plan (UCRP)	5
General Endowment Pool (GEP)	13
403(b) Defined Contribution Funds	21
High Income Endowment Pool (HIP)	27
Short Term Investment Pool (STIP)	29
Appendix I	
UC Regents Portfolio Market Value Changes for Past Quarter	30
Appendix 2	
Policy Benchmarks	31



UC TREASURER CONSOLIDATED ASSETS
March 31, 2004

	Market Value (\$M)	Total Return			Annualized Total Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
UCRP	\$39,682	3.1%	14.7%	3.1%	4.2%	11.8%
Policy Benchmark		3.2%	14.6%	3.2%	3.0%	11.4%
Variance to Benchmark		-0.1%	+0.1%	-0.1%	+1.2%	+0.4%
GEP	\$4,821	3.2%	14.7%	3.2%	4.2%	11.9%
Policy Benchmark		3.2%	15.0%	3.2%	3.0%	11.4%
Variance to Benchmark		+0.0%	-0.3%	+0.0%	+1.2%	+0.5%
HIP	\$72	5.2%	4.2%	5.2%	8.8%	11.1%
Policy Benchmark		5.2%	4.8%	5.2%	8.7%	9.3%
Variance to Benchmark		+0.0%	-0.6%	+0.0%	+0.1%	+1.8%
STIP	\$7,706	0.9%	2.5%	0.9%	5.0%	5.7%
Policy Benchmark		0.5%	1.3%	0.5%	3.9%	4.9%
Variance to Benchmark		+0.4%	+1.2%	+0.4%	+1.1%	+0.8%
403(b) Defined Contribution Funds	\$7,718	(See 403(b) section for performance results)				
Other Endowments	\$490					
Less STIP balances in other portfolios	-\$1,122					
Total Assets	\$59,367					

Notes: Policy benchmarks are defined in Appendix 2. STIP income returns for periods less than one year are not annualized.



UC RETIREMENT PLAN (UCRP)



RETIREMENT PLAN (UCRP)
March 31, 2004

I. Investment Performance

	Market Value (\$M)	Total Return			Annualized Total Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
UCRP	\$39,682	3.1%	14.7%	3.1%	4.2%	11.8%
Policy Benchmark		3.2%	14.6%	3.2%	3.0%	11.4%
Variance to Benchmark		-0.1%	+0.1%	-0.1%	+1.2%	+0.4%
U.S. Equity¹	\$22,666	2.3%	18.8%	2.3%	-0.1%	10.9%
Policy Benchmark		2.2%	18.8%	2.2%	-0.5%	12.1%
Variance to Benchmark		+0.1%	+0.0%	+0.1%	+0.4%	-1.2%
Active/Transition Portfolio ²	\$5,852	2.3%	2.3%	2.3%	N/A	N/A
Passive Portfolio	\$16,814	2.2%	18.8%	2.2%	N/A	N/A
Fixed Income³	\$10,430	3.6%	2.7%	3.6%	8.0%	10.4%
Policy Benchmark		3.8%	3.0%	3.8%	8.0%	8.8%
Variance to Benchmark		-0.2%	-0.3%	-0.2%	+0.0%	+1.6%
TIPS³	\$2,387	5.1%	7.2%	5.1%	N/A	N/A
Policy Benchmark		5.1%	7.2%	5.1%	N/A	N/A
Variance to Benchmark		+0.0%	+0.0%	+0.0%	N/A	N/A
Non-U.S. Equity¹	\$3,366	4.9%	33.6%	4.9%	2.2%	0.7%
Policy Benchmark		4.8%	33.2%	4.8%	4.0%	-0.8%
Variance to Benchmark		+0.1%	+0.4%	+0.1%	-1.8%	+1.5%
Passive Portfolio-Dev. Markets	\$2,861	4.3%	31.8%	4.3%	N/A	N/A
Emerging Markets	\$505	8.8%	45.3%	8.8%	10.2%	4.6%
Private Equity	\$526	4.2%	10.7%	4.2%	14.8%	25.8%
Policy Benchmark		13.1%	37.8%	13.1%	-0.3%	15.0%
Variance to Benchmark		-8.9%	-27.1%	-8.9%	+15.1%	+10.8%
Liquidity Portfolio	\$307	0.4%	8.9%	0.4%	N/A	N/A

Note: Policy benchmarks are defined in Appendix 2.

1. For 5 and 10 year periods returns were reclassified to match current asset classes.

2. As of December 31, 2003, the allocation between active and passive U.S. Equity reflects the planned transition to an *initial* allocation of 25% in active externally managed strategies. This transition will occur over the course of calendar year 2004. Performance shown above reflects that these assets have been passively managed (and will be partially passively managed until the transition to active management is complete). As new equity strategies are added to the Fund, additional performance detail will be provided. The remaining U.S. Equity (75%) will continue to be passively managed. A transition of approximately one billion dollars of indexed assets was made to nine small capitalization active managers in late March. Impact of this transition is included in the quarter's returns. Performance and risk characteristics of this active aggregate will be reported beginning April 1 (Second Quarter 2004).

Quarterly reports prior to this quarter have shown U.S. Equity allocated between a "core passive" portfolio (30%) and a "transitional" portfolio (70%). The latter represented the discontinued internally managed equity portfolio. This change in presentation has no impact on performance or performance attribution, as all U.S. Equity has been passively managed since December 2002.

3. Fixed income securities are 100% internally managed.



RETIREMENT PLAN (UCRP)

II. UCRP Asset Allocation Plan Guideline Compliance: Exceptions

Asset Allocation

	Assets (\$M)	Actual%	Policy Target%	Variance	Policy Range	Range Compliance
U.S. Equity	\$22,666	59%	50%	9%	48-58%	No
Fixed Income						
Bonds	\$10,430	26%	28%	-2%	25-35%	Yes
TIPS	\$2,387	6%	5%	1%	3-7%	Yes
Non-U.S. Equity	\$3,366	8%	7%	1%	5-9%	Yes
Private Equity	\$526	1%	5%	-4%	3-7%	No
Real Estate	\$0	0%	5%	-5%	0-7%	Yes
Liquidity	\$307	-	-	-	-	-
Total Assets	\$39,682	100%	100%			

U.S. Equity/Private Equity

When the Asset Allocation Plan was initiated in 2000, UCRP was below the Private Equity target, but within the allowable range. Subsequent distributions and changes in valuation have caused the allocation to fall below the low end of the range. Commitments are being made in order to increase the allocation to Private Equity over time. In the meantime, the variance (between policy and actual) is invested in U.S. Equity.

Private Equity Sector Allocation

	Assets (\$M)	% of P.E. Portfolio	Policy Target %	Variance	Policy Range	Range Compliance
Venture Cap.	\$229	43%	50%	-7%	30-70%	Yes
Buyouts	208	40%	50%	-10%	30-70%	Yes
Non-U.S.	89	17%	0%	17%	0-10%	No
Total Assets	\$526	100%	100%			

Non-U.S. Private Equity

Non-U.S. Private Equity will not be emphasized going forward. This exposure is expected to decline over time as the other segments in the private equity portfolio grow.

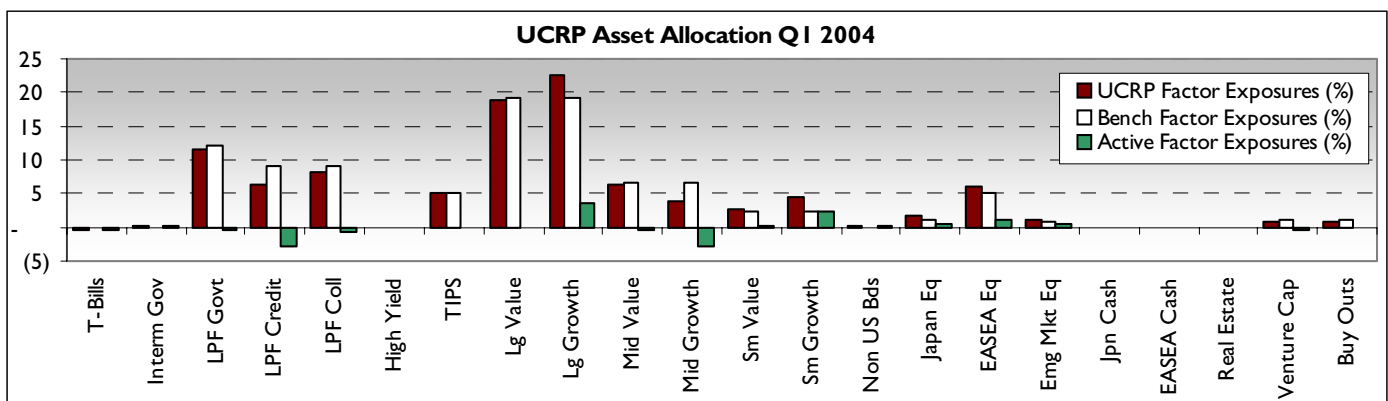


UCRP PORTFOLIO RISK DECOMPOSITION (RISK FACTOR MODEL)

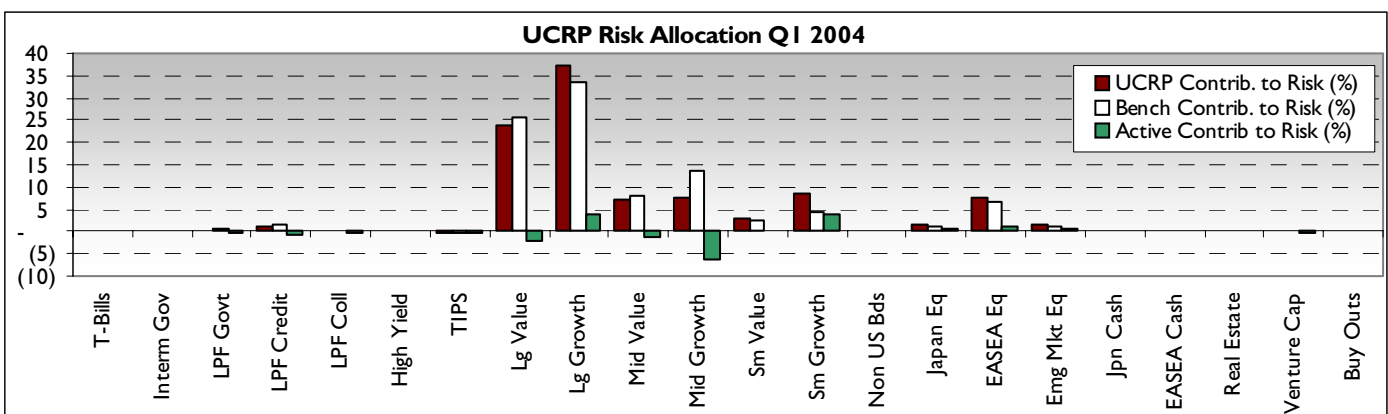
March 31, 2004

FORECAST RISK (1)	
UCRP	10.80
Benchmark	10.12
Active Risk	0.81
Beta	1.06

FACTOR EXPOSURES (2)			
Asset Allocation (3)	Actual	Benchmark	Active Weights
Domestic Equity	58.7	56.0	2.7
Domestic Fixed Income	31.2	35.0	(3.8)
Non US (all)	8.9	7.0	1.9
Non Marketable	1.3	2.0	(0.7)
TOTAL	100.0	100.0	0.0



RISK CONTRIBUTIONS (4)			
Risk Allocation (3)	Actual	Benchmark	Active Risk
Domestic Equity	87.2	88.1	(0.9)
Domestic Fixed Income	1.4	2.7	(1.3)
Non US (all)	11.0	9.1	2.0
Non Marketable	0.1	0.2	(0.1)
Subtotal Factor Risk	99.7	100.0	(0.3)
Residual Risk	0.3	-	0.3
TOTAL	100.0	100.0	(0.0)



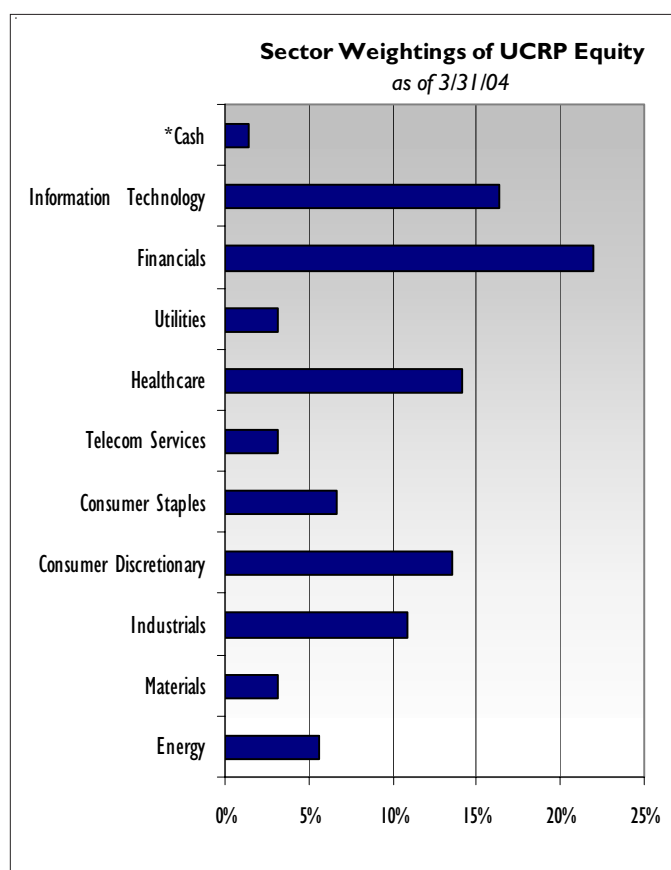
Results shown are based on (a) total fund composition as of quarter end and (b) long term volatility and correlation estimates for 21 risk factors (market benchmarks).

1. Risk estimates are in units of standard deviation, annualized (range of likely results over one year horizon).
2. Factor exposures for each portfolio are estimated by regressing monthly returns over all risk factors.
3. Factors grouped into 4 broad categories; e.g., Domestic Equity consists of 6 risk factors.
4. Risk contributions for each factor are derived by a weighted sum of the covariances of that factor with the total fund.



UCRP PASSIVE EQUITY PORTFOLIO CHARACTERISTICS¹
March 31, 2004

	UCRP	RUSSELL 3000
Projected P/E	18.0x	18.0x
Beta ²	1.00	1.00
Wtd. Avg. Mkt. Cap. (\$ billions)	\$81.5	\$81.5
Dividend Yield (%)	1.6	1.6
# of Holdings	2895	2920
LT Debt/ Capital (%)	47.9	47.9



*Equitized using equity futures contracts.

Sector Returns of UCRP Equity
Quarter ended 3/31/04

Sector	Total Returns
*Cash	0.18%
Information Technology	-2.02%
Financials	5.50%
Utilities	4.91%
Healthcare	0.99%
Telecom Services	4.10%
Consumer Staples	4.50%
Consumer Discretionary	3.15%
Industrials	-0.24%
Materials	-0.41%
Energy	5.01%
Total	2.27%

*Gain/loss on futures included in total portfolio return only.

1. The portfolio has been 100% passively-managed to the Russell 3000 TF for this quarter. In the future, as active strategies are implemented, comparative sector attribution sections will be reinstated.
2. Degree of variability versus benchmark. Beta >1: greater volatility.

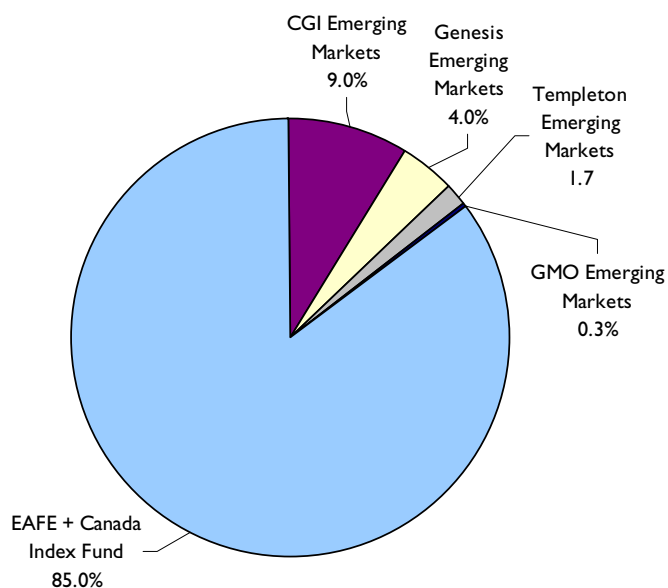


UCRP
NON-U.S. EQUITY PORTFOLIO ALLOCATIONS
\$3,366 MILLION
3/31/04

Non-U.S. Equity Sector Allocation

	Portfolio	Benchmark
Developed Countries	85%	90%
Emerging Countries	15%	10%
TOTAL	100%	100%

Top 5 Holdings	Portfolio	Benchmark
Developed Countries		
United Kingdom	23%	23%
Japan	22%	22%
France	9%	9%
Switzerland	7%	7%
Germany	6%	6%
Total	67%	67%

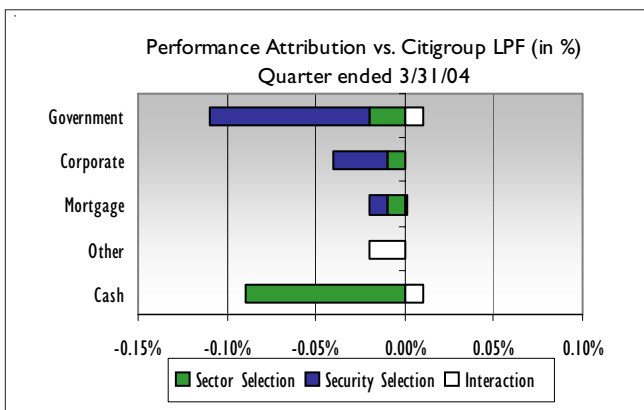
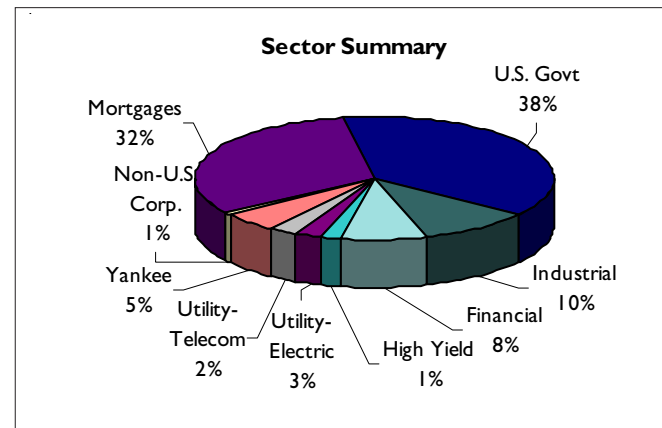
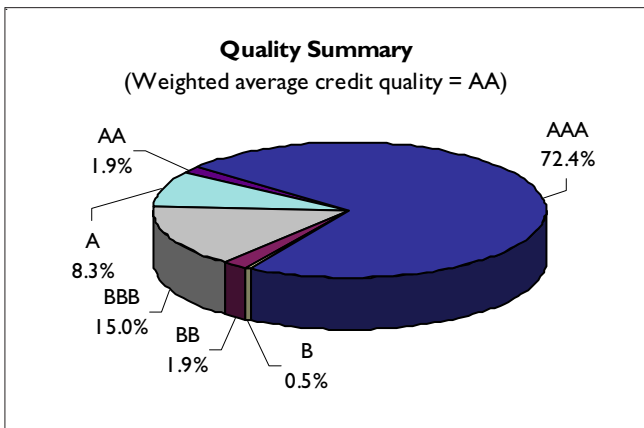
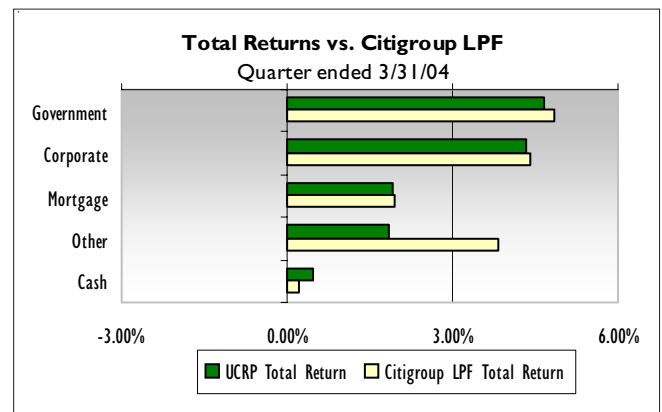
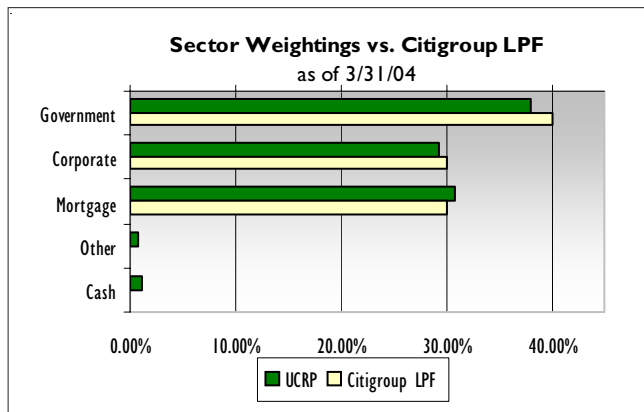


Top 5 Holdings	Portfolio	Top 5 Holdings	Benchmark
Emerging Countries		Emerging Countries	
Korea	18%	Korea	19%
India	10%	South Africa	13%
Taiwan	9%	Taiwan	12%
Mexico	9%	Brazil	8%
South Africa	9%	China	8%
Total	55%	Total	60%

UCRP BOND PORTFOLIO CHARACTERISTICS

March 31, 2004

	UCRP	Citigroup LPF	Policy
Average Duration ¹	7.1	7.3	+/- 20% to LPF
Average Maturity	12.9	11.3	--
Current Yield	5.1%	4.7%	--
Average Quality	AA	AA+	A



Performance Attribution vs. Citigroup LPF
Quarter ended 3/31/04

	Sector Allocation	Security Selection	Interaction	Total Effect
Government	-0.02%	-0.09%	0.01%	-0.11%
Corporate	-0.01%	-0.03%	0.00%	-0.04%
Mortgage	-0.01%	-0.01%	0.00%	-0.01%
Other	0.00%	0.00%	-0.02%	-0.02%
Cash	<u>-0.09%</u>	<u>0.00%</u>	0.01%	<u>-0.08%</u>
Total	-0.13%	-0.13%	-0.01%	-0.26%

1. Duration is a measure of a bond portfolio's (or a bond's) price sensitivity to changes in interest rates. It is a weighted maturity at present value of all principal and interest payments.



UCRP Private Equity Performance

UC Data reported as of March 2004 corresponding to benchmarks as of December 2003.

	Total Return					Annualized Total Return		
	Last Quarter	Last 6 Months	Last 12 Months	Calendar YTD	Fiscal YTD	Three Years	Five Years	Ten Years
UCRP TOTAL FUND PE (incl Int'l.)	4.2%	4.8%	7.4%	4.2%	10.7%	-15.4%	14.8%	25.8%
PE Custom Index ¹ (incl Int'l.)	14.4%	21.6%	39.9%	14.4%	43.9%	2.9%	4.2%	16.5%
Variance to Index	-10.2%	-16.8%	-32.5%	-10.2%	-33.1%	-18.3%	+10.6%	+9.3%
UCRP VENTURE CAP+BUYOUT	4.8%	5.5%	10.0%	4.8%	11.1%	-16.6%	17.7%	31.9%
US PE Custom Index ²	13.1%	18.0%	34.9%	13.1%	37.8%	-0.3%	3.6%	16.2%
C.A. Custom US PE Benchmark ³	4.4%	7.1%	9.9%	4.4%	12.1%	-13.9%	12.7%	20.9%
UCRP VENTURE CAPITAL	2.0%	2.8%	3.3%	2.0%	1.9%	-30.4%	22.3%	38.3%
Cambridge Assoc. Venture Index ⁴	0.7%	0.4%	-2.3%	0.7%	1.6%	-25.0%	14.3%	23.7%
Venture Economics Venture Index	4.8%	7.0%	-4.0%	4.8%	-0.8%	-22.7%	11.3%	21.8%
UCRP BUY OUT	7.4%	7.9%	16.2%	7.4%	19.4%	1.8%	6.9%	18.9%
Cambridge Assoc. Buyout Index ⁴	7.7%	12.9%	20.5%	7.7%	21.2%	-1.4%	5.3%	13.1%
Venture Economics Buyout Index	7.8%	10.4%	19.4%	7.8%	19.1%	0.3%	5.6%	13.9%
UCRP INTL PRIVATE EQUITY	2.4%	2.6%	0.1%	2.4%	12.2%	-9.2%	-4.2%	-5.5%
MSCI Emerg Markets Index+3%	19.3%	37.2%	61.4%	19.3%	70.4%	16.1%	13.8%	3.1%

1. Private Equity Custom Index (including international) consists of a weighted average of 80% Russell 3000 TF Index and 20% MSCI Emerging Market Free Index, plus 3%. Prior to July 2000, the Custom Index consisted of the S&P 500 Index +5%. The Custom Index is lagged by three months.
2. US-based Private Equity Custom Index consists of the Russell 3000 TF + 3%. Prior to July 2000, the Custom Index consisted of the S&P 500 Index +5%. The Custom Index is lagged by 3 months.
3. Cambridge Associates Custom U.S. Private Equity Benchmark consists of the returns of Cambridge Venture and Buyout Indices, weighted by actual allocations within UCRP.
4. Cambridge Associates Venture and Buyout indices are preliminary and reflect the 4/19/04 posting date.



GENERAL ENDOWMENT POOL (GEP)



GENERAL ENDOWMENT POOL (GEP)
March 31, 2004

I. Investment Performance

	Market Value (\$M)	Total Return			Annualized Total Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
GEP	\$4,821	3.2%	14.7%	3.2%	4.2%	11.9%
Policy Benchmark		3.2%	15.0%	3.2%	3.0%	11.4%
Variance to Benchmark		+0.0%	-0.3%	+0.0%	+1.2%	+0.5%
U.S. Equity¹	\$2,573	2.3%	18.9%	2.3%	-0.7%	10.8%
Policy Benchmark		2.2%	18.8%	2.2%	-0.5%	12.1%
Variance to Benchmark		+0.1%	+0.1%	+0.1%	-0.2%	-1.3%
Active/Transition Portfolio ²	\$661	2.4%	2.4%	2.4%	N/A	N/A
Passive Portfolio	\$1,912	2.2%	18.8%	2.2%	N/A	N/A
Fixed Income³	\$1,314	3.6%	2.9%	3.6%	7.9%	10.1%
Policy Benchmark		3.8%	3.0%	3.8%	8.0%	8.8%
Variance to Benchmark		-0.2%	-0.1%	-0.2%	-0.1%	+1.3%
Non-U.S. Equity¹	\$542	4.6%	33.0%	4.6%	1.6%	0.6%
Policy Benchmark		4.8%	33.2%	4.8%	4.0%	-0.8%
Variance to Benchmark		-0.2%	-0.2%	-0.2%	-2.4%	+1.4%
Passive Portfolio-Dev. Markets	\$468	4.3%	31.8%	4.3%	N/A	N/A
Emerging Markets	\$74	7.4%	42.3%	7.4%	9.1%	4.2%
Private Equity	\$97	3.0%	11.9%	3.0%	16.6%	25.7%
Policy Benchmark		13.1%	37.8%	13.1%	-0.3%	15.0%
Variance to Benchmark		-10.1%	-25.9%	-10.1%	+16.9%	+10.7%
Absolute Return	\$242	3.0%	8.1%	3.0%	N/A	N/A
Policy Benchmark		1.3%	4.1%	1.3%	N/A	N/A
Variance to Benchmark		+1.7%	+4.0%	+1.7%	N/A	N/A
Real Estate	\$15	1.5%	4.5%	1.5%	N/A	N/A
Policy Benchmark		2.8%	7.0%	2.8%	N/A	N/A
Variance to Benchmark		-1.3%	-2.5%	-1.3%	N/A	N/A
Liquidity Portfolio	\$38	0.7%	3.3%	0.7%	N/A	N/A

Note: Policy benchmarks are defined in Appendix 2.

- For 5 and 10 year periods returns were reclassified to match current asset classes.
- As of December 31, 2003, the allocation between active and passive U.S. Equity reflects the planned transition to an *initial* allocation of 25% in active externally managed strategies. This transition will occur over the course of calendar year 2004. Performance shown above reflects that these assets have been passively managed (and will be partially passively managed until the transition to active management is complete). As new equity strategies are added to the Fund, additional performance detail will be provided. The remaining U.S. Equity (75%) will continue to be passively managed. A transition of approximately one billion dollars of indexed assets was made to nine small capitalization active managers in late March. Impact of this transition is included in the quarter's returns. Performance and risk characteristics of this active aggregate will be reported beginning April 1 (Second Quarter 2004).
Quarterly reports prior to this quarter have shown U.S. Equity allocated between a "core passive" portfolio (30%) and a "transitional" portfolio (70%). The latter represented the discontinued internally managed equity portfolio. This change in presentation has no impact on performance or performance attribution, as all U.S. Equity has been passively managed since December 2002.
- Fixed income securities are 100% internally managed.



GEP

II. GEP Asset Allocation Plan Guideline Compliance: Exceptions

	Assets (\$M)	Actual%	Policy Target%	Variance	Policy Range	Range Compliance
U.S. Equity	\$2,573	55%	42%	13%	37-50%	No
Fixed Income	\$1,314	27%	28%	-1%	23-35%	Yes
Non-U.S. Equity	\$542	11%	10%	1%	8-12%	Yes
Private Equity	\$97	2%	10%	-8%	5-12%	No
Absolute Return	\$242	5%	5%	0%	0-6%	Yes
Real Estate	\$15	0%	5%	-5%	0-7%	Yes
Liquidity Portfolio	\$38	-	-	-	-	-
Total Assets	\$4,821	100%	100%			

U.S. Equity/Private Equity

With GEP's Private Equity allocation recently raised, assets from U.S. Equity are being redeployed into Private Equity.

Private Equity Sector Allocation

	Assets (\$M)	% of Private Equity Portfolio	Policy Target%	Variance	Policy Range	Range Compliance
Venture Cap.	\$36	37%	50%	-13%	30-70%	Yes
Buyouts	42	43%	50%	-7%	30-70%	Yes
Non-U.S.	19	20%	0%	20%	0-10%	No
Total Assets	\$97	100%	100%			

Non-U.S. Private Equity

Non-U.S. Private Equity will not be emphasized going forward. This exposure is expected to decline over time as the other segments in the private equity portfolio grow.

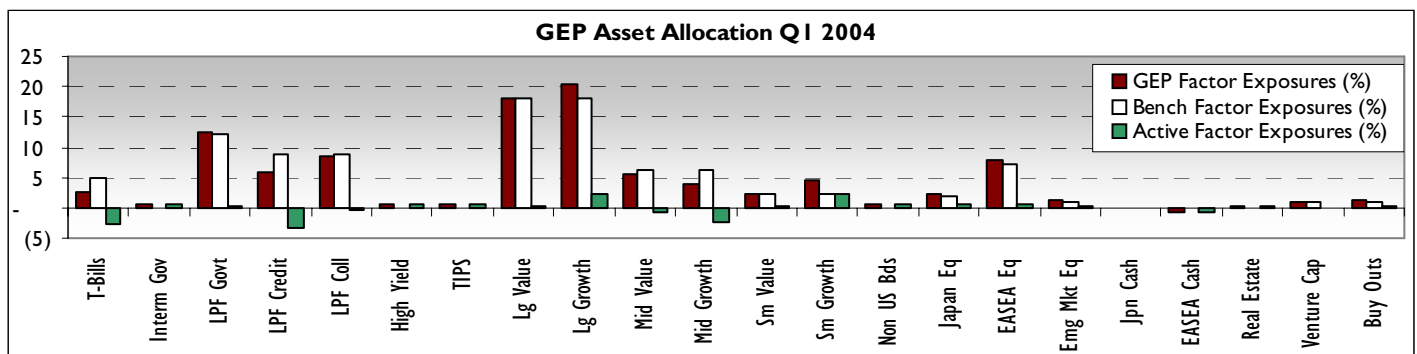


GEP PORTFOLIO RISK DECOMPOSITION (RISK FACTOR MODEL)

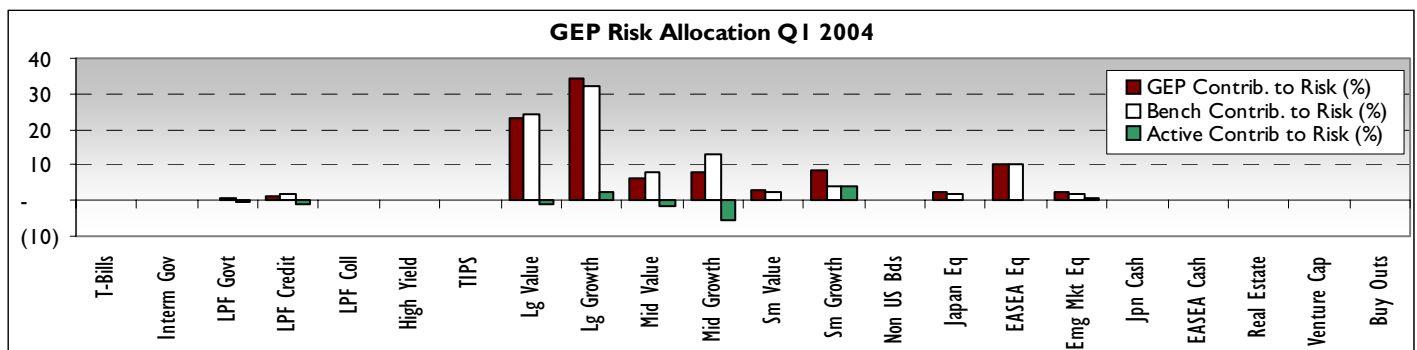
March 31, 2004

FORECAST RISK (1)	
GEP	10.58
Benchmark	10.05
Active Risk	0.63
Beta	1.05

FACTOR EXPOSURES (2)			
Asset Allocation (3)	Actual	Benchmark	Active Weights
Domestic Equity	54.9	53.0	1.9
Domestic Fixed Income	28.8	30.0	(1.2)
Non US (all)	11.3	10.0	1.3
Non Marketable	5.1	7.0	(1.9)
TOTAL	100.0	100.0	(0.0)



RISK CONTRIBUTIONS (4)			
Risk Allocation (3)	Actual	Benchmark	Active Risk
Domestic Equity	83.2	84.0	(0.9)
Domestic Fixed Income	1.6	2.5	(0.8)
Non US (all)	14.6	13.3	1.3
Non Marketable	0.3	0.2	0.2
Subtotal Factor Risk	99.7	100.0	(0.3)
Residual Risk	0.3	-	0.3
TOTAL	100.0	100.0	0.0



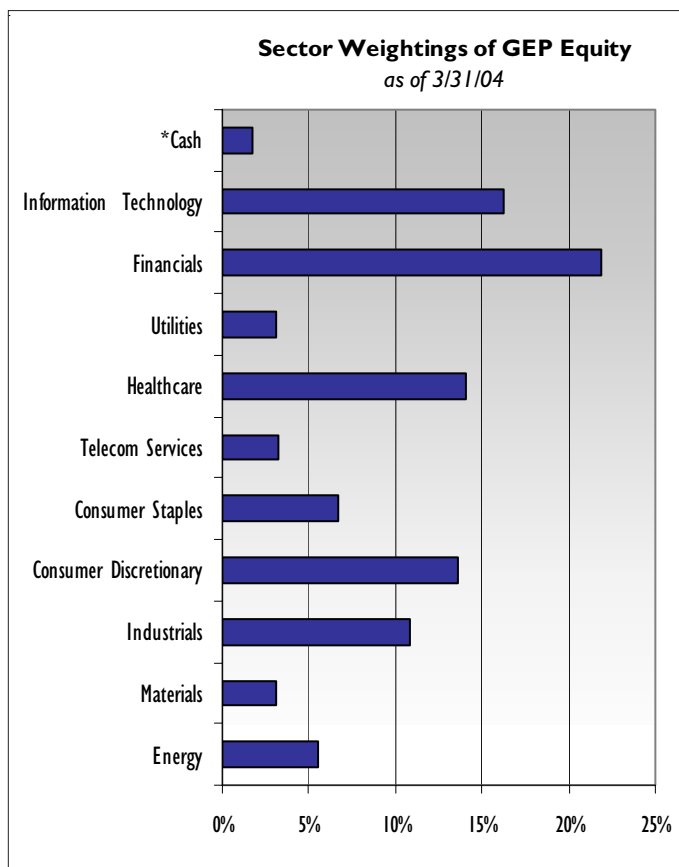
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1. Risk estimates are in units of standard deviation, annualized (range of likely results over one year horizon).
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3. Factors grouped into 4 broad categories; e.g., Domestic Equity consists of 6 risk factors.
4. Risk contributions for each factor are derived by a weighted sum of the covariances of that factor with the total fund.



GEP PASSIVE EQUITY PORTFOLIO CHARACTERISTICS¹
March 31, 2004

	GEP	RUSSELL 3000
Projected P/E	18.0x	18.0x
Beta ²	1.00	1.00
Wtd. Avg. Mkt. Cap. (\$ billions)	\$81.5	\$81.5
Dividend Yield (%)	1.6	1.6
# of Holdings	2890	2920
LT Debt/ Capital (%)	47.9	47.9



Sector Returns of GEP Equity
Quarter ended 3/31/04

Sector	Total Returns
*Cash	0.16%
Information Technology	-1.98%
Financials	5.50%
Utilities	4.93%
Healthcare	1.00%
Telecom Services	4.06%
Consumer Staples	4.50%
Consumer Discretionary	3.16%
Industrials	-0.23%
Materials	-0.38%
Energy	5.01%
Total	2.44%

*Equitized using equity futures contracts.

*Gain/loss on futures included in total portfolio return only.

1. The portfolio has been 100% passively-managed to the Russell 3000 TF for this quarter. In the future, as active strategies are implemented, comparative sector attribution sections will be reinstated.
2. Degree of variability versus benchmark. Beta >1: greater volatility.

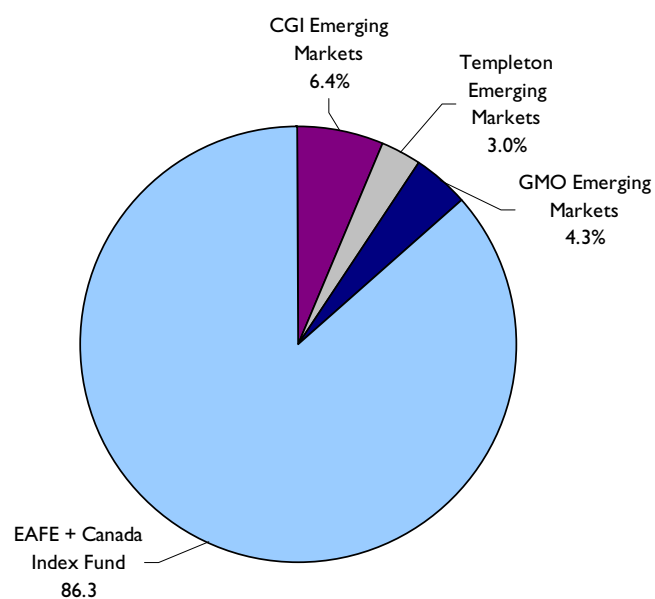


GEP
NON-U.S. EQUITY PORTFOLIO ALLOCATIONS
\$542 MILLION
3/31/04

Non-U.S. Equity Sector Allocation

	Portfolio	Benchmark
Developed Countries	86%	90%
Emerging Countries	14%	10%
TOTAL	100%	100%

Top 5 Holdings	Portfolio	Benchmark
Developed Countries		
United Kingdom	23%	23%
Japan	22%	22%
France	9%	9%
Switzerland	7%	7%
Germany	6%	6%
Total	67%	67%

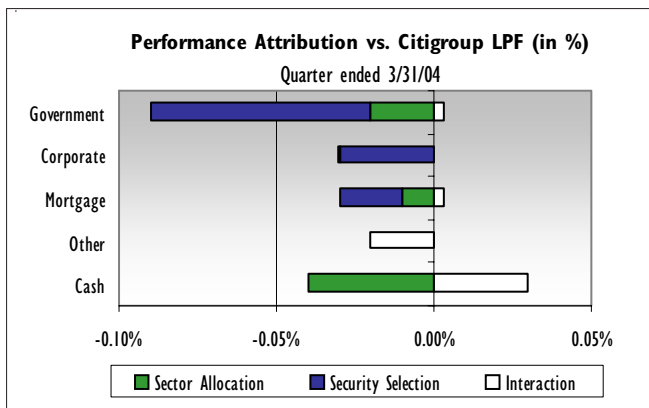
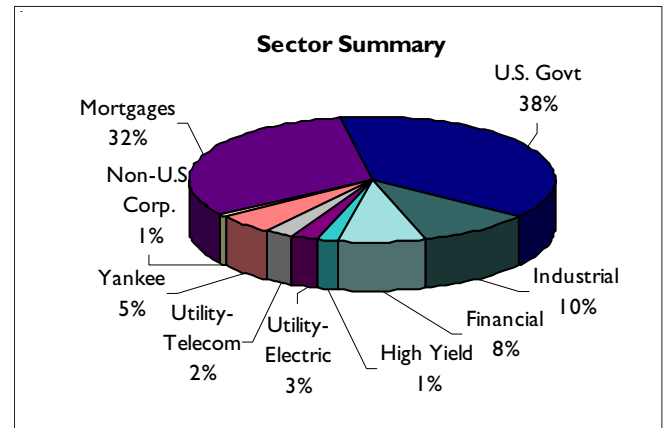
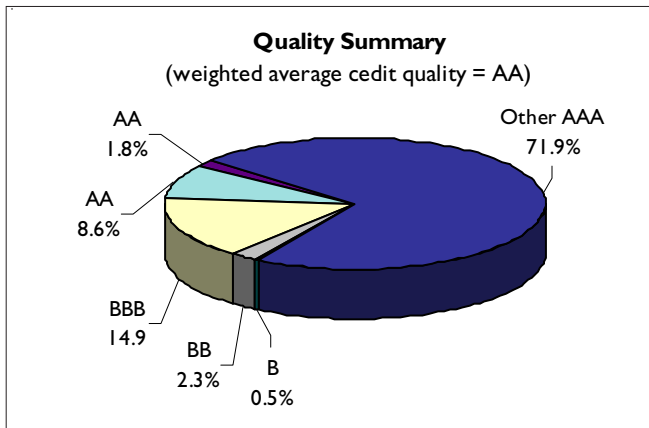
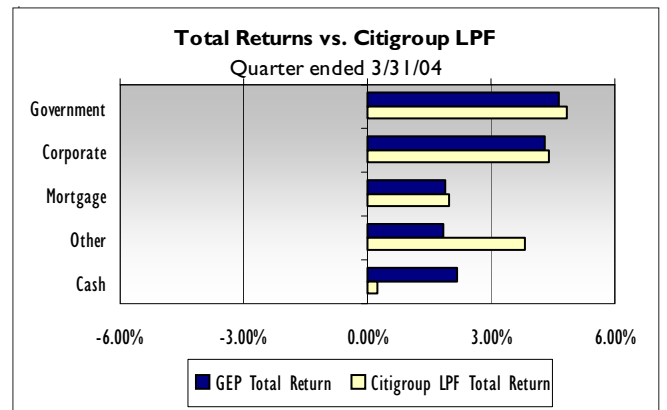
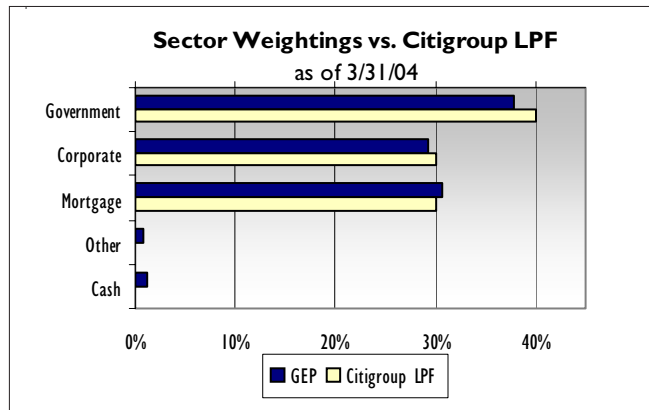


Top 5 Holdings	Portfolio	Top 5 Holdings	Benchmark
Emerging Countries		Emerging Countries	
Korea	20%	Korea	19%
Brazil	12%	South Africa	13%
Taiwan	11%	Taiwan	12%
India	10%	Brazil	8%
Mexico	8%	China	8%
Total	61%	Total	60%



GEP BOND PORTFOLIO CHARACTERISTICS March 31, 2004

	GEP	Citigroup LPF	Policy
Average Duration ¹	7.0	7.3	+/- 20% to LPF
Average Maturity	13.1	11.3	--
Current Yield	5.2%	4.7%	--
Average Quality	AA	AA+	A

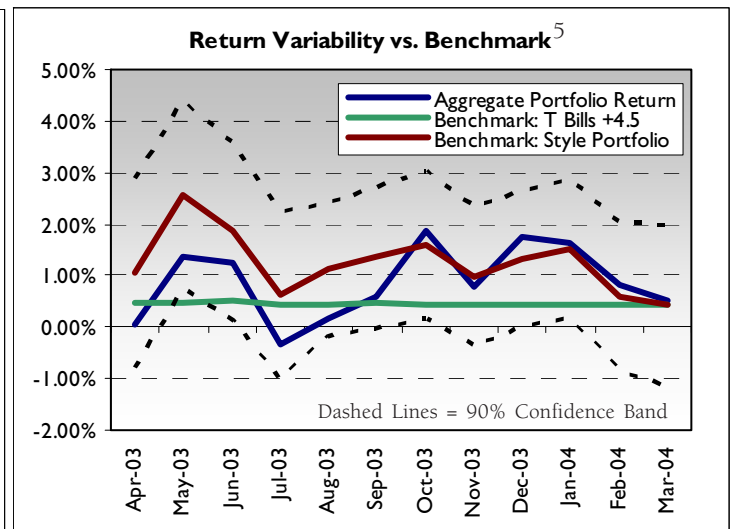
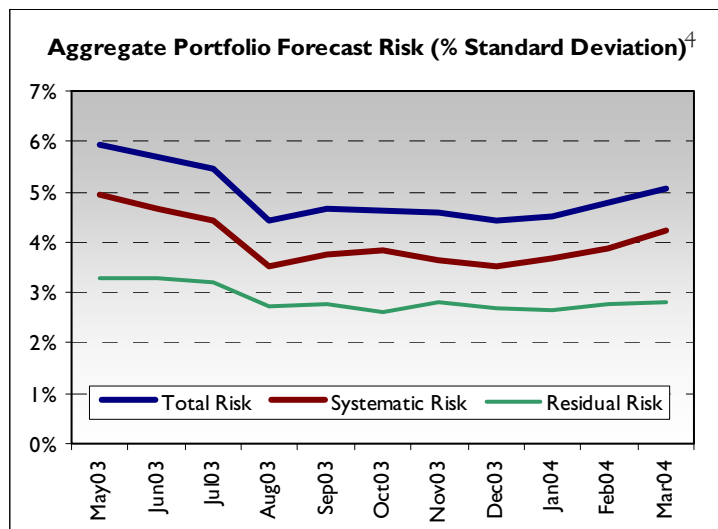
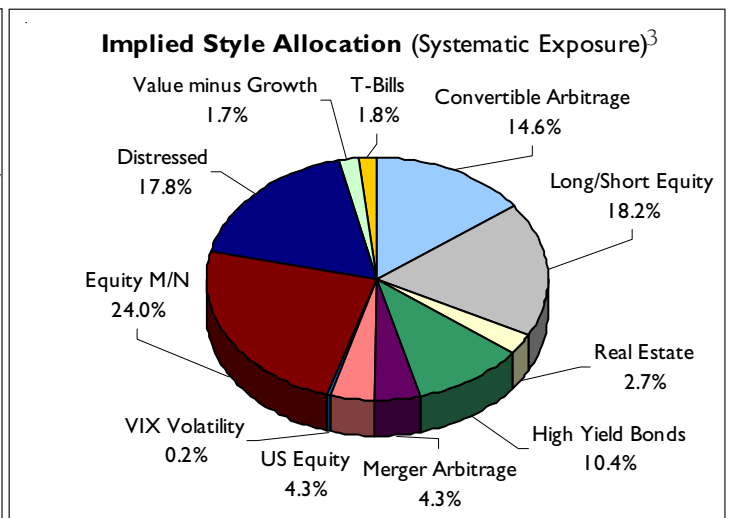
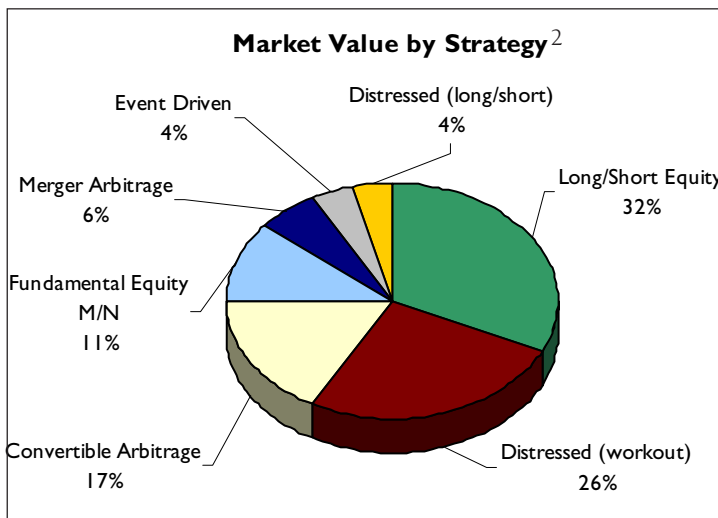
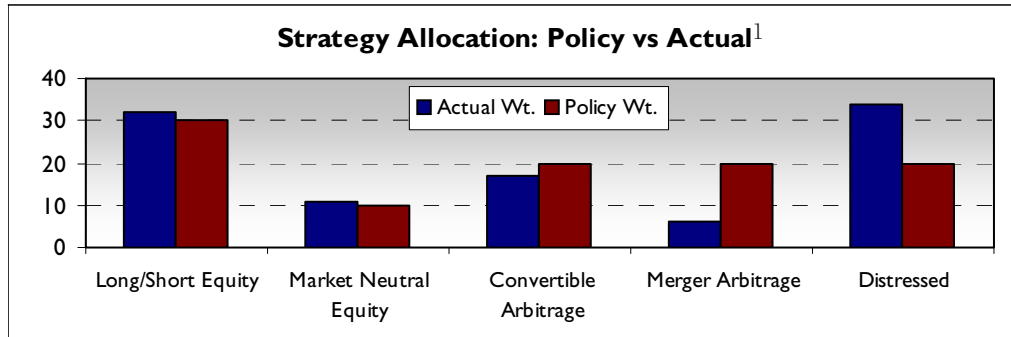


Performance Attribution vs. Citigroup LPF
Quarter ended 3/31/04

	Sector Allocation	Security Selection	Interaction	Total Effect
Government	-0.02%	-0.07%	0.00%	-0.12%
Corporate	0.00%	-0.03%	0.00%	-0.06%
Mortgage	-0.01%	-0.02%	0.00%	-0.06%
Other	0.00%	0.00%	-0.02%	-0.02%
Cash	<u>-0.04%</u>	<u>0.00%</u>	<u>0.03%</u>	<u>-0.02%</u>
Total	-0.08%	-0.12%	0.01%	-0.27%

1. Duration is a measure of a bond portfolio's (or a bond's) price sensitivity to changes in interest rates. It is a weighted maturity at present value of all principal and interest payments.
2. Consists of non-dollar bonds. Strong Canadian dollar appreciation in the fourth quarter.

GEP ABSOLUTE RETURN PORTFOLIO RISK CHARACTERISTICS March 31, 2004



1. Market value in each of five broad strategies permitted in the Investment Guidelines.
2. Additional detail of investments by strategy.
3. Aggregate exposures to systematic risk factors as determined by statistical analysis.
4. Forward estimate of risk, considering both systematic exposures and the historical volatility of residual returns.
5. Monthly returns compared to official and style (systematic risk) benchmarks.



403(b) DEFINED CONTRIBUTION FUNDS



403(b) DEFINED CONTRIBUTION FUNDS
March 31, 2004

I. Investment Performance

403(b) Equity Fund

	Market Value (\$M)	Total Return			Annualized Total Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
403(b) EQUITY FUND TOTAL FUND	\$3,067	2.5%	20.3%	2.5%	1.0%	11.0%
Policy Benchmark		2.9%	21.5%	2.9%	-0.4%	12.1%
Variance to Benchmark		-0.4%	-1.2%	-0.4%	+1.4%	-1.1%
U.S. Equity¹	\$2,500	2.2%	18.7%	2.2%	-1.0%	10.1%
Policy Benchmark		2.2%	18.8%	2.2%	-0.5%	12.1%
Variance to Benchmark		+0.0%	-0.1%	+0.0%	-0.5%	-2.0%
Passive Portfolio	\$2,500	2.2%	18.7%	2.2%	N/A	N/A
Non-U.S. Equity¹	\$463	4.8%	33.3%	4.8%	1.8%	0.7%
Policy Benchmark		4.8%	33.2%	4.8%	4.0%	-0.8%
Variance to Benchmark		+0.0%	+0.1%	+0.0%	-2.2%	+1.5%
Passive Portfolio-Dev. Mkts	\$393	4.3%	31.8%	4.3%	N/A	N/A
Emerging Markets	\$70	7.9%	42.9%	7.9%	9.2%	4.3%
Private Equity	\$79	2.4%	13.3%	2.4%	16.9%	26.7%
Policy Benchmark		13.1%	37.8%	13.1%	-0.3%	15.0%
Variance to Benchmark		-10.7%	-24.5%	-10.7%	+17.2%	+11.7%
Liquidity Portfolio	\$25	3.8%	18.1%	3.8%	N/A	N/A

403(b) Bond Fund

	Market Value (\$M)	Total Return			Annualized Total Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
403(b) BOND FUND	\$900	2.6%	2.6%	2.6%	7.1%	10.2%
Policy Benchmark		2.7%	2.8%	2.7%	6.9%	8.3%
Variance to Benchmark		-0.1%	-0.2%	-0.1%	+0.2%	+1.9%



403(b) Other Funds

	Market Value (\$M)	Total Return			Annualized Total Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
403(b) MULTI-ASSET FUND	\$707	1.7%	7.3%	1.7%	4.3%	8.5%
Market Index Mix		1.4%	6.6%	1.4%	3.4%	8.0%
Variance to Benchmark		+0.3%	+0.7%	+0.3%	+0.9%	+0.5%

	Market Value (\$M)	Income Return			Annualized Income Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
403(b) SAVINGS FUND	\$3,031	1.0%	3.1%	1.0%	5.4%	5.9%
2-Year U.S. Treasury Notes		0.5%	1.3%	0.5%	3.9%	4.9%
Variance to Benchmark		+0.5%	+1.8%	+0.5%	+1.5%	+1.0%
403(b) ICC FUND	\$565	1.3%	4.2%	1.3%	6.6%	7.1%
5-Yr U.S. Treasury Notes		0.8%	2.4%	0.8%	4.6%	5.4%
Variance to Benchmark		+0.5%	+1.8%	+0.5%	+2.0%	+1.7%
403(b) MONEY MARKET FUND	\$155	0.2%	0.8%	0.2%	3.6%	4.6%
91-Day U.S. Treasury Bills		0.2%	0.7%	0.2%	3.5%	4.4%
Variance to Benchmark		+0.0%	+0.1%	+0.0%	+0.1%	+0.2%

Notes: Policy benchmarks are defined in Appendix 2. All income returns for periods less than one year are no longer annualized.

1. For 5 and 10 year periods returns were reclassified to match current asset classes.



403(b) DEFINED CONTRIBUTION FUNDS
March 31, 2004

II. Asset Allocation

403(b) Equity Fund

	Assets (\$M)	Actual % of Portfolio	Policy Target %	Variance	Policy Range
U.S. Equity	\$2,500	81%	80%	1%	75-85%
Non-U.S. Equity	\$463	15%	15%	0%	10-20%
Private Equity	\$79	3%	5%	-2%	3-7%
Liquidity Portfolio	\$25	1%	-	-	-
Total Assets	\$3,067	100%	100%		

403(b) Bond Fund

	Assets (\$M)	% of Portfolio
Governments	\$305	34%
TIPS	0	0%
High Yield	8	1%
Corporates	232	26%
Mortgages	354	39%
Cash	1	0%
Total Assets	\$900	100%



403(b) Other Funds

Savings Fund - invests 100% in government, government-guaranteed and government agency securities of up to five years in maturity.

	Assets (\$M)	% of Portfolio
U.S. Governments	\$2,110	70%
Federal Agencies	921	30%
Cash	0	0%
Total Assets	\$3,031	100%

Insurance Company Contracts (ICC) Fund - invests in insurance company contracts offered by select, highly-rated, financially-sound insurance companies.

	Assets (\$M)	% of Portfolio
Insurance Companies		
Principal Life	\$286	50%
Monumental Life	54	10%
TransAmerica	50	9%
Travelers Life	36	6%
Cash	139	25%
Total Assets	\$565	100%

Money Market Fund - invests in a diversified portfolio of high-quality, short-term securities, where the weighted average maturity of the fund is no longer than 90 days and no individual maturity is longer than 13 months.

	Assets (\$M)	% of Portfolio
Commercial Paper	\$58	37%
Federal Agencies	83	54%
US Government	14	9%
Certificate of Deposit	0	0%
Total Assets	\$155	100%



III. Asset Allocation Plan Guideline Compliance: Exceptions

403(b) Equity Fund

Private Equity Sector Allocation

	Assets (\$M)	% of P.E. Portfolio	Policy Target %	Variance	Policy Range	Range Compliance
Venture Cap.	\$23	29%	50%	-21%	30-70%	No
Buyouts	37	47%	50%	-3%	30-70%	Yes
International	19	24%	0%	24%	0-10%	No
Total Assets	\$79	100%	100%			

Venture Capital

Weakness in Venture Capital has caused this segment to fall out of its allowable range.

Non-U.S. Private Equity

Non-U.S. Private Equity will not be emphasized going forward. This exposure is expected to decline over time as the other segments in the private equity portfolio grow.

403(b) Bond Fund: No Exceptions

403(b) Other Funds: No Exceptions



High Income Endowment Pool (HIP)



HIGH INCOME ENDOWMENT POOL (HIP)
March 31, 2004

I. Investment Performance

	Market Value (\$M)	Total Return			Annualized Total Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
HIP	\$72	5.2%	4.2%	5.2%	8.8%	11.1%
Policy Benchmark ¹		5.2%	4.8%	5.2%	8.7%	9.3%
Variance		+0.0%	-0.6%	+0.0%	+0.1%	+1.8%
U.S. Equity	\$3	1.3%	16.5%	1.3%	6.1%	11.7%
Fixed Income	\$69	5.2%	2.4%	5.2%	8.9%	10.3%

II. Asset Allocation

	Assets (\$M)	% of Portfolio
U.S. Equity	\$3	4%
Fixed Income	\$69	96%
Liquidity Portfolio	\$0	0%
Total Assets	\$72	100%

III. Guideline Compliance: No Exceptions

1. Policy Benchmark consists of 80% LB LT G/C Index and 20% S&P 500 Electric Utilities Index.



SHORT TERM INVESTMENT POOL (STIP)



SHORT TERM INVESTMENT POOL (STIP)
March 31, 2004

I. Investment Performance

	Market Value (\$M)	Income Return			Annualized Income Return	
		First Quarter	Fiscal YTD	Calendar YTD	Five Years	Ten Years
STIP	\$7,706	0.9%	2.5%	0.9%	5.0%	5.7%
2-Year U.S. Treasury Notes		0.5%	1.3%	0.5%	3.9%	4.9%
Variance		+0.4%	+1.2%	+0.4%	+1.1%	+0.8%

II. Asset Allocation - invests in approved fixed income investments with a maximum maturity of five years

	Assets (\$M)	% of Portfolio
U.S. Governments	\$1,474	19%
Corporate Notes	2,298	30%
Commercial Paper	3,115	40%
Federal Agencies	769	10%
Certificates of Deposit	50	1%
Total Assets	\$7,706	100%

II. Guideline Compliance: No Exceptions



APPENDIX I
UC Regents Portfolio Market Value Changes
1st Calendar Quarter 2004
3rd UC Fiscal Quarter 2003-2004

	Market Value in Millions		Due to Cash In/Out Flows	Due to Investing Activities	NET CHANGE
	3/31/2004	12/31/2003	Change	Change	
UCRP	\$39,682	\$38,740	(\$270)	\$1,212	\$942
GEP	\$4,821	\$4,686	\$18	\$117	\$135
HIP	\$72	\$79	(\$9)	\$2	(\$7)
403(b) Equity Fund	\$3,067	\$2,904	\$89	\$74	\$163
403(b) Bond Fund	\$900	\$901	(\$26)	\$25	(\$1)
STIP	\$7,706	\$7,306	\$338	\$62	\$400
Other 403(b) Funds	\$3,750	\$3,712	\$7	\$31	\$38
Other Endowments	\$422	\$397	NA	NA	\$25
Charitable Asset Management	\$69	\$66	<\$1	\$3	\$3
Minus STIP in other Portfolios	(\$1,122)	(\$788)	NA	NA	(\$334)
	\$59,367	\$58,003	\$147	\$1,217	\$1,364

Breakdown of Other 403(b) Amounts

Money Market Fund	\$155	\$155	<\$1	\$0	\$0
Savings Fund	\$3,031	\$3,006	<\$1	\$25	\$25
ICC Fund	\$565	\$550	\$7	\$8	\$15



APPENDIX 2

Policy Benchmarks

ASSET CLASS	BENCHMARK COMPONENT	PERCENTAGE BY TIME HORIZON				
		prior to June 2000	July 2000 - Dec 2001	Jan 2001 - June 2002	July 2002 - June 2003	since July 2003
UCRP						
US Equity	S&P 500	65%				
US Equity	Russell 3000		53%			
US Equity	Russell 3000 TF			53%	58% - actual wt (PE)	58% - actual wt (PE) - 0.6x actual wt (RE)
Non-US Equity	MSCI ACW ex US		7%	7%	7%	7%
Private Equity	Russell 3000 + 3%		5%			
Private Equity	Russell 3000 TF + 3%			5%		
Private Equity	Russell 3000 TF + 3%, lagged 3 months				actual weight	actual weight
Fixed Income	LB Long Term Gov/Corp	35%				
Fixed Income	Citigroup Large Pension Fd		35%	35%	30%	30% - 0.4 x actual wt (RE)
TIPS	LB TIPS				5%	5%
Real Estate	Real Estate Benchmark*					actual wt
Total		100%	100%	100%	100%	100%
GEP						
US Equity	S&P 500	65%				
US Equity	Russell 3000		53%			
US Equity	Russell 3000 TF			53%	58% - actual wt (PE)	55% - actual wt (PE) - 0.6x actual wt (RE)
Non-US Equity	MSCI ACW ex US		7%	7%	7%	10%
Private Equity	Russell 3000 + 3%		5%			
Private Equity	Russell 3000 TF + 3%			5%		
Private Equity	Russell 3000 TF + 3%, lagged 3 months				actual wt	actual wt
Fixed Income	LB Long Term Gov/Corp	35%				
Fixed Income	Citigroup Large Pension Fd		35%	35%	35%	30% - 0.4 x actual wt (RE)
Absolute Return	30-Day US T-Bill + 4.5%					5%
Real Estate	Real Estate Benchmark*					actual wt
Total		100%	100%	100%	100%	100%
403(b) Equity Fund						
US Equity	S&P 500	100%				
US Equity	Russell 3000		80%			
US Equity	Russell 3000 TF			80%	80%	
Non-US Equity	MSCI ACW ex US		15%	15%	15%	
Private Equity	Russell 3000 + 3%		5%			
Private Equity	Russell 3000 TF + 3%			5%		
Private Equity	Russell 3000 TF + 3%, lagged 3 months				5%	
Total		100%	100%	100%	100%	



Policy Benchmarks *continued*

ASSET CLASS	BENCHMARK COMPONENT	PERCENTAGE BY TIME HORIZON		
		prior to June 2000	since July 2000	
403(b) Bond Fund Fixed Income Fixed Income Total	LB Long Term Gov/Corp LB Aggregate	100%	100%	
		100%	100%	
		100%	100%	
403(b) Multi-Asset Fund Equity Fund Equity Fund Equity Fund Bond Fund Bond Fund Savings Fund MMkt Fund Total	S&P 500	30%		
	Russell 3000		30%	
	Russell 3000 TF			30%
	LB Long Term Gov/Corp	20%		
	LB Aggregate		20%	20%
	2-year US T-Note	40%	40%	40%
	91-Day US T-Bill	10%	10%	10%
	100%	100%	100%	
403(b) Money Market Fund 91-Day US Treasury Bill Total		all periods		
		100%		
		100%		
403(b) Savings Fund 2-year US Treasury Note Yield 2-year US Treasury Note Income Return Total		100%		
		100%	100%	
		100%	100%	
403(b) ICC Fund 5-year US Treasury Note Yield 5-year US Treasury Note Income Return Total		100%		
		100%	100%	
		100%	100%	
HIP US Equity US Equity Fixed Income Total	S&P Electric Utilities S&P 500 Electric Utilities LB Long Term Gov/Corp	20%		
		80%	20%	
		80%	80%	
		100%	100%	
STIP 2-year US Treasury Note Yield 2-year US Treasury Note Income Return Total		100%		
		100%	100%	
		100%	100%	

* Real Estate Benchmark consists of NCREIF Property Index for private real estate and the Wilshire REIT Index for public real estate.