

disAbility Ally Workshop for Faculty and Staff

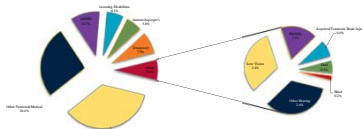
disAbility Services Center, A Center for Learning and Accessibility
University of California Irvine

1. Why Create a disAbility Ally?

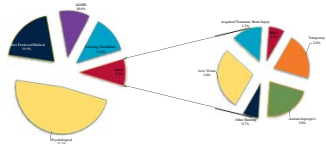
- No clear understanding of disability services
- Lack of disability awareness
- Lack of understanding what it might be like for a college student to struggle with a disability
- Approximately **96%** percent of students registered with DSC have a 'hidden' disability.
- Of the undergraduate population, **36%** of students registered with DSC are diagnosed with a psychological disability
- **48%** of graduate students registered with DSC have a psychological diagnosis.
- Students with psychological disabilities are on the rise at every college.

2. Current Trends on UCI Campus

Undergraduate Student Disability Demographics



Graduate Student Disability Demographics



3. Key Components

- **What is an effective disAbility Ally**
- **Overview of the Laws-** Federal and State disability laws
- **Welcome to DSC** - the accommodation process
- **Demographics and statistics** – both on and off campus
- **Personal Biases Activity**
- **Video-** Kevin Breele, a comic and activist, shares his depression
- **disAbility Etiquette and Inclusive Language**
- **Case Study** - Practice what has been learned so far.
- **Student panel**

4. Materials and Cost

- **Staff time-** creating the presentation as a Prezi, PowerPoint or video. Interns, current students and student assistants can help!
- **Providing a Flash drive-** for participants to take away reference documents, a copy of the presentation and additional referrals.
- **Logo-** sticker/static cling/vinyl decal for participants to display.
- **Activities-** printed materials and lamination, most can be done in-office
- **Optional** – Space Rental and Food/Beverage

5. Questions to ask..

- What are the disability awareness gaps with staff and faculty on your campus?
- What education is needed?
- What has been done in the past on your campus?
- How could you use UCI disAbility Ally Training as a foundation for your own Ally training?



UNIVERSITY OF CALIFORNIA • IRVINE
DISABILITY SERVICES CENTER



6. Further information

UCI disAbility Services Center
100 Disability Services Center
Building 313
Irvine, CA 92697-5130

Phone 949-824-7494
www.disability.uci.edu