

# RFP TAXPAYER RELIEF ACT SERVICES

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- Appendix 4 Enumeration Verification Service (EVS)
- Appendix 5 Agreement

As a supplier of goods or services to the University of California I/we certify that racially segregated facilities will not be maintained nor provided for employees at any establishment under my/our control; and that I/we adhere to the principles set forth in Executive Orders 11246 and 11375, and undertake specifically: to maintain employment policies and practices that affirmatively promote equality of opportunity for minority group persons and women; to take affirmative steps to hire and promote women and minority group persons at all job levels and in all aspects of employment; to communicate this policy in both English and Spanish to all persons concerned within the company, with outside recruiting services, and the minority community at large; to provide the University on request a breakdown of our total labor force by ethnic group, sex, and job category; and to discuss with the University our policies and practices relating to our affirmative action program.