

Sent out via e-mail on May 20, 2008

Subject: 2008-09 Workers' Compensation

Dear Colleagues,

The Workers' Compensation Actuarial Report is now complete for FY 2008/2009. If you would like to review the report in its entirety, please visit our website. The full report is located in a login and password protected section of our site. If you do not have the login and password, please contact Robin Neal at robin.neal@ucop.edu or (510)987-9591 and she will provide you with the required information.

For your immediate review, please find the attached FY 2008/2009 Workers' Compensation Accrual & Status Executive Summary and Funding Exhibit. Your individual final location report will be sent to your workers' compensation manager under separate cover. As reflected in the attached Executive Summary exhibit 1A – column 18, those locations in a surplus status should receive their rebates in the May ledger.

The FY 2008/2009 General Liability Actuarial Report should be finalized and released the week of May 26th.

We look forward to receiving your BSAS applications for all lines of coverage and working with you to continue to reduce the cost of risk and create a safe environment for our students, faculty, staff, and the general public. The updated BSAS guidelines and application will be sent to your workers' compensation manager and EH&S Director under separate cover.

If you have any questions, please do not hesitate to call me, Kevin Confetti (510.987.9868), or Karen Vecchi (510.987.9826)

Regards,

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UNIVERSITY OF CALIFORNIA
WORKERS' COMPENSATION SELF-INSURANCE PROGRAM
2008/09 Rates

LOCATION	2008/09 Funding Assessment	Accrual Funding ⁽¹⁾		Be Smart About Safety ⁽²⁾			Add'l Safety Funds or Deficit Funding ⁽³⁾		2008/09 Expense Accrual	
		All Fund Sources		All Fund Sources		Total Rate	Total Projected Assessment	All Fund Sources		
		Rate/\$100 of Payroll	Assessment \$	Rate/\$100 of Payroll	Assessment \$			Rate/\$100 of Payroll		Assessment \$
Berkeley	10,879,000	0.96	9,268,000	0.17	1,611,000	1.13	10,879,000	0.00	-	10,879,000
Davis	7,880,000	0.62	6,700,000	0.11	1,180,000	0.73	7,880,000	0.00	-	7,880,000
Davis MC	6,721,000	1.22	5,722,000	0.21	999,000	1.43	6,721,000	0.00	-	6,721,000
Irvine	3,837,000	0.50	3,276,000	0.09	561,000	0.59	3,837,000	0.00	-	3,837,000
Irvine MC	5,313,000	2.17	4,658,000	0.31	655,000	2.48	5,313,000	0.00	-	5,313,000
Los Angeles	16,312,000	0.87	14,100,000	0.14	2,212,000	1.01	16,312,000	0.20	3,201,000	19,513,000
Los Angeles MC	11,991,000	2.04	10,578,000	0.27	1,413,000	2.31	11,991,000	0.12	588,000	12,579,000
Los Angeles NPH	1,102,000	4.33	982,000	0.53	120,000	4.86	1,102,000	0.15	34,000	1,136,000
Merced	158,000	0.31	133,000	0.06	25,000	0.37	158,000	0.00	-	158,000
Riverside	3,163,000	0.98	2,705,000	0.17	458,000	1.15	3,163,000	0.00	-	3,163,000
San Diego Campus	6,614,000	0.57	5,576,000	0.11	1,038,000	0.68	6,614,000	0.00	-	6,614,000
San Diego MC	6,878,000	2.07	5,893,000	0.34	985,000	2.41	6,878,000	0.00	-	6,878,000
San Francisco Campus	7,932,000	0.66	6,900,000	0.10	1,032,000	0.76	7,932,000	0.04	495,000	8,427,000
San Francisco MC	14,558,000	2.34	12,720,000	0.34	1,838,000	2.68	14,558,000	0.00	-	14,558,000
San Francisco LPPI	322,000	1.08	280,000	0.16	42,000	1.24	322,000	2.05	532,000	854,000
Santa Barbara	3,183,000	0.73	2,690,000	0.13	493,000	0.86	3,183,000	0.20	726,000	3,909,000
Santa Cruz	3,773,000	1.18	3,277,000	0.18	496,000	1.36	3,773,000	0.00	-	3,773,000
Office of the President	1,016,000	0.48	854,000	0.09	162,000	0.57	1,016,000	0.00	-	1,016,000
Lawrence Berkeley Lab	1,472,000	0.59	1,472,000	0.00	-	0.59	1,472,000	0.00	-	1,472,000
TOTAL	113,104,000		97,784,000		15,320,000		113,104,000		5,576,000	118,680,000

⁽¹⁾ Record as Workers' Compensation expense with object code 8500.

⁽²⁾ Separate assessment for the "Be Smart About Safety" Program. To be classified as a fund balance transfer to UCOP as outlined in the "Be Smart About Safety" document (excludes labs).

⁽³⁾ Locations can elect to retain these funds and use for approved BSAS programs. If they do not use for approved safety programs, funds have to be sent to OP to reduce their deficit and record as Workers' Compensation expense with object code 8500.