

SAFETY AND HEALTH TRAINING AND INSTRUCTION REQUIREMENTS

REFERENCED IN SUBCHAPTER 4 & 7, TITLE 8, CALIFORNIA CODE OF REGULATIONS
(August 2005)

The following is a list of the *instruction and training* requirements contained in the **General Industry Safety Orders** (Subchapter 7) of Title 8, Division 1, Chapter 4 (with several references contained in Chapter 3.2) of the California Code of Regulations. While every effort has been made to ensure the accuracy of the information presented, users are cautioned to refer to Title 8 and the specific sections of interest. This list is a guide only and not meant to be a substitute for –or a legal interpretation of – the occupational safety and health standards.

Users may review Title 8 Regulations at: <http://www.dir.ca.gov/samples/search/query.htm>

TRAINING TOPIC	Title 8 SECTION	FREQUENCY OF TRAINING	TYPICAL JOB CLASSIFICATION	Ca/OSHA PUBLICATION
Accident Investigation	3203(a)(7)(F)	Initial	Supervisors/Accident Investigators	Model Program(s) IIPP: For High Hazard Employers For Non-High Hazard Employers For Employers with Intermittent Employees For Employers with Intermittent Workers in Agriculture (English & Spanish Guide to Developing IIPP)
Accident Prevention Signs and Tags	3341(d)(5)	Initial	Impacted Employees	Lockout/Blockout
Emergency Action Plan	3220(e)	Initial Plan Update	Impacted Employees	
Ergonomics	5110(b)(3)	Initial – When Standard is Triggered	Employees in affected job classifications (identical jobs) when standard is triggered	Easy Ergonomics Ergonomics in Action Fitting Task to the Person: Ergo for the Very Small Business Easy Ergo for the Computer User
Fire Extinguisher & Fire Fighting Equipment	6151(g)(1)-(2)	Initial Annual	Assigned Employees	
Fire Prevention Plan	3221(d)(1)-(2)	Initial New Hazards	Exposed Employees	
First Aid First Aid & CPR	6251(d)(2)	Initial Changes Every 2 years (or as specified by cert. organization)	Assigned Employees Supervisors	

TRAINING TOPIC	Title 8 SECTION	FREQUENCY OF TRAINING	TYPICAL JOB CLASSIFICATION	Cal/OSHA PUBLICATION
Hazard Communication	5194(b)(1)	Initial New chemicals or processes	Exposed Employees	Guide to CA Hazard Communication Regulation
Injury & Illness Prevention Program	3203(a)(7)	Initial Updated	All Employees	Model Program(s) IIPP For High Hazard Employers For Non-High Hazard Employers For Employers with Intermittent Employees (English/Spanish) Guide to Developing IIPP
Medical & Exposure Records - Access	3204(g)(1)	Initial Annual	Affected Employees	Access to Medical and Exposure Records (poster) (English/Spanish)
Personal Protective Equipment	3380(c)	Initial	PPE Users	
Calif. Posting Requirements	340	Initial	All Employees	Cal/OSHA Poster

The Cal/OSHA Publications website contains additional publications that may be of interest. To review, download, or order free educational materials, go to:
www.dir.ca.gov/dosh/puborder.asp