

**UNIVERSITY OF CALIFORNIA
TENURE REVIEW OUTCOMES OF NON-TENURED FACULTY
1990 THROUGH 2000**

TOTAL OUTCOMES	<u>Granted</u>	<u>Denied</u>	<u>Other</u>	<u>Total</u>	<u>Granted</u>	<u>Denied</u>	<u>Other</u>	<u>Total</u>
2000								
Men	111	8	5	124	89.5%	6.5%	4.0%	100.0%
Women	59	1	4	64	92.2%	1.6%	6.3%	100.0%
Total	170	9	9	188	90.4%	4.8%	4.8%	100.0%
1999								
Men	92	9	0	101	91.1%	8.9%	0.0%	100.0%
Women	65	5	0	70	92.9%	7.1%	0.0%	100.0%
Total	157	14	0	171	91.8%	8.2%	0.0%	100.0%
1998								
Men	146	14	5	165	88.5%	8.5%	3.0%	100.0%
Women	58	8	1	67	86.6%	11.9%	1.5%	100.0%
Total	204	22	6	232	87.9%	9.5%	2.6%	100.0%
1997								
Men	129	11	8	148	87.2%	7.4%	5.4%	100.0%
Women	61	11	6	78	78.2%	14.1%	7.7%	100.0%
Total	190	22	14	226	84.1%	9.7%	6.2%	100.0%
1996								
Men	125	27	15	167	74.9%	16.2%	9.0%	100.0%
Women	80	12	6	98	81.6%	12.2%	6.1%	100.0%
Total	205	39	21	265	77.4%	14.7%	7.9%	100.0%
1995								
Men	113	22	9	144	78.5%	15.3%	6.3%	100.0%
Women	74	6	3	83	89.2%	7.2%	3.6%	100.0%
Total	187	28	12	227	82.4%	12.3%	5.3%	100.0%
1994								
Men	151	14	5	170	88.8%	8.2%	2.9%	100.0%
Women	74	3	3	80	92.5%	3.8%	3.8%	100.0%
Total	225	17	8	250	90.0%	6.8%	3.2%	100.0%
1993								
Men	163	14	5	182	89.6%	7.7%	2.7%	100.0%
Women	69	6	4	79	87.3%	7.6%	5.1%	100.0%
Total	232	20	9	261	88.9%	7.7%	3.4%	100.0%
1992								
Men	140	8	4	152	92.1%	5.3%	2.6%	100.0%
Women	68	5	1	74	91.9%	6.8%	1.4%	100.0%
Total	208	13	5	226	92.0%	5.8%	2.2%	100.0%
1991								
Men	132	15	3	150	88.0%	10.0%	2.0%	100.0%
Women	48	3	1	52	92.3%	5.8%	1.9%	100.0%
Total	180	18	4	202	89.1%	8.9%	2.0%	100.0%
1990								
Men	120	7	4	131	91.6%	5.3%	3.1%	100.0%
Women	47	6	1	54	87.0%	11.1%	1.9%	100.0%
Total	167	13	5	185	90.3%	7.0%	2.7%	100.0%
10 Year Total:								
1991-2000								
Men	1,302	142	59	1,503	86.6%	9.4%	3.9%	100.0%
Women	656	60	29	745	88.1%	8.1%	3.9%	100.0%
Total	1,958	202	88	2,248	87.1%	9.0%	3.9%	100.0%
5 Year Total								
1996-2000								
Men	603	69	33	705	85.5%	9.8%	4.7%	100.0%
Women	323	37	17	377	85.7%	9.8%	4.5%	100.0%
Total	926	106	50	1,082	85.6%	9.8%	4.6%	100.0%

*Other = outcome pending, review not complete, reappointment, withdrawn.