

Figure A1

**New Appointments of Ladder Rank Faculty
at the University of California
Four years Prior to 1996 and Four years After 1996**

Berkeley Campus

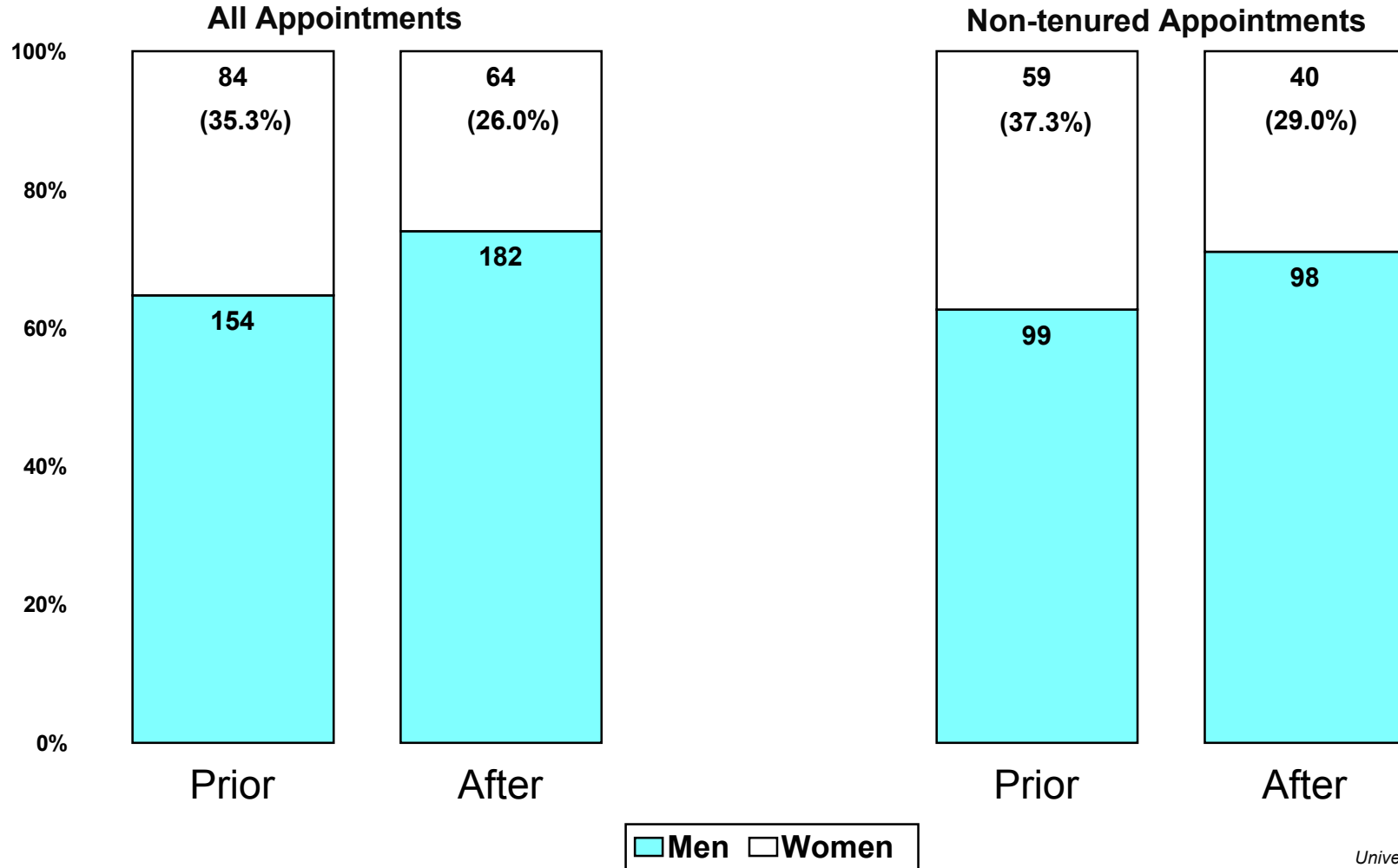


Figure A2

**New Appointments of Ladder Rank Faculty
at the University of California
Four years Prior to 1996 and Four years After 1996**

Davis Campus

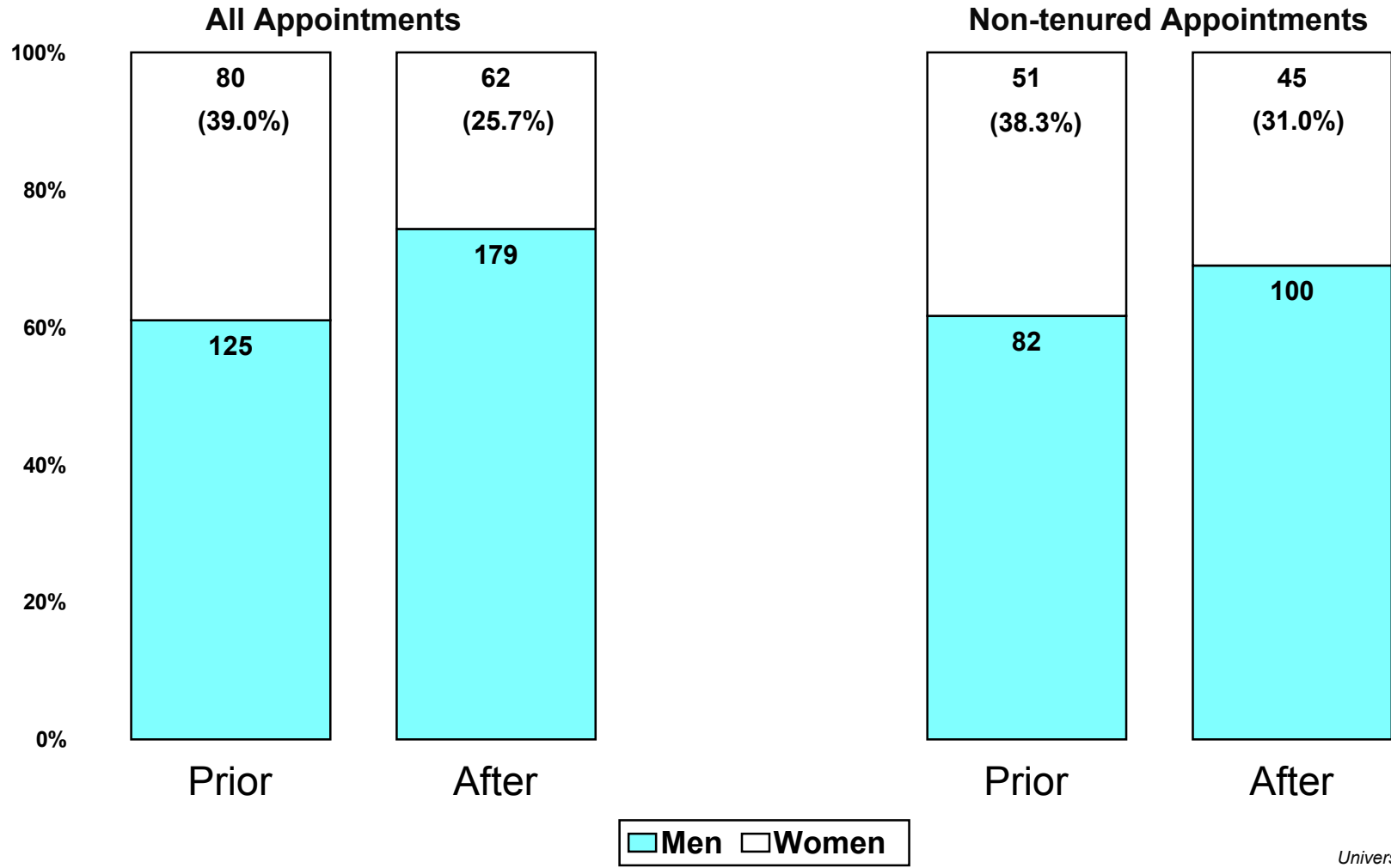


Figure A3

**New Appointments of Ladder Rank Faculty
at the University of California
Four years Prior to 1996 and Four years After 1996**

Irvine Campus

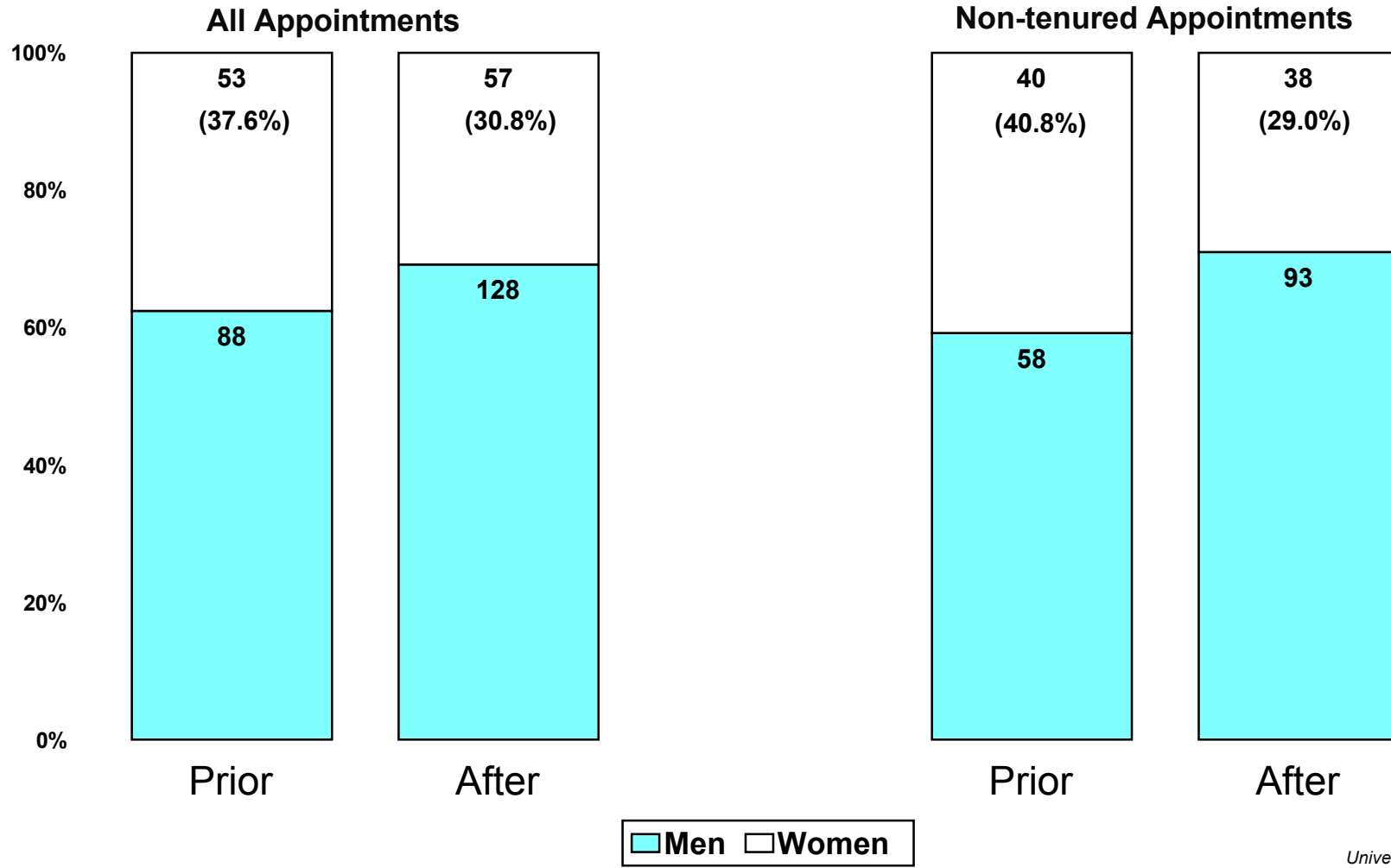


Figure A4

**New Appointments of Ladder Rank Faculty
at the University of California
Four years Prior to 1996 and Four years After 1996**

Los Angeles Campus

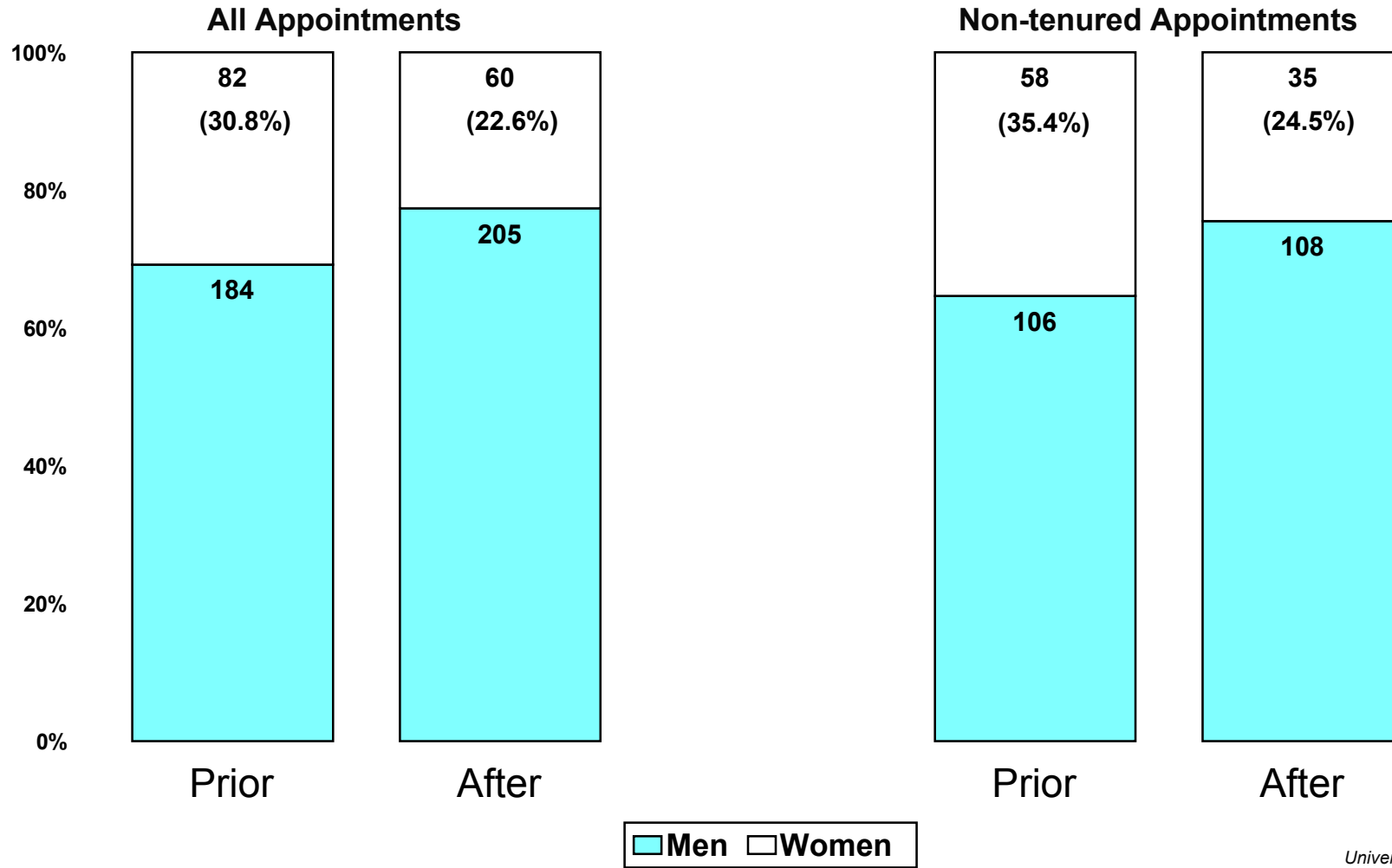


Figure A5

**New Appointments of Ladder Rank Faculty
at the University of California
Four years Prior to 1996 and Four years After 1996**

Riverside Campus

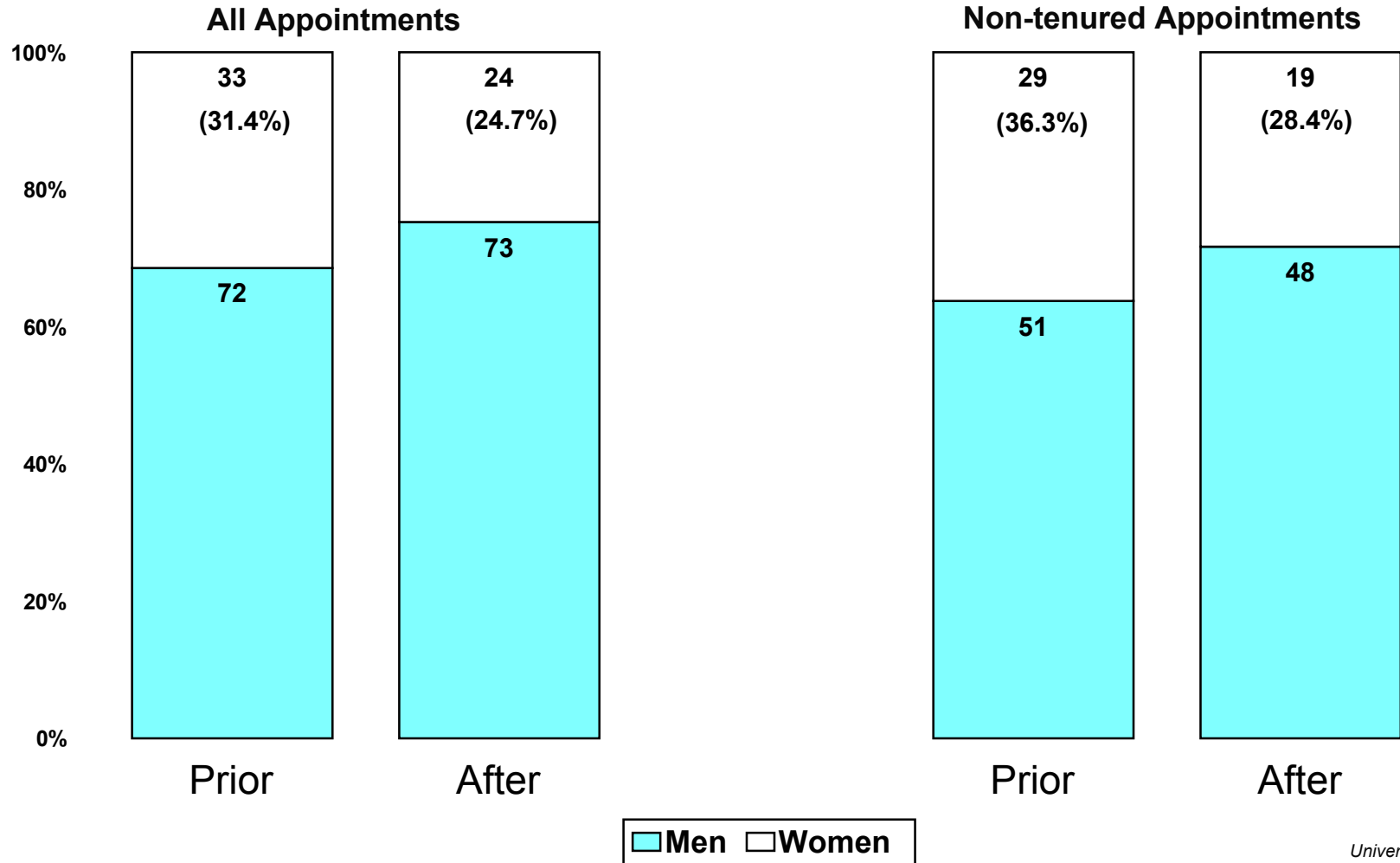


Figure A6

**New Appointments of Ladder Rank Faculty
at the University of California
Four years Prior to 1996 and Four years After 1996**

San Francisco Campus

