

Created on: September 30, 2009
Last Modified on: October 5, 2009

Service Request 82783:

Employee Paid Disability 2010 Rate Changes

Objective:

2010 Rate change for Employee Paid Disability

Project Type:

PPS Modification

Requested by:

HR&B/Payroll Coordination and Tax Services

Analyst

Shaun Ruiz

Due Date

The requested modifications are Date Mandated.

These rate changes are effective **January 1, 2010** and should be released to the campuses with the other 2010 arrears plan changes.

Purpose

The purpose of this document is to request that the existing rates for the employee paid disability plan be changed. The new rates should be in place with the other arrears changes effective January 1, 2009.

Table Updates

The Benefits Rate Table for Supplemental Disability should be modified to reflect the new rates.

Attachment A contains the 2010 Payroll Rates for Supplemental Disability.

Attachment B contains the Benefits Rates Table update (UPAY 549C).

2010 PAYROLL RATES SUPPLEMENTAL DISABILITY				
WAITING PERIOD				
<u>Age</u>	<u>7 days</u>	<u>30 days</u>	<u>90 days</u>	<u>180 days</u>
<35	0.0088	0.0032	0.0028	0.0011
35-39	0.0093	0.0036	0.0031	0.0015
40-44	0.0104	0.0044	0.0038	0.0023
45-49	0.0115	0.0052	0.0044	0.0029
50-54	0.0142	0.0066	0.0056	0.0044
55-59	0.0170	0.0095	0.0080	0.0071
60-64	0.0235	0.0155	0.0132	0.0126
65-69	0.0208	0.0121	0.0103	0.0092
70&up	0.0158	0.0067	0.0057	0.0037
<i>12% retroactive premium agreement (Billed rates are 88% of Contract)</i>				

Attachment B

PAYROLL/PERSONNEL

BENEFIT RATES TABLE - EE-PAID DISABILITY

UPAY549C (R11/96) R1097



EMPLOYEE-PAID DISABILITY

A / D	LINE NUMBER	WAITING PERIOD	UNDER 35	35 - 39	40 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 AND OVER	MAXIMUM SALARY BASE	B R S D U E F C C	EARNINGS EFF. DATE
	1 2 3 4 8											51 55	61 62 63 64 65 66	71
A	14	EPD00	SUPPLEMENTAL DISABILITY									14236	00	01.01.10

EMPLOYEE-PAID DISABILITY RATE FACTORS FOR MONTHLY EARNINGS UP TO THE MAXIMUM SALARY BASE

A / D	LINE NUMBER	WAITING PERIOD	UNDER 35	35 - 39	40 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 AND OVER	B R S D U E F C C	EARNINGS EFF. DATE
	1 2 3 4 8											61 62 63 64 65 66	71
A	14	EPD01 7 DAYS	0.088	0.093	0.104	0.115	0.142	0.170	0.235	0.208	0.158	00	01.01.10
A	14	EPD02 30 DAYS	0.032	0.036	0.044	0.052	0.066	0.095	0.155	0.121	0.067	00	01.01.10
A	14	EPD03 90 DAYS	0.028	0.031	0.038	0.044	0.056	0.080	0.132	0.103	0.057	00	01.01.10
A	14	EPD04 180 DAYS	0.011	0.015	0.023	0.029	0.044	0.071	0.126	0.092	0.037	00	01.01.10

PREPARED BY: *[Signature]* DATE: 10/5/09

AUTHORIZED BY: *[Signature]* DATE: 10/7/09

ETN ACCOUNTING UNTIL ACTION TAKEN