

**IVR/Web Extract File Record Layout (PPIVR)
As of Payroll Release 1866 – 06/25/09**

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete Record	n/a	
02 – 11	10 mm/dd/yyyy	IVR/Web Employee Record Update Date	n/a	Update date is set to the current date when PPS program PPIVR detects that a change has been made to any field in the IVR employee record.
12 – 13	02	Location Code	n/a	A unique code assigned to each campus, lab, Hastings and ASUCLA
14 – 22	09	Employee SSN	EDB0111	
23 – 31	09	Employee ID	n/a	EDB record key
32 – 57	26	Employee Name	EDB0105	
58 – 67	10 mm/dd/yyyy	Employee Birth Date	EDB0107	
68	01	Employee Sex Code	EDB0108	
69 – 78	10 mm/dd/yyyy	Employee Hire Date	EDB0113	
79 – 84	06	Home Department Code	EDB0114	
85 – 94	10 mm/dd/yyyy	Leave Begin Date	EDB0137	
95 – 104	10 mm/dd/yyyy	Leave Return Date	EDB0138	
105 – 106	02	Leave Type Code	EDB0139	
107 – 116	10 mm/dd/yyyy	Separation Date	EDB0140	
117	01	Employment Status Code	EDB0144	
118 – 121	04	Primary Title Code	EDB0460	
122	01	Personnel Program Code for Primary Title	n/a	The Personnel Program Code for the Primary Title Code is looked up on the PPS TCT (Title Code Table).
123	01	FICA Eligibility Code	EDB0120	
124	10 9(07).99	Prior Year FWT Gross	EDB0481	
134 – 163	30	Address-Line 1	EDB0204	
164 – 193	30	Address-Line 2	EDB0205	
194 – 223	30	Address-City	EDB0206	
224 – 225	02	Address-State	EDB0207	
226 - 230	05	Address-Zip	EDB0208	
231	01	Retirement System Code	EDB0122	
232	01	UC Paid Disability Code	EDB0123	
233	01	DCP Plan Code	EDB0129	
234 – 235	02	Age on Jan 1	EDB0254	
236 – 245	10 mm/dd/yyyy	403b Change Date	EDB0279	
246	01	TIP Code (Insurance Reduction Code)	EDB0299	
247 – 249	03	Supplemental Disability Waiting Period	EDB0231	
250 – 257	08	Supplemental Disability	EDB0233	

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As of Payroll Release 1866 – 06/25/09**

Employee Record

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	9(05).99	Salary Base		
258 – 267	10 mm/dd/yyyy	Supplemental Disability CED	EDB0233	
268	1	Electronic W-2 Indicator	EDB1166	
269	1	Block W-2 Data to 3rd Party Indicator	EDB1167	
270 – 271	2	Employee Benefit Eligibility Unit Code	EDB0445	
272	1	Employee Benefit Eligibility Representation Code	EDB0446	
273	1	Employee Benefit Eligibility Derivation Indicator	EDB0447	
274 – 275	02	Dental Plan Code	EDB0272	
276 – 278	03	Dental Plan Coverage Code	EDB0273	
279 – 288	10 mm/dd/yyyy	Dental Plan PCED	EDB0274	
289 – 293	5	Health FSA Annual Amount	EDB6226U	
294 – 303	10 mm/dd/yyyy	Health FSA Termination Date	EDB0314	
304	1	Department Location indicator		From Home Department Table
305 – 310	06	Supplemental Life Ins Salary Base	EDB0275	
311	01	Supplemental Life Ins Plan Code	EDB0276	
312 – 321	10 mm/dd/yyyy	Supplemental Life Ins CED	EDB0277	
322 – 328	07	Supplemental Life Ins Amount	n/a	The amount of Life Insurance is calculated, or looked up on the Benefits Rates Table.
329 – 336	08	Filler		Previous value: Supplemental Life Insurance Premium
337	01	Dep Life Ins Plan Code	EDB0278	
338 – 347	10 mm/dd/yyyy	Dep Life CED	EDB0188	
348 – 355	08	Filler		Previous value: Dependent Life Insurance Premium
356 – 361	06	Accidental Death and Dismemberment Principal Sum	EDB0280	
362	01	Accidental Death and Dismemberment Coverage Code	EDB0281	
363 – 372	10 mm/dd/yyyy	Accidental Death and Dismemberment CED	EDB0282	
373 – 380	08	Filler		Previous value: Accidental Death and Dismemberment Premium
381 – 382	02	Medical Plan Code	EDB0292	
383 – 385	03	Medical Plan Coverage Code	EDB0293	
386 – 395	10	Medical Plan PCED	EDB0294	

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Employee Record

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	mm/dd/yyyy			
396 – 400	5	DepCare FSA Annual Amount	EDB6227U	
401 – 410	10 mm/dd/yyyy	DepCare FSA Termination Date	EDB0315	
411	1	Employee Without Salary Indicator	EDB0778	
412 – 417	06	UC Paid Life Insurance	EDB0330	
418 – 427	10 mm/dd/yyyy	UC Paid Life Insurance CED	EDB0451	
428 – 429	02	Vision Plan Code	EDB0347	
430 – 432	03	Vision Plan Coverage Code	EDB0348	
433 – 442	10 mm/dd/yyyy	Vision CED	EDB0349	
443 – 451	09 -9(05).99	457(b) Maximum Annual Contribution (MAC)	EDB6398U	
452	01	Safety Indicator		Query TCT for the employee's Primary Title (EDB0460). If the Retirement Code II value is equal to '2' ('Eligible for Safety Title contributions'), the program should set the "Safety Indicator" to 'Y'. Otherwise, the "Safety Indicator" should be set to 'N'.
453 – 455	03	General Purpose Loan ID		GTN 6243U
456 – 458	03	Primary Residence Loan ID		GTN 6253U
459 – 460	02	Legal Plan Code	EDB0353	
461 – 463	03	Legal Plan Coverage Code	EDB0354	
464 – 473	10 mm/dd/yyyy	Legal Plan PCED	EDB0355	
474-483	10 mm/dd/yyyy	Distribution Eligibility Date	EDB0777	
484 – 489	06	Filler		
490	01	Executive Life Indicator	EDB0356	
491 – 496	06	Executive Life Sal Base	EDB0357	
497 – 506	10 mm/dd/yyyy	Executive Life CED	EDB0452	
507	01	Medical Opt Out Code	EDB0377	
508	01	Dental Opt Out Code	EDB0378	
509	01	Vision Opt Out Code	EDB0379	
510 - 511	02	Deduction Pay Schedule Code	EDB0152	
512	01	BELI Code-Assigned	EDB0360	
513	01	BELI-Code-Derived	EDB0375	
514 – 523	10 mm/dd/yyyy	BELI Effective Date	EDB0341	
524 – 527	04	Filler		Previous value: US Savings Bond 1 Denomination Code (EDB1103)
528 – 531	04	Filler		Previous value: US Savings Bond 2 Denomination Code (EDB1203)

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As of Payroll Release 1866 – 06/25/09**

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
532 – 535	04	Filler		Previous value: US Savings Bond 3 Denomination Code (EDB1303)
536 – 539	04	Filler		Previous value: US Savings Bond 4 Denomination Code (EDB1404)
540 - 548	09 -9(05).99	403(b) Maximum Annual Contribution (MAC)	EDB6008U	
549 – 558	10 mm/dd/yyyy	Medical Plan ECED	EDB0454	
559 – 568	10 mm/dd/yyyy	Dental Plan ECED	EDB0455	
569 – 578	10 mm/dd/yyyy	Vision Plan ECED	EDB0456	
579 – 588	10 mm/dd/yyyy	Legal Plan ECED	EDB0457	
589 – 589	02	Employee Unit Code	EDB0255	
591	01	Employee Relations Code	EDB0160	
592	01	Employee Representation Code	EDB0295	
593	01	Employee Special Handling Code	EDB0256	
594	01	Employee Distribution Unit Code	EDB0257	
595 – 604	10 mm/dd/yyyy	PIN Authorization Signature Date	EDB0750	No longer used as of release 1529. 01/01/1900 value being passed
605 – 614	10 mm/dd/yyyy	Period of Initial Eligibility End Date	EDB0751	
615	01	Direct Deposit Indicator		Derived from EDB 0201. If the Pay Disposition Code (EDB 0201) is equal to '8', the Direct Deposit Indicator field will contain a value 'Y', otherwise it will be set to 'N'.
616 – 617	02	Separation Reason Code	EDB0141	
618	01	Federal Tax Marital Status Code	EDB0127	
619 – 621	03	Federal Tax Withholding Allowances	EDB0128	
622	01	State Tax Marital Status Code	EDB0130	
623 – 625	03	State Tax Personal Tax Withholding Allowances	EDB0131	
626 – 628	03	State Tax Itemized Deductions Withholding Allowances	EDB0132	
629 – 645	17	Surepay Bank Account Number	EDB225	See footnote ¹

¹ If there is an Anticipated Retirement Date (EDB0765) and employee is on Direct Deposit, this field is populated with the full account number. For other employees on direct deposit, the bank account number is masked. For employees not on direct deposit, this field is left blank.

**IVR/Web Extract File Record Layout (PPIIVR)
As of Payroll Release 1866 – 06/25/09**

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
646	1	Surepay Checking/Savings	EDB226	See footnote ²
647 – 681	35	Bank Name		See footnote ² Retrieved from Surepay Bank Table
682 – 690	9	Bank Transit Routing Number		See footnote ² Retrieved from Surepay Bank Table
691 – 700	10 mm/dd/yyyy	Anticipated Retirement Date	EDB0765	
701	1	Foreign Address Code	EDB0291	
702 – 716	15	Address Permanent Foreign Province	EDB1120	
717 – 718	2	Address Permanent Foreign Country Code	EDB1118	
719 – 728	10	Address Permanent Foreign Postal Code	EDB1119	
729 – 738	10	Employee Home Telephone	EDB0210	
739 – 763	25	Spouse Name	EDB0312	
764	1	Employee Organization Home Address Disclosure Code	EDB0247	
765	1	Employee Organization Home Phone Disclosure Code	EDB0248	
766	1	Home Address Release Code	EDB0244	
767	1	Home Phone Release Code	EDB0245	
768	1	Spouse Name Release Code	EDB0246	
769	4	Employee Name Suffix	EDB0106	
773 – 802	30	Employee First Name	EDB0250	
803 – 832	30	Employee Middle Name	EDB0251	
833 – 862	30	Employee Last Name	EDB0252	
863 – 872	10	Net ID	EDB0249	
873	1	Citizenship Status Code	EDB0109	
874 – 875	2	Visa Type Code	EDB0110	
876 – 878	3	Federal Tax-Maximum Withholding Allowances	EDB0320	
879 – 881	3	State Tax-Maximum Withholding Allowances	EDB0321	
882	1	State Declaration of Domestic Partnership	EDB0288	
883 – 885	3	Medical Contribution Base – Current Year	EDB0289	
886 – 888	3	Medical Contribution Base - Next Year	EDB0290	
889	1	Special Training Code	EDB0385	
890– 892	3	SLCG Grade Code	EDB0388	
893 – 902	10 mm/dd/yyyy	Medical Coverage End Date	EDB0300	
903 – 912	10	Dental Coverage End Date	EDB0271	

² If the employee is on Direct Deposit, these fields are populated. Otherwise, they are left blank.

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As of Payroll Release 1866 – 06/25/09**

Employee Record

Position	Length/ Format	Field Description	Data Element #	Comments
	mm/dd/yyyy			
913 – 922	10 mm/dd/yyyy	Vision Coverage End Date	EDB0346	
923	1	UC Student Status Code	EDB0119	
924	1	Surepay Prenote Status Indicator	EDB0227	
925	1	Online Earnings Statement Indicator-EDB	EDB1124	
926-992	67	Filler		
993-1002	10 mm/dd/yyyy	Employment Status Change Date	EDB0766	This data element must always be the last field on the employee record.

**IVR/Web Extract File Layout (PPIIVR)
As of Payroll Release 1866 – 06/25/09**

Appointment Record

Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete	n/a	'A' add 'C' change 'D' delete
02 – 11	10 mmd/yyy	IVR Appointment Record Update Date	n/a	Update Date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR appointment record.
12 – 13	02	Location Code	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA.
14 – 222	09	Employee SSN	EDB0111	
23 – 24	02	Appointment Number	EDB2001	
25 – 28	04	Title Code	EDB2006	
29	01	Personnel Program Code	EDB2007	
30	01	Appointment Type Code	EDB2020	
31 – 40	10 mm/dd/yyyy	Appointment Begin Date	EDB2002	
41 – 50	10 mm/dd/yyyy	Appointment End Date	EDB2003	
51	01	Duration of Appointment	EDB2004	
52	01	Appointment FLSA Status Indicator	EDB2005	
53 – 54	02	Salary Grade	EDB2008	
55 – 56	02	Appointment Basis Code	EDB2010	
57 – 58	02	Paid Over Code	EDB2011	
59 – 62	04 9.99	Time Appointment (Anticipated)	EDB2012	
63	01	Fixed/Variable Indicator	EDB2013	
64 – 72	09 9(04).9999 or 9(06).99	Appointment Pay Rate	EDB2014	Format based on rate code
73	01	Appointment Rate Code	EDB2015	
74 – 75	02	Appointment Pay Schedule Code	EDB2016	
76	01	Time Reporting Code	EDB2017	
77	01	Leave Accrual Code	EDB2018	
78	01	Appointment Without Salary Indicator	EDB2028	
79 – 80	02	Title Unit Code	EDB2029	
81	01	Appointment Special Handling Code	EDB2030	
82	01	Appointment Representation Code	EDB2031	
83 – 88	06	Appointment Department	EDB2032	
89 – 90	02	Appointment Action Code – 1	EDB2033	Reserved for future use
91 – 92	02	Appointment Action Code	EDB2034	Reserved for future use

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Appointment Record

Position	Length/ Format	Field Description	Data Element #	Comments
		- 2		
93 – 94	02	Appointment Action Code – 3	EDB2035	Reserved for future use
95 – 124	30	Title Code Name	n/a	Title Code name from TCT
125-127	3	Title Code Class Title Outline (CTO)	n/a	CTO from TCT
128-129	2	Appointment Sub Location	EDB2009	

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As of Payroll Release 1866 – 06/25/09**

Dependent Record

Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete	n/a	
02 – 11	10 mm/dd/yyyy	IVR Dependent Record Update Date	n/a	Update Date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR dependent record.
12 – 13	02	Location Code (key)	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA..
14 – 22	09	Employee SSN (key)	EDB0111	
23 – 24	02	Dependent Number	EDB0632	
25 – 50	26	Dependent Name	EDB0633	
51 – 60	10 mm/dd/yyyy	Dependent Date of Birth	EDB0634	
61	01	Dependent Relationship Code	EDB0635	
62 – 70	09	Dependent SSN	EDB0636	
71	01	Dependent Sex Code	EDB0637	
72	01	Dependent De- enrollment Control Code	EDB0638	
73 – 82	10 mm/dd/yyyy	Medical CED- Dependent	EDB0639	
83 – 92	10 mm/dd/yyyy	Dental CED-Dependent	EDB0640	
93 – 102	10 mm/dd/yyyy	Vision CED-Dependent	EDB0641	
103 – 112	10 mm/dd/yyyy	Legal CED-Dependent	EDB0642	
113 – 122	10 mm/dd/yyyy	Medical Coverage End Date-Dependent	EDB0659	
123 – 132	10 mm/dd/yyyy	Dental Coverage End Date-Dependent	EDB0656	
133 – 142	10 mm/dd/yyyy	Vision Coverage End Date-dependent	EDB0657	
143 – 212	70	Filler		

**IVR/Web Extract File Layout (PPIIVR)
As of Payroll Release 1866 – 06/25/09**

Deduction Record

Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete	n/a	
02 – 11	10 mm/dd/yyyy	IVR Deduction Record Update Date	n/a	Update Date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR deduction record.
12 – 13	02	Location Code (key)	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA..
14 – 22	09	Employee SSN (key)	EDB0111	
23	01	GTN Group Code		Code assigned by the IVR extract program (see attached)
24 – 26	03	GTN Number		GTN number or the literal 'AVH', 'GRS' or 'LVH'
27 – 36	10 9(07).99	GTN G-balance	EDB6nnnG	Deduction amount or the data element number associated with the literal 'AVH', "GRS' or 'LVH'
37 – 46	10 9(07).99	GTN D-balance	EDB6nnnD	Declining balance amount or the data element number associated with the literal 'AVH', "GRS' or 'LVH'
47 – 56	10 9(07).99	GTN Y-balance	EDB6nnnY	Year-to-date balance amount or the data element number associated with the literal 'AVH', "GRS' or 'LVH'
57 – 66	10 mm/dd/yyyy	GTN Effective Date	EDB7nnnE	

Deduction Record Data

The IVR/web Extract File Deduction Record contains hours data, leave data, and deduction data. Data are organized into predefined groups, as shown below. For deductions, the group determines which deduction data are included (monthly G-balance, declining D-balance, year-to-date Y-balance, effective date).

Group 0: Hour and Gross balances

Group 1: Flat dollar 403(b) Deductions- "G" and "Y" balance and effective date.

Group 2: Percent-Based 403(b) Deductions- "G" and "Y" balance and effective date.

Group 3: DCP Retirement Deductions- "Y" balance and NO effective date.

Group 4: Non Tax-Deferred DCP Deductions- "G" and "Y" balance and effective date.

Group 5: Miscellaneous Group 1- "G" and "Y" balance and effective date.

Group 6: UCRS Loans- "G", "D" and "Y" balance and NO effective date.

Group 7: Retirement Buybacks and Miscellaneous- "G" and some "D" balances and NO effective date.

Group 8: Reserved for future use.

Group 9: Miscellaneous Group 2

GROSS-TO-NET DATA		Group Code
Sick Leave Hours in the 'G' balance field	Literal 'LVH' EDB5186	0
YTD Total Gross in the 'G' balance field YTD FWT Gross in the 'D' balance field Prior YTD Total Gross in the 'Y' balance field	Literal 'GRS' EDB5501 EDB5502 EDB0767	0
Average Hours Per Week in the 'G' balance field	Literal 'AVH' EDB5132	0
Tax Deferred Savings Effective Date YTD	6001G 7001E 6001Y	1
Tax Deferred Bond Effective Date YTD	6002G 7002E 6002Y	1
Tax Deferred Equity Effective Date YTD	6003G 7003E 6003Y	1
Tax Deferred ICC Effective Date YTD	6292G 7292E 6292Y	1
Tax Deferred Money Market Effective Date YTD	6293G 7293E 6293Y	1
Tax Deferred Calvert Effective Date YTD	6294G 7294E 6294Y	1
Tax Deferred Multi Asset	6228G	1

GROSS-TO-NET DATA		Group Code
Effective Date YTD	7228E 6228Y	
Tax Deferred Fidelity Effective Date YTD	6246G 7246E 6246Y	1
Tax Deferred Balanced Growth Effective Date YTD	6339G 7339E 6339Y	1
Tax Deferred TIPS Effective Date YTD	6356G 7356E 6356Y	1
Tax Deferred Fidelity 457(b) Effective Date YTD	6396G 7396E 6396Y	1
Tax Deferred 403(b) Flat Effective Date YTD	6730G 7730E 6730Y	1
Tax Deferred Savings % Effective Date YTD	6232G 7232E 6232Y	2
Tax Deferred Bond % Effective Date YTD	6233G 7233E 6233Y	2
Tax Deferred Equity % Effective Date YTD	6234G 7234E 6234Y	2
Tax Deferred ICC % Effective Date YTD	6235G 7235E 6235Y	2
Tax Deferred Multi Asset % Effective Date YTD	6229G 7229E 6229Y	2
Tax Deferred Money Market % Effective Date YTD	6236G 7236E 6236Y	2
Tax Deferred Fidelity % Effective Date YTD	6247G 7247E 6247Y	2
Tax Deferred Calvert % Effective Date YTD	6237G 7237E 6237Y	2
Tax Deferred Balanced Growth % Effective Date YTD	6357G 7357E 6357Y	2
Tax Deferred TIPS % Effective Date YTD	6342G 7342E 6342Y	2

GROSS-TO-NET DATA		Group Code
Tax Deferred Fidelity 457(b)% Effective Date YTD	6397G 7397E 6397Y	2
Tax Deferred 403(b)% Effective Date YTD	6731G 7731E 6731Y	2
DCP Casual Savings YTD	6036Y	3
DCP Casual Equity YTD	6037Y	3
DCP Casual Bond YTD	6038Y	3
DCP Casual ICC YTD	6039Y	3
DCP Casual Money Market YTD	6155Y	3
DCP Casual Multi Asset YTD	6156Y	3
DCP Casual Fidelity YTD	6278Y	3
DCP Casual Balanced Growth YTD	6347Y	3
DCP Casual TIPS YTD	6348Y	3
DCP Career Savings YTD	6211Y	3
DCP Career Equity YTD	6212Y	3
DCP Career Bond YTD	6213Y	3
DCP Career ICC YTD	6214Y	3
DCP Career Money Market YTD	6215Y	3
DCP Career Multi Asset YTD	6216Y	3
DCP Career Fidelity YTD	6217Y	3
DCP Career Balanced Growth YTD	6345Y	3
DCP Career TIPS YTD	6346Y	3
SSDCP Fidelity-employer contribution YTD	6380Y	3
SSDCP Savings-employer contribution YTD	6381Y	3
SSDCP Equity-employer contribution YTD	6382Y	3
SSDCP Bond-employer contribution YTD	6383Y	3
SSDCP Insurance Company Contract-employer contribution YTD	6384Y	3
SSDCP Money Market-employer contribution YTD	6385Y	3
SSDCP Multi Asset-employer contribution YTD	6386Y	3
SSDCP Balanced Growth-employer contribution YTD	6395Y	3
SSDCP TIPS-employer contribution YTD	6394Y	3

GROSS-TO-NET DATA		Group Code
SSDCP Fidelity YTD	6387Y	3
SSDCP Savings YTD	6388Y	3
SSDCP Equity YTD	6389Y	3
SSDCP Bond YTD	6390Y	3
SSDCP Insurance Company Contract YTD	6391Y	3
SSDCP Money Market YTD	6392Y	3
SSDCP Multi Asset YTD	6393Y	3
SSDCP Balanced Growth YTD	6349Y	3
SSDCP TIPS YTD	6350Y	3
DCP	6733Y	3
DCP CAS	6734Y	3
SS Deduction	6735Y	3
SS Contribution	6736Y	3
Fidelity - NTD Effective Date YTD	6279G 7279E 6279Y	4
Insurance Company Contract-NTD Effective Date YTD	6202G 7202E 6202Y	4
UCRS Savings-NTD Effective Date YTD	6023G 7023E 6023Y	4
Money Market-NTD Effective Date YTD	6203G 7203E 6203Y	4
Multi Asset-NTD Effective Date YTD	6252G 7252E 6252Y	4
UCRS Equity-NTD Effective Date YTD	6031G 7031E 6031Y	4
UCRS Bond-NTD Effective Date YTD	6030G 7030E 6030Y	4
Balanced Growth – NTD Effective Date YTD	6343G 7343E 6343Y	4
TIPS - NTD Effective Date YTD	6344G 7344E 6344Y	4
NTD DCP	6732G	4

GROSS-TO-NET DATA		Group Code
Effective Date YTD	7732E 6732Y	
IDS IRA Effective Date YTD	6239G 7239E 6239Y	5
American Century Effective Date YTD	6284G 7284E 6284Y	5
SMS Contribution DCP Effective Date YTD	6742G 7742E 6742Y	5
SMS Contribution 403(b) Effective Date YTD	6743G 7743E 6743Y	5
SMS Contribution 457(b) Effective Date YTD	6744G 7744E 6744Y	5
SMS Contribution DCP Supplemental Effective Date YTD	6745G 7745E 6745Y	5
SMS Contribution 403(b) Supplemental Effective Date YTD	6746G 7746E 6746Y	5
SMS Contribution 457(b) Supplemental Effective Date YTD	6747G 7747E 6747Y	5
Loan - Short Term Amt Balance YTD	6243G 6243D 6243Y	6
Loan - Long Term Amt Balance YTD	6253G 6253D 6253Y	6
UCRS Retro UCRS Retro-balance	6006G 6006D	7
UCRS Buyback UCRS Buyback-Balance TD Buyback#1 TD Buyback1-Balance TD Buyback#2 TD Buyback2-Balance TD Buyback#3 TD Buyback3-Balance TD Buyback#4 TD Buyback4-Balance TD Buyback#5 TD Buyback5-Balance NTD Buyback#1 NTD Buyback1-Balance	6029G 6029D 6351G 6351D 6352G 6352D 6353G 6353D 6354G 6354D 6355G 6355D 6361G 6361D	7

GROSS-TO-NET DATA		Group Code
NTD Buyback#2	6362G	
NTD Buyback2-Balance	6362D	
NTD Buyback#3	6363G	
NTD Buyback3-Balance	6363D	
NTD Buyback#4	6364G	
NTD Buyback4-Balance	6364D	
NTD Buyback#5	6365G	
NTD Buyback5-Balance	6365D	
PERS Buyback	6034G	7
PERS Buyback Balance	6034D	
PERS Additional	6033G	7
PERS Survivor	6026G	7
403(b) total YTD	6008Y	9
403(b) MAC (6008U) - put in extract in 'D' field	6008D	
DepCare FSA Deduction Amount	6227G	9
DepCare FSA Effective Date	7227E	
DepCare FSA Year-To-Date	6227Y	
Health FSA Deduction Amount	6226G	9
Health FSA Effective Date	6226E	
Health FSA Year-To-Date	6226Y	
Additional Federal Tax Withholding	6010G 6010Y	9
Additional CA State Tax Withholding	6011G 6011Y	9
Additional Federal Tax Withholding for Nonresident Aliens	6301G 6301Y	9
ScholarShare	6600G 6600Y	9