

Created on: November 20, 2009
Last Modified on: February 3, 2010

SR82828 Requirements
Modify START Program End date and minimum participation percent.

Objective:

Implement changes to START approved by the Regents in November, 2009.

Project Type:

Modification to PPS.

Requested by:

John Fox, HR Policy and Planning

Analyst:

Business analyst: Ken Smith

Urgency:

Not Urgent.

Implementation Deadline:

May be implemented at any time without coordination with other releases or processes.
Requested to be implemented as soon as possible.

Background:

April 2003: UCRP is amended to implement a START program effective June 1, 2003 through June 30, 2005. PPS Release 1482, dated March 26, 2003, established processes associated with the START program.

May 2005: The Regents approved UCRP amendments to extend the existing START program for an additional year, through June 30, 2006. PPS Release 1648 dated June 8, 2005 modified the START End Date.

May 2008: The Regents approved implementation of a second START program effective July 1, 2008 through June 30, 2010. PPS Release 1821 dated May 30, 2008 re-implemented START.

November 2009: The Regents approved UCRP amendments to extend the existing START program through December 31, 2010. In addition, the Regents approved participation in START at time reductions less than 5% in order to facilitate coordination of START with the furlough/salary reduction program.

Proposed Process:

The value for the 'START Program End Date' should be changed from June 30, 2010 to December 31, 2010. The current 5% minimum enforced on screen ELVE should be removed (the valid range becomes 1% to 50%). Error messages 08-438 and 12-438 should be updated from "START END DATE MUST BE PRIOR TO JULY 1, 2010" to "START END DATE MUST BE PRIOR TO January 1, 2011".