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SR82518 Requirements
Add Plan Coverage End Date to PPSIVR Interface File

Objective:

The objective for this project is to add six new data elements to the IVR/Web Extract File

Project Type:

This is a modification to an existing program.

Requested by:

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Analyst:

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Urgency:

This modification is Date Mandated.

Target Processing Deadline:

Six new fields are required for the implementation of the COBRA administration transition to CONEXIS. They should be added to the IVR/Web interface no later than end of April 2009, to coincide with the first semi-monthly carrier file due to CONEXIS at the beginning of May 2009.

Background:

CONEXIS has been chosen to be UC's COBRA administrator and will take over the administering of UC's COBRA program effective May 1, 2009. In order to administer the program effectively, CONEXIS required up-to-date demographic, enrollment and termination information for UC employees and dependents.

Since the majority of the data is already available in the PPSIVR database, it has been determined that the data can be extracted from the database. This service request addresses the additional data element that is currently not in the PPSIVR database.

Current Process:

N/A

Proposed Process:

N/A

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System Requirements:

1.0 Overview of Modifications

This SR requested the addition of six data elements to be added to the Web/IVR Extract File in order to support the CONEXIS COBRA administrator implementation. The six elements are:

- EDB0300 Medical Coverage End Date
- EDB0271 Dental Coverage End Date
- EDB0346 Vision Coverage End Date
- EDB0659 Dependent Medical Coverage End Date
- EDB0656 Dependent Dental Coverage End Date
- EDB0657 Dependent Vision Coverage End Date

2.0 IVR/Web Extract File Layout

As there is currently not enough existing filler space to use for this purpose, it is necessary to expand the Employee record from 902 to 1002 bytes and the Dependent record from 112 to 212 bytes to accommodate the additional data elements and to provide for future expansion.

The revised layout for the Employee and Dependent record is displayed as Attachment A and B.

2.1 Employee Record

The three data elements to be added to the Employee Record are:

- EDB0300 Medical Coverage End Date
- EDB0271 Dental Coverage End Date
- EDB0346 Vision Coverage End Date

These data elements should also be added to the IVR/History File.

Position	Length	Data Element	Data Element Name
893-902	10	EDB0300	Medical Coverage End Date
903-912	10	EDB0271	Dental Coverage End Date
913-922	10	EDB0346	Vision Coverage End Date

2.2 Dependent Record

The three data elements to be added to the Dependent Record are:

- EDB0659 Dependent Medical Coverage End Date
- EDB0656 Dependent Dental Coverage End Date
- EDB0657 Dependent Vision Coverage End Date

These data elements should also be added to the IVR/History File.

Position	Length	Data Element	Data Element Name
113-122	10	EDB0659	Dependent Medical Coverage End Date
123-132	10	EDB0656	Dependent Dental Coverage End Date
133-142	10	EDB0657	Dependent Vision Coverage End Date

Attachment A – Employee Record

IVR/Web Extract File Record Layout (PPIVR) Service Request 82518				
Employee Record				
Position	Length/ Format	Field Description	Data Element #	Comments
765	1	Employee Organization Home Phone Disclosure Code	EDB0248	
766	1	Home Address Release Code	EDB0244	
767	1	Home Phone Release Code	EDB0245	
768	1	Spouse Name Release Code	EDB0246	
769	4	Employee Name Suffix	EDB0106	
773 – 802	30	Employee First Name	EDB0250	
803 – 832	30		EDB0251	
833 – 862	30	Employee Last Name	EDB0252	
863 – 872	10	Net ID	EDB0249	
873	1	Citizenship Status Code	EDB0109	
874 – 875	2	Visa Type Code	EDB0110	
876 – 878	3	Federal Tax-Maximum Withholding Allowances	EDB0320	
879 – 881	3	State Tax-Maximum Withholding Allowances	EDB0321	
882	1	State Declaration of Domestic Partnership	EDB0288	
883 – 885	3	Medical Contribution Base – Current Year	EDB0289	
886 – 888	3	Medical Contribution Base - Next Year	EDB0290	
889	1	Special Training Code	EDB0385	
890 – 892	3	SLCG Grade Code	EDB0388	
893 – 902	10 mm/dd/yyyy	Medical Coverage End Date	EDB0300	New data element
903 – 912	10 mm/dd/yyyy	Dental Coverage End Date	EDB0271	New data element
913 – 922	10 mm/dd/yyyy	Vision Coverage End Date	EDB0346	New data element
923 - 992	70	Filler		
993-1002	10 mm/dd/yyyy	Employment Status Change Date	EDB0766	This data element must always be the last field on the employee record.

Attachment B – Dependent Record

IVR/Web Extract File Layout (PPIIVR) Service Request 82518				
Dependent Record				
Position	Length/ Format	Field Description	Data Element #	Comments
01	01	Add/Change/Delete	n/a	
02 – 11	10 mm/dd/yyyy	IVR Dependent Record Update Date	n/a	Update Date is set to the current date when PPS program PPIIVR detects that a change has been made to any field in the IVR dependent record.
12 – 13	02	Location Code (key)	n/a	A unique code assigned to each campus, lab, Hastings, and ASUCLA..
14 – 22	09	Employee SSN (key)	EDB0111	
23 – 24	02	Dependent Number	EDB0632	
25 – 50	26	Dependent Name	EDB0633	
51 – 60	10 mm/dd/yyyy	Dependent Date of Birth	EDB0634	
61	01	Dependent Relationship Code	EDB0635	
62 – 70	09	Dependent SSN	EDB0636	
71	01	Dependent Sex Code	EDB0637	
72	01	Dependent De- enrollment Control Code	EDB0638	
73 – 82	10 mm/dd/yyyy	Medical CED- Dependent	EDB0639	
83 – 92	10 mm/dd/yyyy	Dental CED-Dependent	EDB0640	
93 – 102	10 mm/dd/yyyy	Vision CED-Dependent	EDB0641	
103 – 112	10 mm/dd/yyyy	Legal CED-Dependent	EDB0642	
113 – 122	10 mm/dd/yyyy	Medical Coverage End Date-Dependent	EDB0659	New data element
123 – 132	10 mm/dd/yyyy	Dental Coverage End Date-Dependent	EDB0656	New data element
133 – 142	10 mm/dd/yyyy	Vision Coverage End Date-dependent	EDB0657	New data element
143 – 212	70	Filler		