



OFFICE OF THE SENIOR VICE PRESIDENT –  
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT  
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Re:	Release:	1853
	Service Requests:	82445
	Error Reports:	None
	Programs:	PPOT1853 (one-time)
	Copy Members:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	PPOT1853 (one-time)
	CICS Maps:	None
	CICS Help:	None
	Forms:	None
	Table Updates:	None
	Urgency:	Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

### **Service Request 82445**

Service Request 82445 provides the following background information:

The University and the American Federation of State, County, and Municipal Employees (AFSCME) union recently reached agreement on a new contract covering employees in the Patient Care Technical (PCT/EX) unit. The wages article for this agreement, effective November 13, 2008 includes provision for two lump sum payments in lieu of retroactive pay.

The first lump sum is calculated as the incremental hourly rate increase for the first pay rate adjustment multiplied by the hours worked in the EX unit for the period of 10/21/07 through 11/15/08 (BW) and 11/01/07 through 11/30/08 (all others). The second lump sum is calculated as the incremental hourly rate increase for the second pay rate adjustment multiplied by the hours worked in the EX unit for the period of 09/07/08 (BW) and 09/01/08 (all others) through the last pay period end dates prior to the implementation of the second pay rate adjustment. The incremental hourly rates for each employee must be provided by each location.

### **Programs**

#### **PPOT1853 (one-time)**

PPOT1853 creates one-time (FT) transactions for the two lump sums for PCT/EX bargaining unit agreement, based on an input transaction file prepared by each location of the eligible employees and the incremental rates for the two increases. The program reads a parameter file that includes the end dates for the second lump sum period (among other parameter values). The program reads the sequential PAR file to collect the hours in the bargaining unit for each input employee. The program produces files of FT transactions, separated by the employees' primary pay schedules, and produces a roster, a warnings/control report, and a tab-delimited file. The tab-delimited file is to be transmitted to UCOP.

Beatrice Cardona, et al  
February 9, 2009

### **Bind Members**

#### **PPOT1853 (one-time)**

PPOT1853 contains the bind statements for one-time program PPOT1853.

### **Installation Instructions**

A separate Installation Instructions document is provided for this release.

### **Test Plan**

A separate Test Plan document is provided for this release.

### **Timing of Installation**

The timing of this release is **date mandated**. The payments must be made to employees prior to March 13, 2009. The tab-delimited reporting file must be sent to UCOP by April 13, 2009.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to [Caroline.Rider@ucop.edu](mailto:Caroline.Rider@ucop.edu), or call 949-837-1784.

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