

## **SR 82481**

### **Create 2009 NX Medical Benefits Rates Transactions**

Created on: January 30, 2009

Last Modified on: February 5, 2009

Final on: February 9, 2009

#### **Background**

Release 1735 provided the capability in PPS to assess medical plan rates based on an employee's bargaining unit, in support of the HEERA requirement to include Health & Welfare benefits in the contract bargaining process. At the time of the creation of Benefits Rates for 2009, the NX bargaining unit had not reached agreement, and thus their medical rates were held to 2008 levels:

- The MCB levels of '<45', '45-89', '89-133' and '>133' were retained
- The employee premiums were held at 2008 rates and the employer costs were increased to cover the full amount of the 2009 premiums

Upon the ratifying of the agreement between UC and the California Nurses Association SETC on 02/07/09, the Benefits Rate Table must now be updated.

#### **Objective**

Create PPS BRT medical rates for NX unit, effective 04/01/09. These rates must reflect 2009 employee costs and 2009 MCB levels currently in use for the 'default' ('00') bargaining unit. The same data is also being used to update the Sybase Rate Table used by At Your Service Online (AYSO), see SR82482 for detail:

- Effective date of '04/01/2009'
- 2009 MCB levels of '<46', '46-92', '92-137' and '>137'
- Total premium rates will be the same as already established by Deloitte for 2009
- Employer cost will be the same as already established by Deloitte for 2009

Transactions to update the PPS Benefits Rates Table should be created for all locations.

#### **Requested by:**

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#### **Due Date:**

These transactions must be made available to campuses no later than February 16, 2009. Campuses must apply the BRT changes to PPS in time for the first March bi-weekly payroll (pay period ending 03/07/09).