

SR 82454

Create 2009 K4 and K6 Medical Benefits Rates Transactions

Created on: December 22, 2008

Last Modified on: January 2, 2009

Background

Release 1735 provided the capability in PPS to assess medical plan rates based on an employee's bargaining unit, in support of the HEERA requirement to include Health & Welfare benefits in the contract bargaining process. At the time of the creation of Benefits Rates for 2009, the K4 and K6 bargaining unit had not reached agreement, and thus their medical rates were held to 2008 levels:

- The MCB levels of '<45', '45-89', '89-133' and '>133' were retained
- The employee premiums were held at 2008 rates and the employer costs were increased to cover the full amount of the 2009 premiums

Upon the ratifying of the agreement between UC and SETC on 12/19/08, the Benefits Rate Table must now be updated.

Objective

Create PPS BRT medical rates for K4 and K6 unit, effective 02/01/09. These rates must reflect 2009 employee costs and 2009 MCB levels currently in use for the 'default' ('00') bargaining unit. This data has been provided by HR-ISS per SR824543 and reflects the following:

- Effective date of '02/01/2009'
- 2009 MCB levels of '<46', '46-92', '92-137' and '>137'
- Total premium rates will be the same as already established by Deloitte for 2009
- Employer cost will be the same as already established by Deloitte for 2009

Transactions to update the PPS Benefits Rates Table should be created as follows:

- a. UCLA should receive transactions to update the 'K4' rates and UCSD should receive transactions to update the 'K6' rates.

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Due Date:

These transactions must be made available to campuses no later than January 9, 2009. Campuses must apply the BRT changes to PPS in time for the first January bi-weekly payroll (pay period ending 01/10/09).