



OFFICE OF THE SENIOR VICE PRESIDENT –
BUSINESS AND FINANCE

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Re:	Release:	1847
	Service Requests:	82395
	Error Reports:	None
	Programs:	PPEI720, PPP570
	Copy Members:	None
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	CICS Help:	None
	Forms:	None
	Table Updates:	None
	Urgency:	Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

Service Request 82395

Service Request 82395 asks for a change in the Medical Contribution Base (MCB) for all academics who are paid over a nine month or over a ten month pay period.

Service Request 82395 provides the following background information:

Current Process

During the Annual Benefits Premium Audit, EDB Explicit Maintenance, EDB Monthly Periodic Maintenance and Daily Maintenance for Web/IVR processes, the MCB calculation prorates the annualized distribution pay amount if that distribution is associated with an appointment that is:

- IX Covered
- Has an Academic Pay Period Code of '1'

The calculated annualized distribution pay amount is then prorated according to the following formula:

- For campuses on the quarter system, multiply the amount by 75%
- For campuses on the semester system, multiply the amount by 83.33%

Proposed Process

In order to extend the special proration calculation to all 9- and 10-month academic employees, it is proposed that the logic be modified by the elimination of the condition that restricts it to the 'IX' covered unit. Since titles that are paid at the 1/9 or 1/10 rates are academic, the condition pertaining to the academic pay period code value of '1' should still apply.

New Process

The MCB calculations have been modified such that the proration of the annualized distribution pay amount is performed for all academic employees with an Academic Pay Period Code value of '1'.

This calculation occurs in the EDB update and maintenance processes and in the annual Benefits Premium Audit process (PPP570).

Programs

PPEI720

PPEI720 performs consistency edits and maintenance on insurance salary bases and the Medical Contribution Salary Bases (MCBs). It was modified to prorate the annualized distribution pay amount in the calculation of MCBs. The annualized distribution pay amount is prorated if the associated appointment meets the following criteria:

- Academic Pay Period Code (TCT2190) associated with the appointment level title code = "1"

The conditional statements that had restricted proration to only academic employees with Appointment Representation Code (EDB2031) value of 'C' and a Title Unit Code (EDB2029) of 'IX' have been removed.

PPP570

PPP570 calculates the salary bases of various insurance benefits and generates IE and X1 transactions to update the appropriate salary bases. It was modified to prorate the annualized distribution pay amount in the calculation of MCBs. The annualized distribution pay amount is prorated if the associated appointment meets the following criteria:

- Academic Pay Period Code (TCT2190) associated with the appointment level title code = "1"

The conditional statements that had restricted proration to only academic employees with Appointment Representation Code (EDB2031) value of 'C' and a Title Unit Code (EDB2029) of 'IX' have been removed.

Installation Instructions

A separate Installation Instructions document has been provided.

Test Plan

A separate Test Plan document is provided for this release.

Timing of Installation

The timing of this release is **date mandated**. This release must be installed such that the new logic is exercised with the January 2009 run of the Benefits Premium Audit.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Robert.Franks@ucop.edu, or call 510-987-0395.

Robert Franks