



OFFICE OF THE SENIOR VICE PRESIDENT –
BUSINESS AND FINANCE

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November 19, 2008

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Re:	Release:	1844
	Service Requests:	82297, 82341
	Programs:	PPDXBENI, PPEA006, PPEC140, PPEG226 (new), PPEG227 (new), PPEM107, PPEM226 (new), PPEM227 (new), PPESTEDB, PPESTREJ, PPEY226 (new), PPEY227 (new), PPHBNHST, PPIIVR, PPI730, PPI740, PPNTBENE, PPNTTRG, PPP650, PPP742, PPRCNET, PPWERET
	Copy Members:	CPWSXESR, CPWSXGCP, CPWSXIC2, CPWSXIVR
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	PPERET0, PPIBN10
	CICS Help:	EDB6226, EDB6226D, EDB6226G, EDB6226U, EDB6226Y, EDB6227, EDB6227U, EDB7226, EDB7227, EDB0240, EDB0242, EDB0292, EDB0314, EDB0315, EDB0680
	Forms:	None
	Table Updates:	Code Translation Table (CTT), Data Element Table (DET), Gross-to-Net Table (GTN), System Messages Table (MSG), Processing Group Table (PGT), Routine Definition Table (RTD)
	Web Include Members:	PPWWIBEN
	Urgency:	Date Mandated (see Timing of Installation below)

This release addresses the following Service Requests:

Service Request 82297

Service Request 82297 provides the following background information:

To allow represented and non-represented Academic Student Employees (ASEs) and Graduate Student Researchers (GSRs) to enroll in and utilize the existing University of California Dependent Care (DepCare) program.

To allow entry of DepCare information into PPS for this population, several options were examined. The option chosen was to establish a new value (25) in PPS for the Primary and Secondary BELI Status Qualification Codes. The edit to allow enrollment in DepCare FSA was modified so that employees with this new qualification code would be able to enroll even if their BELI is 5.

Service Request 82341 – Phase II

Service Request 82341 asks for modifications to the Payroll/Personnel System to set-up new GTN numbers and data elements for the new flexible spending account (FSA) vendor called CONEXIS. Programs and other objects require modification to use the new GTN numbers for the new vendor.

Service Request 82341 provides the following background information:

Open Enrollment changes for 2009 include a change in flexible spending account vendors from SHPS to CONEXIS and a name change for the Blue Cross plans.

This Service Request includes the remainder of the Payroll-related changes that will be needed as a result of the flexible spending account vendor change. Modifications should be made to screens, reports, interface files, and EDB maintenance processes to reflect both the new GTNs/data elements and the new names "Health FSA" and "DepCare FSA."

The following health plan names should be changed for 2009:

- BC: change from Blue Cross Plus to Anthem Blue Cross Plus
- BP: change from Blue Cross PPO to Anthem Blue Cross PPO

Phase I

Phase I for this SR was Release 1843 which issued updates to the year-end programs that initialize the DepCare FSA and Health FSA enrollments. Logic was added to initialize (delete) any suspended balances.

Phase II

Phase II addresses all other requirements for this SR.

It should be noted that there will be another related release in the near future. It will address the requirements specified in SR 83211 for the generation of a new semi-monthly file for the new vendor, CONEXIS.

Programs

PPDXBENI

PPDXBENI creates the Benefit text for the Employee Documents application, IDOC.

The program was modified to use the new GTN numbers and text descriptions for Health FSA (226) and DepCare FSA (227).

PPEA006

PPEA006 performs Separation edits during explicit EDB Maintenance. PPEA006 enforces Separation consistency edits when a Separation is performed, including the establishment of a Health FSA Termination Date.

The program was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPEC140

PPEC140 is executed during the PPP130 IVR special process to edit transaction results. It performs the edits on prior and updated EDB rows.

The program was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227). The program was also modified to add student employee eligibility for DepCare FSA when BELI (EDB0360) is '5' if the primary or secondary BELI status qualification code (EDB0240 or EDB0242) is equal to '25' (Academic Student Employee).

PPEG226 (new)

PPEG226 performs Health Flexible Spending Account (Health FSA) consistency edits.

This program was cloned from PPEG338. The cloned program uses the new GTN number for Health FSA (226).

PPEG227 (new)

PPEG227 performs Dependent Care Gross-to-Net consistency edits.

This program was cloned from PPEG335. The cloned program uses the new GTN number for DepCare FSA (227). The cloned program will also be modified to add student employee eligibility for DepCare FSA when BELI (EDB0360) is '5' if the primary or secondary BELI status qualification code (EDB0240 or EDB0242) is equal to '25' (Academic Student Employee).

PPEM107

PPEM107 performs I4 Separation implied maintenance during Monthly Periodic Maintenance.

The program was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPEM226 (new)

PPEM226 performs implied maintenance for Health FSA data during monthly Periodic EDB Maintenance.

This program was cloned from PPEM338. The cloned program uses the new GTN number for Health FSA (226).

PPEM227 (new)

PPEM227 performs implied maintenance for DepCare FSA data during monthly Periodic EDB Maintenance.

This program was cloned from PPEM335. The cloned program uses the new GTN number for DepCare FSA (227).

PPESTEDB

PPESTEDB is executed during the PPP130 IVR/Web special daily process to read transactions from the PPPEST table which contains the daily IVR and Web sourced transaction images. PPESTEDB is coded to recognize various transaction types within the transaction file.

The program was modified to process X1 transactions for the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPESTREJ

PPESTREJ is executed during the PPP130 IVR/Web special process to report rejected transactions from the PPPEST table.

The program was modified to use the new DepCare FSA GTN (227) in determining the use of special formatting found in copy member CPWSXESR. The program was also modified to use special formatting for the Health FSA GTN(226) and for the DepCare FSA Annual Amount also found in copy member CPWSXESR.

PPEY226 (new)

PPEY226 performs Implied Yearly Maintenance to de-enroll employees enrolled in the Health FSA program.

This program was cloned from PPEY338. The cloned program uses the new GTN number for Health FSA (226).

PPEY227 (new)

PPEY227 performs Implied Yearly Maintenance to de-enroll employees enrolled in the DepCare FSA program.

This program was cloned from PPEY335. The cloned program uses the new GTN number for DepCare FSA (227).

PPHBNHST

PPHBNHST processes a list of returned data elements and data for the HDB update process.

The program was modified to process changes for the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPIIVR

PPIIVR creates the IVR update and history files.

The program was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227). The old GTN numbers for Health FSA and DepCare FSA were retained in the processing logic for deduction group "9".

PPI730

PPI730 creates the STIP file for UCRP activity each compute and the retirement interface files and the Bureau of Labor Standards report (via PPPBLS) at month end.

The program was modified to process the new GTN numbers for Health FSA (226) and DepCare FSA (227). The old GTN numbers for Health FSA and DepCare FSA were retained for adjustments.

PPI740

PPI740 produces the UCRS maintenance interface and history files.

The new GTN numbers for Health FSA (226) and DepCare FSA (227) were added to the list of voluntary plans. The old GTN numbers for HCRA Reduct (338) and Dep Care FSA (335) were retained.

PPNTBENE

PPNTBENE creates the Benefit text for both the CICS and Web PAN applications.

The program was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227) and new descriptions.

PPNTTRG

PPNTTRG determines whether any update events have occurred that will cause a PAN to be issued.

The program was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPP650

PPP650 generates one or more reports related to benefits eligibility, as selected on the Program Run Specification. Previously, the program prevented an employee from appearing on the "Benefits Eligibility Level – Control Report, Employees out of Compliance" report (PPP6502) if there was a value in the Primary or Secondary BELI Status Qualification Code.

The program was modified to allow employees with a Primary or Secondary BELI Status Qualification Code of 25 to appear on the PPP6502 report if they meet the other selection criteria.

PPP742

PPP742 updates the appropriate Employee Record History Tables (HDB) with the Employee Change records produced from the specific EDB Update Process(s).

The program was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPRCNET

PPRCNET calculates deductions for online Rush Check processing.

The program was modified to use a local variable to replace the DEPCARE variable. The local variable has the new DepCare FSA GTN number. The DEPCARE variable is defined in CPWSXIC2 and is used for W2 processes only. It will contain the old GTN number for DepCare until some time after W-2 forms are generated for 2008.

PPWERET

PPWERET is the screen processor for the ERET function (Retirement Information).

The program was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

Copy Members

CPWSXESR

CPWSXESR defines working storage for various transaction error texts issued by Web/IVR processes.

The descriptions for HCRA and DepCare were changed to “Health FSA” and “DepCare FSA”. This copy member is used by PPESTREJ which executes during the PPP130 IVR/Web special process to report rejected transactions from the PPPEST table.

CPWSXGCP

CPWSXGCP identifies GTN numbers to be reported in the CPS Employee file.

The copy member was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227). This is used by PPP711 which produces the CPS Interface File from the employees' data on the EDB.

CPWSXIC2

CPWSXIC2 defines various application constants.

The copy member was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227). These are used by the net pay calculation routine PPNETDTK and value and range editing program PPP050, the first step in the batch EDB maintenance process. There is a separate variable DEPCARE that is used only by the W-2 reporting process. This will not be changed until a future cleanup release.

CPWSXIVR

CPWSXIVR contains the groups and local mapping used for reporting deductions in the IVR deductions file. It is used by PPIIVR which produces the IVR update and history files and by PPESTEDB which executes during the PPP130 IVR/Web special daily process.

The copy member was modified by adding the new GTN numbers for Health FSA (226) and DepCare FSA (227) to Plan 9. The old GTN numbers for Health FSA and DepCare FSA were retained.

CICS Maps

PPERETO

PPERETO is the map used by screen processor program PPWERET.

The field labels for HCRA and DepCare were changed to “Health FSA” and “DepCare FSA”. The “457b” related fields were shifted to align with the “403b” related fields.

PPIBN10

PPIBN10 is the map used by screen processor program PPWIBN1.

The field labels for HCRA and DepCare were changed to “Health FSA” and “DepCare FSA”.

CICS Helps

New CICS Helptext members were created for the Health FSA and DepCare FSA specific GTN entries.

- EDB6226 GTN Health FSA Deduction Amt
- EDB6226D GTN Health FSA Decl Bal
- EDB6226G Health FSA D and Y Balances
- EDB6226U GTN Health FSA Annual Amount
- EDB6226Y GTN Health FSA YTD Balance
- EDB6227 GTN DepCare FSA Deduction Amt

- EDB6227U GTN DepCare FSA Annual Amount
- EDB7226 GTN Health FSA Effective Date
- EDB7227 GTN DepCare FSA Effective Date

The CICS Help texts for the following were modified.

- EDB0240 Primary BELI Status Qualification Code
- EDB0242 Secondary BELI Status Qualification Code
- EDB0292 Medical Plan Code-EDB
- EDB0314 Health FSA Termination Date
- EDB0315 DepCare FSA Termination Date
- EDB0680 Future Medical Plan Code

Table Updates

System Messages Table

New messages were added to the table for the new GTN numbers for DepCare FSA and Health FSA and for the new program which will create the CONEXIS file.

All existing messages for the flexible spending accounts were changed to reflect the new descriptions, DepCare FSA and Health FSA.

For details see the Design Document provided with this release.

Code Translation Table

GTNDSC entries were added for the new descriptions for the Anthem Blue Cross plans.

GTNLBL entries were added for the new descriptions for the Anthem Blue Cross plans and the new descriptions for DepCare FSA and Health FSA.

Code translations were updated for EDB0292 to reflect the new Anthem name for the Blue Cross plans.

For details see the Design Document provided with this release.

Data Element Table

The description of data element 0314 was updated to "HLTH FSA TRM DT" and GTN consistency edit was updated to trigger G226. The GTN consistency edit of data element 0315, DepCare Termination Date, was updated to trigger G227.

The value edit for data elements 0240 and 0242 (Primary and Secondary BELI Status Qualification Codes) were modified to allow the entry of '25' (Academic Student Employee/ Graduate Student Researcher).

Gross-to-Net Table

Transactions were created to add the new Health FSA GTN (226) and DepCare FSA GTN (227) to the GTN table.

Transactions were created to update the description of GTN 302, 303, 304 and 305.

Transactions were created to inactive GTN 335 and 338.

Processing Group Table

Changes were made to include the new DepCare and Health FSA programs and to establish their processing sequence. These include the edit, the monthly periodic and the yearly programs.

For details see the Design Document provided with this release.

Routine Definition Table

The following changes were made to include the new DepCare and Health FSA programs in this table.

For details see the Design Document provided with this release.

Web Include Members

PPWWIBEN

This include member contains file ppwwiben.d2w which displays the benefits enrollment information page.

This page was modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

Installation Instructions

A separate Installation Instructions document is provided for this release.

Test Plan

A separate Test Plan document is provided for this release.

Timing of Installation

The timing of this release is **date mandated**.

Installation must occur after **Calendar Year Periodic Maintenance: Begin new Calendar Year & Quarter 1 (2008 HCRA and DCRA enrollments are cleared and MAC 2009 values are set)** and before **EDB Maintenance: Post Open Enrollment II activity (2009 Health FSA, DepCare FSA, and TIP changes)**. These two items can be found on the **2008 Year-End Processing Sequence** document as well as the installation of this release.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to email address Alex.Tayag@ucop.edu (510-987-9175) or email address Janet.Kennedy@ucop.edu (510-587-6128).

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