

Release 1844

**Service Request 82297
DepCare Reimbursement Program for Academic
Student Employees**

**Service Request 82341
2009 Open Enrollment Changes – Payroll – Phase II**

Detail Design

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Introduction

Service Request 82297

Service Request 82297 asks for enhancements to allow represented and non-represented Academic Student Employees (ASEs) and Graduate Student Researchers (GSRs) to enroll in and utilize the existing University of California Dependent Care (DepCare) program.

Service Request 82297 provides the following background information:

It was decided that the UC DepCare program would be extended to other employees beyond the BX unit as shown in the Title Code listing in Attachment A. Eligibility is to be based on the appointment-level title code (EDB2006). In addition, in order to be eligible, these employees must be appointed for at least 43.75% time. The percent time requirement can be met by combining two or more appointments. The appointments being combined to meet the percent time requirement must either have a title code on the attached list or be eligible for health and welfare benefits.

The program is effective January 1, 2009. The contract with the BX bargaining unit will expire on 9/30/09. Continuing participation beyond September 30, 2009 for represented ASEs will be subject to ongoing negotiation.

The majority of employees in this population have an assigned BELI of 5. As a result, they are not currently able to sign up for the DepCare program using At Your Service Online (AYSO) or PPS.

Since PPS edits currently disallow entry of DepCare data for employees with a BELI of 5, modifications will be made to allow enrollment. Employees will then complete a paper form (UPAY717 or similar) and their DepCare information will be entered into PPS by a central office at the campus. No modifications will be made to AYSO at this time to allow enrollment via the employee self-service applications.

Employees who are appointed to the titles listed in Attachment A and who meet the percent time requirement as described above should be allowed to enroll and participate in the UC DepCare program. To accomplish this, it is proposed that a new value be established for the Primary and Secondary BELI Status Qualification codes. Eligible employees would be assigned this new BELI Status Qualification Code manually using the PPS EINS screen or batch update.

Service Request 82341

Service Request 82341 asks for modifications to the Payroll/Personnel System to set-up new GTN numbers and data elements for the new flexible spending account (FSA) vendor called CONEXIS. Programs and other objects need to be modified to use the new GTN numbers for the new vendor.

Service Request 82341 provides the following background information:

Open Enrollment changes for 2009 include a change in flexible spending account vendors from SHPS to CONEXIS and a name change for the Blue Cross plans.

This Service Request includes the remainder of the Payroll-related changes that will be needed as a result of the flexible spending account vendor change. Modifications should be made to screens, reports, interface files, and EDB maintenance processes to reflect both the new GTNs/data elements and the new names "Health FSA" and "DepCare FSA."

The following health plan names should be changed for 2009:

- BC: change from Blue Cross Plus to Anthem Blue Cross Plus
- BP: change from Blue Cross PPO to Anthem Blue Cross PPO

Overview of PPS Modifications

The requirements specified by these service requests were addressed in two phases.

There will be an additional release related to Open Enrollment. This release will address SR82311, Create Semi-monthly files from Payroll for CONEXIS (FSA Vendor), which will make the necessary changes to PPS to generate the file for the new vendor, CONEXIS.

Phase I

Phase I was released in release 1843. This included the modifications to the year-end programs which initialize the GTN balances for DepCare Flexible Spending Account (DepCare FSA) and Health Flexible Spending Account (Health FSA). They were changed to delete any suspended balances that might exist. This must be installed prior to the Calendar Year Periodic Maintenance for 2008.

Phase II

All other modifications will be released in Phase II which must be installed after Calendar Year Periodic Maintenance and before posting the Open Enrollment II activity for 2009.

The following PPS modifications are required to accommodate the new GTN, Gross to Net, deduction numbers to be used for the DepCare and Health Flexible Spending Accounts. The text associated with these deductions will also be changed from DepCare and HCRA to the new descriptions wherever they appear in the system. With the change to a different vendor, CONEXIS, for management of these Flexible Spending Accounts (FSAs), a new interface file is required similar to that generated currently for SHPS.

Modification will be made to extend the DepCare FSA program to represented and non-represented Academic Student Employees (ASEs) and Graduate Student Researchers (GSRs). This will be accomplished with the establishment of a new value for the Primary and Secondary BELI Status Qualification codes which will be assigned to those eligible employees.

Text will be modified for the Blue Cross plans as described above wherever that text appears in the system.

Rush Checks

Rush checks references the GTN for DepCare FSA. A modification is required due to the new GTN number. No changes were required for Health FSA.

Compute Process

The net pay calculation routine contains special processing for employees on leave without pay. For DepCare FSA it prevents the suspension of the deduction when there are insufficient funds. For Health FSA it prevents the suspension of the deduction when there are insufficient funds if the leave type code is not FMLA (15). This requires modification due to the new GTN number for the DepCare FSA.

Edits

Consistency edits, batch maintenance and online, will change for the enrollment of DepCare FSA and Health FSA due to the new GTN numbers. Consistency edits at time of separation also require changes.

Modifications will be made to allow a new group of student employees to participate in the DepCare FSA program.

Edit changes are needed to the IVR process due to the new GTN numbers and addition of a new group of student employees with access to the DepCare FSA program. Changes to the error report are required for the new descriptions for the DepCare FSA and the Health FSA.

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Maintenance

Monthly maintenance will require changes to existing programs and execution of two new programs for implied maintenance for the new GTN numbers for DepCare FSA and Health FSA.

Yearly maintenance will execute two new programs for the new GTN numbers for DepCare FSA and Health FSA. These programs will clear the enrollment balances at year-end.

Interface Files

The Corporate Personnel System (CPS) interface file will be modified for the new GTN numbers for DepCare FSA and Health FSA.

The University of California Retirement System (UCRS) interface file will be modified for the new GTN numbers for DepCare FSA and Health FSA.

The IVR interface file for the Web AYSO will be modified for the new GTN numbers for DepCare FSA and Health FSA.

EDB History

New data elements will be added to the History Data Element (HDE) table for the new GTN numbers for DepCare FSA and Health FSA. The data elements for the old GTN numbers for DepCare and HCRA must be deleted. The history load process will be modified to recognize the new GTN numbers.

Online

CICS screens and associated programs for the Retirement Information (ERET) and History Benefits Data 1 (IBN1) functions will be modified to use the new GTN numbers and descriptions for DepCare FSA and Health FSA.

The Employee Documents (IDOC), Benefits section, will be modified to display the new descriptions for DepCare FSA and Health FSA.

The EDB Web Inquiry, Benefits page, will be modified to display the new descriptions for DepCare FSA and Health FSA.

CICS and Web Post Authorization Notification (PAN) processes will be modified to recognize the new GTN numbers and display the new descriptions for DepCare FSA and Health FSA. The process to determine when a PAN is to be generated will also be changed to recognize the new GTN numbers.

Benefit Eligibility Reports

Modifications will be made to the selection of employees appearing on the “Benefits Eligibility Level – Control Report, Employees out of Compliance” report (PPP6502). If there is a value of 25 in either the Primary or Secondary BELI Status Qualification Code the employee may appear on the report if they meet the other selection criteria.

Control Table Maintenance

The following control tables will have updates:

Data Element Table (DET)

System Messages Table (MSG)

Code Translation (CTT)

Gross-to-Net (GTN)

Processing Group (PGT)

Routine Definition (RTD)

CICS HELP

CICS HELP changes will be made to accommodate the new descriptions for the DepCare and Health Flexible Spending Accounts and the changes to the name for Anthem Blue Cross.

Programs

New and Modified Programs

PPDXBENI

PPDXBENI creates the Benefit text for the Employee Documents application, IDOC.

The program will be modified to use the new GTN numbers and text descriptions for Health FSA (226) and DepCare FSA (227).

PPEA006

PPEA006 performs Separation edits during explicit EDB Maintenance. PPEA006 enforces Separation consistency edits when a Separation is performed, including the establishment of a Health FSA Termination Date.

The program will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPEC140

PPEC140 is executed during the PPP130 IVR special process to edit transaction results. It performs the edits on prior and updated EDB rows.

The program will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227). The program will also be modified to add student employee eligibility for DepCare FSA when BELI (EDB0360) is '5' if the primary or secondary BELI status qualification code (EDB0240 or EDB0242) is equal to '25' (Academic Student Employee).

PPEG226 (new)

PPEG226 performs Health Flexible Spending Account (Health FSA) consistency edits.

This program will be cloned from PPEG338. The cloned program will use the new GTN number for Health FSA (226).

PPEG227 (new)

PPEG227 performs Dependent Care Gross-to-Net consistency edits.

This program will be cloned from PPEG335. The cloned program will use the new GTN number for DepCare FSA (227). The cloned program will also be modified to add student employee eligibility for DepCare FSA when BELI (EDB0360) is '5' if the primary or secondary BELI status qualification code (EDB0240 or EDB0242) is equal to '25' (Academic Student Employee).

PPEM107

PPEM107 performs I4 Separation implied maintenance during Monthly Periodic Maintenance.

The program will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

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PPEM226 (new)

PPEM226 performs implied maintenance for Health FSA data during monthly Periodic EDB Maintenance.
This program will be cloned from PPEM338. The cloned program will use the new GTN number for Health FSA (226).

PPEM227 (new)

PPEM227 performs implied maintenance for DepCare FSA data during monthly Periodic EDB Maintenance.
This program will be cloned from PPEM335. The cloned program will use the new GTN number for DepCare FSA (227).

PPESTEDB

PPESTEDB is executed during the PPP130 IVR/Web special daily process to read transactions from the PPPEST table which contains the daily IVR and Web sourced transaction images. PPESTEDB is coded to recognize various transaction types within the transaction file.

The program will be modified to process X1 transactions for the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPESTREJ

PPESTREJ is executed during the PPP130 IVR/Web special process to report rejected transactions from the PPPEST table.
The program will be modified to use the new DepCare FSA GTN (227) in determining the use of special formatting found in copy member CPWSXESR. The program will also be modified to use special formatting for the Health FSA GTN 226 and for the DepCare FSA Annual Amount also found in copy member CPWSXESR.

PPEY226 (new)

PPEY226 performs Implied Yearly Maintenance to de-enroll employees enrolled in the Health FSA program.
This program will be cloned from PPEY338. The cloned program will use the new GTN number for Health FSA (226).

PPEY227 (new)

PPEY227 performs Implied Yearly Maintenance to de-enroll employees enrolled in the DepCare FSA program.
This program will be cloned from PPEY335. The cloned program will use the new GTN number for DepCare FSA (227).

PPHBNHST

PPHBNHST processes a list of returned data elements and data for the HDB update process.
The program will be modified to process changes for the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPIIVR

PPIIVR creates the IVR update and history files.
The program will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227). The old GTN numbers for Health FSA and DepCare FSA will be retained in the processing logic for deduction group "9".

PPI730

PPI730 creates the STIP file for UCRP activity each compute and the retirement interface files and the Bureau of Labor Standards report (via PPPBLS) at month end.

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The program will be modified to process the new GTN numbers for Health FSA (226) and DepCare FSA (227). The old GTN numbers for Health FSA and DepCare FSA will be retained for adjustments. The OCCURS value for GTN-MPP-CD, GTN-TABLE-CODE, DED-EL-CODES, DED-ELS and SPEC-TRANS will be increased to 111. The value of variable GTN-ARRAY-SIZE will be increased to 111.

PPI740

PPI740 produces the UCRS maintenance interface and history files.

The new GTN numbers for Health FSA (226) and DepCare FSA (227) will be added to the list of voluntary plans. The old GTN numbers for Health FSA (338) and DepCare FSA (335) will be retained.

PPNTBENE

PPNTBENE creates the Benefit text for both the CICS and Web PAN applications.

The program will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227) and new descriptions.

PPNTTRG

PPNTTRG determines whether any update events have occurred that will cause a PAN to be issued.

The program will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPP650

PPP650 generates one or more reports related to benefits eligibility, as selected on the Program Run Specification. Currently, the program prevents an employee from appearing on the "Benefits Eligibility Level – Control Report, Employees out of Compliance" report (PPP6502) if there is a value in the Primary or Secondary BELI Status Qualification Code.

The program will be modified to allow employees with a Primary or Secondary BELI Status Qualification Code of 25 to appear on the PPP6502 report if they meet the other selection criteria.

PPP742

PPP742 updates the appropriate Employee Record History Tables (HDB) with the Employee Change records produced from the specific EDB Update Process(s).

The program will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

PPRCNET

PPRCNET calculates deductions for online Rush Check processing.

The program will be modified to use a local variable to replace the DEPCARE variable. The local variable will have the new DepCare FSA GTN number. The DEPCARE variable is defined in CPWSXIC2 and is used for W2 processes. It will contain the old GTN number for DepCare until some time after W-2 forms are generated for 2008.

PPWERET

PPWERET is the screen processor for the ERET function (Retirement Information).

The program will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

Copy Members

CPWSXESR

CPWSXESR defines working storage for various transaction error texts issued by Web/IVR processes.

The descriptions for HCRA and DepCare will be changed to “Health FSA” and “DepCare FSA”. This copy member is used by PPESTREJ which executes during the PPP130 IVR/Web special process to report rejected transactions from the PPEST table.

CPWSXGCP

CPWSXGCP identifies GTN numbers to be reported in the CPS Employee file.

The copy member will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227). This is used by PPP711 which produces the CPS Interface File from the employees' data on the EDB.

CPWSXIC2

CPWSXIC2 defines various application constants.

The copy member will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227). These are used by the net pay calculation routine PPNETDTK and value and range editing program PPP050, the first step in the batch EDB maintenance process. There is a separate variable DEPCARE that is used only by the W-2 reporting process. This will not be changed until a future cleanup release.

CPWSXIVR

CPWSXIVR contains the groups and local mapping used for reporting deductions in the IVR deductions file. It is used by PPIIVR which produces the IVR update and history files and by PPESTEDB which executes during the PPP130 IVR/Web special daily process.

The copy member will be modified by adding the new GTN numbers for Health FSA (226) and DepCare FSA (227) to Plan 9. The old GTN numbers for Health FSA and DepCare FSA will be retained. The array WG-DEDUCTION-ENTRY will be increased to 109. The value of variable WG-DEDUCTION-MAX will be increased to 109.

CICS Map Changes

PPERET0

PPERET0 is the map used by screen processor program PPWERET.

The field labels for HCRA and DepCare will be changed to “Health FSA” and “DepCare FSA”. The “457b” related fields will be shifted to align with the “403b” related fields.

PPIBN10

PPIBN10 is the map used by screen processor program PPWIBN1.

The field labels for HCRA and DepCare will be changed to “Health FSA” and “DepCare FSA”.

CICS Help Updates

CICS Help Texts

New CICS Helptext will be created for the Health FSA and DepCare FSA specific GTN entries.

- EDB6226 GTN Health FSA Deduction Amt
- EDB6226D GTN Health FSA Decl Bal
- EDB6226G Health FSA D and Y Balances
- EDB6226U GTN Health FSA Annual Amount
- EDB6226Y GTN Health FSA YTD Balance
- EDB6227 GTN Depcare FSA Deduction Amt
- EDB6227U GTN DepCare FSA Annual Amount
- EDB7226 GTN Health FSA Effective Date
- EDB7227 GTN DepCare FSA Effective Date

The CICS Help texts for the following will be modified.

- EDB0240 Primary BELI Status Qualification Code
- EDB0242 Secondary BELI Status Qualification Code
- EDB0292 Medical Plan Code-EDB
- EDB0314 Health FSA Termination Date
- EDB0315 DepCare FSA Termination Date
- EDB0680 Future Medical Plan Code

CICS Help Anchors

- The help text anchoring for PPERET0 will be modified to use the new help texts defined for Health FSA and DepCare FSA. The help text anchoring will also be modified to accommodate the label changes in the map. The anchoring for “457b” related fields will be adjusted to align with the “403b” related fields.
- The help text anchoring for PPIBN10 will be modified to use the new help texts defined for Health FSA and DepCare FSA.
- A new profile, EDB6226G, will be created and help texts EDB6226D and EDB6226Y will be anchored appropriately.

Control Table Updates

System Messages Table

The following messages will be added to this table.

1. 46-701 (UNABLE TO OPEN SHPS CURSOR TO SELECT EMPLOYEES) – Severity Level of ‘9’ (See Systems) for online and ‘9’ (See Systems) for batch.
2. 46-702 (UNABLE TO SELECT PER TABLE DATA FOR THIS EMPLOYEE) – Severity Level of ‘9’ (See Systems) for online and ‘9’ (See Systems) for batch.
3. 46-703 (UNABLE TO SELECT PAY TABLE DATA FOR THIS EMPLOYEE) – Severity Level of ‘9’ (See Systems) for online and ‘9’ (See Systems) for batch.
4. 46-704 (UNABLE TO OBTAIN LOCATION CODE FROM CCR) – Severity Level of ‘9’ (See Systems) for online and ‘9’ (See Systems) for batch.

5. 46-705 (UNABLE TO OPEN DRC CURSOR FOR THIS EMPLOYEE) – Severity Level of ‘9’ (See Systems) for online and ‘9’ (See Systems) for batch.
6. 46-706 (PPP467 FAILED WITH NEGATIVE SQL ERROR) – Severity Level of ‘9’ (See Systems) for online and ‘9’ (See Systems) for batch.
7. 46-707 (INVALID RUN SPECIFICATION RECORD PROVIDED) – Severity Level of ‘9’ (See Systems) for online and ‘9’ (See Systems) for batch.
8. 46-708 (RUN SPECIFICATION YEAR MUST BE NUMERIC) – Severity Level of ‘9’ (See Systems) for online and ‘9’ (See Systems) for batch.
9. 46-709 (REPORT YEAR OUTSIDE NORMAL RANGE) – Severity Level of ‘3’ (Warning) for online and ‘3’ (Warning) for batch.
10. GN-226 (GROSS-TO-NET CONSISTENCY EDIT 226 FAILED) – Severity Level of ‘7’ (Employee Reject) for online and ‘7’ (Employee Reject) for batch.
11. GN-227 (GROSS-TO-NET CONSISTENCY EDIT 227 FAILED) – Severity Level of ‘7’ (Employee Reject) for online and ‘7’ (Employee Reject) for batch.

The description of the following messages will be updated.

1. RC-087 (RUSH CHECK DEPCARE FSA AMOUNT IS NOT NUMERIC)
2. 08-308 (DEPCARE FSA ENROLLMENT BLOCKED DUE TO BELI INELIGIBILITY)
3. 08-339 (BELI INELIGIBLE FOR HEALTH FSA ENROLLMENT)
4. 08-341 (HEALTH FSA ANNUAL AMOUNT MAY NOT BE LESS THAN YEAR-TO-DATE AMOUNT)
5. 08-343 (HEALTH FSA ANNUAL AMOUNT IS REQUIRED WITH HEALTH FSA DEDUCTION)
6. 08-345 (HEALTH FSA ANNUAL AMOUNT MUST BE GREATER THAN DECLINING BAL + YTD)
7. 08-348 (HEALTH FSA TERMINATION DATE MUST BE LATER THAN BEGIN DATE)
8. 08-350 (DEPCARE FSA ANNUAL AMOUNT MAY NOT BE LESS THAN \$180)
9. 08-355 (HEALTH FSA ANNUAL AMOUNT MAY NOT BE LESS THAN \$180)
10. 08-357 (HEALTH FSA ANNUAL AMOUNT MAY NOT EXCEED \$5000)
11. 08-600 (DEPCARE FSA ANNUAL AMOUNT MAY NOT EXCEED \$5000)
12. 08-601 (DEPCARE FSA ANNUAL AMOUNT IS REQUIRED WITH DEPCARE FSA DEDUCTION)
13. 08-603 (DEPCARE FSA TERMINATION MUST BE LATER THAN BEGIN DATE)
14. 12-330 (DEPCARE FSA ENROLLMENT BLOCKED DUE TO BELI INELIGIBILITY)
15. 12-339 (BELI INELIGIBLE FOR HEALTH FSA ENROLLMENT)
16. 12-341 (HEALTH FSA ANNUAL AMOUNT MAY NOT BE LESS THAN YEAR-TO-DATE AMOUNT)
17. 12-343 (HEALTH FSA ANNUAL AMOUNT IS REQUIRED WITH HEALTH FSA DEDUCTION)
18. 12-345 (HEALTH FSA ANNUAL AMOUNT MUST BE GREATER THAN DECLINING BAL + YTD)
19. 12-348 (HEALTH FSA TERMINATION DATE MUST BE LATER THAN BEGIN DATE)
20. 12-350 (DEPCARE FSA ANNUAL AMOUNT MAY NOT BE LESS THAN \$180)
21. 12-355 (HEALTH FSA ANNUAL AMOUNT MAY NOT BE LESS THAN \$180)
22. 12-360 (HEALTH FSA ANNUAL AMOUNT MAY NOT EXCEED \$5000)
23. 12-600 (DEPCARE FSA ANNUAL AMOUNT MAY NOT EXCEED \$5000)

24. 12-601 (DEPCARE FSA ANNUAL AMOUNT IS REQUIRED WITH DEPCARE FSA DEDUCTION)
25. 12-603 (DEPCARE FSA TERMINATION MUST BE LATER THAN BEGIN DATE)
26. 13-024 (DEPCARE FSA ENROLLMENT BLOCKED DUE TO BELI INELIGIBILITY)
27. 13-051 (DEPCARE FSA ENROLLMENT BLOCKED - ALREADY ENROLLED)
28. 13-063 (HEALTH FSA ENROLLMENT BLOCKED - ALREADY ENROLLED)
29. 13-064 (HEALTH FSA ENROLLMENT BLOCKED DUE TO BELI INELIGIBILITY)

Code Translation Table

The following code value translations for GTNDSC will be added.

1. A38 CTLGTNDSC 30220Anthem BC Plus
2. A38 CTLGTNDSC 30320Anthem BC Plus Cont
3. A38 CTLGTNDSC 30420Anthem BC PPO
4. A38 CTLGTNDSC 30520Anthem BC PPO Cont

The following code value translations for GTNLBL will be added.

1. A38 CTLGTNLBL 22624Health FSA
2. A38 CTLGTNLBL 22724DepCare FSA
3. A38 CTLGTNLBL 30224Anthem Blue Cross Plus
4. A38 CTLGTNLBL 30324Anthem BC Plus Cont
5. A38 CTLGTNLBL 30424Anthem Blue Cross PPO
6. A38 CTLGTNLBL 30524Anthem BC PPO Cont

The code value translations for the following will be updated.

1. C38 EDB0292 BC 18Anthem BC Plus
2. C38 EDB0292 BP 18Anthem BC PPO

Data Element Table

The description of data element 0314 will be updated to "HLTH FSA TRM DT" and GTN consistency edit will be updated to trigger G226. The GTN consistency edit of data element 0315 will be updated to trigger G227.

The value edit for data elements 0240 and 0242 will be modified to allow entry of '25' (Academic Student Employee/ Graduate Student Researcher).

Gross-to-Net Table

Transactions will be created to add the new Health FSA GTN 226 and DepCare FSA GTN 227 to the GTN table.

Transactions will be created to update the description of GTN 302, 303, 304 and 305.

Transactions will be created to inactive GTN 335 and 338.

Processing Group Table

- PPEG226 will be executed in Program ID 08, Processing Group 0008, and Processing Sequence 1038. The trigger type will be G0226 (GTN Edit).
- PPEG227 will be executed in Program ID 08, Processing Group 0021, and Processing Sequence 2250. PPEG227 will be executed unconditionally.
- PPEG226 will be executed in Program ID 12, Processing Group 0007, and Processing Sequence 1800. The trigger type will be G0226 (GTN Edit).
- PPEG227 will be executed in Program ID 12, Processing Group 0007, and Processing Sequence 1010. PPEG227 will be executed unconditionally.
- PPEM226 will be executed in Program ID 13, Processing Group 0011, and Processing Sequence 3100. PPEM226 will be executed unconditionally.
- PPEM227 will be executed in Program ID 13, Processing Group 0011, and Processing Sequence 3200. PPEM227 will be executed unconditionally.
- PPEY226 will be executed in Program ID 13, Processing Group 0013, and Processing Sequence 0040. PPEY226 will be executed unconditionally.
- PPEY227 will be executed in Program ID 13, Processing Group 0013, and Processing Sequence 0050. PPEY227 will be executed unconditionally.
- PPEG226 will be executed in Program ID 13, Processing Group 0105, and Processing Sequence 1500. PPEG226 will be executed unconditionally.

Routine Definition Table

- Gross-to-Net Consistency Edit module PPEG226 will be defined on this table.
- Gross-to-Net Consistency Edit module PPEG227 will be defined on this table.
- Implied Monthly Maintenance module PPEM226 will be defined on this table.
- Implied Monthly Maintenance module PPEM227 will be defined on this table.
- Implied Yearly Maintenance module PPEY226 will be defined on this table.
- Implied Yearly Maintenance module PPEY227 will be defined on this table.

History Control Table Updates

History Data Element Table

The following rows in the History Data Element (HDE) Table will be updated to use the new GTN numbers (which are part of the EDB data element number).

- PPPHBN DCRA_ANN_AMT will use EDB data element 227U.
- PPPHBN DCRA_EFF_DATE will use EDB data element 227E.
- PPPHBN DCRA_MNTHLY_AMT will use EDB data element 227G.
- PPPHBN HCRA_ANN_AMT will use EDB data element 226U.
- PPPHBN HCRA_EFF_DATE will use EDB data element 226E.
- PPPHBN HCRA_MNTHLY_AMT will use EDB data element 226G.

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Data Dictionary Updates

The following Data Dictionary entries will be **modified**:

EDB 0292

Medical Plan Code

EDB 0680

Future Medical Plan Code

EDB 0314

Health Flexible Spending Account Termination Date

EDB 0315

DepCare Flexible Spending Account Termination Date

Web EDB Inquiry Changes

Web Includes:

ppwwiben.d2w

This include member displays benefits enrollment information.

This include member will be modified to use the new GTN numbers for Health FSA (226) and DepCare FSA (227).

Release 1844
Open Enrollment 2009
Detail Design
November 19, 2008

Attachments

Attachment A: UCRS Plan Codes and PPS GTNs

Attachment B: IVR/Web Extract File Record Layout (PPIIVR)\

Attachment C: Corporate Personnel System (CPS) PPP711

Attachment A: UCRS Plan Codes and PPS GTNs

UCRS Plan Codes and PPS GTNs		
UCRS Plan Code	GTN Number	GTN Description
33	292 (Inactive – R1635)	Insurance Company Contract - TD
	235 (Inactive – R1635)	Insurance Company Contract-Percent - TD
34	203 (Inactive – R1635)	Money Market-Non-Tax Deferred
36	293 (Inactive – R1635)	Tax Deferred Money Market
	236 (Inactive – R1635)	Tax Deferred Money Market-Percent
37	339 (Inactive – R1635)	Tax Deferred Balanced Growth
	357 (Inactive – R1635)	Tax Deferred Balanced Growth -Percent
38	356 (Inactive – R1635)	Tax Deferred TIPS
	342 (Inactive – R1635)	Tax Deferred TIPS- Percent
39	294 (Inactive – R1635)	Tax Deferred Calvert
	237 (Inactive – R1635)	Tax Deferred Calvert-Percent
40	243	UCRS-Short Term Loan
41	253	UCRS-Long Term Loan
42	246 (Inactive – R1635)	Fidelity PCT
	247 (Inactive – R1635)	Fidelity PLT
43	279 (Inactive – R1635)	Fidelity-Non-Tax Deferred
44	217, 380, 387 (Inactive – R1635)	DCP Fidelity
45	278 (Inactive – R1635)	DCP SH Fidelity
46 (memo plan)	387 (Inactive – R1635)	SSDCP Fidelity
47 (memo plan)	380 (Inactive – R1635)	SSDCP Fidelity-employer contribution
48 (memo plan)	350 (Inactive – R1635)	SSDCP TIPS
49 (memo plan)	349 (Inactive – R1635)	SSDCP Balanced Growth
50	225	Dep Care (2002 and prior)
51	226	Health Flexible Spending Account (FSA)
52 (memo plan)	388 (Inactive – R1635)	SSDCP Savings
53	252 (Inactive – R1635)	Multi-Asset-Non-Tax Deferred
54	228 (Inactive – R1635)	Multi-Asset Tax Deferred
	229 (Inactive – R1635)	Multi-Asset-Percent
55 (memo plan)	389 (Inactive – R1635)	SSDCP Equity
56 (memo plan)	390 (Inactive – R1635)	SSDCP Bond
57 (memo plan)	391 (Inactive – R1635)	SSDCP Insurance Company Contract
58 (memo plan)	392 (Inactive – R1635)	SSDCP Money Market
59 (memo plan)	393 (Inactive – R1635)	SSDCP Multi Asset
60	227	DepCare Flexible Spending Account (FSA) (2008 and later)
61 (memo plan)	381 (Inactive – R1635)	SSDCP Savings-employer contribution
62 (memo plan)	382 (Inactive – R1635)	SSDCP Equity-employer contribution
63 (memo plan)	383 (Inactive – R1635)	SSDCP Bond-employer contribution
64 (memo plan)	384 (Inactive – R1635)	SSDCP Insurance Company Contract-employer contribution
65 (memo plan)	385 (Inactive – R1635)	SSDCP Money Market-employer contribution
66 (memo plan)	386 (Inactive – R1635)	SSDCP Multi Asset-employer contribution
67 (memo plan)	395 (Inactive – R1635)	SSDCP Balanced Growth-employer contribution
68 (memo plan)	394 (Inactive – R1635)	SSDCP TIPS-employer contribution

Attachment B: IVR/Web Extract File Record Layout (PPIIVR)

IVR/Web Extract File Record Layout (PPIIVR) SR82341 Employee Record				
Position	Length/ Format	Field Description	Data Element #	Comments
258 – 267	10 mm/dd/yyyy	Supplemental Disability CED	EDB0233	
268	1	Electronic W-2 Indicator	EDB1166	
269	1	Block W-2 Data to 3rd Party Indicator	EDB1167	
270 – 271	2	Employee Benefit Eligibility Unit Code	EDB0445	
272	1	Employee Benefit Eligibility Representation Code	EDB0446	
273	1	Employee Benefit Eligibility Derivation Indicator	EDB0447	
274 – 275	02	Dental Plan Code	EDB0272	
276 – 278	03	Dental Plan Coverage Code	EDB0273	
279 – 288	10 mm/dd/yyyy	Dental Plan PCED	EDB0274	
289 – 293	5	Health FSA Annual Amount	EDB6226U	
294 – 303	10 mm/dd/yyyy	Health FSA Termination Date	EDB0314	
304	1	Department Location indicator		From Home Department Table
305 – 310	06	Supplemental Life Ins Salary Base	EDB0275	
311	01	Supplemental Life Ins Plan Code	EDB0276	
312 – 321	10 mm/dd/yyyy	Supplemental Life Ins CED	EDB0277	
322 – 328	07	Supplemental Life Ins Amount	n/a	The amount of Life Insurance is calculated, or looked up on the Benefits Rates Table.
329 – 336	08	Filler		Previous value: Supplemental Life Insurance Premium
337	01	Dep Life Ins Plan Code	EDB0278	
338 – 347	10 mm/dd/yyyy	Dep Life CED	EDB0188	
348 – 355	08	Filler		Previous value: Dependent Life Insurance Premium
356 – 361	06	Accidental Death and Dismemberment Principal Sum	EDB0280	
362	01	Accidental Death and Dismemberment Coverage Code	EDB0281	
363 – 372	10 mm/dd/yyyy	Accidental Death and Dismemberment CED	EDB0282	
373 – 380	08	Filler		Previous value: Accidental Death

IVR/Web Extract File Record Layout (PPIIVR)				
SR82341				
Employee Record				
Position	Length/ Format	Field Description	Data Element #	Comments
				and Dismemberment Premium
381 – 382	02	Medical Plan Code	EDB0292	
383 – 385	03	Medical Plan Coverage Code	EDB0293	
386 – 395	10 mm/dd/yyyy	Medical Plan PCED	EDB0294	
396 – 400	5	DepCare FSA Annual Amount	EDB6227U	
401 – 410	10 mm/dd/yyyy	DepCare FSA Termination Date	EDB0315	
411	1	Employee Without Salary Indicator	EDB0778	
412 – 417	06	UC Paid Life Insurance	EDB0330	
418 – 427	10 mm/dd/yyyy	UC Paid Life Insurance CED	EDB0451	
428 – 429	02	Vision Plan Code	EDB0347	
430 – 432	03	Vision Plan Coverage Code	EDB0348	
433 – 442	10 mm/dd/yyyy	Vision CED	EDB0349	
443 – 451	09 -9(05).99	457(b) Maximum Annual Contribution (MAC)	EDB6398U	
452	01	Safety Indicator		Query TCT for the employee's Primary Title (EDB0460). If the Retirement Code II value is equal to '2' ('Eligible for Safety Title contributions'), the program should set the "Safety Indicator" to 'Y'. Otherwise, the "Safety Indicator" should be set to 'N'.
453 – 455	03	General Purpose Loan ID		GTN 6243U
456 – 458	03	Primary Residence Loan ID		GTN 6253U
459 – 460	02	Legal Plan Code	EDB0353	
461 – 463	03	Legal Plan Coverage Code	EDB0354	
464 – 473	10 mm/dd/yyyy	Legal Plan PCED	EDB0355	
474-483	10 mm/dd/yyyy	Distribution Eligibility Date	EDB0777	
484 – 489	06	Filler		
490	01	Executive Life Indicator	EDB0356	
491 – 496	06	Executive Life Sal Base	EDB0357	
497 – 506	10 mm/dd/yyyy	Executive Life CED	EDB0452	
507	01	Medical Opt Out Code	EDB0377	
508	01	Dental Opt Out Code	EDB0378	
509	01	Vision Opt Out Code	EDB0379	
510 - 511	02	Deduction Pay Schedule Code	EDB0152	

IVR/Web Extract File Record Layout (PPIIVR) SR82341 Employee Record				
Position	Length/ Format	Field Description	Data Element #	Comments
512	01	BELI Code-Assigned	EDB0360	
513	01	BELI-Code-Derived	EDB0375	
514 – 523	10 mm/dd/yyyy	BELI Effective Date	EDB0341	
524 – 527	04	Filler		Previous value: US Savings Bond 1 Denomination Code (EDB1103)
528 – 531	04	Filler		Previous value: US Savings Bond 2 Denomination Code (EDB1203)
532 – 535	04	Filler		Previous value: US Savings Bond 3 Denomination Code (EDB1303)

GROSS-TO-NET DATA		Group Code
PERS Buyback PERS Buyback Balance	6034G 6034D	7
PERS Additional	6033G	7
PERS Survivor	6026G	7
403(b) total YTD 403(b) MAC (6008U) - put in extract in 'D' field	6008Y 6008D	9
DepCare FSA Deduction Amount DepCare FSA Effective Date DepCare FSA Year-To-Date	6227G 7227E 6227Y	9
Health FSA Deduction Amount Health FSA Effective Date Health FSA Year-To-Date	6226G 6226E 6226Y	9
Additional Federal Tax Withholding	6010G 6010Y	9
Additional CA State Tax Withholding	6011G 6011Y	9
Additional Federal Tax Withholding for Nonresident Aliens	6301G 6301Y	9
ScholarShare	6600G 6600Y	9

Attachment C: Corporate Personnel System (CPS) PPP711

Corporate Personnel System (CPS) PPP711 SR82341				
Employee Record Layout				
364-366	3	Medical Contribution Base – Next Year	EDB0290	
367-368	2	START Reduction Percentage	EDB0495	
369	1	War/Campaign/Expedition Veteran Status Code	EDB0345	
370	1	Vietnam Era Veteran Status Code	EDB0350	
371	1	Veteran Disability Status Code	EDB0351	
372	1	Handicapped Status Code	EDB0352	
373	1	Insurance Reduction Code	EDB0299	
374-375	2	Employee Unit Code	EDB0255	
376	1	Employee Special Handling Code	EDB0256	
377	1	Employee Distribution Unit Code	EDB0257	
378	1	Employee Representation Code	EDB0295	
379-384	6 (yymmdd)	Executive Life Insurance Effective Date	EDB0452	
385-390	6 (yymmdd)	Original Hire Date	EDB0704	
391	1	DepCare FSA Participation Indicator		Derived from GTN #227 if 6227G has a deduction in it, then 'Y' if no deduction then 'N'.
392-399	8	Filler		
400	1	FCP Select Flag		
401-402	2	Dental Plan Code	EDB0272	
403-405	3	Dental Coverage Code	EDB0273	
406	1	Federal Tax Marital Status Code	EDB0127	
407	1	State Tax Marital Status Code	EDB0130	
408	1	Employee Level WOS Indicator	EDB0778	
409-414	6 (yymmdd)	Vision Plan Coverage Effective Date	EDB0349	
415-416	2	Vision Plan Code	EDB0347	
417-419	3	Vision Plan Coverage Code	EDB0348	
420-423	4 (yymm)	Recently Separated Veteran Date	EDB0381	

Corporate Personnel System (CPS) PPP711 SR82341				
Employee Record Layout				
424-426	3	Basic Life Insurance	EDB0330	
427	1	UCRS Short Loan		
428	1	UCRS Long Loan		
429-430	2	Legal Plan Code	EDB0353	
431-433	3	Legal Plan Coverage Code	EDB0354	
434-439	6 (yymmdd)	Legal Plan Coverage Effective Date	EDB0355	
440-442	3	Federal Tax Withholding Allowances	EDB0128	
443-445	3	State Tax Personal Withholding Allowances	EDB0131	
446-448	3	State Tax Itemized Deduction Withholding Allowances	EDB0132	
449	1	Executive Life Insurance Indicator	EDB0356	
450-452	3	Executive Life Insurance Salary Base	EDB0357	
453	1	Benefits Eligibility Level Indicator	EDB0360	
454	1	Benefits Eligibility Level Indicator Derived	EDB0375	
455-458	4 (yymm)	Benefits Eligibility Level Indicator Conflict Date	EDB0376	
459	1	Medical Insurance Opt Out Code	EDB0377	
460	1	Dental Insurance Opt Out Code	EDB0378	
461	1	Vision Insurance Opt Out Code	EDB0379	
462-465	4	Average Hours Worked Per Week	EDB5132	
466-471	6 (yymmdd)	Dependent Life Coverage Effective Date	EDB0188	
472-480	9	Total Gross YTD	EDB5501	
481-489	9	Federal Withholding Tax Gross YTD	EDB5502	
490-498	9	DepCare FSA Year-To-Date	EDB6227Y	
499-507	9	Hours Toward Career Status Eligibility – Total	EDB0426	
508-516	9	Hours Toward Benefits Eligibility – Total	EDB5142	
517-522	6	Last Day On Pay Status	EDB0189	
523-525	3	SLCG Grade Level	EDB0388	
526-531	6 (yymmdd)	SLCG Effective Date	EDB0389	
532-606	75	Filler		

Corporate Personnel System (CPS) PPP711 SR82341				
Employee Record Layout				
607	1	Supplemental Disability Indicator		
608-610	3	Supplemental Disability Waiting Period	EDB0231	
611-615	5	Supplemental Disability Salary Base	EDB0232	
616-621	6 (yymmdd)	Supplemental Disability Coverage Effective Date	EDB0233	
622-625	4	Primary Title Code	EDB0460	
626-631	6	START Begin Date	EDB0496	
632-637	6	START End Date	EDB0497	
638-643	6 (yymmdd)	Short Term Disability Coverage Effective Date	EDB0453	
644-652	9	Federal Withholding Tax Gross – FYTD	EDB5545	
653-658	6	Home Department Code	EDB0114	
659-688	30	Home Department Name	EDB0114	From the Home Department Table
689-690	2	Country of Residency Code	EDB0143	
691-720	30	Country of Residency	EDB0143	From the Foreign Country Table
721	1	Health FSA Reimbursement Account Indicator		Derived from GTN #226 if 6226G is greater than zero, then 'Y' otherwise 'N'.
722-726	5	Health FSA Annual Amount	EDB6226U	
727-732	6 (yymmdd)	Health FSA Termination Date	EDB0314	
733-741	9 9(07)V99	Health FSA Year-To-Date	EDB6226Y	
742-746	5	DepCare FSA Annual Amount	EDB6227U	
747-752	6 (yymmdd)	DepCare FSA Termination Date	EDB0315	
753	1	Foreign Address Indicator	EDB0291	
754-768	15	Foreign Address – Province	EDB1120	
769-778	10	Foreign Address – Postal Code	EDB1119	
779-808	30	Foreign Address – Country	EDB1118	
809-900	92	Filler		