



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

OFFICE OF THE PRESIDENT
1111 Franklin Street
Oakland, California 94607-5200

July 24, 2008

BEATRICE CARDONA
WEN TANG

BARBARA VANDEN BORRE
SUNGSOO YANG

Re: Release: 1830
 Service Requests: 82219
 Programs: PPCSTSPR
 Copy Members: None
 Include Members: None
 DDL Members: None
 Bind Members: None
 CICS Maps: None
 CICS Help: None
 Forms: None
 Table Updates: None
 Java Access Beans: RosterDataAccessBean.java, RosterEmpDetAccessBean.java
 Java Display Beans: RosterEmpDetailObject.java
 Java Event Handlers: RosterHandler.java
 Java Parameters: None
 JavaScript: RosterRangeBased.js, RosterStepBased.js
 Web Pages: FAQ.htm, RosterRangeBased.jsp, RosterRangeEmpDetail.jsp, RosterStepBased.jsp,
 RosterStepEmpDetail.jsp
 Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request and Error Report:

Service Request 82219

Service Request 82219 asks for the following Roster-related enhancements to the Web Merit online application:

1. Create a PDF file of the Roster by choosing a selection in the "Select Download" dropdown.
2. Allow zero merit increases in the Web Merit Rosters.
3. Allow users to open or save the Roster page download file in Excel format.
4. Change the RGC error code behavior on Step Based and Open Range Rosters.
5. Exclude the START DOS codes from the Costing Summary Pop-up costing calculations.
6. Change the fiscal year begin date calculation logic in the costing on Employee Detail Page.

This release will address 2, 4, 5, and 6 of the enhancements listed above. Enhancements 1 and 3 will be addressed in a later release.

Programs

PPCSTSPR

PPCSTSPR is a COBOL stored procedure called by the Web Merit application with input parameters (Cycle ID, Session ID, MDP Level, Access Intent, and ARSM Rule) for the Costing Summary details. PPCSTSPR accesses the MRT tables (PPPMCC, PPPMDP, PPPMLA, and PPPMED) to get all the costing qualified distributions, calculates the Costing Summary for all the Funds defined in the PPPFND table for the merit function, and returns the Costing Summary in an array.

Stored procedure PPCSTSPR's DOS code selection logic in the MED_CURSOR cursor declaration was changed to exclude the START (Staff and Academic Reduction in Time) DOS code RTP (Reduction in Time Program).

Java Access Beans

RosterDataAccessBean.java

This program contains the database access code for roster-related data. The following modifications were made in this program to set the values for the Roster Base Object for both the range and step based rosters:

1. The Current Salary/Rate is now copied to the New Salary/Rate and the Percentage Increase field is now set to zero whenever the input percentage increase in salary entered in the Web Merit System's roster is zero for a logical appointment of an employee.
2. If the RGC error code is present for a row,
 - A value of "O" is now saved in Max Rate flag so that RGC will be retained by the rosters after the refresh or save of the screen details.
 - The Current Salary/Rate is now copied to the New Salary/Rate for the RGC row.

RosterEmpDetAccessBean.java

This contains the database access code for the employee details pop-up screen, including all the appointment and distribution data for the listed logical appointment.

It was modified to add a get method getCycleDate to obtain the Cycle Date from the PPPMCC (Merit Cycle details) table using the input Cycle ID as the parameter. This is used by other processes to calculate the months remaining in the fiscal year.

Java Display Beans

RosterEmpDetailObject.java

This is the object that defines the employee details for the Roster Employee Detail page. It was modified as follows:

- A new cycle_date field for costing begin date calculation was added.
- Get method getCycle_date to return the value of the new cycle date field was added.
- Set method setCycle_date to set the value of the new cycle date was added.
- A method CalculateFiscalMonthLeft was added to calculate the number of months left in the fiscal year using the listed input parameters passed: Cycle Date of the Cycle and Pay Begin Date of the employee's current distribution.

Java Event Handlers

RosterHandler.java

RosterHandler.java is the Event handler program for roster related events. It was modified as follows:

- For the Step and Range Employee Detail screens (Roster Mode is “EMPDET”), code was added to get Cycle Date from PPPMCC using the new method getCycleDate defined in the data access bean program (java data access module) RosterEmpDetAccessBean.
- For the Step and Range Rosters (Roster mode is “UPD”), code was added to save form data when RGC (existing salary rate is more than the max rate found in TCT) flag is present in any of the Roster records.

JavaScript

RosterRangeBased.js

This JavaScript program validates range based roster form data. It was modified as follows:

- A new parameter stars flag (old/new salary error codes) was added to the methods CheckPerfRating, CheckPerfRating2, and validate for the RGC error code edit conditions.
- Logic was added in the above methods to bypass performance evaluation edits that restrict zero percentage increase if the RGC code exists in the current row of the range based roster.

RosterStepBased.js

This JavaScript program validates step based roster form data. It was modified as follows:

- A new parameter stars flag (old/new salary error codes) was added to the methods CheckPerfRating and validate for the RGC error code edit conditions.
- Logic was added in the above methods to bypass performance evaluation edits that restrict zero percentage increase if the RGC code exists in the current row of the step based roster.

Web Pages

FAQ.htm

This is the web page for the FAQ. It was modified as follows:

The following paragraph in the “Why can’t I save changes to my roster?” section:

“If your cycle is defined to disallow increases over the maximum rate for a Title Code, records marked ‘RGC’ (‘The current rate is greater than the TCT rate’) will prevent you from saving the roster. You must correct these errors before submitting the roster.”

was replaced with the paragraph given below:

“If your cycle is defined to disallow increases over the maximum rate for a Title Code, you will not be able to enter an increase for Roster records marked ‘RGC’ (‘The current rate is greater than the TCT rate’). However, you will be able to enter an evaluation date and a performance rating for the employee and save the Roster.”

RosterRangeBased.jsp

This is the web page for the range-based rosters. It was modified as follows:

- Logic was added to retain the value of '0.00' for the Percentage Increase column when the Performance Rating has a value other than blank. However, Percentage Increase was changed to blank if the Performance Rating is blank.
- The parameter that contains all the new salary related error codes was added to the method CheckPerfRating for the RGC code edits.
- The Percent and Annual Increase fields were made not enterable if the current record contains the RGC error code.

RosterRangeEmpDetail.jsp

This is the web page for the employee details of the range-based rosters. It was modified as follows:

- A new field FiscalMonthLeft that is the number of months left for the costing calculation was defined.
- The new method CalculateFiscalMonthLeft with parameters of Pay Begin date and Cycle Date was called to calculate the new field FiscalMonthLeft.
- In the FiscalYearCostCalculate method used to calculate the costing amount for a distribution, the new FiscalMonthLeft field was passed as a parameter instead of the existing field Fym, which is the number of months left from the Cycle Date to the fiscal year-end.

RosterStepBased.jsp

This is the web page for the step-based rosters. It was modified as follows:

- The parameter that contains all the new salary related error codes was added to the method CheckPerfRating for the RGC code edits.
- The Recommended Increase and New Step fields were made not enterable if the current record contains the RGC error code.
- "0.0" is now being displayed in the percentage increase field when a zero value is entered or is present in the screen for the Recommended Increase field.

RosterStepEmpDetail.jsp

This is the web page for the employee details of the step-based rosters. It was modified as follows:

- A new field FiscalMonthLeft that is the number of months left for the costing calculation was defined.
- The new method CalculateFiscalMonthLeft with parameters of Pay Begin date and Cycle Date was called to calculate the new field FiscalMonthLeft.
- In the FiscalYearCostCalculate method used to calculate the costing amount for a distribution, the new FiscalMonthLeft field is now passed as a parameter instead of the existing field Fym, which is the number of months left from the Cycle Date to the fiscal year-end.

Beatrice Cardona, et al
July 24, 2008

Installation Instructions

A separate Installation Instructions document is provided for this release.

Test Plan

A separate Test Plan document is provided for this release.

Timing of Installation

The timing of this release is **date mandated**. Install this release prior to processing of potential October 2008 merit cycles.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to baskar.chitravel@ucop.edu, or call 510-987-0692.

Baskar Chitravel