

Release 1823

**Service Request 82146
Health Science Severance Pay Plan**

Detail Design

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Introduction

Service Request 82146

Service Request 82146 asks that the Health Science Severance Pay Plan (HSSPP) be made obsolete in the Payroll/Personnel System (PPS).

Service Request 82146 provides the following background information:

Changes to the tax code in 2005 required a review of the Executive Severance Pay Plan (ESPP) and the Health Science Severance Pay Plan (HSSPP). In 2005 management made a decision to obsolete the ESPP but not the HSSPP.

In 2007 management decided to obsolete the HSSPP and a payout of all balances was made in that calendar year. This service request is to delete the program from the base Payroll/Personnel System (PPS).

All PPS components and programs associated with the HSSPP can be made obsolete.

Error Report 2163 - Number of table occurrences not adjusted in the Savings Bond Release 1773

The following describes two updates to copy members that should have been made for the Savings Bond Release but were not. Corrections will be made in this release.

CPWSEPTR defines pointers used for the request arrays used in the EDB fetch complex. The number of occurrences at the first level should equate to the number of tables in the EDB database. This number should have been changed from 35 to 34 when the Savings Bond table was removed from the EDB in R1773. However, it was not. Therefore, the number will be reduced by 2 for removal of the Savings Bond table and the Severance Pay Plan table.

CPWSXICE contains several constants used by the EDB fetch/update complex. It contains a table which is a list of EDB tables and certain attributes for those tables. It is split into two parts; tables which have only one row per employee followed by tables which may have multiple rows per employee. There is an indicator to identify where the split occurs. For the removal of the Savings Bond table in R1773, the number of tables was reduced by 1. However, the indicator to identify the split was not reduced by 1. Therefore, this indicator will be reduced by 2 for the removal of the Savings Bond table and the Severance Pay Plan table. Both of these tables appear in the first section of the list of EDB tables.

Overview of PPS Modifications

The following proposed PPS modifications will remove or make obsolete all components related to the HSSPP process which includes the EDB Severance Pay Plan table PPPSPP. All program code which references these components will be removed from the programs. The PPPSPP table is used primarily for the HSSPP. It is, however, still used by the Executive Severance Pay Plan (ESPP) in the validation of pay transactions which contain an SVE DOS code, severance payout for an executive. Therefore, this validation will no longer occur due to the removal of all components in PPS related to the PPPSPP table.

In addition, this proposed plan of changes includes a one-time program to delete all rows on the PPPSPP table. An option to generate a report only of rows to be deleted will be provided.

All data on the Health Science Severance Pay Contribution Unit Table (control table #29) which includes tables PPPHCU and PPPHCA will be deleted using SPUFI or File-Aid for DB2.

The deletion or DROP of all these tables will be optional and can be performed at any future date. This will be determined by the campus.

Compute Process

Currently the edit of Pay transactions for DOS codes SVE and SVM (severance payout for executive or Health Science employee) reads the PPPSPP table for validation. In all cases the edit is looking for the employee ID to be on the table and for the payout on the table to be zero. This edit which occurs in three different programs, each for different pay transaction types, will be removed from these programs since the PPPSPP table will no longer exist. These edits occur for the batch compute process and for the Rush Check online function.

During the actual calculation of grosses there are edits of the amount on an SVE or an SVM pay transaction against the data on the PPPSPP table. For example, the transaction amount is compared to the balance on the PPPSPP row for the employee and an error is generated if the difference between the two amounts is greater than a percent specified by an entry found on the System Parameter table. This error is only a warning. Therefore, the payment of the transaction is still made. All of this code will be removed.

The Compute Process generates EDB ECF change records to update the Severance Pay Plan table PPPSPP for any SVM (Health Science Severance payout) pay transaction. The code which generates these change records will be removed. Similar code for the SVE (Executive) transaction was removed in a previous PPS release.

Online CICS screens

The change date and the payout amount for Executive Severance Pay from the table PPPSPP are displayed on the ISSP screen (EDB Inquiry, Senior MGT Supplement). These fields will be removed from the screen.

The IHSP screen (EDB Inquiry, Hlth Sci Severance Pay) will become obsolete.

Online CICS Help

Help text entities will be changed or deleted in conjunction with the screen changes described above.

CPS Interface

The severance pay data for Health Science employees on the PPPSPP table will be removed from the Corporate Personnel System (CPS) interface file.

SLIS Interface

The severance pay data for Health Science employees on the PPPSPP table will be removed from the Senior Leadership Information System (SLIS) interface file.

Expense Distribution

Currently still an item on our Issues List; waiting for more research from Payroll.

Control Table Maintenance

PPPMSG – System Messages Table – all obsolete messages will be deleted

PPPDET – Data Element Table - all data elements associated with Health Science Severance Pay and any others which still remain for Executive Severance Pay on the PPPSPP table will be deleted.

PPPPRM – System Parameter Table - parameter entries which are used by the Health Science Severance Pay process will be deleted.

PPPTOT – Table of Tables Table – list of all tables that exist in the Control Table database. The row for the Health Science Severance Pay Contribution Unit table #29 will be deleted.

UC0CFN and UC0MNU - Function and Menu Tables will be modified in order to remove the IHSP function from the CICS EDB Inquiry, Central Menu.

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PPPHCU and PPPHCA – Health Science Severance Pay Contribution Unit Table – these tables will be emptied and made obsolete.

Obsolete Objects

Programs, CICS screens, copy members, include members, package and plan binds, JCL, Data Definition Language (DDL), UPAY Forms, and Data Dictionary entries.

Programs

One Time Program

PPOT1873

This one-time program will be developed to delete and/or report all the employee records found on the Severance Pay Plan table PPPSPP. There will be an option to only report the employees found on the table or to report the employees on the table and then delete them from the table. The table will not be “dropped” with this release but all objects associated with the table will be made obsolete and all data on the table will be removed.

Modified Programs

PPAPEUFE, PPAPEULF, PPAPEUPU, PPAPEUSR

These programs are four of the EDB Entry/Update (EU) CICS subsystem. They manipulate current rows/arrays and prior held values of rows/arrays. The array processing for the Severance Pay Plan table PPPSPP will be removed from these programs.

PPEDTFT

PPEDTFT edits pay transactions (FT). For transactions with an SVE (Senior Management Severance Pay) or SVM (Health Science Severance Pay) DOS code, this program validates the transaction against the PPPSPP table. The employee on the transaction must be on this table with a positive contribution balance and must have a payout balance of zero. This edit will be removed from the program. Since this is the only DB2 table read by this program, all the code needed to support the use of DB2 will also be removed.

PPEDTPAY

PPEDTPAY edits pay transactions (TE, TX, RX, AP, and LX). For transactions with an SVE (Senior Management Severance Pay) or SVM (Health Science Severance Pay) DOS code, this program validates the transaction against the PPPSPP table. The employee on the transaction must be on this table with a positive contribution balance and must have a payout balance of zero. This edit will be removed from the program.

PPEDTRST

PPEDTRST edits pay transactions (RA and ST). For transactions with an SVE (Senior Management Severance Pay) or SVM (Health Science Severance Pay) DOS code, this program validates the transaction against the PPPSPP table. The employee on the transaction must be on this table with a positive contribution balance and must have a payout balance of zero. This edit will be removed from the program.

PPPVREDO

PPPVREDO reformats data for the EDB Entry/Update process. This program contains an 88 list of EDB tables which may contain multiple rows for an employee. The list includes table PPPSPP. This is probably erroneous but it will be removed for documentation purposes.

PPP360

PPP360 and related modules act as the batch and online infrastructure for the editing of payroll compute transactions prior to placement on the THF. For COH transactions with an SVE (Senior Management Severance Pay) or SVM (Health Science Severance Pay) DOS code, this program validates the transaction against the PPPSPP table. The employee on the transaction must be on this table with a positive contribution balance and must have a payout balance of zero if the transaction is a Hand Drawn and a positive payout balance if the transaction is a Cancellation or an Overpayment. This edit will be removed from the program.

PPP390

PPP390 is the starting point of the gross pay calculation in the Compute process. It creates a preliminary PAR file with gross pay from the EDB and the CPA file. When adding the transaction amount for a DOS code of SVE or SVM to the gross earnings a validation is performed. The employee must be on the PPPSPP table. The total contribution on the PPPSPP must be greater than zero. The amount on the transaction must be within a specified % (from the PPPPRM table) of the contribution total amount on the table. Also the total transaction amount may not be greater than two times the prior year's Federal gross. The error severities for both conditions are warnings only. These edits will be removed from the program.

PPP711

PPP711 produces the CPS Interface File from the employees' data on the EDB. This program reads the SCR table to get the SPP Cycle and SPP Process Date both of which are maintained by the monthly Severance Contribution Update (SPP) process. The SPP date is used to determine if the monthly SPP process has been run and if not a warning message is issued. This date is also put on the CPS file as the SPP change date. The severance pay data on the CPS file is for HSSP only. The Senior Management Severance Pay was removed in a prior release. Data that currently appears on the CPS file obtained from the SPP table is total interest, total contributions, change date, current contribution month designation and current month contribution amount for Health Science Severance. All references to SPP data will be removed from the program. All fields on the CPS file for this data will be converted to filler. There are also erroneous uses of the field WS-SPP-SQLCODE that will be removed.

PPP715

PPP715 creates the SLIS interface files from EDB employee, appointment, and distribution data. This program reads the PPPSPP table and puts the Severance Pay Indicator and total contribution from this table onto the SLIS file. These fields on the SLIS file will be converted to filler. Also, any erroneous references to SPP work areas will be removed from the program.

PPWISSP

PPWISSP is the screen processor for the ISSP function (Sr Mgt Supplement). This screen displays two data elements from the PPPSPP table for Executive Severance Pay; the change date (EDB0411) and the total payout amount (EDB0410). These will be removed from the screen and therefore, from this program. CICS Help anchors will be removed for these fields.

PPWRC11

PPWRC11 is the screen processor for the RC11 function (Rush Check Opt1 Earns & Deds). For earnings entered for an SVE (Executive Severance Pay) or SVM (Health Science Severance Pay) DOS code, this program validates the entry against the PPPSPP table. The employee must be on this table with a positive contribution balance and must have a payout balance of zero. This edit will be removed from the program.

Copy Members

CPWSEPTR

CPWSEPTR defines pointers used for request arrays used in the EDB fetch complex. There is an occurrence indicator which equals the number of tables on the EDB. This needs to be reduced by one since PPPSPP is being made obsolete. This change was overlooked at the time of the removal of the Savings Bond table in release 1773. Therefore, the number of tables will be reduced by 2 (Error Report 2163).

CPWSXECP

CPWSXECP defines the record layout for the CPS Employee file. The following fields will no longer appear on the file and these positions on the record will become filler. These 42 bytes will be added to the filler above starting in column 532. See Attachment A.

- HS Total Interest (EDB0439)
- HS Total Contribution with Interest (EDB0432)
- HS SPP Change Date (EDB0441)
- HS Month Contribution No Interest, one of 6 months (EDB0433 – EDB0438)
- HS Current Month Contribution, one of 6 months (EDB0433 – EDB0438)

CPWSXICE

CPWSXICE contains several constants used by the EDB fetch/update complex. It contains a table which is a list of EDB tables and certain attributes for those tables. It is split into two parts; tables which have only one row per employee ID followed by tables which may have multiple rows per employee ID. There is an indicator to identify where the split occurs. This indicator and the total number of tables in the list will be reduced by 1. The need to modify the split indicator was overlooked at the time of the removal of the Savings Bond table in release 1773. Therefore, this indicator will be reduced by 2. See Error 2163.

CPWSXSLA

CPWSXSLA defines the record layout for the SLIS (Senior Leadership Information System) file. The following fields will no longer appear on the file and these positions on the record will become filler. See Attachment B.

- HS Severance Pay Program Indicator (EDB0431)
- HS Total Contribution with Interest (EDB0432)

DDL Members

PPPSPP Table

The PPPSPP Severance Pay Plan table will be empty after processing the one-time program. All related objects and related control table entries will be deleted or made obsolete. The PPPSPP table will not be deleted (Tablespace Dropped) with this release. This may occur at a future date.

PPPHCU and PPPHCA Tables

The PPPHCU and PPPHCA control tables comprise the Health Science Severance Pay Contribution Unit table. These tables will be emptied using SPUFI or File-Aid for DB2. All related objects will be deleted or made obsolete. These tables will not be deleted (Tablespace Dropped) with this release. This may occur at a future date.

Bind Members

One-time Binds

PPOT1873

This plan bind will be created for one-time program PPOT1873.

Modified Binds

PPP004

This bind member contains bind statements for plan PPP004.

PPCTHCAE, PPCTHCAU, PPCTHCUE and PPCTHCUU will be removed from the member list.

PPCTR29, PPP040, PPP050, PPP120, PPP130, PPP410

These bind members contain bind statements for plans PPCTR29, PPP040, PPP050, PPP120, PPP130 and PPP410.

PPSPPUTL and PPSPPUTW will be removed from these member lists.

PPP080, PPP250, PPP700

These bind members contain bind statements for plans PPP080, PPP250, PPP700.

PPSPPUTL will be removed from these member lists.

PPP360

This bind member contains bind statements for plan PPP360.

PPEDTFT will be removed from the member list. This program no longer contains any DB2 SQL code since the code was removed for the obsolete Severance Plan Pay table PPPSPP.

CICS Map Changes

PPISSP0

PPISSP0 is the CICS map for the screen function ISSP (EDB Inquiry, Senior MGT Supplement). This map will be modified to remove two fields which are selected from the PPPSPP table and their appropriate labels. These are SPP-TOTAL PAYOUT-SR MGT (EDB0410) and SPP-CHANGE DATE-SR MGT (EDB0411) on the PPPSPP table.

CICS Help Updates

CICS Help Texts

Modified CICS Help text for the following will be loaded into the CICS Help file. The changed CICS Help will be displayed for function ISSP when the PF1 key is pressed.

EDBHISSP is the Screen Level Help for function ISSP (EDB Inquiry, Senior MGT Supplement).

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CICS Help text for the following will be deleted from the CICS Help file. This is the screen level help for the IHSP screen which is obsolete. All associated anchors will be deleted with the screen level help update.

EDBHIHSP is the Screen Level Help for function IHSP (Health Science Severance Pay).

The following field level help texts will be deleted from the CICS Help file. These support Senior and Health Science Severance Pay for the ISSP (modified) and IHSP (obsolete) functions.

EDB0401 SPP PROGRAM - SR MGT
EDB0410 TOTAL SPP PAID - SR MGT
EDB0411 SPP CHANGE DATE - SR MGT
EDB0431 SPP (SEVERANCE PAY PROGRAM) INDICATOR-HS
EDB0432 SPP-TOTAL CONTRIBUTION-INTEREST POSTED-HS
EDB0433 SPP-1ST MONTH CONTRIBUTION-NO INTEREST-HS
EDB0434 SPP-2 ND MONTH CONTRIBUTION-NO INTEREST-HS
EDB0435 SPP-3RD MONTH CONTRIBUTION-NO INTEREST-HS
EDB0436 SPP-4TH MONTH CONTRIBUTION-NO INTEREST-HS
EDB0437 SPP-5TH MONTH CONTRIBUTION-NO INTEREST-HS
EDB0438 SPP-6TH MONTH CONTRIBUTION-NO INTEREST-HS
EDB0439 SPP-TOTAL INTEREST-HS
EDB0440 SPP-TOTAL PAYOUT-HS
EDB0441 SPP-CHANGE DATE-HS

CICS Help Anchors

The Help text anchors associated with the Senior Change Date (EDB0411) and Senior Total Payout (EDB0410) will be removed from the map for the ISSP function, Sr Mgt Supplement.

Forms

UPAY907B PPP004 List Requests – Control File Maintenance

Table # 29, Health Science Severance Pay Contribution Table will be removed from the list of control tables.

Control Table Updates

System Messages Table (PPPMMSG)

The following messages will be deleted from this table. These are associated with all processing which uses the PPPHCU and PPPHCA CTL tables and the PPPSPP EDB table.

01-581 HCU:CONTRIBUTION UNIT ID IS REQUIRED DATA
01-582 HCU:INVALID TRANSACTION ID
01-583 HCU:CONTRIBUTION UNIT NAME IS REQUIRED DATA
01-584 HCU:CONTRIBUTION PERCENTAGE MUST BE NUMERIC
01-585 HCU:LOW MEMBER IS REQUIRED DATA
01-586 HCU:HIG MEMBER OF RANGE MUST NOT BE LESS THAN LOW MEMBER
01-587 HCU:RANGE ACTION MUST BE 'A' (ADD) OR 'D' (DELETE)
01-588 HCU:A MAXIMUM OF 14 RANGES IS PERMITTED PER UNIT
10-589 HCU:ATTEMPT TO DELETE A NON-EXISTANT RANGE
36-406 NO VALID SEVERANCE PAY DATA FOUND ON DATA BASE
36-407 NEGATIVE PAY TRAN. INVALID - SEV. PAYOUT VALUE IS ZERO
36-408 TRANSACTION INVALID - SEVERANCE PAYOUT ALREADY MADE

39-480 SEV PAYOUT DIFFERS FROM ESTIMATE BY MORE THAN % ALLOWED
39-481 SEV PAYOUT AMOUNT INVALID - NO VALID SPP DATA FOUND
39-482 TOTAL SEVERANCE PAY PAYOUT EXCEEDS PAYOUT LIMIT
71-131 PPP810 HAS NOT BEEN RUN FOR CURRENT MONTH
81-001 OPER: INVALID ID ON RUN SPECIFICATION RECORD
81-002 OPER: REQUIRED RUN SPECIFICATION RECORD NOT PROVIDED
81-003 NO CONTRIBUTION CALCULATED - SEPARATED PRIOR TO END OF MONTH
81-004 NO CONTRIBUTION CALCULATED - LESS THAN 100% TIME
81-005 NO CONTRIBUTION CALCULATED - HIRED AFTER BEGINNING OF MONTH
81-006 NO SR MANAGEMENT ELIGIBLE FOR SEVERANCE PAY WERE FOUND
81-007 DOS CODE NOT FOUND ON SYSTEM DOS TABLE
81-008 LOCATION/ACCOUNT NOT IN ACCOUNT-FUND PROFILE
81-009 MISSING DEPARTMENT CODE ON AFP ACCOUNT RECORD
81-010 EMPLOYEE ID NUMBER MUST BE SUPPLIED
81-011 DATA FIELD FOR ADJUSTMENT IS NOT NUMERIC
81-012 SIGN FOR ADJUSTMENT IS NOT +, -, OR BLANK
81-013 DATE NOT PERMITTED FOR ADJUSTMENT OF TOTAL ACCUMULATORS
81-014 ADJUSTMENT OF MONTHLY ACCUMULATORS REQUIRES VALID MONTH AND YEAR
81-015 MONTH IS IN A PREVIOUS QUARTER. ADJUSTING TOTAL INSTEAD
81-016 ADJUSTMENT AMOUNT WILL ADJUST TOTAL CONTRIBUTIONS
81-017 ADJUSTMENTS TO FUTURE PERIODS NOT PERMITTED
81-019 SUM OF ADJUSTMENT AMOUNTS DOES NOT EQUAL TOTAL ADJUSTMENTS
81-020 INVALID TRANSACTION IDENTIFIER
81-021 EMPLOYEE NOT FOUND IN SEVERANCE PAY TABLE
81-022 SEVERANCE PAY PROGRAM (H) MUST BE SUPPLIED
81-023 OPER: RUN SPECIFICATION RECORD MISSING OR INVALID
81-024 EMPLOYEE NOT FOUND ON EDB
81-025 EMPLOYEE HAS A SEPARATION DATE
81-026 EMPLOYEE HAS A BLANK GRADE ON APPOINTMENT.
81-027 EMPLOYEE ELIGIBILITY WAS NOT SET TO ON.
81-028 GRADE WAS NOT DETERMINED. ELIGIBILITY SET TO GRADE A.
81-029 SKIPPING DOS CODE, PAY CATEGORY IS "P"
81-030 SKIPPING DOS CODE, UCRP GPI IS "N" (INTERNAL "0")
81-031 NO HEALTH SCIENCE EMPLOYEE EARNINGS ON DB2 PAR
81-032 EMPLOYEE IS ELIGIBLE SR MANAGEMENT AND INELIGIBLE FOR HSSPP
81-034 OPER: RUN SPECIFICATION DATE IS INCORRECT
81-035 DB2 PAR DOES NOT CONTAIN ALL PAY CYCLES FOR MONTH
81-036 A CONTRIBUTION HAS BEEN MADE AFTER A PAYOUT HAS BEEN POSTED
81-037 PAY NOT EARNED IN CURRENT MONTH - NOT INCLUDED IN CONTRIBUTION
81-038 PAY NOT EARNED IN CURRENT MONTH - INCLUDED IN CONTRIBUTION
81-050 SEVERANCE PAY CYCLE ERROR.
81-061 SYSTEM CALENDAR ERROR: NO CYCLES IN MONTH.
81-062 SYSTEM CALENDAR ERROR: UNKNOWN ERROR RETURN: 2
81-063 SYSTEM CALENDAR ERROR: MISMATCH DAYS.
81-064 SYSTEM CALENDAR ERROR: UNKNOWN ERROR RETURN: 4
81-065 SYSTEM CALENDAR ERROR: CYCLE TABLE OVERFLOW
81-066 SYSTEM CALENDAR ERROR: PREVIOUS MONTH NOT FOUND
81-067 SYSTEM CALENDAR ERROR: NEXT MONTH NOT FOUND
81-068 SYSTEM CALENDAR ERROR: REQUESTED MONTH NOT FOUND
81-069 SYSTEM CALENDAR ERROR: CALENDAR READ ERROR
81-071 DB2 CONTROL FILE ERROR - RUN ABORTED
81-075 DB2 CONTROL FILE ERROR READING CONTRIBUTION UNIT TABLE
81-076 PPHCUUTL CALLED AFTER ABEND SIGNED
81-080 DB2 EDB DATABASE ERROR

81-081 PROGRAM HAS TERMINATED ABNORMALLY - SEE ABOVE MESSAGES
81-091 PPP810 NORMAL END OF JOB, ADJUSTMENT RUN ONLY
81-092 PPP810 NORMAL END OF JOB, MONTHLY CONTRIBUTION RUN
81-093 PPSPEP NORMAL END OF JOB, SR MANAGEMENT PROCESS
81-094 PPSPPHS NORMAL END OF JOB, HEALTH SCIENCE PROCESS
81-095 PPSPEP ABNORMAL END OF JOB, SR MANAGEMENT PROCESS
81-096 PPSPPHS ABNORMAL END OF JOB, HEALTH SCIENCE PROCESS
81-097 PAYOUT MADE FOR SR MGMT SEVERANCE PAY BUT NOT HEALTH SCIENCES
81-098 PAYOUT MADE FOR HEALTH SCIENCES SEVERANCE PAY BUT NOT SR MGMNT
81-099 PPDOSUT2: INTERNAL DOS TABLE OVERFLOW
82-001 OPER: A FULL QUARTER HAS NOT BEEN PROCESSED
82-002 OPER: MONTHLY RUNS NEED TO BE RECOVERED
82-006 NO SR MANAGEMENT ELIGIBLE FOR SEVERANCE PAY WERE FOUND
82-023 OPER: RUN SPECIFICATION RECORD ID IS INVALID
82-024 OPER: RUN SPECIFICATION RECORD DATE INVALID
82-025 OPER: RUN SPECIFICATION RECORD STIP RATE INVALID
82-026 OPER: RUN SPECIFICATION RECORD MISSING
82-027 EMPLOYEE NOT FOUND ON EDB
82-050 SEVERANCE PAY CYCLE ERROR.
82-061 SYSTEM CALENDAR ERROR: NO CYCLES IN MONTH.
82-062 SYSTEM CALENDAR ERROR: UNKNOWN ERROR RETURN: 2
82-063 SYSTEM CALENDAR ERROR: MISMATCH DAYS.
82-064 SYSTEM CALENDAR ERROR: UNKNOWN ERROR RETURN: 4
82-065 SYSTEM CALENDAR ERROR: CYCLE TABLE OVERFLOW
82-066 SYSTEM CALENDAR ERROR: PREVIOUS MONTH NOT FOUND
82-067 SYSTEM CALENDAR ERROR: NEXT MONTH NOT FOUND
82-068 SYSTEM CALENDAR ERROR: REQUESTED MONTH NOT FOUND
82-069 SYSTEM CALENDAR ERROR: CALENDAR READ ERROR
82-072 INTEREST POSTED AFTER PAYOUT HAS BEEN MADE
82-081 PROGRAM HAS TERMINATED ABNORMALLY - SEE ABOVE MESSAGES
82-092 PPP820 NORMAL END OF JOB, QUARTERLY INTEREST RUN
83-010 SPECIFICATION RECORD HAS ENDING ID LESS THAN STARTING ID
83-011 OPER: RUN SPEC ID IS INCORRECT - SHOULD BE PPP83-SPEC
83-012 OPER: RUN SPEC HAS INVALID STIP RATE - MUST BE NUMERIC
83-013 TRANSACTION REJECTED - INVALID EMPLOYEE ID
83-014 TRANSACTION REJECTED - INVALID LAST DAY ON PAY
83-015 PAYOUT CALCULATION ALREADY REQUESTED FOR THIS EMPLOYEE
83-016 LAST DAY ON PAY MONTH NOT ON SYSTEM CALENDAR
83-017 EMPLOYEE ID NOT FOUND ON DATA BASE
83-018 NO VALID SEVERANCE PAY DATA FOUND ON DATA BASE
83-019 PAYOUT CALCULATION REQUESTED FOR A NON-SEPARATED EMPLOYEE
83-022 HEALTH SCIENCES PAYOUT ALREADY MADE
83-025 SEVERANCE PAY PAYOUT LIMIT HAS A VALUE OF ZERO
83-026 SEVERANCE PAY PAYOUT EXCEEDS PAYOUT LIMIT
83-091 HEALTH SCIENCES SEVERANCE PAY PAYOUT CALCULATION REPORTED
83-099 PPP830 HAS TERMINATED ABNORMALLY, SEE ABOVE MESSAGE(S)

Data Element Table (PPPDEPT)

The following EDB data elements on the PPSPP Severance Pay Plan table will be deleted.

EDB0401 SPP PROGRAM - SR MGT
EDB0410 TOTAL SPP PAID - SR MGT
EDB0411 SPP CHANGE DATE - SR MGT
EDB0431 SPP (SEVERANCE PAY PROGRAM) INDICATOR-HS

EDB0432 SPP-TOTAL CONTRIBUTION-INTEREST POSTED-HS
EDB0433 SPP-1ST MONTH CONTRIBUTION-NO INTEREST-HS
EDB0434 SPP-2 ND MONTH CONTRIBUTION-NO INTEREST-HS
EDB0435 SPP-3RD MONTH CONTRIBUTION-NO INTEREST-HS
EDB0436 SPP-4TH MONTH CONTRIBUTION-NO INTEREST-HS
EDB0437 SPP-5TH MONTH CONTRIBUTION-NO INTEREST-HS
EDB0438 SPP-6TH MONTH CONTRIBUTION-NO INTEREST-HS
EDB0439 SPP-TOTAL INTEREST-HS
EDB0440 SPP-TOTAL PAYOUT-HS
EDB0441 SPP-CHANGE DATE-HS

System Parameter Table (PPPPRM)

The following system parameters will be made obsolete: updated to RESERVED.

#25 SEV PAYOUT % DIFF
#26 SEV PAYOUT LIMIT TOL
#283 HSSP ACCT(0)/DEPT(1)

Table of Tables Table (PPPTOT)

This table identifies all tables which exist in the Control Table database (CTL). The table entries for the Health Science Severance Pay Contribution Unit table (table #29) will be deleted.

PPPHCU and PPPHCA Tables

The PPPHCU and PPPHCA control tables comprise the Health Science Severance Pay Contribution Unit table. These tables will be emptied using SPUFI or File-Aid for DB2.

CICS Function and Menu Tables (UC0CFN and UC0MNU)

The Health Science Severance Pay function IHSP will be removed from the CICS menu in a two step process.

1. The UC0CFN function table will be updated by SQL commands that will delete the IHSP function. Sample JCL to perform the following will be provided.

```
DELETE FROM UC0CFN
      WHERE CFN_SUBSYSTEM_ID = 'EI' AND
      CFN_FUNCTION_ID = 'IHSP';
```

2. In CICS using the EMNU function, the Health Science Severance Pay function IHSP on the menus will be erased. This update will be performed for each of the two menus: Central Inquiry (IEBD) and Departmental Inquiry (IDDB). This will be done in order to not disturb the placement of the functions on the menus. A blank entry will appear where the IHSP appeared originally.

CICS RDO, Resource Definition Online

A set of RDO commands will be created for the deletion of all the programs from CICS that support the PPPSPP table and associated inquiry screen. Sample JCL will be provided.

```
DELETE PROGRAM(PPSPPFET) GROUP(*GROUPID*)
DELETE PROGRAM(PPSPPUPD) GROUP(*GROUPID*)
```

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DELETE PROGRAM(PPSPPUTL) GROUP(*GROUPID*)
DELETE PROGRAM(PPSPPUTW) GROUP(*GROUPID*)
DELETE PROGRAM(PPWIHSP) GROUP(*GROUPID*)
DELETE MAPSET(PPIHSP0) GROUP(*GROUPID*)

Data Dictionary Updates

The Data Dictionary will be updated for all the data elements associated with the PPPSPP Severance Pay Plan table. Each document will be changed to indicate that the data element is “obsolete” and the index entry for each will include the word “obsolete”.

EDB0401
SPP (SEVERANCE PAY PROGRAM) INDICATOR-SR MGT

EDB0410
SPP-TOTAL PAYOUT-SR MGT

EDB0411
SPP-CHANGE DATE-SR MGT

EDB0431
SPP (SEVERANCE PAY PROGRAM) INDICATOR-HS

EDB0432
SPP-TOTAL CONTRIBUTION-INTEREST POSTED-HS

EDB0433
SPP-1ST MONTH CONTRIBUTION-NO INTEREST-HS

EDB0434
SPP-2ND MONTH CONTRIBUTION-NO INTEREST-HS

EDB0435
SPP-3ND MONTH CONTRIBUTION-NO INTEREST-HS

EDB0436
SPP-4TH MONTH CONTRIBUTION-NO INTEREST-HS

EDB0437
SPP-5TH MONTH CONTRIBUTION-NO INTEREST-HS

EDB0438
SPP-6TH MONTH CONTRIBUTION-NO INTEREST-HS

EDB0439
SPP-TOTAL INTEREST-HS

EDB0440
SPP-TOTAL PAYOUT-HS

EDB0441
SPP-CHANGE DATE-HS

JCL (new)

RUNONET

Sample JCL will be provided for one-time program PPOT1873.

Obsolete Objects

The following objects will be made obsolete in PPS.

Programs

Below are programs to obsolete.

PPCTHCAE	Edits the transactions that will update the PPPHCA (Health Science Unit FAU) control table.
PPCTHCAU	Updates the PPPHCA (Health Science Unit FAU) control table.
PPCTHCUE	Edits the transactions that will update the PPPHCU (Health Science Unit) control table.
PPCTHCUU	Updates the PPPHCU (Health Science Unit) control table.
PPCTR29	Prints the HSSPP Contribution Unit Table (control table 29).
PPCTT29	Manages transactions for updates to the HSSPP Contribution Unit Table (control table 29).
PPFAU031	Returns HCU (Health Science Contribution Unit) data for a given FAU or department.
PPHCUUTL	Retrieves data from the PPPHCU table.
PPP810	Updates the monthly contribution for the severance pay process.
PPP820	Updates quarterly interest in the severance pay process.
PPP830	Calculates the severance pay program payout amount based on a given last day on pay and current total contributions and interest in EDB table PPPSPP.
PPSPPFET	Retrieves EDB data, by data element number, from the PPPSPP table.
PPSPPHS	Called by PPP810 to produce the Health Science Severance Pay reports.
PPSPPUPD	Drives the update of the PPPSPP table.
PPSPPUTL	Retrieves PPPSPP data for an employee into an array.
PPSPPUTW	Part of the EDB fetch complex that processes updates to PPPSPP rows.
PPWIHSP	The screen processor for the IHSP function (Hlth Sci Severance Pay).

Copy Members

Below are copy members to obsolete.

CPCTHCAI
CPCTHCUI
CPLNF031
CPLNKHCU
CPLNKSPP
CPLNKSP2
CPWSRSPP
CPWSXSPP

Include Members

Below are include members to obsolete.

PPPC810A
PPPC810B
PPPVSP1
PPPVSP2
PPPVZHCA
PPPVZHCU
PPPVZSPP
PPPV810D

DDL Members

Below are DDL members to obsolete. They correspond to the DB2 definitions for the Severance Pay Plan table PPPSPP and the associated Health Science Contribution Unit control tables PPPHCU and PPPHCA.

Table PPPSPP

IXSPP01C
PPPVSP1
PPPVSP2
PPPVZSPP
PPPV810D
TBSPP01C
TSSPP01C

Table PPPHCU

IXHCU00C
PPPVZHCU
TBHCU00C
TSHCU00C

Table PPPHCA

IXHCA00C
PPPVZHCA
TBHCA00C
TSHCA00C

Bind Members

Below are the DB2 plans and packages to obsolete.

PPEDTFT
PPSPPUTL
PPSPPUTW
PPWIHSP
PPP810
PPP820
PPP830

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CICS Maps

Below is the obsolete CICS map for function IHSP (EDB Inquiry, Hlth Sci Severance Pay).

PPIHSP0

JCL Members

Below is the JCL to obsolete. This JCL is used for the monthly and quarterly programs which update the contributions on the PPPSPP Severance Pay Plan table.

PPP810

PPP820

PPP830

Forms

The following forms will be made obsolete.

UPAY754 Severance Pay Adjustment Worksheet

UPAY755 Health Science Severance Pay Contribution Unit Table

UPAY756 PPP810 Program Run Specification

UPAY757 PPP820 Program Run Specification

UPAY765 PPP830 Program Run Specification

UPAY766 Severance Pay Payout Information Request

Attachments

Attachment A – Corporate Personnel System Layout – PPP711

Corporate Personnel System (CPS) PPP711				
Employee Record Layout				
Position	Length/ Format	Field Description	Data Element #	Comments
455-458	4 (yymm)	Benefits Eligibility Level Indicator Conflict Date	EDB0376	
459	1	Medical Insurance Opt Out Code	EDB0377	
460	1	Dental Insurance Opt Out Code	EDB0378	
461	1	Vision Insurance Opt Out Code	EDB0379	
462-465	4	Average Hours Worked Per Week	EDB5132	
466-471	6 (yymmdd)	Dependent Life Coverage Effective Date	EDB0188	
472-480	9	Total Gross YTD	EDB5501	
481-489	9	Federal Withholding Tax Gross YTD	EDB5502	
490-498	9	YTD Depcare Deduction	EDB6335Y	
499-507	9	Hours Toward Career Status Eligibility – Total	EDB0426	
508-516	9	Hours Toward Benefits Eligibility – Total	EDB5142	
517-522	6	Last Day On Pay Status	EDB0189	
523-525	3	SLCG Grade Level	EDB0388	
526-531	6 (yymmdd)	SLCG Effective Date	EDB0389	
532-606	75	Filler		Reserved – for future use
607	1	Supplemental Disability Indicator		
608-610	3	Supplemental Disability Waiting Period	EDB0231	
611-615	5	Supplemental Disability Salary Base	EDB0232	
616-621	6 (yymmdd)	Supplemental Disability Coverage Effective Date	EDB0233	
622-625	4	Primary Title Code	EDB0460	

Attachment B – Senior Leadership Information System Layout – PPP715

Senior Leadership Information System (SLIS) (PPP715)				
Employee Record Layout – PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
582	1	Unemployment Insurance Coverage Code	EDB0121	
583-585	3	SLCG Grade Code	EBD0388	
586-595	10 yyyy-mm-dd	SLCG Grade Effective Date	EBD0389	
596	1	Senior Management Supplement Eligibility Indicator	EDB1122	
597	1	Senior Management Supplement Exception Indicator	EDB0412	
598	1	Senior Management Supplement Override Contribution Rate	EDB0413	
599-610	12	Filler		Reserved – for future use
611-613	3	Prior Service Credit Months	EDB0146	
614-615	2	Employee Unit Code	EDB0255	
616-619	4	Primary Title Code	EDB0460	
620-629	10 yyyy-mm-dd	Next Salary Review Date	EDB0136	
630	1	Next Salary Review Type	EDB0135	
631-636	6 -99.99	Merit Percent	EDB0153	
637-646	10 yyyy-mm-dd	Leave of Absence Begin Date	EDB0137	
647-656	10 yyyy-mm-dd	Leave of Absence Return Date	EDB0138	
657-658	2	Leave of Absence Type Code	EDB0139	
659	1	Leave Status Code	EDB0154	
660-669	10 yyyy-mm-dd	Separation Date	EDB0140	
670-671	2	Separation Reason Code	EDB0141	
672	1	Separated Employee Destination Code	EDB0142	
673-682	10 yyyy-mm-dd	Last Day On Pay Status	EDB0189	
683-684	2	Deduction Pay Schedule Code	EDB0152	