

**Service Request #82146
Health Science Severance Pay Plan**

FINAL 2/26/08

Objective:

To obsolete the Health Science Severance Pay Plan (HSSPP)
in the Payroll/Personnel System (PPS)

Project Type:

This is an enhancement to PPS

Requested By:

Payroll Coordination and Tax Services

Analyst:

Kathy Henmi

Due Date:

Not urgent

BACKGROUND

Changes to the tax code in 2005 required a review of the Executive Severance Pay Plan (ESPP) and the Health Science Severance Pay Plan (HSSPP). In 2005 management made a decision to obsolete the ESPP but not the HSSPP.

In 2007 management decided to obsolete the HSSPP and a payout of all balances was made in that calendar year. This service request is to delete the program from the base Payroll/Personnel System (PPS).

REQUIREMENT

All components and programs associated with the HSSPP can be made obsolete.

IMPLEMENTATION

Not urgent.