



OFFICE OF THE SENIOR VICE PRESIDENT —  
BUSINESS AND FINANCE

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Re:	Release:	1816
	Service Requests:	82187
	Programs:	PPP420, PPP430
	Copy Members:	CPWSXIC2
	Include Members:	None
	DDL Members:	None
	Bind Members:	None
	CICS Maps:	None
	CICS Help:	None
	Forms:	None
	Table Updates:	None
	Urgency:	Date Mandated (see Timing of Installation below)

This release addresses the following Service Request:

**Service Request 82187**

Service Request 82187 asks for the removal of the temporary override of the employee's pay disposition code from the final pay process.

Service Request 82187 provides the following background information:

“In response to Assembly Bill 2410 enacted in 2002, Payroll Managers indicated that a special payroll computation cycle should be developed to handle the issuance of final payments to separating employees who should receive their final pay on the last day of work or within 72 hours of notification of their separation date. Thus, in 2003, IR&C developed and released the modifications to create the Final Pay Compute (Release 1492), an alternative normal cycle. One special feature of the Final Pay Compute cycle is the override of the employee's pay disposition. This temporary override allows the campus to generate paper checks as prescribed by the California Labor Code.

Due to recent changes approved by the California State Assembly, campuses can now distribute the final pay of separating employees using the employees' current pay dispositions, including direct deposit or U.S. mail.”

## **Programs**

### **PPP420**

PPP420 produces checks, direct deposit advice statements, the reconciliation interface file and reports from the compute process.

When the Pay Cycle code is 'YX' (Final Pay compute), PPP420 contains logic to override employee's pay disposition with a campus specific Pay Disposition for all the employees who are paid through the Final Pay compute process. The Pay Disposition override is stored in the Installation Constant copybook CPWSXIC2.

PPP420 was modified to remove the logic that overrides employee's pay disposition with the campuses' pre-defined Pay Disposition code in CPWSXIC2.

### **PPP430**

PPP430 produces the direct deposit NACHA (National Automated Clearing House Association) file containing employee's net pay, and/or appropriate deductions (deductions defined on NGO Table).

When Final Pay Status on the PAR is 'F' (Final Pay compute 'YX') and the net pay is greater than zero, PPP430 contains logic to prevent the generation of direct deposit for these final paid employees.

PPP430 was modified to remove the logic that prevents generation of direct deposit for employees receiving final pay.

## **Copy Members**

### **CPWSXIC2**

This copy member defines various application constants. It contains the field XIC2-FINAL-PAY-DISP-CODE and its value is campus specific.

The field XIC2-FINAL-PAY-DISP-CODE and the associated comment lines defining the pay disposition values were removed from the copybook CPWSXIC2.

## **Installation Instructions**

A separate Installation Instructions document is provided for this release.

## **Test Plan**

A separate Test Plan document is provided for this release.

## **Timing of Installation**

The timing of this release is **date mandated** for those campuses that run final pay computes. Install this release before the final pay compute cycle run that pays employees with appointments ending at the end of the academic year.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to [baskar.chitravel@ucop.edu](mailto:baskar.chitravel@ucop.edu), or call 510-987-0692.

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