

**Release 1800**

**Service Request 82032  
Armed Forces Service Medal Veteran Code  
Requirements**

**Detail Design**

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## Introduction

### Service Request 82032

Service Request 82032 asks that a new data element be added to Employee Data Base (EDB) to indicate if an employee was awarded the Armed Forces Service Medal. In addition, to be in compliance with the Jobs for Veterans Act of 2002 the service request includes changes to name of the 'Special Disabled Veteran' and the revision of the definition of the 'Recently Separated Veteran':

Service Request 82032 provides the following background information:

The Office of Federal Contract Compliance Programs, US Dept of Labor has issued final regulations on the Jobs for Veterans Act of 2002 (JVA) which implements amendments to the affirmative action provisions of the Vietnam Era Veterans' Readjustment Assistance Act of 1974 ('VEVRAA'). These final regulations were effective September 7, 2007.

In the context of these affirmative action provisions several categories of 'qualified covered veterans' have been identified.

New federal reporting requirements for the U.S. Department of Labor mandate the collection of information on employees who "...while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces Service Medal was awarded pursuant to Executive Order No. 12985". This new category is separate from the existing Vietnam Era Veteran, Special Disabled Veteran and War/Campaign/Expedition Veteran categories on which the University already collects data and reports to the Department of Labor. An individual employee may identify him/herself as included in this new category in addition to any of the other three categories already identified.

The Special Disabled Veteran category has been renamed Disabled Veteran and redefined to mean:

1. A veteran in the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veteran Affairs; or
2. A person who was discharged or released from active duty because of a service-connected disability.

The Recently Separated Veteran category has been redefined to mean:

Any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

### Error Report 2141

While analyzing the changes for SR 82032, a problem was discovered in program PPWE PD1. The program is using the wrong data element number to set the bundle highlighting for the Number of Registered Units (EDB0237) field. The problem is not evident unless the EPD1 screen is accessed via a bundle and the bundle indicator highlighting for the Citizenship Status Code (EDB0109) data element has been turned on.

## **Overview of PPS Modifications**

### **Employee Data Base**

A new data element, Armed Forces Service Medal Veteran Code, (EDB0344) will be established on the Employee Data Base.

### **EDB File Maintenance Process**

The EP1 screen will be modified to allow the entry/update of the new data element. The IGEN, IBA2, and the HPER inquiry screens will be modified to display the new data element.

The new data element will be able to be updated with an "ED" transaction during the batch File Maintenance process.

### **Interface Files**

The new data element will be added to the Corporate Personnel System, CPS, interface and the Senior Leadership Information System, SLIS, interface files.

### **Reporting**

The PPP8612, Layoff Administration Affirmative Action Adverse Impact report, will be modified to display the new data element.

### **Control Table Database**

The new data element will be added to the Data Element, the Code Translation, and the Data Element to Screen Tables.

### **History Database**

The new data element will be added to the History Table.

### **Forms**

Form UPAY640A – Payroll Maintenance Worksheet 1 will be modified to add the new data element.

## **Programs**

### **Modified Programs**

#### **PPP711**

Program PPP711 creates the Corporate Personnel System, CPS, interface file.

Program PPP711 will be modified to include the new data element in the CPS interface file.

#### **PPP715**

Program PPP715 produces the Senior Leadership Information System, SLIS, interface file.

Program PPP715 will be modified to include the new data element in the SLIS interface file.

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#### **PPP861**

Program PPP861 produces the Layoff Unit and the Layoff Administration Affirmative Action Adverse Impact reports.

Program PPP861 will be modified to include the new data element on the Layoff Administration Affirmative Action Adverse Impact report.

#### **PPPERCHG**

Program PPPERCHG determines the fields on the PPPPER table that have been modified.

Program PPPERCHG will be modified to process the new data element in the same manner as the other data elements.

#### **PPPERFET**

Program PPPERFET is part of the EDB Fetch complex.

Program PPPERFET will be modified to include the new data element when a record is retrieved from the PPPPER table.

#### **PPPERUPD**

Program PPPERUPD determines which field(s) of the PPPPER table has been modified.

Program PPPERUPD will be modified to process the new data element in the same manner as the other data elements.

#### **PPPERUTL**

Program PPPERUTL retrieves the requested PPPPER record.

Program PPPERUTL will be modified to process the new data element in the same manner as the other data elements.

#### **PPPERUTW**

Program PPPERUTW performs the deletes, updates, or inserts to the PPPPER table.

Program PPPERUTW will be modified to process the new data element in the same manner as the other data elements.

#### **PPBASFET**

Program PPBASFET retrieves a specific employee history record from the PPPBAS table.

Program PPBASFET will be modified to select the new data element.

#### **PPBASHST**

Program PPBASHST formats new History table records.

Program PPBASHST will be modified to process the new element in the same manner as the other data elements.

#### **PPBASUPD**

Program PPBASUPD performs the deletes, updates, and inserts to the PPPBAS table.

Program PPBASUPD will be modified to process the new data element in the same manner as the other data elements.

#### **PPIDXHST**

Program PPIDXHST is designed to perform a key change (Employee number) operation for a row on the PPPBAS table

The program will be modified to process the new data element in the same manner as the other data elements.

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### **PPWEPD1**

Program PPWEPD1 is the online processor for the EDB update EPD1 function.

Program PPWEPD1 will be modified to process the entry of the new the data element. In addition, the program will be modified to correctly set the bundle indicator for the Number of Registered Units field (0237). Currently the bundle indicator being used is for the Citizenship Status Code (0109).

### **PPWIBA2**

Program PPWIBA2 is the online processor for the history inquiry IBA2 function.

Program PPWIBA2 will be modified to display the new data element with the other Veteran Status Codes.

### **PPWIGEN**

Program PPWIGEN is the online processor for the EDB inquiry IGEN function.

Program PPWIGEN will be modified to display the new data element with the other Veteran Status Codes.

### **PPWHPER**

Program PPWHPER is the online processor for the History Reporting HPER function.

Program PPWHPER will be modified to display the new data element with the other Veteran Status Codes.

## **Copy Members**

### **CPWSXECP**

Copy member CPWSXECP contains the record layout for the Corporate Personnel System (CPS) employee file.

The new data element will be added to the record layout and will occupy position 177 with a length of one byte. Position 177 is not currently being used. The length of the record will not change.

### **CPWSRPER**

Copy member CPWSRPER contains the working-storage layout of the PPPPER table.

The new data element will be added to the record layout and will occupy position 607 with a length of one byte. Existing filler will be reduced by one byte to keep the length of the record unchanged.

### **CPWSXSLA**

Copy member CPWSXSLA contains the employee record layout for the Senior Leadership Information System (SLIS) file.

The new data element will be added to the record layout and will occupy position 942 with a length of one byte. Existing filler will be reduced by one byte to keep the length of the record unchanged.

### **CPWSRBAS**

Copy member CPWSRBAS contains the working-storage layout of the BAS History table.

The new data element and the equivalent change flag will be added to the record layout and will occupy positions 524 and 525 respectively. The unused portion of the file will be reduced by two bytes to keep the length of the record unchanged.

## Include Members

### PPPVZPER, PPPVPER1, PPPVPER2

These include members contain the layouts for full-table views PPVZPER\_PER, PPPVPER1\_PER, PPVPER2\_PER  
The new ARMED\_FRCES\_SRVC\_CD column will be added to the Include members listed above.

### PPVBAS1, PPPVZBAS

These include members contain the layouts for full-table views PPPVBAS1\_BAS and PPPVZBAS\_BAS.

The new ARMED\_FRCES\_SRVC\_CD column and the equivalent change flag will be added to the Include members listed above.

## DDL Members

### PPPPER Table

The following **column** will be added to the PPPPER table:

- ARMED\_FRCES\_SRVC\_CD

The following **DDL member will contain an ALTER statement** for the new column:

- TBPER19A (new)

The following **DDL member defines** the PPPPER table and will be modified to incorporate the new column:

- TBPER00C

The following **view DDL members** will incorporate the new columns:

- PPPVPER1
- PPPVPER2
- PPPVZPER

### PPPBAS Table

The following **column** will be added to the PPPBAS table:

- ARMED\_FRCES\_SRVC\_CD

The following **DDL member will contain an ALTER statement** for the new column:

- TBBAS12A (new)

The following **DDL member defines** the PPPBAS table and will be modified to incorporate the new column:

- TBBAS00C

The following **view DDL members** will incorporate the new column:

- PPPVBAS1
- PPPVZBAS

## **CICS Map Changes**

### **PPEPD10**

Map PPEPD10 is used by screen processor program PPWEPD1.

The map will be modified to add the “Serv Medal” label and the data field for the entry of the new data element.

### **PPHPER0**

Map PPHPER0 is used by screen processor program PPWHPER.

The map will be modified to add a slash ‘/’ to the “Veteran Status” label and the data field will be expanded to display the new data element.

In addition, the following modifications will be made to PPHPER0 map:

- The “Primary Title” field and label will be repositioned under the “Dist Elig Date” field
- The “Job Group ID” field and label will be repositioned under the “Primary Title” field
- The “Disabled Status” field and label will be repositioned down to the next line
- The “Recently Separated Veteran Date” field will be repositioned down to the next line
- A new label will be added and will appear as “RctSepVetDt” on the screen.

### **PPIBA20/PPUBA20**

Map PPIBA20/PPUBA20 is used by screen processor program PPWIBA2.

The map will be modified to add a slash ‘/’ to the “Veteran Status Cds” label and the data field will be expanded to display the new data element.

### **PPIGEN0**

Map PPIGEN0 is used by screen processor program PPWIGEN.

The map will be modified to add a slash ‘/’ to the “Veteran Status” label and the data field will be expanded to display the new data element.

## **CICS Help Updates**

### **CICS Help Texts**

A new CICS help text will be loaded into the CICS Help File. The appropriate CICS Help, when PF1 key is pressed, will be displayed in functions EPD1, IBA2, IGEN, and HPER.

- EDB0344 (Armed Forces Service Medal Veteran Code)

In addition, a new version of existing CICS help texts will be loaded into the CICS Help File.

- EDB0351 (Veteran Disability Status Code)
- EDB0381 (Recently Separated Veteran Date)
- EDB0350G (Veteran Status Codes)

### **CICS Help Anchors**

- The help text associated with new data element EDB0344 will be anchored to the new Armed Forces Service Medal Veteran Code label and data entry fields.

In addition, the CICS help text Anchors on the HPER screen will reflect the following changes:

- The label for the Veteran Status Codes will use help text EDB0350G instead of help text EDB0381G.
- The help text for EDB0381 (Recently Separated Veteran Date), will be added to reflect the new location of the field
- The location of the help text anchors for help text EDB0460, Primary Title Code, will be updated to reflect the new location of the field
- The location of the help text anchors for Help Text EDB0461, Job Group ID, will be updated to reflect the new location of the field

## **Forms**

### **UPAY640A Payroll Maintenance Worksheet – 1**

The “ED” transaction on form UPAY640A will be modified to include the new data element. The new field will be added in col. 28.

## **Control Table Updates**

### **Code Translation Table**

The new EDB data element and associated translations will be defined on this table.

- A38 EDB0344 M 42ARMED FORCES SERVICE MEDAL VETERAN
- A38 EDB0344 N 42NOT AN ARMED FORCES SERVICE MEDAL VETERAN

The following EDB data element and associated translations will be updated on this table.

- C38 EDB0351 N 30NOT A DISABLED VETERAN
- C38 EDB0351 S 30DISABLED VETERAN

### **Data Element Table**

The following control cards will define the new EDB data element.

- A061 0344 A01 0ARMD FRCES SRVC
- A062 0344PPPPER
- A063 0344 VMVN
- A061ED034428A01 0ARMD FRCES SRVC
- A063ED0344 VMVN

### **Data Element To Screens Table**

The following control cards will associate the new Armed Forces Service Medal Veteran Code data element to the EPD1 screen.

- A39 EDB0344EPD1N

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## **Data Dictionary Updates**

A new data dictionary entry will be created for the Armed Forces Service Medal Veteran Code (EDB0344)

The data dictionary entries will be modified for following data elements

### **EDB0351**

Veteran Disability Status

### **EDB0381**

Recently Separated Veteran Date

### **BAS1049**

Veteran Disability Status Code

## **WEB EDB Inquiry Changes**

### **Web Includes:**

#### **ppwwiper.d2w**

Include member ppwwiper.d2w displays employee personal information.

The personal information page will be modified to display the new data element. The label and the data field will appear above the Veteran Disabled Status line and below the Expedition Veteran Status line.

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## **Attachments**

Attachment A	CPS File Layout
Attachment B	SLIS File Layout

Attachment A

CPS File Layout

Corporate Personnel System (CPS) PPP711				
Employee Record Layout				
Position	Length/ Format	Field Description	Data Element #	Comments
1 – 2	2	Location		
3 – 11	9	Employee Identification Number		
12 – 46	35	Employee Name	EDB0105	
47 – 76	30	Address Permanent Line One	EDB0204	
77 – 106	30	Address Permanent Line Two	EDB0205	
107-127	21	Address Permanent City	EDB0206	
128-129	2	Address Permanent State	EDB0207	
130-134	5	Address Permanent ZIP	EDB0208	
135-137	3 99V9	Number of Registered UC Student Units	EDB0237	
138	1	Senior Management Supplement Exception Indicator	EDB0412	
139	1	Senior Management Supplement Override Contribution Rate	EDB0413	
140	1	Home Address Disclosure Indicator	EDB0211	
141-149	9	Social Security Number	EDB0111	
150	1	Sex Code	EDB0108	
151-156	6 (yymmdd)	Date of Birth	EDB0107	
157	1	Citizenship Status Code	EDB0109	
158-159	2	Ethnic Origin Code	EDB0112	
160	1	Retirement System Code	EDB0122	
161	1	FICA Eligibility Code	EDB0120	
162	1	Unemployment Insurance Coverage Code	EDB0121	
163	1	UC Student Status Code	EDB0119	
164-172	9	Previous ID Number		
173-175	3	Prior Service Credit Months	EDB0146	
176	1	Special Training Code	EDB0385	
177	1	Armed Forces Service Medal	EDB0344	New Data Element
178-193	16	Organization Code		
194	1	Position Type Code		
195	1	Confidential Information Code		
196-201	6 (yymmdd)	Most Recent Hire Date	EDB0113	

Corporate Personnel System (CPS) PPP711				
Employee Record Layout				
Position	Length/ Format	Field Description	Data Element #	Comments
202-205	4 (yymm)	Next Salary Review	EDB0136	
206	1	Next Salary Review Type	EDB0135	
207	1	Employment Status Code	EDB0144	
208-209	2	Visa Type Code	EDB0110	
210-213	4	Merit Percent	EDB0153	
214-219	6 (yymmdd)	Separation Date	EDB0140	
220-221	2	Separation Reason Code	EDB0141	
222-227	6 (yymmdd)	Leave of Absence Begin Date	EDB0137	
228-233	6 (yymmdd)	Leave of Absence Return Date	EDB0138	
234-235	2	Leave of Absence Type Code	EDB0139	
236	1	DCP Plan Code	EDB0129	
237-240	4	Sick Leave Used		Zero Filled
241-245	5	Sick Leave Hours Balance (Current)	EDB5186	
246	1	Retirement/FICA Derivation Indicator	EDB0238	
247-249	3	Vacation Used		Zero Filled
250-252	3	Vacation Leave Hours Balance (Current)	EDB5185	
253-256	4	Vacation Lost		Zero Filled
257-259	3	Compensation Time Used		Zero Filled
260-263	4	Compensatory Time Hours Balance (Current)	EDB5110	
264-268	5	Overtime Paid		Zero Filled
269-273	5	Overtime Worked		Zero Filled
274-279	6	Overtime Hours Worked YTD	EDB5103	
280	1	Month Pay Indicator-January	EDB0171	
281	1	Month Pay Indicator-February	EDB0172	
282	1	Month Pay Indicator-March	EDB0173	
283	1	Month Pay Indicator-April	EDB0174	
284	1	Month Pay Indicator-May	EDB0175	
285	1	Month Pay Indicator-June	EDB0176	
286	1	Month Pay Indicator-July	EDB0177	
287	1	Month Pay Indicator-August	EDB0178	
288	1	Month Pay Indicator-September	EDB0179	
289	1	Monthly Pay Indicator-October	EDB0180	
290	1	Monthly Pay Indicator- November	EDB0181	
291	1	Monthly Pay Indicator-	EDB0182	

Corporate Personnel System (CPS) PPP711				
Employee Record Layout				
Position	Length/ Format	Field Description	Data Element #	Comments
		December		
292-297	6 (yymmdd)	Accidental Death and Dismemberment Coverage Effective Date	EDB0282	
298	1	Accidental Death and Dismemberment Coverage Code	EDB0281	
299-301	3	Accidental Death and Dismemberment Principal Sum	EDB0280	
302-307	6 (yymmdd)	Dental Plan Coverage Effective Date	EDB0274	
308-309	2	Filler		
310-315	6 (yymmdd)	Supplemental Life Insurance Coverage Effective Date	EDB0277	
316	1	Supplemental Life Insurance Plan Code	EDB0276	
317-319	3	Supplemental Life Insurance Salary Base	EDB0275	
320	1	Dependent Life Insurance Plan Code	EDB0278	
321-326	6 (yymmdd)	Medical Plan Coverage Effective Date	EDB0294	
327-328	2	Medical Plan Code	EDB0292	
329	1	Department Location Indicator		From Home Department Table
330-332	3	Medical Plan Coverage Code	EDB0293	
333-338	6 (yymmdd)	Basic Life Insurance Effective Date	EDB0451	
339-340	2	Employee Benefit Eligibility Unit Code	EDB0445	
341	1	Employee Benefit Eligibility Representation Code	EDB0446	
342	1	Employee Benefit Eligibility Derivation Indicator	EDB0447	
343	1	Filler		
344-345	2	Primary BELI Status Qualification Code	EDB0240	
346-351	6 (yymmdd)	Primary BELI Status Qualification Effective Date	EDB0241	
352-353	2	Secondary BELI Status Qualification Code	EDB0242	
354-359	6 (yymmdd)	Secondary BELI Status Qualification Effective Date	EDB0243	
360	1	UC Paid Temporary Disability Insurance Code	EDB0123	
361-363	3	Medical Contribution Base –	EDB0289	

Corporate Personnel System (CPS) PPP711				
Employee Record Layout				
Position	Length/ Format	Field Description	Data Element #	Comments
		Current year		
364-366	3	Medical Contribution Base – Next Year	EDB0290	
367-368	2	START Reduction Percentage	EDB0495	
369	1	War/Campaign/Expedition Veteran Status Code	EDB0345	
370	1	Vietnam Era Veteran Status Code	EDB0350	
371	1	Veteran Disability Status Code	EDB0351	
372	1	Handicapped Status Code	EDB0352	
373	1	Insurance Reduction Code	EDB0299	
374-375	2	Employee Unit Code	EDB0255	
376	1	Employee Special Handling Code	EDB0256	
377	1	Employee Distribution Unit Code	EDB0257	
378	1	Employee Representation Code	EDB0295	
379-384	6 (yymmdd)	Executive Life Insurance Effective Date	EDB0452	
385-390	6 (yymmdd)	Original Hire Date	EDB0704	
391	1	Depcare Participation Indicator		
392-399	8	Filler		
400	1	FCP Select Flag		
401-402	2	Dental Plan Code	EDB0272	
403-405	3	Dental Coverage Code	EDB0273	
406	1	Federal Tax Marital Status Code	EDB0127	
407	1	State Tax Marital Status Code	EDB0130	
408	1	Employee Level WOS Indicator	EDB0778	
409-414	6 (yymmdd)	Vision Plan Coverage Effective Date	EDB0349	
415-416	2	Vision Plan Code	EDB0347	
417-419	3	Vision Plan Coverage Code	EDB0348	
420-423	4 (yymm)	Recently Separated Veteran Date	EDB0381	
424-426	3	Basic Life Insurance	EDB0330	
427	1	UCRS Short Loan		
428	1	UCRS Long Loan		
429-430	2	Legal Plan Code	EDB0353	
431-433	3	Legal Plan Coverage Code	EDB0354	
434-439	6 (yymmdd)	Legal Plan Coverage Effective Date	EDB0355	
440-442	3	Federal Tax Withholding	EDB0128	

Corporate Personnel System (CPS) PPP711				
Employee Record Layout				
Position	Length/ Format	Field Description	Data Element #	Comments
		Allowances		
443-445	3	State Tax Personal Withholding Allowances	EDB0131	
446-448	3	State Tax Itemized Deduction Withholding Allowances	EDB0132	
449	1	Executive Life Insurance Indicator	EDB0356	
450-452	3	Executive Life Insurance Salary Base	EDB0357	
453	1	Benefits Eligibility Level Indicator	EDB0360	
454	1	Benefits Eligibility Level Indicator Derived	EDB0375	
455-458	4 (yymm)	Benefits Eligibility Level Indicator Conflict Date	EDB0376	
459	1	Medical Insurance Opt Out Code	EDB0377	
460	1	Dental Insurance Opt Out Code	EDB0378	
461	1	Vision Insurance Opt Out Code	EDB0379	
462-465	4	Average Hours Worked Per Week	EDB5132	
466-471	6 (yymmdd)	Dependent Life Coverage Effective Date	EDB0188	
472-480	9	Total Gross YTD	EDB5501	
481-489	9	Federal Withholding Tax Gross YTD	EDB5502	
490-498	9	YTD Depcare Deduction	EDB6335Y	
499-507	9	Hours Toward Career Status Eligibility – Total	EDB0426	
508-516	9	Hours Toward Benefits Eligibility – Total	EDB5142	
517-522	6	Last Day On Pay Status	EDB0189	
523-525	3	SLCG Grade Level	EDB0388	
526-531	6 (yymmdd)	SLCG Effective Date	EDB0389	
532-564	33	Filler		
565-573	9	SPP-Total Interest-HS	EDB0439	
574-582	9	SPP-Total Contribution-Interest Posted-HS	EDB0432	
583-588	6 (yymmdd)	SPP-Changed Date-HS	ED0441	
589-597	9 (1 <sup>st</sup> – 6 <sup>th</sup> Month)	SPP-X Month Contribution-No Interest-HS Where X = 1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> , 4 <sup>th</sup> , 5 <sup>th</sup> or	EDB0433 - EDB0438	

Corporate Personnel System (CPS) PPP711				
Employee Record Layout				
Position	Length/ Format	Field Description	Data Element #	Comments
		6 <sup>th</sup>		
598-606	9	HSPP Current Month Contribution		
607	1	Supplemental Disability Indicator		
608-610	3	Supplemental Disability Waiting Period	EDB0231	
611-615	5	Supplemental Disability Salary Base	EDB0232	
616-621	6 (yymmdd)	Supplemental Disability Coverage Effective Date	EDB0233	
622-625	4	Primary Title Code	EDB0460	
626-631	6	START Begin Date	EDB0496	
632-637	6	START End Date	EDB0497	
638-643	6 (yymmdd)	Short Term Disability Coverage Effective Date	EDB0453	
644-652	9	Federal Withholding Tax Gross – FYTD	EDB5545	
653-658	6	Home Department Code	EDB0114	
659-688	30	Home Department Name	EDB0114	From the Home Department Table
689-690	2	Country of Residency Code	EDB0143	
691-720	30	Country of Residency	EDB0143	From the Foreign Country Table
721	1	Health Care Reimbursement Account Indicator		
722-726	5	HCRA Annual Amount	EDB6338U	
727-732	6 (yymmdd)	HCRA Termination Date	EDB0314	
733-741	9 9(07)V99	HCRA Year-To-Date deductions	EDB6338Y	
742-746	5	DepCare Annual Amount	EDB6335U	
747-752	6 (yymmdd)	DepCare Termination Date	EDB0315	
753	1	Foreign Address Indicator	EDB0291	
754-768	15	Foreign Address – Province	EDB1120	
769-778	10	Foreign Address – Postal Code	EDB1119	
779-808	30	Foreign Address – Country	EDB1118	
809-900	92	Filler		

**Attachment B**

SLIS File Layout

<b>Senior Leadership Information System (SLIS) (PPP715)</b>				
<b>Employee Record Layout – PPS Extract</b>				
<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
1-2	2	Location		2-digit campus location
3-11	9	Employee Identification Number		
12-20	9	Previous Employee Identification Number	EDB0147	
21-30	10	UC Net ID	EDB0249	
31-56	26	Employee Name	EDB0105	
57-60	4	Employee Name Suffix	EDB0106	
61-90	30	Employee First Name	EDB0250	
91-120	30	Employee Middle Name	EDB0251	
121-150	30	Employee Last Name	EDB0252	
151-176	26	Employee Name-Prior	EDB0313	
177-186	10 yyyy-mm-dd	Date of Birth	EDB0107	
187-188	2	Age on Jan 1	EDB0254	
189-197	9	Social Security Number	EDB0111	
198	1	Sex Code	EDB0108	
199	1	Ethnic Origin Code	EDB0112	
200	1	Citizenship Status Code	EDB0109	
201-202	2	Visa Type Code	EDB0110	
203-204	2	Country of Residency Code	EDB0143	
205-234	30	Country of Residency		Translation of Country of Residence Code from the Foreign Country Table
235	1	UC Student Status Code	EDB0119	
236-239	4 99.9	Number of Registered UC Student Units	EDB0237	
240	1	War/Campaign/Expedition Veteran Status Code	EDB0345	
241	1	Vietnam Era Veteran Status Code	EDB0350	
242	1	Veteran Disability Status Code	EDB0351	
243-252	10 yyyy-mm-dd	Recently Separated Veteran Date	EDB0381	
253	1	Handicapped Status Code	EDB0352	
254-283	30	Address Permanent Line One	EDB0204	
284-313	30	Address Permanent Line Two	EDB0205	
314-334	21	Address Permanent City	EDB0206	
335-336	2	Address Permanent State	EDB0207	

<b>Senior Leadership Information System (SLIS) (PPP715)</b>				
<b>Employee Record Layout – PPS Extract</b>				
<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
337-341	5	Address Permanent ZIP	EDB0208	
342-353	12 999-999-9999	Home Phone Number	EDB0210	
354	1	Foreign Address Code	EDB0291	
355-356	2	Address Permanent –Foreign Country Code	EDB1118	
357-366	10	Address Permanent –Foreign Postal Code	EDB1119	
367-381	15	Address Permanent –Foreign Province	EDB1120	
382	1	Home Address Release Code	EDB0244	
383	1	Home Phone Release Code	EDB0245	
384-408	25	Spouse Name	EDB0312	
409	1	Spouse Name Release Code	EDB0246	
410-419	10 yyyy-mm-dd	Most Recent Hire Date	EDB0113	
420-429	10 yyyy-mm-dd	Original Hire Date	EDB0704	
430	1	Employment Status Code	EDB0144	
431-436	6	Home Department Code	EDB0114	
437-466	30	Home Department Name	HME1000	Match EDB0114 to the Home Dept Code in the Home Department Table to get this data
467	1	Department Location Indicator		From Home Dept Code table *
468-497	30	Campus Work Address – Line One	EDB0331	
498-527	30	Campus Work Address – Line Two	EDB0332	
528-548	21	Campus Work Address – City	EDB0333	
549-550	2	Campus Work Address – State	EDB0334	
551-555	5	Campus Work Address – Zip	EDB0335	
556-557	2	Background Check Code	EDB0740	Code associated with most recent background check date
558-567	10 yyyy-mm-dd	Background Check Date	EDB0741	Most recent date
568	1	Retirement System Code	EDB0122	
569-578	10 yyyy-mm-dd	UCRS Eligibility Date	EDB0163	
579	1	UCRP Covered Compensation Limit Code	EDB0236	
580	1	Retirement/FICA Derivation Indicator	EDB0238	
581	1	FICA Eligibility Code	EDB0120	
582	1	Unemployment Insurance Coverage Code	EDB0121	

Senior Leadership Information System (SLIS) (PPP715)				
Employee Record Layout – PPS Extract				
Position	Length/ Format	Field Description	Data Element #	Comments
583-585	3	SLCG Grade Code	EBD0388	
586-595	10 yyyy-mm-dd	SLCG Grade Effective Date	EDB0389	
596	1	Senior Management Supplement Eligibility Indicator	EDB1122	
597	1	Senior Management Supplement Exception Indicator	EDB0412	
598	1	Senior Management Supplement Override Contribution Rate	EDB0413	
599	1	SPP (Severance Pay Program) Indicator-Hlth Sci	EDB0431	
600-610	11 -9(7).99	SPP Total Contribution w/Interest-Hlth Sci	EDB0432	
611-613	3	Prior Service Credit Months	EDB0146	
614-615	2	Employee Unit Code	EDB0255	
616-619	4	Primary Title Code	EDB0460	
620-629	10 yyyy-mm-dd	Next Salary Review Date	EDB0136	
630	1	Next Salary Review Type	EDB0135	
631-636	6 -99.99	Merit Percent	EDB0153	
637-646	10 yyyy-mm-dd	Leave of Absence Begin Date	EDB0137	
647-656	10 yyyy-mm-dd	Leave of Absence Return Date	EDB0138	
657-658	2	Leave of Absence Type Code	EDB0139	
659	1	Leave Status Code	EDB0154	
660-669	10 yyyy-mm-dd	Separation Date	EDB0140	
670-671	2	Separation Reason Code	EDB0141	
672	1	Separated Employee Destination Code	EDB0142	
673-682	10 yyyy-mm-dd	Last Day On Pay Status	EDB0189	
683-684	2	Deduction Pay Schedule Code	EDB0152	
685	1	Benefits Eligibility Level Indicator - Assigned	EDB0360	
686	1	Benefits Eligibility Level Indicator - Derived	EDB0375	
687-696	10 yyyy-mm-dd	Benefits Eligibility Level Indicator Effective Date	EDB0341	
697	1	Insurance Reduction Code	EDB0299	

<b>Senior Leadership Information System (SLIS) (PPP715)</b>				
<b>Employee Record Layout – PPS Extract</b>				
<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
698-700	3 999	Medical Contribution Base – Current year	EDB0289	
701-703	3 999	Medical Contribution Base – Next Year	EDB0290	
704-705	2	Medical Plan Code	EDB0292	
706-708	3	Medical Plan Coverage Code	EDB0293	
709-718	10 yyyy-mm-dd	Medical Plan Coverage Effective Date	EDB0294	
719-728	10 yyyy-mm-dd	Medical Coverage End Date	EDB0300	
729-730	2	Dental Plan Code	EDB0272	
731-733	3	Dental Coverage Code	EDB0273	
734-743	10 yyyy-mm-dd	Dental Plan Coverage Effective Date	EDB0274	
744-753	10 yyyy-mm-dd	Dental Plan Coverage End Date	EDB0271	
754-755	2	Vision Plan Code	EDB0347	
756-758	3	Vision Plan Coverage Code	EDB0348	
759-768	10 yyyy-mm-dd	Vision Plan Coverage Effective Date	EDB0456	
769-778	10 yyyy-mm-dd	Vision Plan Coverage End Date	EDB0346	
779-780	2	Legal Plan Code	EDB0353	
781-783	3	Legal Plan Coverage Code	EDB0354	
784-793	10 yyyy-mm-dd	Legal Plan Coverage Effective Date	EDB0355	
794-803	10 yyyy-mm-dd	Legal Plan Coverage End Date	EDB0380	
804-806	3 999	Basic (UC-Paid) Life Insurance Amount	EDB0330	
807-816	10 yyyy-mm-dd	UC-Paid Life Insurance Effective Date	EDB0451	
817-826	10 yyyy-mm-dd	Supplemental Life Insurance Coverage Effective Date	EDB0277	
827	1	Supplemental Life Insurance Plan Code	EDB0276	
828-830	3 999	Supplemental Life Insurance Salary Base	EDB0275	
831	1	Executive Life Insurance Indicator	EDB0356	
832-834	3	Executive Life Insurance Salary Base	EDB0357	
835-844	10 yyyy-mm-dd	Executive Life Insurance Effective Date	EDB0452	
845	1	Dependent Life Insurance Plan	EDB0278	

<b>Senior Leadership Information System (SLIS) (PPP715)</b>				
<b>Employee Record Layout – PPS Extract</b>				
<b>Position</b>	<b>Length/ Format</b>	<b>Field Description</b>	<b>Data Element #</b>	<b>Comments</b>
		Code		
846-855	10 yyyy-mm-dd	Dependent Life Coverage Effective Date	EDB0188	
856-865	10 yyyy-mm-dd	UC-Paid Temporary Disability Coverage Effective Date	EDB0453	
866-868	3	Employee-Paid Disability Waiting Period	EDB0231	
869-873	5 99999	Employee-Paid Disability Salary Base	EDB0232	
874-883	10 yyyy-mm-dd	Employee-Paid Disability Coverage Effective Date	EDB0233	
884-893	10 yyyy-mm-dd	Accidental Death and Dismemberment Coverage Effective Date	EDB0282	
894	1	Accidental Death and Dismemberment Coverage Code	EDB0281	
895-897	3	Accidental Death and Dismemberment Principal Sum	EDB0280	
898	1	State Declaration of Domestic Partnership	EDB0288	
899-901	3	Medical Coverage Without Domestic Partner (WOD)	EDB0286	
902-904	3	Dental Coverage Without Domestic Partner (WOD)	EDB0285	
905-907	3	Vision Coverage Without Domestic Partner (WOD)	EDB0287	
908	1	Employee Level WOS Indicator	EDB0778	
909	1	Federal Tax Marital Status Code	EDB0127	
910	1	State Tax Marital Status Code	EDB0130	
911-913	3	Federal Tax Withholding Allowances	EDB0128	
914-916	3	State Tax Personal Withholding Allowances	EDB0131	
917-919	3	State Tax Itemized Deduction Withholding Allowances	EDB0132	
920-930	11 -9(7).99	Prior Year Total Gross	EDB0767	
931-941	11 -9(7).99	Prior Year Federal Withholding Gross	EDB0481	
942	1	Armed Forces Service Medal	EDB0344	New Data Element
943-1000	58	Filler		For future use