

Created on: October 22, 2008
Last Modified on:

SR82374
Employee Paid Disability 2009 Rate Changes

Objective:

Rate change for Employee Paid Disability

Project Type:

PPS Modification

Requested by:

HR&B/Payroll Coordination and Tax Services

Analyst

Shaun Ruiz

Due Date

The requested modifications are Date Mandated.

The rate change is effective January 1, 2009 and should be released to the campuses with the other 2009 arrears plan changes.

Purpose

The purpose of this document is to request that the existing rates for the employee paid disability plan be changed. The new rates should be in place with the other arrears changes effective January 1, 2009.

Table Updates

The Benefits Rate Table for Supplemental Disability should be modified to reflect the new rates.

Attachment A contains the 2009 Payroll Rates.

Attachment B contains the Benefits Rates Table – EE-Paid Disability form UPAY 549C reflecting the new rates.

The requested modifications are Date Mandated. The new rate is effective January 1, 2009 and should be released to the campuses with the other 2009 arrears plan changes.

Attachment A

University Paid Disability rate for 2009 = \$6.71 per employee per month

A. 2009 Rates For Supplemental Disability

Age	2009 Billed Rates			
	Waiting Period			
	7 days	30 days	90 days	180 days
<35	0.0088	0.0032	0.0028	0.0011
35-39	0.0093	0.0036	0.0031	0.0015
40-44	0.0104	0.0044	0.0038	0.0023
45-49	0.0115	0.0052	0.0044	0.0029
50-54	0.0142	0.0066	0.0056	0.0044
55-59	0.0170	0.0095	0.0080	0.0071
60-64	0.0235	0.0155	0.0132	0.0126
65-69	0.0208	0.0121	0.0103	0.0092
70 & up	0.0158	0.0067	0.0057	0.0037

Age	2009 Payroll Rates			
	Waiting Period			
	7 days	30 days	90 days	180 days
<35	0.0073	0.0026	0.0024	0.0009
35-39	0.0077	0.0029	0.0025	0.0012
40-44	0.0086	0.0037	0.0030	0.0019
45-49	0.0095	0.0044	0.0037	0.0024
50-54	0.0118	0.0054	0.0046	0.0036
55-59	0.0140	0.0078	0.0066	0.0058
60-64	0.0195	0.0129	0.0110	0.0105
65-69	0.0172	0.0101	0.0086	0.0077
70 & up	0.0131	0.0056	0.0048	0.0030



PAYROLL/PERSONNEL
 BENEFIT RATES TABLE - EE-PAID DISABILITY
 UPAY549C (R11/96) R1097

EMPLOYEE-PAID DISABILITY

A/D	LINE NUMBER	WAITING PERIOD	UNDER 35	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 AND OVER	MAXIMUM SALARY BASE	BUC	RSDHHC	EARNINGS EFF. DATE
1	2348											51 55	6162 63 64 65 66 71		
A	14	EPD00	SUPPLEMENTAL DISABILITY									14286	00		01.01.09

EMPLOYEE-PAID DISABILITY RATE FACTORS FOR MONTHLY EARNINGS UP TO THE MAXIMUM SALARY BASE

A/D	LINE NUMBER	WAITING PERIOD	UNDER 35	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 AND OVER	BUC	RSDHHC	EARNINGS EFF. DATE
1	2348											6162 63 64 65 66 71		
A	14	EPD01 7 DAYS	0073	0077	0086	0095	0118	0140	0195	0172	0131	00		01.01.09
A	14	EPD02 30 DAYS	0026	0029	0037	0044	0054	0078	0129	0101	0056	00		01.01.09
A	14	EPD03 90 DAYS	0024	0025	0030	0037	0046	0066	0110	0086	0048	00		01.01.09
A	14	EPD04 180 DAYS	0009	0012	0019	0024	0036	0058	0105	0077	0030	00		01.01.09

PREPARED BY:	DATE
AUTHORIZED BY:	DATE
	10/1/08