

Created on: March 25, 2008
Last Modified on: March 26, 2008
SR82196–IAP Rates NX 2008

SR 82196
Incentive Award Program (IAP) Rates Effective 03/01/08

Objective:

To end the IAP assessments for NX Covered distributions effective with March expense

Project Type:

This consists of control table change to the Incentive Award Program Table.

Requested by:

Myria Butler, HR/B - Labor

Analyst:

Patty Yamashita, Payroll Coordination

Due Date:

These rates should be made available to campuses in time to update their control tables that affect the March month-end expense distribution

Background:

The IAP assessments for the Nurses represented by the California Nurses Association (CNA) should be ended effective with earnings processed in the March Distribution of Expense process. This assessment should end based upon information from Labor Relations received March 24, 2008.

Control Table Change:

Incentive Award Program Table

Effective 03/01/08, the NX Title Unite Code should have "NONE" in the Assessment Rate Code. The attached UPAY 869 shows the transaction.

A/D/C	Table No.	Personnel Program	Appt Type	Title Unit Code	Appt Rep Code	Title Begin	Title End	Effective Date	Assessment Rate Code
A	43	1		NX	C			030108	None



**PAYROLL/PERSONNEL
INCENTIVE AWARD PROGRAM TABLE
UPAY869 (R02/01) R1330**

A/D/C 1	TABLE NO 2	PERSONNEL PROGRAM 3	APPT TYPE 6	TITLE UNIT CD 7	APPT REP CD 8	BEGIN 14	TITLE 15	END 18	EFFECTIVE DATE 19	ASSESSMENT RATE CD 24	25	28
A	43	I		NX	C				030108	NONE		
	43											
	43											
	43											
	43											
	43											
	43											
	43											
	43											
	43											

PERSONNEL PROGRAM CODE

Values: 1, 2, or A

APPOINTMENT TYPE

Values: 1, 2, 3, 4, 5, 6, 7, 8 or blank

TITLE UNIT CODE

Values: no edits, may be blank

APPOINTMENT REPRESENTATION CODE

Values: C (covered), U (uncovered), or blank

Note: Employee record values of "S" will be treated as "U" for table matching functions.

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TITLE CODE (RANGE BEGIN AND END)

Values: blank or contained on Title Code Table

EFFECTIVE DATE

Values: Required field, must be a valid date

ASSESSMENT RATE CODE

Values: Must equal "NONE" or be contained on Assessment Rate Table

RETN: UNTIL ACTION TAKEN

PREPARED BY:	DATE
APPROVED BY: <i>[Signature]</i>	DATE <i>03/29/08</i>