

SR 82097

Create 2007 EX Medical Benefits Rates Transactions

Created on: December 18, 2007

Last Modified on: December 19, 2007

Background

Release 1735 provided the capability in PPS to assess medical plan rates based on an employee's bargaining unit, in support of the HEERA requirement to include Health & Welfare benefits in the contract bargaining process. At the time of the creation of Benefits Rates for 2008, the EX bargaining unit had not reached agreement, and thus their medical rates were held to 2007 levels:

- The MCB levels of '<43', '43-86', '86-129' and '>129' were retained
- The employee premiums were held at 2007 rates and the employer costs were increased to cover the full amount of the 2008 premiums

Pursuant to the UC-AFSCME (Patient Care Technicals) Side Letter on Open Enrollment and 2008 Fees signed 12/17/07, the Benefits Rate Table must now be updated.

Objective

Create PPS BRT medical rates for EX unit, effective 02/01/08. These EX rates must reflect 2008 employee costs and 2008 MCB levels currently in use for the 'default' ('00') bargaining unit. This data has been provided by HR&B-ISS per SR82096 and reflects the following:

- Effective date of '02/01/2008'
- 2008 MCB levels of '<45', '45-89', '89-133' and '>133'
- Total premium rates will be the same as already established by Deloitte for 2008
- Employer cost will be the same as already established by Deloitte for 2008

Transactions to update the PPS Benefits Rates Table should be created as follows:

- a. All locations should receive transactions to update the 'EX' rates.

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Due Date:

These transactions must be made available to campuses so that they can apply the BRT changes to PPS in time for the B1 compute on or about 1/16/08, when the premiums for February coverage will be deducted.