



OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCE

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Re: Release: 1791
Service Requests: 81977, 81992
Programs: PPEI199, PPOT1791 (new), PPP560, PPP561
Copy Members: CPWSXIC2
Include Members: None
DDL Members: None
Bind Members: PPOT1791
CICS Maps: None
CICS Help: EDB0292, EDB0680, EDB0272, EDB0683
Forms: None
Table Updates: Code Translation Table, Data Element Table, Gross-to-Net Table
Urgency: Date Mandated (see Timing of Installation below)

This release addresses the following Service Request(s):

Service Request 81977

Service Request 81977 provides the following background information:

“Open Enrollment changes for 2008 include adding two new plans and discontinuing five existing plans.

The following plans are being added for 2008:

- CIGNA Choice Fund (CG)
- Health Net Primary EPO (HE)

The following plans are being discontinued:

- Pacificare (FP)
- Pacificare Nevada (PN)
- Definity (DH)
- Select EPO (SE)
- Blue Cross High Option (BH)

These plan changes will require modifications to the Payroll/Personnel System. In addition, a one-time process will be needed to default employees to a particular plan if their current plan is being discontinued and they do not make a choice during Open Enrollment.”

Service Request 81992

Service Request 81992 requests the following plan name changes:

“It is requested that the existing plan names be changed as follows:

| <u>Current Name</u> | <u>New Name</u> |
|---------------------|------------------|
| PMI | DeltaCare USA |
| Delta Dental | Delta Dental PPO |
| Health Net | Health Net HMO” |

Programs

PPEI199

PPEI199 performs benefits de-enrollment during EDB file maintenance and monthly periodic maintenance. If the health insurance de-enrollment indicator has been set to ‘on’ during the Compute Gross-to-Net process (PPP400), any suspended health insurance balance is cleared from the employee’s deduction array (EDSA-BALAMT). The first subscript for the array is a hard coded value equal to the various health plan GTNs.

PPEI199 was modified to add GTN subscript values for the two new medical plans CIGNA (GTN 310) and Health Net EPO (GTN 312). The two new plan codes ‘CG’ and ‘HE’ were included in the logic, which zeros out the suspended balance. The previous plan codes were not deleted at this time.

PPOT1791 (new)

A one-time program PPOT1791 was created to default employees remaining in a discontinued plan to the appropriate plan. An EDB Change file is created of all data element changes. The EDB Change File can be used for auditing purposes by processing it through PPP180. The EDB Change File is processed by PPP742 to update history.

PPOT1791 is capable of running in non-update and update mode, as requested on the Run Specification Record. A report OT17912 is produced in update mode to identify employees who are enrolled in one of the plans being eliminated and have a coverage end date later than 12/31/07.

PPP560

PPP560 creates the preliminary carrier file from the monthly PAR and EDB data. PPP560 uses the XCARRIER field in copy member CPWSXIC2 and its 88 level values to code carrier records with a common sort key when they have more than one plan code.

PPP560 was modified to use the new XCARRIER 88 level value HEALTHNET to code carrier file records with a common ‘H1’ sort key when they have the plan codes ‘HN’ or ‘HE’.

PPP561

PPP561 reads the Historical Premium Activity file created by PPP560, and updates the Historical Premium Activity table (PPPHPA). It calculates adjustments and adds them to the preliminary Carrier file to produce the final Carrier file. PPP561 uses the XCARRIER field in copy member CPWSXIC2 and its 88 level values to code carrier records with a common sort key when they have more than one plan code.

PPP561 was modified to use the new XCARRIER 88 level value HEALTHNET to code carrier file records with a common ‘H1’ sort key when they have the plan codes ‘HN’ or ‘HE’.

Copy Members

CPWSXIC2

CPWSXIC2 defines various application constants.

The 88 level values of the field XCARRIER are used in the programs PPP560 and PPP561 to identify the plans that are combined into a single carrier file for Blue Cross (coded with sort key 'B1') and UHC (coded with sort key 'UH').

A new 88 level value HEALTHNET was added to this XCARRIER field to identify the two Health Net medical plans Health Net Primary EPO (HE) and Health Net HMO (HN) that are combined into a single carrier file for Health Net (coded with sort key 'H1').

Bind Members

PPOT1791 (One-Time Bind)

This plan bind was created for one-time program PPOT1791.

CICS Helps

New CICS Help Texts for the following were loaded into the CICS Help File. The appropriate CICS Help is displayed in functions EINS, IINS, EFBC, and IFBC.

- EDB 0292 (Medical Plan Code) - New plan codes CG and HE were added
- Name changed for the plan code HN
- EDB 0680 (Future Medical Plan Code) - New plan codes CG and HE were added
- Name changed for the plan code HN
- EDB0272 (Dental Plan Code) - Name changed for the plan codes D1 and D3
- EDB0683 (Future Dental Plan Code) - Name changed for the plan codes D1 and D3

Table Updates

Code Translation Table

Translations were created for the two new Medical Plan Codes 'CG' (CIGNA Choice Fund) and 'HE' (Health Net EPO) for the EDB data element 0292.

Names were updated for the Plan Codes 'HN' (Health Net HMO) for the EDB data element 0292 and 'D1' (Delta Dental PPO) and 'D3' (DeltaCare USA) for the EDB data element 0272.

The GTN Descriptions (GTNDSC) and GTN Labels (GTNLBL) were created for the new GTNs 310, 311, 312, and 313.

The GTN Descriptions (GTNDSC) were updated for GTNs 065 and 066.

The GTN Descriptions (GTNDSC) and GTN Labels (GTNLBL) were updated for GTNs 244, 245, 062, and 064.

Data Element Table

The Data Element Table was updated to add the new plan code values of 'CG' and 'HE' to data element numbers 0292 and 0680.

Gross-to-Net Table

The GTN Table was updated to include GTN entries for the employee deductions and UC contributions for the two new medical plans (GTN Numbers 310, 311, 312, and 313).

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In addition, the GTN Table was updated to change the name of GTN entries for the employee deductions and UC contributions from Health Net to HLTH NET EPO (GTN Numbers 062 and 064), Delta Dental to Delta Dental PPO and PMI to Delta Care (GTN Numbers 065, 066, 244, and 245).

Installation Instructions

A separate Installation Instructions document is provided for this release.

Test Plan

A separate Test Plan document is provided for this release.

Timing of Installation

The timing of this release is **date mandated**. The one-time program must be run after posting the Open Enrollment I activity (2008 enrollments) to the EDB and before the first Compute for December earnings (Refer to the 2007 Year-End Processing Sequence document at http://www.ucop.edu/payroll/documents/2007_Year_End_Schedule.pdf and Installation Instructions document for more detail). Install the CTL transactions after the November earnings have been run and before the first compute for December earnings.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to baskar.chitravel@ucop.edu, or call 510-987-0692.

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