

PPS Requirements: Make Medical and Dental Provider Data Elements Obsolete
Service Request 15125
05/26/00

Overview

UC Benefits has determined that Medical and Dental Provider information no longer needs to be stored on the Employee Database (EDB). For new hires who enroll via the web or interactive voice response systems, Provider information is included on weekly files sent to the carriers from a central database. For new enrollments made during Open Enrollment, Provider information is included on a special file sent to the carriers at the conclusion of the Open Enrollment period. For enrollments made using forms, a copy of the form with the Provider information included is sent to the carrier.

Service Request 15454 (HIPAA modifications) requested that the Medical and Dental Provider fields be removed from on-line EDB Inquiry and Entry/Update screens. This change was provided to campuses in release 1281. These requirements ask that the data elements be made obsolete, and that they no longer be included on the monthly carrier file produced by the Payroll/Personnel System (PPS).

PPS Modifications

1. Data Elements

Data Elements Medical Care Provider (EDB 0653) and Dental Care Provider (EDB 0654) should be made obsolete.

The EDB Data Dictionary entries should be changed to indicate that the elements are obsolete.

The Data Element Table entries for numbers 0653 and 0654 should be eliminated.

2. EDB Maintenance

The logic which initializes the Medical and Dental Provider Codes during the rehire process should be eliminated.

The logic which initializes the Medical and Dental Provider Codes when the medical or dental enrollment is cancelled or opted out should be eliminated.

The logic which initializes the Medical and Dental Provider Codes when de-enrollment is performed should be eliminated.

The edit that prohibits entering a Medical or Dental Provider Code when there is no corresponding plan enrollment should be eliminated. The associated message, 08-517 "PROVIDER ID BLOCKED, EMPLOYEE NO ENROLLED IN PLAN", may be deleted.

The logic in the daily process which handles transactions from the web/IVR new hire process should be modified to eliminate both posting the Medical and Dental Provider Codes to the EDB and writing them to the error file.

3. Carrier file

Program PPP560, which produces the enrollment file, should be modified to not include the Medical Care Provider or Dental Care Provider on the employee record (positions 213-238). The space for these data elements may be converted to Filler space.