

March 5, 2007
Revised April 3, 2007
SR81822 – Modify Editing of ITR & VTR

SR81822 Requirements
Modify Editing of ITR & VTR

Objective:

To allow campuses to add *ITR* and *VTR* to an employee's data base record in those instances where the campus has agreed to pay termination benefits over a period of time.

Project Type:

This is a modification to the EDB edit message 08-951 and to the compute error message 36-430.

Requested by:

Campuses

Analyst:

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Due Date(s):

Not urgent with target of mid May 2007

Background:

Release 1700 addressed the requirements needed for compliance to the Governmental Accounting Standards Board (GASB) Statement #47. This Statement requires the University to report two classification types of termination benefits – involuntary and voluntary. Release 1700 introduced new Description of Service (DOS) codes which included *ITR* – Involuntary Termination Regular Pay and *VTR* – Voluntary Termination Regular Pay. The other Termination Benefit DOS codes are for lump sum payments, severance pay, and in-lieu of payments.

Current Process:

Presently, a user cannot establish any of the Termination Benefits DOS codes on the employee's EDB record. If the user attempts to update the involuntary and voluntary termination benefits DOS codes, the system will issue error message 08-951 – VOL/INVOL TERM DOS NOT PERMITTED ON EDB. The message severity is “EMPLOYEE REJECT.”

Campuses are making termination agreements where Termination Benefits must be paid over a period of time. Because the *ITR* and *VTR* require that users enter a pay transaction for each of the employee's affected pay periods, some campuses have resumed usage of REG (Regular). The campuses then manually reclassify the payments at the end of each fiscal year so that Accounting can accurately report the Termination Benefits payments.

Additionally, users should receive the computation error message 36-430 – “THIS DOS CODE IS INVALID ON THIS TRAN” when users attempt to pair *ITR* and *VTR* with the pay transaction codes “LX,” “TX,” and “TE.”

Proposed Process:

To provide campuses with the ability to establish *ITR* and *VTR* on an employee's EDB record, the edit routine for error message 08-951 should be modified to exclude *ITR* and *VTR*. However the system should perform the standard range and value edits on *ITR* and *VTR*. The other DOS codes, *ITL*, *ITS*, *ITP*, *VTL*, *VTS*, and any campus specific Termination DOS codes should continue to be subject to the current editing process.

The criteria used to issue message 36-430 should be modified to allow *ITR* and *VTR* to be presented on transaction codes “LX,” “TX,” and “TE.” The other DOS codes should remain subject to the current edit criteria.