



OFFICE OF THE SENIOR VICE PRESIDENT —
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Re:	Release:	1763
	Service Requests:	81797
	Error Reports:	1962, 2053, 2081
	Programs:	PPBENBRR, PPBENRET, PPEXPTLA, PPI730, PPP520
	Copy Members:	CPLNKRET, CPWSXEDR, CPWSXIC5
	Include Members:	None
	DDL Members:	None
	Bind Members:	PPBENBRR (new), PPI730, PPP350, PPP380, PPP450
	CICS Maps:	None
	CICS Help:	None
	Forms:	UPAY676A, UPAY676B
	Table Updates:	Systems Parameter Table, Benefits Rates Table
	Urgency:	Date Mandated (see Timing of Installation below)

This release addresses the following Service Request and Error Reports:

Service Request 81797 – UCRP Employer Contribution Rates

This service request asks for the UCRP employer contribution assessment process to be made collective-bargaining sensitive by moving the rates from the Systems Parameter Table to the Benefits Rates Table (BRT).

Release 1715 introduced UCRP rates that were collective-bargaining sensitive for the employee deduction. That release also included a document entitled “UCRP Deduction Calculation Summary”; attachment B described several considerations and limitations that arose from the review and testing of the existing UCRP employee deduction process. In particular, item 7 states:

In the Expense Distribution process, the matching University Retirement Contribution is developed using rates contained on the Systems Parameter Table (#s 133, 134, 135, 141, 142, 143). If specific Bargaining Unit rates for employee deductions are implemented, the matching University Contribution should probably be adjusted (i.e., up or down) for these groups in order to maintain constant funding per unit of gross pay. Therefore, the University Retirement Contribution rates should also be maintained on the BRT (rather than as System Parameters).

This service request specifically asks for:

- the removal of the UCRP and Tier Two employer contribution rates from the Systems Parameter Table
- the addition of the UCRP and Tier Two employer contribution to the BRT retirement rates (DB2 table PPPBRR)
- the modification of Expense Distribution to use the Employee Benefits Eligibility Unit Code (EBEUC) and the Employee Benefits Eligibility Representation Code (EBERC) from the PAR file (added by Release 1735) to retrieve the retirement rates from the BRT, and to include the EBEUC and the EBERC in the Expense Distribution Work (EDW) file

- the modification of the per-compute UCRP STIP file interface and the monthly UCRP earnings and contributions interface to calculate Plan 21 (employer contribution) amounts with rates retrieved from the BRT, using the EBEUC and EBERC.

Error Report 1962

This error report notes that a test of one of the DOS table NSETC codes in PPI730 used an incorrect subscript.

Error Report 2053

This error report notes that the comment in the R1725 flowerbox should refer to plan 28, not 38.

Error Report 2081

This error report notes that retirement plan code 1 (UCRP member who has reached the fiscal year-to-date threshold) does not have a Plan 21 (employer contribution) amount calculated, and should, to be consistent with expense distribution.

Programs

PPBENBRR

This program retrieves a complete set of retirement rates from PPPBRR for a given EBEUC/EBERC; if no rates matching the EBEUC/EBERC are found, it returns the default rates. It was modified to close a cursor prior to opening it again, and to store bargaining unit-specific rates in the appropriate array. This program is now dual-use.

PPBENRET

This program calculates the employer contribution for all retirement plans. It was modified to retrieve the UCRP and Tier Two rates from the BRT via PPBENBRR, using the EBEUC and EBERC, instead of from the Systems Parameter table. It was also modified to return the UE rate for a UE employee with safety earnings (rather than no rate) to be consistent with the employee deduction in the compute.

PPEXPTLA

This program generates expense transfer data from a TL transaction. It was modified to use the EBEUC and EBERC when calling PPBENRET. It was also modified to replace the simulated call to PPBENBRR with an actual call to PPBENBRR.

PPI730

This program, among other tasks, generates the per-compute STIP file for UCRP funds and the monthly UCRP earnings and contributions interface file. It was modified to call PPBENRET to calculate the employer contribution (Plan 21). It was also modified to correct a subscript reference for the DOS NSETC codes (ER1962), to correct a previous change history (ER2053), and to include employees with retirement code 1 (UCRP, at fiscal year maximum) when selecting UCRP employees (ER2081).

PPP520

This program calculates the payroll expense distribution. It was modified to use the EBEUC and EBERC when calling PPBENRET. It was also modified to include the appointment special retirement code (to identify safety earnings) from the PAR in the EDW for expense transfers.

Copy Members

CPLNKRET

This copy member defines the interface to PPBENRET. It was modified to include the EBEUC and the EBERC.

CPWSXEDR

This copy member defines the Expense Distribution Work (EDW) file. It was modified to include the EBEUC and the EBERC in the fixed portion of the RCD23 record.

CPWSXIC5

This copy member includes installation constants for expense distribution. It was modified to remove systems parameters that are obsolete or are no longer referenced by these names.

Bind Members

PPBENBRR (new)

This package bind member was created for PPBENBRR for online use.

PPI730

This bind member was modified to include PPBENBRR.

PPP350

This bind member was modified to include PPBENBRR.

PPP380

This bind member was modified to include PPBENBRR.

PPP450

This bind member was modified to include PPBENBRR.

Forms

UPAY676A (Benefits Rate Table – Retirement I)

This form is used to update retirement rates 1 through 11. It has been modified to replace UCRS with UCRP.

UPAY676B (Benefits Rate Table – Retirement II)

This form is used to update retirement rates 12 through 22. It has been modified to include the six UCRP/Tier Two retirement rates as values 16 through 21, and to replace UCRS with UCRP.

Table Updates

Systems Parameter Table

The six UCRP/Tier Two employer contribution rate values (133, 134, 135, 141, 142, and 143) are deleted from this table.

Benefits Rate Table

The six default UCRP/Tier Two employer contribution rates are added to the retirement rate table as entries 16 through 21, and all references to UCRS are changed to UCRP.

Installation Instructions

A separate Installation Instructions document has been provided.

Beatrice Cardona, et al
April 12, 2007

Test Plan

A separate Test Plan document has been provided.

Timing of Installation

The timing of this release is **date mandated**. It must be in place prior to the restart of UCRP contributions, which are scheduled to begin with July 2007 earnings.

As usual, campuses are encouraged to install this release in as timely a fashion as possible and in the normal numeric sequence.

If there are any questions, please send electronic mail to Caroline.Rider@ucop.edu, or call 949-837-1784.

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