

**SERVICE REQUEST #81808**

**INCREASE OASDI MAXIMUM GROSS**

**February 21, 2007**

**FINAL**

**Objective:**

Enable the Payroll/Personnel System (PPS) to handle an OASDI maximum gross amount greater than \$99,999.99.

**Project Type:**

PPS modification.

**Requested By:**

Payroll Coordination and Tax Services

**Analyst:**

Kathy Henmi

**Due Date:**

December 1, 2007

# **INCREASE OASDI MAXIMUM GROSS REQUIREMENTS**

## **1.0 INTRODUCTION**

The Payroll Personnel System (PPS) withholds OASDI (Old Age, Survivor, and Disability Insurance) tax on an eligible employee's covered earnings up to a maximum earnings amount that is set by the Social Security Administration (SSA) each year. The maximum gross for OASDI is \$97,500 for 2007 however this amount will increase to over \$100,000 for 2008. PPS needs to be modified to handle the increased maximum similar to the Medicare gross.

## **2.0 MODIFICATIONS**

Please modify PPS to allow for a new OASDI maximum gross that is greater than \$99,999.99. The same method that was applied to the increased Medicare gross, several years ago, can be applied to the OASDI gross (Release #521). Changes include but are not limited to the System Parameters Table where the limit is stored (Parameter #001), the payroll compute, the rush check process, and the W-2 program. Reports (PPP4401, PPP4701, PPP6601, PPP6017, PPP6007, PPP6008, PPP6009, PPP6019, PPP6020, PPP6021, etc.) and online screens (INBI, IBAL, IRTR, and IGRS) that display the OASDI gross need to be reviewed to ensure that there is enough space for the increased amount.

## **3.0 DUE DATE**

December 1, 2007