

SERVICE REQUEST - 81728

November 14, 2006

Requirements

Objective:

This SR describes a change in the edit process for nonresident aliens with a Citizenship Status Code value of "E", "F", or "X".

Requested by:

Payroll Coordination

Analyst:

Julia Sills

Due Date(s):

Not Urgent

November 14, 2006

Purpose

The purpose of this document is to request changes to the Payroll/Personnel System (PPS) edits for nonresident aliens with a Citizenship Status Code¹ value of “E”, “F”, or “X” and a Federal Tax Withholding status of 998 or 999. Additionally, it is requested that certain edits and messages for these Citizenship Status Code values be modified or removed.

Current Process

In EDB online processing, employees with a Citizenship Status Code (DE 0109) value of “E”, or “F”, may have a Federal Tax Withholding value of 998 or 999. If another value is entered, the system issues message 08-916 (Fed tax exempt must be 998/999 for citizen code E or F). For Citizenship Status Code “X” the value must be 999. If another value is entered, the system issues message 08-463 (Fed tax must be 999 for citizen code X). The current system messages issued for the aforementioned Citizenship Status Code values are as follows:

Message Number	Description	Severities	
		Batch	Online
08-463	Fed tax exempt must be 999 for citizen code X	Warning	Data override
08-916	Fed tax exempt must be 998/999 for citizen code E or F	Warning	Empl Reject
12-242	Federal tax exempt set to 999 for citizen code E or X	Data override	Data override
12-902	Fed tax must be 998/999 for citizen code E or F, overridden	Warning	Data override

Requested Changes

The following changes are requested:

- The existing edit associated with message 08-463 should be modified so that the Federal Tax Withholding value is set to 999 when the Citizenship Status Code value is “E”, “F”, or “X”. The description of message 08-463 should be modified to include Citizenship Status Code values “E” and “F.”

¹ **Citizenship Status Codes**

- E - Non-Resident Alien, wages not subject to Federal income tax withholding and FICA withholding; income reported on Form 1042-S
- X - Non-Resident Alien living and working outside the United States; wages not subject to federal and state withholding taxes
- F - Resident Alien for Federal income tax purposes, wages subject to FICA withholding but not subject to Federal income tax withholding; income reported on Form 1042-S

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- The edit criteria for message 12-242 should be modified to include Citizenship Status Code "F."
- The edit criteria for messages 08-916 and 12-902 should be removed from the edit process and the System Messages Table. It is being requested that these messages be removed because they are being consolidated with messages 08-463 and 12-242.

Edits

The edit process should be modified so that the Federal Tax Withholding transactions for Citizenship Status Code "E", "F", and "X" are set to 999 if any other value is used.

Therefore, the edits that issues the following messages are no longer needed and should be removed:

Message Number	Description	Severities	
		Batch	Online
08-916	Fed tax exempt must be 998/999 for citizen code E or F	Warning	Empl Reject
12-902	Fed tax must be 998/999 for citizen code E or F , overridden	Warning	Data override

Changes to Message Text

- The edit that issues message number 08-463 only includes Citizenship Status Code value "X." This edit should be modified to also include value "E" and "F". A description of the message text is displayed in the table below.
- The edit that issues message number 12-242 currently includes Citizenship Status Code value "E" and "X," this edit should be modified to also include Citizenship Status Code value "F". A description of the message text is displayed below:

Message Number	Description	Severities	
		Batch	Online
08-463	Fed tax exempt will be set to 999 for citizen code E, F, and X	Data Override	Data Override
12-242	Federal tax exempt set to 999 for citizen code E, F, and X	Data Override	Data Override

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Online Screens

There are no required changes to the online screens.

History

There are no required changes to the History Data Base.