

**November 29, 2007**

**Service Request #82079  
2008 Tax Table Updates**

**Objective:**

To update the tax tables for calendar year 2008

**Project Type:**

Update the Federal Tax table, State Tax table, Advance EIC Payments table, and Systems Parameters table (OASDI, pre-tax transportation and EIC limits).

**Requested By:**

Payroll Coordination and Tax Services

**Analyst:**

Kathy Henmi

**Due Date:**

December 17, 2007





**PAYROLL/PERSONNEL  
FEDERAL TAX TABLES**

UPAY547 (R9/90)

2008 BIWEEKLY

**EXEMPTION ALLOWANCE**

A/D	TBL. NO.	PER TYPE	LINE ID.	ALLOWANCE AMOUNT
1	2 3	4	5 7	13 17 18 19
A	03	B	E 0 0	1,346.2

**Per. Type Codes**

- M — Monthly
- S — Semi-monthly
- B — Biweekly

**MARRIED**

A/D	TBL. NO.	PER TYPE	LINE ID.	MINIMUM GROSS	BASE TAX AMOUNT	% OF EXCESS
1	2 3	4	5 7	8 12	13 17 18 19	20 22
A	03	B	M 0 1	308	0.00	100
A	03	B	M 0 2	906	598.0	150
A	03	B	M 0 3	2775	340.15	250
A	03	B	M 0 4	5302	971.90	280
A	03	B	M 0 5	7988	1723.98	330
A	03	B	M 0 6	14042	3721.80	350
	03		M 0 7			
	03		M 0 8			
	03		M 0 9			
	03		M 1 0			

**SINGLE**

A/D	TBL. NO.	PER TYPE	LINE ID.	MINIMUM GROSS	BASE TAX AMOUNT	% OF EXCESS
1	2 3	4	5 7	8 12	13 17 18 19	20 22
A	03	B	S 0 1	102	0.00	100
A	03	B	S 0 2	396	294.0	150
A	03	B	S 0 3	1306	165.90	250
A	03	B	S 0 4	3066	605.90	280
A	03	B	S 0 5	6404	1540.54	330
A	03	B	S 0 6	13833	3992.11	350
	03		S 0 7			
	03		S 0 8			
	03		S 0 9			
	03		S 1 0			

RETN: ACCOUNTING 0-2 YRS  
OTHER COPIES 0-1 YR

PREPARED BY	DATE
AUTHORIZED BY <i>Kathy Harris</i>	DATE <i>12/10/07</i>



**PAYROLL/PERSONNEL  
FEDERAL TAX TABLES**

UPAY547 (R9/90)

2008

SEMI-MONTHLY

**EXEMPTION ALLOWANCE**

A/D	TBL. NO.	PER TYPE	LINE ID.	ALLOWANCE AMOUNT
1	2 3	4	5 7	13 17 18 19
A	03	S	E 00	1,458.3

**Per. Type Codes**

- M — Monthly
- S — Semi-monthly
- B — Biweekly

**MARRIED**

A/D	TBL. NO.	PER TYPE	LINE ID.	MINIMUM GROSS	BASE TAX AMOUNT	% OF EXCESS
1	2 3	4	5 7	8 12	13 17 18 19	20 22
A	03	S	M 01	333	0.00	100
A	03	S	M 02	981	648.0	150
A	03	S	M 03	3006	3685.5	250
A	03	S	M 04	5744	10530.5	280
A	03	S	M 05	8654	18678.5	330
A	03	S	M 06	15213	40323.2	350
	03		M 07			
	03		M 08			
	03		M 09			
	03		M 10			

**SINGLE**

A/D	TBL. NO.	PER TYPE	LINE ID.	MINIMUM GROSS	BASE TAX AMOUNT	% OF EXCESS
1	2 3	4	5 7	8 12	13 17 18 19	20 22
A	03	S	S 01	110	0.00	100
A	03	S	S 02	429	319.0	150
A	03	S	S 03	1415	1798.0	250
A	03	S	S 04	3322	6565.5	280
A	03	S	S 05	6938	16690.3	330
A	03	S	S 06	14925	43245.4	350
	03		S 07			
	03		S 08			
	03		S 09			
	03		S 10			

RETN: ACCOUNTING 0-2 YRS  
OTHER COPIES 0-1 YR

PREPARED BY	DATE
AUTHORIZED BY <i>Walter J. Hearn</i>	DATE 12/10/07



**PAYROLL/PERSONNEL  
FEDERAL TAX TABLES**

UPAY547 (R9/90)

2008 MONTHLY

**EXEMPTION ALLOWANCE**

A/D	TBL. NO.	PER TYPE	LINE ID.	ALLOWANCE AMOUNT
1	2 3	4	5 7	13 17 18 19
A	03	M	E 0 0	2,910.67

**Per. Type Codes**

- M — Monthly
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**MARRIED**

A/D	TBL. NO.	PER TYPE	LINE ID.	MINIMUM GROSS	BASE TAX AMOUNT	% OF EXCESS
1	2 3	4	5 7	8 12	13 17 18 19	20 22
A	03	M	M 0 1	667	0.00	100
A	03	M	M 0 2	1,963	1,296.0	150
A	03	M	M 0 3	6,013	7,371.0	250
A	03	M	M 0 4	11,488	21,058.5	280
A	03	M	M 0 5	17,308	37,354.5	330
A	03	M	M 0 6	30,425	80,640.6	350
	03		M 0 7			
	03		M 0 8			
	03		M 0 9			
	03		M 1 0			

**SINGLE**

A/D	TBL. NO.	PER TYPE	LINE ID.	MINIMUM GROSS	BASE TAX AMOUNT	% OF EXCESS
1	2 3	4	5 7	8 12	13 17 18 19	20 22
A	03	M	S 0 1	221	0.00	100
A	03	M	S 0 2	858	6,370	150
A	03	M	S 0 3	2,830	35,950	250
A	03	M	S 0 4	6,644	131,300	280
A	03	M	S 0 5	13,875	333,768	330
A	03	M	S 0 6	29,971	864,936	350
	03		S 0 7			
	03		S 0 8			
	03		S 0 9			
	03		S 1 0			

PREPARED BY	DATE
AUTHORIZED BY <i>Kathy Henni</i>	DATE <i>12/10/07</i>



**PAYROLL/PERSONNEL  
ADVANCE E.I.C. PAYMENTS TABLES**

UPAY667 (R03/02) R1400

PREPARED BY	DATE
AUTHORIZED BY <i>Natley/Humm</i>	DATE <i>12/10/07</i>

**SINGLE/HEAD OF HOUSEHOLD**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	B	S01	0	0.00	204.00	
A	16	B	S02	330	67.00	000.00	
A	16	B	S03	6.05	67.00	095.88	X
	16		S04		.		
	16		S05		.		
	16		S06		.		

**Per. Type Codes**

- M — Monthly
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2008

BIWEEKLY

**MARRIED/SPOUSE NOT FILING W-5**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	B	N01	0	0.00	204.00	
A	16	B	N02	330	67.00	000.00	
A	16	B	N03	7.20	67.00	095.88	X
	16		N04		.		
	16		N05		.		
	16		N06		.		

**MARRIED/BOTH SPOUSES FILING W-5**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	B	M01	0	0.00	204.00	
A	16	B	M02	165	34.00	000.00	
A	16	B	M03	3.60	34.00	095.88	X
	16		M04		.		
	16		M05		.		
	16		M06		.		



**PAYROLL/PERSONNEL  
ADVANCE E.I.C. PAYMENTS TABLES**

UPAY667 (R03/02) R1400

PREPARED BY	DATE
AUTHORIZED BY <i>Nalley Jensen</i>	DATE <i>12/10/07</i>

**SINGLE/HEAD OF HOUSEHOLD**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	S	S01	0	0.00	20,400	
A	16	S	S02	3,57	73.00	0,000	
A	16	S	S03	6,55	73.00	0,958	X
	16		S04				
	16		S05				
	16		S06				

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*2008  
SEMI-MONTHLY*

**MARRIED/SPOUSE NOT FILING W-5**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	S	N01	0	0.00	20,400	
A	16	S	N02	3,57	73.00	0,000	
A	16	S	N03	7,80	73.00	0,958	X
	16		N04				
	16		N05				
	16		N06				

**MARRIED/BOTH SPOUSES FILING W-5**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	S	M01	0	0.00	20,400	
A	16	S	M02	1,78	36.00	0,000	
A	16	S	M03	3,90	36.00	0,958	X
	16		M04				
	16		M05				
	16		M06				



**PAYROLL/PERSONNEL  
ADVANCE E.I.C. PAYMENTS TABLES  
UPAY667 (R03/02) R1400**

PREPARED BY \_\_\_\_\_ DATE \_\_\_\_\_

AUTHORIZED BY *Natly Hummi* DATE *12/10/07*

**SINGLE/HEAD OF HOUSEHOLD**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	M	S01	0	0.00	20400	
A	16	M	S02	7.15	146.00	00000	
A	16	M	S03	13.11	146.00	09588	X
	16		S04		.		
	16		S05		.		
	16		S06		.		

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2008

MONTHLY

**MARRIED/SPOUSE NOT FILING W-5**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	M	N01	0	0.00	20400	
A	16	M	N02	7.15	146.00	00000	
A	16	M	N03	15.61	146.00	09588	X
	16		N04		.		
	16		N05		.		
	16		N06		.		

**MARRIED/BOTH SPOUSES FILING W-5**

A/D	TBL. NO.	PER TYPE	LINE ID.	SALARY LIMIT	PAYMENT AMOUNT	% OF EXCESS	EIC IND
1	2 3	4	5 7 8	12	13 17 18 19	20 24	25
A	16	M	M01	0	0.00	20400	
A	16	M	M02	3.57	73.00	00000	
A	16	M	M03	7.80	73.00	09588	X
	16		M04		.		
	16		M05		.		
	16		M06		.		