

Service Request 82078

Payroll Deduction Cap Change -- AFSCME Dues/Agency Fee/Charities effective January 1, 2008

Introduction

AFSCME, the exclusive representative for employees in the “EX” (Patient Care Technical), “SX” (Service) and K7 (Skilled Crafts – Santa Cruz) units, has requested that effective January 1, 2008, the University implement changes to its current deduction cap (maximum) covering dues/agency fees and related charities.

Background

AFSCME deductions covering employees in the EX and SX units systemwide and the K7 unit at Santa Cruz are maintained as Benefit Rates Table entries under the following Gross-to-Net numbers:

GTN 073	= “EX” unit dues
GTN 456	= “EX” unit agency fees
GTN 494, 495, 496	= “EX” unit charities
GTN 486	= “SX” unit dues
GTN 462	= “SX” unit agency fees
GTN 512, 513, 514	= “SX” unit charities
GTN 072	= “K7” unit dues
GTN 470	= “K7” unit agency fees
GTN 546, 547, 548	= “K7” unit charities

Modifications

As requested, AFSCME deductions should be modified such that

- The current monthly cap of \$51.78 covering dues/agency fee/charities is increased and established as \$53.62
- The new cap is effective January 1, 2008, i.e., earnings beginning January 1, 2008 (MO/SM) paid February 1, 2008/January 23, 2008 respectively, and earnings beginning January 13, 2008 (BW) paid February 6, 2008.

The requested modification may be accommodated by making Control Table changes per the attached sample BRT entries (Attachment “A”). No program changes are anticipated.

The BRT transactions should be made available to the campuses electronically as follows:

- BRT update transactions covering the “EX” and “SX” units should be provided to all campuses

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- BRT update transactions covering the “K7” units should be provided to the Santa Cruz campus only

Attachment "A" (AFSCME 108)
 SR # 22078



**BENEFITS RATES TABLE
 GROSS-TO-NET RATES/AMOUNTS
 FORMAT 001 & 002 & 003
 UPAY712 (R12/06) R1744**

A/D	1	2	3	4	6	7	9	10	18
		14	001					*	
		14	001					*	
		14	001					*	
		14	001					*	

BUC	RE	SH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27
C		14	002			073		*			00053.6200
C		14	002			456		*			00053.6200
C		14	002			494		*			00053.6200
C		14	002			495		*			00053.6200

BUC	RE	SH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
		14	003					*		*		*	*	*	*	*	*
		14	003					*		*		*	*	*	*	*	*
		14	003					*		*		*	*	*	*	*	*
		14	003					*		*		*	*	*	*	*	*

BUC	RE	SH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN



**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R12/06) R1744**

Att. "A"
SR # 82078

A/D	FORMAT			GTN NO			RATE / AMOUNT										
1	2	3	4	6	7	9	10	11	12	13	14	15	16	17	18		
	14	00	1				*								*		
	14	00	1				*								*		
	14	00	1				*								*		
	14	00	1				*								*		

BUC	R	S	D	EFFECTIVE DATE	
61	62	63	64	65	71
61	62	63	64	65	71

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	FORMAT			GTN NO			RATE / AMOUNT											CAP	
1	2	3	4	6	7	9	10	11	12	13	14	15	16	17	18	19	27		
C	14	00	2		496		*										00053.6900		
C	14	00	2		486		*										00053.6900		
C	14	00	2		462		*										00053.6900		
C	14	00	2		519		*										00053.6900		

BUC	R	S	D	EFFECTIVE DATE	
61	62	63	64	65	71
61	62	63	64	65	71
					01/01/08
					01/01/08
					01/01/08
					01/01/08

A/D	FORMAT			GTN NO			RATE / AMOUNT											CAP		DEDUCTION PERCENT		REDUCED DEDUCTION AMOUNT		THRESHOLD PERCENT	
1	2	3	4	6	7	9	10	11	12	13	14	15	16	17	18	19	27	28	36	37	45	46	54		
	14	00	3				*										*	*	*	*	*	*	*		
	14	00	3				*										*	*	*	*	*	*	*		
	14	00	3				*										*	*	*	*	*	*	*		
	14	00	3				*										*	*	*	*	*	*	*		

BUC	R	S	D	EFFECTIVE DATE	
61	62	63	64	65	71
61	62	63	64	65	71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

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**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R12/06) R1744**

ATT. "A"
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A/D	1	2	3	4	6	7	9	10	18
		14		001				*	
		14		001				*	
		14		001				*	
		14		001				*	

BUC	RE P	S H C	D U C	EFFECTIVE DATE
61 62	63	64	65	66 71

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27
C		14		002		513		*			00053.6200
C		14		002		514		*			00053.6200
C		14		002		072		*			00053.6200
C		14		002		470		*			00053.6200

BUC	RE P	S H C	D U C	EFFECTIVE DATE
61 62	63	64	65	66 71
SXC				01/01/08
SXC				01/01/08
K7C				01/01/08
K7C				01/01/08

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
		14		003				*		*		*	*	*	*	*	*
		14		003				*		*		*	*	*	*	*	*
		14		003				*		*		*	*	*	*	*	*
		14		003				*		*		*	*	*	*	*	*

BUC	RE P	S H C	D U C	EFFECTIVE DATE
61 62	63	64	65	66 71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN



**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R12/06) R1744**

Att. "A"
SR #82078

A/D	1	2	3	4	6	7	9	10	18
		14		001				*	
		14		001				*	
		14		001				*	
		14		001				*	

BUC	R	S	D	EFFECTIVE DATE		
61	62	63	64	65	66	71

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27
C		14		002		546		*			00053.6200
C		14		002		547		*			00053.6200
C		14		002		548		*			00053.6200
C		14		002		073		*			00053.6200

BUC	R	S	D	EFFECTIVE DATE		
61	62	63	64	65	66	71

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
		14		003				*			*	*	*	*	*	*	*
		14		003				*			*	*	*	*	*	*	*
		14		003				*			*	*	*	*	*	*	*
		14		003				*			*	*	*	*	*	*	*

BUC	R	S	D	EFFECTIVE DATE		
61	62	63	64	65	66	71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

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**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R12/06) R1744**

Att. "A"
SR#89078

A/D	1	2	3	4	6	7	9	10	18
		14		001				*	
		14		001				*	
		14		001				*	
		14		001				*	

BUC	61	62	63	64	65	EFFECTIVE DATE	66	71

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27
C		14		002		456		*		00053.6200	
C		14		002		494		*		00053.6200	
C		14		002		495		*		00053.6200	
C		14		002		496		*		00053.6200	

BUC	61	62	63	64	65	EFFECTIVE DATE	66	71
						01/01/08		
						01/01/08		
						01/01/08		
						01/01/08		

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
		14		003				*		*		*	*	*	*	*	*
		14		003				*		*		*	*	*	*	*	*
		14		003				*		*		*	*	*	*	*	*
		14		003				*		*		*	*	*	*	*	*

BUC	61	62	63	64	65	EFFECTIVE DATE	66	71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

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**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R12/06) R1744**

Att. "A"
SR #82078

A/D	1	2	3	4	6	7	9	10	18
	14	00	1					*	
	14	00	1					*	
	14	00	1					*	
	14	00	1					*	

BUC	RE	SH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	1	2	3	4	6	7	9	10	18	19	27
C	14	00	2	486				*			00053.6200
C	14	00	2	462				*			00053.6200
C	14	00	2	512				*			00053.6200
C	14	00	2	513				*			00053.6200

BUC	RE	SH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71
00					01/01/08	
00					01/01/08	
00					01/01/08	
00					01/01/08	

A/D	1	2	3	4	6	7	9	10	18	19	27	28	36	37	45	46	54
	14	00	3					*		*		*	*	*	*	*	*
	14	00	3					*		*		*	*	*	*	*	*
	14	00	3					*		*		*	*	*	*	*	*
	14	00	3					*		*		*	*	*	*	*	*

BUC	RE	SH	DU	EFFECTIVE DATE		
61	62	63	64	65	66	71

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**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R12/06) R1744**

Att. "A"
SR. # 22078

A/D	FORMAT	GTN NO	RATE / AMOUNT
1 2 3 4 6 7 9 10 18			
	14 001		*
	14 001		*
	14 001		*
	14 001		*

BUC	RE	SH	DU	EFFECTIVE DATE
61 62	63	64	65	66 71

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D	FORMAT	GTN NO	RATE / AMOUNT	CAP
1 2 3 4 6 7 9 10 18 19 27				
C	14 002	514	*	00053.6200
C	14 002	072	*	00053.6200
C	14 002	470	*	00053.6200
C	14 002	546	*	00053.6200

BUC	RE	SH	DU	EFFECTIVE DATE
61 62	63	64	65	66 71
				01/01/08
				01/01/08
				01/01/08
				01/01/08

A/D	FORMAT	GTN NO	RATE / AMOUNT	CAP	DEDUCTION PERCENT	REDUCED DEDUCTION AMOUNT	THRESHOLD PERCENT
1 2 3 4 6 7 9 10 18 19 27 28 36 37 45 46 54							
	14 003		*	*	*	*	*
	14 003		*	*	*	*	*
	14 003		*	*	*	*	*
	14 003		*	*	*	*	*

BUC	RE	SH	DU	EFFECTIVE DATE
61 62	63	64	65	66 71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

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**BENEFITS RATES TABLE
GROSS-TO-NET RATES/AMOUNTS
FORMAT 001 & 002 & 003
UPAY712 (R12/06) R1744**

Att. "A"
SR # 82078

A/D			FORMAT			GTN NO			RATE / AMOUNT								
1	2	3	4	6		7	9		10	11	12	13	14	15	16	17	18
	14	001								*						*	
	14	001								*						*	
	14	001								*						*	
	14	001								*						*	

BUC	RE	S	D	EFFECTIVE DATE	
61	62	63	64	66	71

A percentage should be entered with the integers prior to the implied decimal; for example, 15% should be entered as 00015.0000.

A/D			FORMAT			GTN NO			RATE / AMOUNT									CAP								
1	2	3	4	6		7	9		10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
C	14	002				547				*						*	00053.6200									
C	14	002				548				*						*	00053.6200									
	14	002								*						*									*	
	14	002								*						*									*	

BUC	RE	S	D	EFFECTIVE DATE	
61	62	63	64	66	71
				01/01/08	
				01/01/08	

A/D			FORMAT			GTN NO			RATE / AMOUNT									CAP			DEDUCTION PERCENT			REDUCED DEDUCTION AMOUNT			THRESHOLD PERCENT																										
1	2	3	4	6		7	9		10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54
	14	003								*						*									*		*						*								*												
	14	003								*						*									*		*						*								*												
	14	003								*						*									*		*						*								*												
	14	003								*						*									*		*						*								*												

BUC	RE	S	D	EFFECTIVE DATE	
61	62	63	64	66	71

PREPARED BY:	DATE:	APPROVED BY:	DATE:
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RETENTION: ACCOUNTING: UNTIL ACTION TAKEN

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