

Service Request - 82031

2008 Rate Changes

Objective:

Rate change for Employee Paid Disability

Project Type:

PPS Modification

Requested by:

HR&B/Payroll Coordination and Tax Services

Analyst

Julia Sills

Due Date

The requested modifications are Date Mandated.

The rate change is effective January 1, 2008 and should be released to the campuses with the other 2008 arrears plan changes.

Service Request – 82031
Payroll Coordination
October 17, 2007
Contact: Julia Sills 7-0944

Purpose

The purpose of this document is to request that the existing rates for the employee paid disability plan be changed. The new rates should be in place with the other arrears changes effective January 1, 2008.

Table Updates

The Benefits Rate Table for Supplemental Disability should be modified to reflect the new rates. Attachment 1 contains the Benefits Rates Table – EE-Paid Disability form UPAY 549C reflecting the new rates. Attachment 2 contains the 2008 Payroll Rates.

The requested modifications are Date Mandated. The new rate is effective January 1, 2008 and should be released to the campuses with the other 2008 arrears plan changes.

Attachment 2

UNIVERSITY OF CALIFORNIA

2008 Renewal of Supplemental Disability, Life and AD&D Plans

A. 2008 Rates For Supplemental Disability

Age	2008 Billed Rates			
	Waiting Period			
	7 days	30 days	90 days	180 days
<35	0.0088	0.0032	0.0028	0.0011
35-39	0.0093	0.0036	0.0031	0.0015
40-44	0.0104	0.0044	0.0038	0.0023
45-49	0.0115	0.0052	0.0044	0.0029
50-54	0.0142	0.0066	0.0056	0.0044
55-59	0.0170	0.0095	0.0080	0.0071
60-64	0.0235	0.0155	0.0132	0.0126
65-69	0.0208	0.0121	0.0103	0.0092
70 & up	0.0158	0.0067	0.0057	0.0037

Age	2008 Payroll Rates			
	Waiting Period			
	7 days	30 days	90 days	180 days
<35	0.0063	0.0024	0.0020	0.0008
35-39	0.0067	0.0026	0.0022	0.0011
40-44	0.0075	0.0032	0.0027	0.0017
45-49	0.0082	0.0037	0.0032	0.0021
50-54	0.0102	0.0048	0.0040	0.0032
55-59	0.0122	0.0068	0.0058	0.0051
60-64	0.0169	0.0112	0.0096	0.0091
65-69	0.0151	0.0087	0.0074	0.0066
70 & up	0.0114	0.0048	0.0041	0.0027

B. 2008 Rates For EPD Rider for Continuation

Age	2008 Billed Rates			
	Waiting Period			
	7 days	30 days	90 days	180 days
<35	0.0133	0.0050	0.0043	0.0018
35-39	0.0138	0.0054	0.0047	0.0021
40-44	0.0156	0.0066	0.0056	0.0034
45-49	0.0173	0.0078	0.0066	0.0044

Age	2008 Payroll Rates			
	Waiting Period			
	7 days	30 days	90 days	180 days
<35	0.0096	0.0036	0.0031	0.0013
35-39	0.0099	0.0039	0.0034	0.0015
40-44	0.0112	0.0048	0.0040	0.0025
45-49	0.0125	0.0056	0.0048	0.0032