

Postdoctoral Scholars Open Enrollment Rates

Service Request 81991

**University of California
Financial Management
Payroll Coordination and
Tax Services
September 12, 2007
Revised September 20, 2007**

2008 Postdoctoral Scholars Open Enrollment Rates

SERVICE REQUEST - 81991
Payroll Coordination
Contact: Julia Sills (7-0944)

September 12, 2007

Attached are the 2008 Open Enrollment rates for the Postdoctoral Scholar Benefit Plans (Life, AD&D, Short-term Disability, and Broker Fees). The medical, dental and vision will be submitted by HR&B. The rates changes are effective January 1, 2008. (Please note that the Long Term Disability rate must be manually adjusted by the campuses.)

Attachments:

1. Postdoctoral Scholars 2008 Monthly Premium Rates
2. System Parameters Table UPAY 559

University of California

"PSBP" 2008 Monthly Premium Rates
Effective 1-1-08 through 12-31-08

	Health Net Current Medical	Health Net Renewal Medical	
HMO	<i>HMO</i>	<i>HMO</i>	
Postdoc	\$224.44	\$241.27	7.50%
Postdoc + Spouse	\$538.67	\$579.07	
Postdoc + Child(ren)	\$392.78	\$422.24	
Family	\$684.55	\$735.89	
PPO	<i>PPO</i>	<i>PPO</i>	
Postdoc	\$287.65	\$287.65	0%
Postdoc + Spouse	\$690.35	\$690.35	
Postdoc + Child(ren)	\$503.39	\$503.39	
Family	\$877.34	\$877.34	
	Health Net / Principal Current Dental	Health Net / Principal Renewal Dental	
HMO	<i>HMO</i>	<i>HMO (HealthNet)</i>	
Postdoc	\$11.19	\$9.52	-14.93%
Postdoc + Spouse	\$20.14	\$17.13	
Postdoc + Child(ren)	\$21.26	\$18.09	
Family	\$31.33	\$26.65	
PPO	<i>PPO</i>	<i>PPO (Principal)</i>	
Postdoc	\$27.34	\$25.15	-8.01%
Postdoc + Spouse	\$56.42	\$51.90	
Postdoc + Child(ren)	\$62.89	\$57.86	
Family	\$100.67	\$92.80	
	Health Net Current Vision	Health Net Renewal Vision	
PPO	<i>PPO</i>	<i>PPO</i>	
Postdoc	\$7.52	\$5.10	-32.17%
Postdoc + Spouse	\$11.98	\$8.13	
Postdoc + Child(ren)	\$12.22	\$8.25	
Family	\$19.72	\$13.38	
	Standard Insurance Current Life and AD&D	Standard Insurance Renewal Life and AD&D	
\$50,000 per Postdoc	\$3.65	\$3.15	-13.70%
	Standard Insurance Current Short Term Disability	Standard Insurance Renewal Short Term Disability	
60% Benefit Up to 180 days	\$7.28	\$6.21	-14.70%
	Standard Insurance Current Long Term Disability	Standard Insurance Renewal Long Term Disability	
60% Benefit After 180 days	\$6.66	\$5.99	-10.06%
	Garnett-Powers Benefit Broker Fee	Garnett-Powers Benefit Broker Fee	
Per Postdoc	\$9.02	\$8.08	-10.42%

