

Created on: July 10, 2007  
SR 81934\_IAP\_Rates\_Rev\_July\_2007

**SR81934**  
**IAP Rates Effective 7/1/07**

**Objective:**

To modify IAP PSS and MSP assessment rates effective with July 2007 earnings.

**Project Type:**

This consists of control table changes to the Assessment Rate Table.

**Requested by:**

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**Analyst:**

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**Due Date:**

These rates must be made available to campuses so that their control tables can be updated in time to affect July 2007 month-end expense distribution.

**Background:**

In April 2007, HR Compensation Policy advised HR&B-ISS that the FY 2007-08 rates would be .87% for the SRDP (Staff Recognition and Development Program) for PSS and MSP employees. Those rates were implemented in April. UCOP Compensation has now changed that assessment rate to .89% for the 2007-08 FY.

For the 2007-2008 fiscal year, the assessment rate will be .89%, effective 7/1/07, for PSS and MSP employees.

**Control Table Changes:**

Assessment Rate Table

Changes are as follows, per the attached UPAY870 form:

Effective 07/01/2007 change PSS and MSP rates to 0008900.

Two change transactions as follows:

A/D/C	Table No.	Benefit Assessment Type	Assessment Rate Cd.	Effective Date	Assessment Rate
C	42	IAP	PSS	070107	0008900
C	42	IAP	MSP	070107	0008900