

From: UC Payroll Technical Issues [mailto:PAY-L@LISTSERV.UCOP.EDU] **On Behalf Of** Janet Kennedy
Sent: Tuesday, April 03, 2007 4:25 PM
To: PAY-L@LISTSERV.UCOP.EDU
Subject: CTL Updates 2007: HX Medical Benefits Rates for 2007

Service Request 81831 HX Medical Benefits Rates for 2007

Release 1735 provided the capability in PPS to assess medical plan rates based on an employee's bargaining unit, in support of the HEERA requirement to include Health & Welfare benefits in the contract bargaining process. At the time of the creation of Benefits Rates for 2007, three bargaining units (HX, KM and FF) had not reached agreement, and thus their medical rates were held to 2006 levels:

Pursuant to the ratification of the HX contract effective 03/30/07, the Benefits Rates Table must now be updated.

Transactions to update PPS BRT medical rates have been generated for HX unit, effective 05/01/07. These HX rates reflect 2007 employee costs and 2007 MCB levels currently in use for the 'default' ('00') bargaining unit.

- Effective date of '05/01/2007'
- 2007 MCB levels of '<43', '43-86', '86-129' and '>129'

Transactions to update the PPS Benefits Rates Table were created as follows:

- All locations except UCSF and UCSB should apply transactions to update the HX rates (HXRT04A)
- The same HX rates with additional rates for Definity Health plan are provided to only UCSF and UCSB (HXRT04B).

Therefore, at the request of Human Resources and Benefits, the appropriate transactions are made available via FTP. Campuses should obtain the transactions at:

PAYDIST.CTL2007.CARDLIB(HXRT04A) for all except UCSF and UCSB.
PAYDIST.CTL2007.CARDLIB(HXRT04B) for only UCSF and UCSB.

The transactions must be applied to PPS in time for the first April bi-weekly payroll (checks dated 04/18/07) and the April SM payroll (checks dated 04/23/07). They may be processed any time prior to these dates.

As always, these updates should be applied to production only as approved by your campus Payroll manager. We suggest making a backup of the updated control tables either through an unload or an image copy after updating your production tables.

Functional questions regarding these new benefit rates should be addressed to Pat Mashhoon <mailto:Patricia.Mashhoon@ucop.edu>. Pat may be contacted by telephone at (510)287-3837.

Technical questions may be addressed to me at <mailto:Janet.Kennedy@ucop.edu>, or call (510)587-6128.